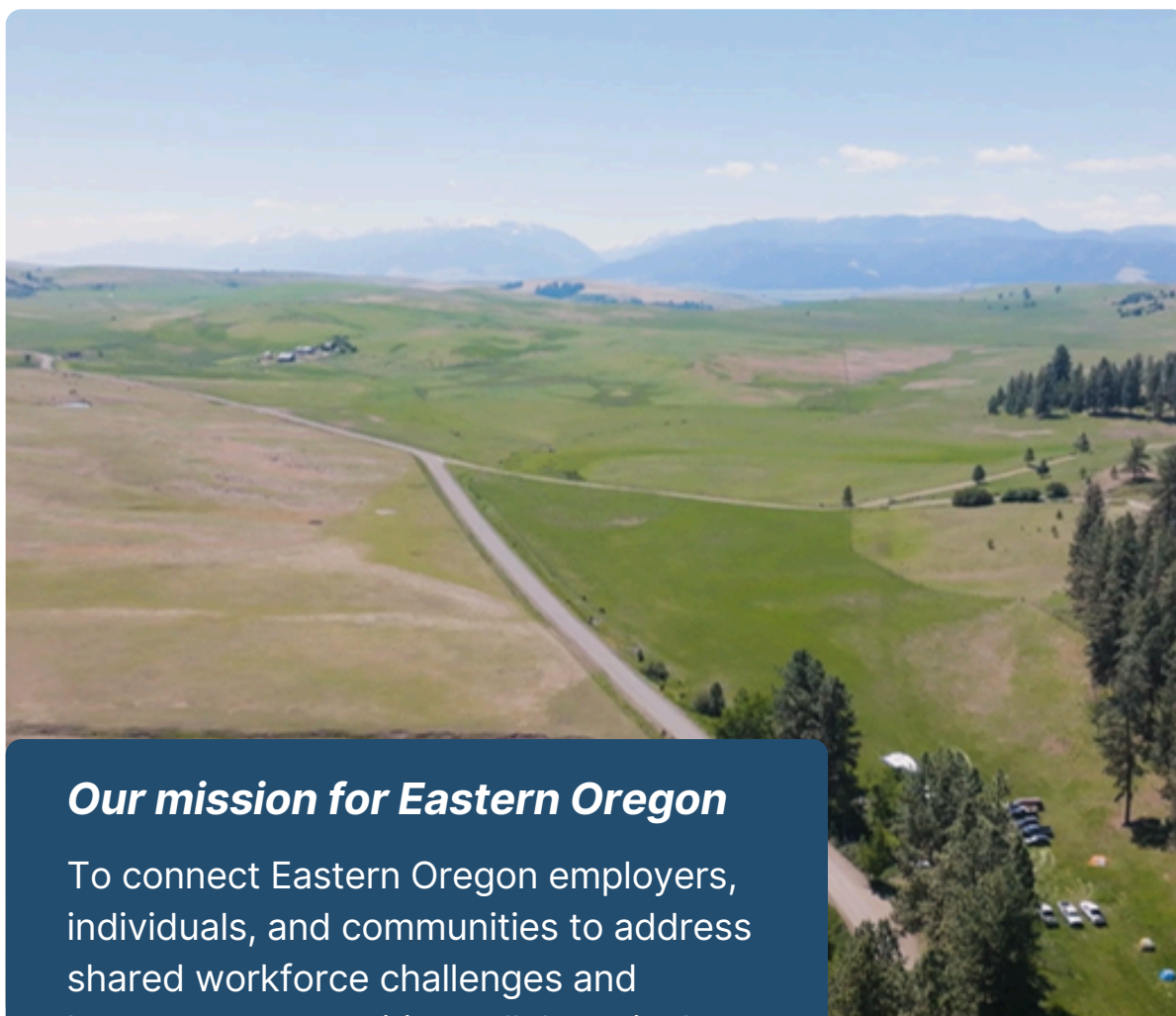


BUILDING STRONGER WORKFORCE PATHWAYS ACROSS EASTERN OREGON



Our mission for Eastern Oregon

To connect Eastern Oregon employers, individuals, and communities to address shared workforce challenges and leverage opportunities collaboratively.

