



## Frequently Asked Questions

**Internship Coordinator**  
internships@eowb.org  
541-624-2893

- **How do I get started?** Visit <https://eowb.org/eoworks> to learn more and sign up. If you have any questions, feel free to reach out to us directly.
- **What types of businesses can participate?** We focus on employers in high-wage, high-demand industries across Eastern Oregon. However, we encourage all employers offering opportunities that will help interns build valuable skills for their future careers.
- **What support does the program offer to employers?**  
We provide ongoing support throughout the internship process, including:
  - Assistance with internship planning and placement.
  - Training on how to mentor and manage interns.
  - Regular check-ins to ensure the internship is successful for both you and the intern.
- **Do I need to pay the intern?** Yes, all internships are paid positions. This is one of the key aspects that sets our program apart from others.
- **What are the pay options?**
  - **No wage assistance needed:** Employers cover the full intern wages.
  - **Partial subsidy:** Employers can request a subsidy of up to 50% of the intern's wages.
  - **Interested but require additional support:** If your business needs more support, you may qualify for a 100% subsidy to cover the intern's wages.
- **How long do internships last?** Internships typically last about 10 weeks. They usually start at the end of June and end by September, but the timeline is flexible based on your needs.
- **Can I hire the intern after the program ends?** Absolutely! The goal of the program is to build long-term employment opportunities. We encourage you to consider offering a permanent position to your intern. Our motto is "Grow Your Own," keeping talented youth in Eastern Oregon.