**Serving Baker, Grant, Harney, Malheur, Morrow,
Umatilla, Union & Wallowa Counties**

MESSAGE FROM THE DIRECTOR

This year marked an important transition for the Eastern Oregon Workforce Board. After years of dedicated leadership, Erin Carpenter concluded her tenure as Executive Director, leaving behind a strong foundation built on collaboration, innovation, and an unwavering commitment to the communities we serve. On behalf of the Board of Directors and our partners throughout the region, I want to express my sincere appreciation for Erin's leadership and the lasting impact she has had on workforce development in Eastern Oregon.



The timing of this transition coincided with the completion of one of our region's most significant initiatives: the procurement of our primary service provider for training and education services. As I stepped into the Executive Director role during the final months of the program year, our focus was not simply on maintaining continuity, but on preparing the organization for the opportunities and challenges ahead. Together with our staff, Board of Directors, Jobs Council, and partners, we began laying the groundwork for the next chapter of EOWB.



Leif Ryman, Executive Director



The workforce system itself continues to evolve. Changes in federal priorities, shifts in workforce funding, increased emphasis on the skilled trades, and an increasingly competitive funding environment require us to think beyond individual programs and toward the strength of the workforce system as a whole.

Throughout the past year, EOWB intentionally invested in strengthening that system by improving customer access, deepening employer engagement, increasing program accountability, enhancing regional coordination, and developing stronger partnerships across our eight-county region. These efforts may not always be the most visible, but they create the foundation upon which successful workforce services are built.

As we look ahead, we have set a clear focus. We will continue building a more sustainable workforce system by creating clearer pathways for job seekers and employers, strengthening engagement with our Board of Directors and Jobs Council, expanding the use of data to guide decisions, and leveraging partnerships to maximize our collective impact.

Eastern Oregon's workforce challenges are too complex for any single organization to solve alone. By working together, we can continue building a stronger, more connected workforce network that creates opportunity for individuals, businesses, and communities across our region.

- Leif Ryman, Executive Director



CURIOUS ABOUT JOINING?

Steering the economic future of an eight-county region requires a Board that is as diverse, driven, and resilient as the communities we serve.



By joining the Eastern Oregon Workforce Board, your unique industry insight or community voice will directly shape the regional partnerships and training pipelines that help our neighbors build stable, vibrant livelihoods right here at home.

If you are passionate about closing opportunity gaps, supporting local businesses, and empowering the next generation of rural leaders, we invite you to join our Board of Directors.

BUILDING BETTER CUSTOMER PATHWAYS

In our rural region stretching across eight large rural and frontier counties, the distance between a jobseeker and a physical office can be one of the greatest barriers to employment. For a customer facing a sudden layoff, looking to upgrade their skills, or trying to navigate a complex workforce system, knowing who to contact or which door to walk through first can be overwhelming.

How far do customers drive to centers?	WorkSource Oregon Center	Average Drive Time in minutes
	Burns	5
	La Grande	7.6
	Baker City	8.2
	Ontario	9.1
	Hermiston	18.8
	Pendleton	27.3
	Canyon City	42.6

Recognizing this, the Eastern Oregon Workforce Board (EOWB) dedicated this past year to a clear, singular mission: streamlining our customer entry points so that no matter where someone lives or how they reach out, the path to support is direct, friendly, and easier to navigate.

Customers should not need to understand the full workforce system before they can ask for help. EOWB's work created clearer entry points for people seeking jobs, training, unemployment-related navigation, support services, and partner referrals.



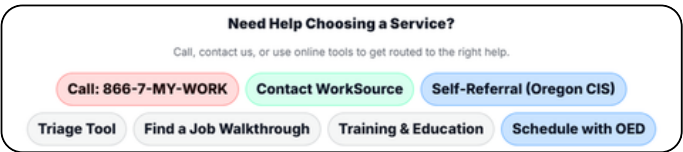
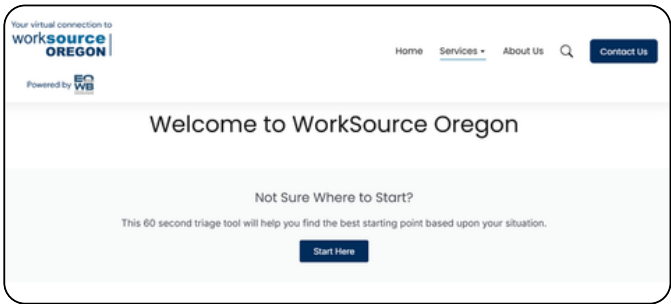
A person looking for a fresh start or navigating unemployment should not need an advanced understanding of state funding, program acronyms, or administrative divisions before they can ask for help.



Our focus this year was about removing the guesswork for our community members. We rolled out several vital modernizations and tools designed to meet customers exactly where they are whether that is on a smartphone in a remote community or walking through the front doors of a local WorkSource Oregon Center.



- **A Modern Digital Front Door:** We launched the Virtual WorkSource Oregon Connect tool on eoworks.org to help with remote access, online exploration of services, and easy ways to connect to WSO.



- **Clearer, Self-Guided Customer Service Pathways:** Inside our centers and across our digital platforms, we designed self-guided pathways that empower customers to self-identify their immediate needs. Rather than feeling passed around from department to department, users are gently guided down a clear track tailored precisely to what they came for: job hunting, training programs, financial support, or partner referrals.

Check-in Category	Check-in Service Option	Number
	Customer Contact	4284
	Repeat Customer	8230
	Speak to A Representative	13456
	Unemployment UI / FRANCES / RESEA / Paid Leave	5785
	Attend a Training or a Workshop	355
	Business Services	381
	Events	70
	Self Service	3347
	Veterans Services	81
	Total	35989

- **Improved Phone and Public Contact Pathways:** First impressions matter. We audited and improved our public phone systems and initial contact protocols.
- **The ARPA Model: Maximizing Employer and Customer Access:** Using American Rescue Plan Act (ARPA) frameworks, we successfully implemented a model that simultaneously lifts both sides of the workforce equation. The ARPA model allowed us to support employers and job seekers through clearer access points.

STRENGTHENING THE WORKSOURCE SYSTEM

This past year the Eastern Oregon Workforce Board has worked on strengthening our WorkSource Oregon system by replacing fragmented workflows with unified tools like the Oregon CIS platform and integrated referral tracking software. These systems ensure that when a job seeker or local business interacts with any of our regional partners, they experience a single, connected "front door" rather than a maze of separate agencies.

Whether an individual is accessing financial assistance for on-the-job training or a transitioning adult is searching for stable housing resources, our coordinated systems help reduce the chance that customers fall through the cracks. The true value of these digital tools and collaborative networks is a faster, more responsive WorkSource system. One that maximizes public resources, respects the customer's time, and accelerates the journey to stability and success in Eastern Oregon.

We have shifted the burden of navigating the workforce system away from the customer and onto our own operational design. Because of these clearer entry points, more Eastern Oregonians are moving out of holding patterns and connecting to internships, training programs, and career pathways that keep our rural communities vibrant, self-sustaining, and strong.



CUSTOMER ACCESS AND FLOW

- Total documented service interactions 35,989
- 31,323 visits | 4,666 email phone and other service interactions
- 14,061 Customers Served

FEEDBACK SURVEY RESPONSES

Average score 4.6 out of 5
Statewide average 4.5



“

**I went in with no hope
and left with a plan.
Thank you!**

- WSO Center Visitor



Waitwhile provided the region's first consistent, year-long view of customer activity across seven WorkSource centers, documenting nearly 35,989 service interactions. This data gives partners a clearer understanding of who is being served, why customers visit, where demand is concentrated, and where access and service pathways can be improved.



During the one-year reporting period, seven Eastern Oregon WorkSource centers recorded 35,988 service interactions involving 14,061 distinct customers.



Approximately 40% of customers returned for additional assistance, reflecting the continuing role centers play in helping people navigate unemployment, pursue employment, access education and training, and use essential technology. The data also highlights the challenges of rural access, with average travel times reaching nearly 43 minutes in some communities.

These findings support continued investment in accessible in-person services, virtual pathways, regional phone assistance, and clearer customer navigation.

STATEWIDE FEEDBACK RESPONSE LEADERSHIP

EOWB helped provide statewide leadership in strengthening how WorkSource Oregon collects, routes, and responds to customer feedback. The process elevates the customer voice, recognizes strong service, identifies recurring concerns, and creates greater accountability for responding to service gaps.

Because of our check-in system we are also able to deliver a text to customers 1 hour after their WSO visit requesting a survey while it is still fresh in their mind but they have had a chance to get home. This means that our response rate is on average at least double of that of other boards including the Portland Metro area.



WHAT PARTICIPANTS ARE SAYING:

“The team went above and beyond to ensure I was ready for my interview. They helped me with my résumé, references, and panel interview practice.”

“I came in stressed but left confident that all my unemployment issues were being handled. Every person I spoke with was genuine, passionate, and caring.”

“I actually feel like my future matters to Guy. He actively listens and always has great ideas and information for the next step in my career.”

“Dulcie really cares about the people she helps. The advice she gave me helped me lay out a clear plan to get back to work.”



DATA, FEEDBACK, AND ACCOUNTABILITY

OREGON CIS REFERRAL SYSTEM

The Oregon CIS Workforce Tools referral system established a shared pathway for warm handoffs among workforce and community partners. The system improves coordination, tracks whether referrals are received and acted upon, and creates greater accountability for connecting customers with the services they need.



866-7-MY-WORK

One customer connected to WSO through the Eastern Oregon connection number calling from Jordan Valley one of the most isolated places in the lower 48, she needed help with her iMatchSkills. Staff were able to get it unlocked for her and she was able to continue with what she needed. This translated to two more in person visits in Ontario to continue her Unemployment case and start job seeking.



A CLEAN SLATE

EOWB helped organize resource fairs and expungement clinics that connected community members with free criminal and eviction record-clearing assistance, workforce services, and other supportive resources. These events addressed barriers that can limit access to employment and housing while strengthening partnerships among workforce, legal, reentry, and community organizations.

Expungement clinic participants registered / served

Clinic	Date	Registered	Showed	Eligible Expungement
Baker City	11/14/2025	70	105	56
La Grande	6/10/2026	59	32	32
La Grande Veterans Clinic	6/17/2026	4	4	4



TRAINING, WORK EXPERIENCE, AND INTERNSHIPS

Across our eight counties, we know that a job isn't just a paycheck, it's the foundation for a good life. That is why we focus on creating hands-on opportunities that connect local talent with local employers. Whether we are helping a 16-year-old land their very first paid summer internship, supporting a worker transitioning into a high-demand healthcare career, or helping a small business offset the costs of training a new hire, our goal is to make growth simple and accessible.

Work experiences, internships, and specialized training help build up Eastern Oregon's workforce and communities. These services are designed to support both workers and employers by building skills, reducing training costs, and creating clearer pathways into employment.

As a first-time service provider, EOWB had the opportunity to work directly with local businesses and participants, making a meaningful impact throughout our communities. Through services such as On-the-Job Training (OJT) and financial assistance for programs like CDL training and educational completion, we helped participants overcome barriers to employment while supporting employers in building a skilled local workforce. This experience strengthened our partnerships and reinforced our commitment to creating pathways to long-term career success.

ARPA funding provided EOWB with the flexibility to respond quickly to the evolving needs of employers and participants while piloting direct service provision for the first time.

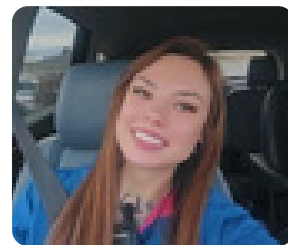
ARPA-funded programs supported 16 participants across the region, including six On-the-Job Training (OJT) placements.

“

This program has changed my life not only for the better but also my kids lives. We no longer will be struggling to make ends meet and actually live comfortably without fear of losing our home or where our next meal comes from.

- Tyrah, Work Experience Participant

”



Tyrah received tuition support to pay for training to get a CNA and was hired as a caregiver.

BUILDING SKILLS, EXPERIENCE, AND PATHWAYS TO EMPLOYMENT

During the period from July 1, 2025, through June 30, 2026, 372 new participants were enrolled in our workforce programs. Participants received a variety of training and work-based learning opportunities designed to help them develop the skills, experience, and credentials needed to succeed in the workforce. The funding was provided by U.S. Department of Labor (DOL) and the Higher Education Coordinating Commission (HECC).

During the year EOWB and WorkSource Oregon partners provided:

- **166 Occupational Skills Trainings** – education and training designed to prepare participants for a specific occupation, often leading to an industry-recognized credential or certification.
- **35 Internships** – structured opportunities for participants to gain practical work experience, develop workplace skills, and explore career opportunities.
- **41 On-the-Job Trainings (OJT)** – participants learned job-specific skills while working for an employer, gaining hands-on experience in an actual workplace.
- **9 Work Experiences** – structured, time-limited opportunities that help participants build workplace skills, gain experience, and prepare for employment.
- **6 Skills Trainings for Youth** that led to an industry-recognized certification or credential.
- **27 Work Experiences for Youth**, providing young participants with opportunities to gain hands-on experience and develop essential workplace skills.
- **5,544 services** were provided to 585 participants. Some of these participants carried in from prior year.



These services are designed to create pathways to employment and career advancement by connecting individuals with education, industry-recognized skills, hands-on experience, and local employment opportunities.

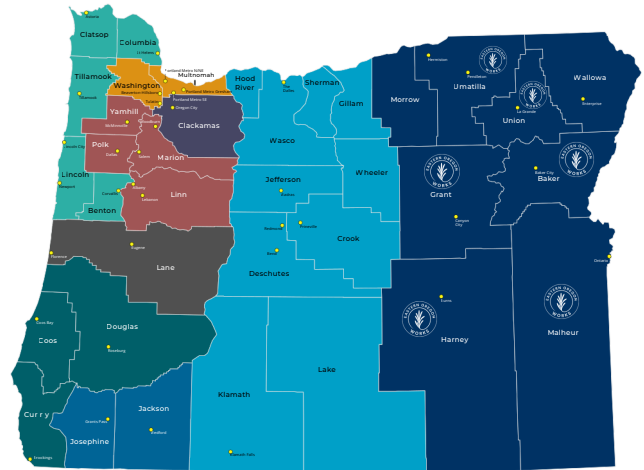
EASTERN OREGON WORKS SUMMER INTERNSHIPS

We are now in our fifth season of the Eastern Oregon WORKS Summer internship program, and have expanded from offering opportunities in one to six counties: Baker, Grant, Harney, Malheur, Union, and Umatilla Counties.

This year not only have we expanded into different counties, but have added more quality jobs that connect to relevant Eastern Oregon careers. Examples of new placements included land surveying, construction, and hospital-based exposure to imaging and healthcare careers. We also welcomed back returning employers such as the Oregon Department of Forestry and Mountain Valley Therapy.

We appreciate our employers! Our program has now placed over 100 internships with over 60 different employers across Eastern Oregon.

This Summer we were able to place 18 interns and are now working to expand this program into a year-round program! Our goal is to be able to connect any intern looking for an opportunity and any employer looking for a good fit for their work in Eastern Oregon.



Oregon map color coded by workforce board region.

“The position that we have hosted each year is now built into our summer program of work and we train up and ultimately rely on these participants to tackle critical tasks throughout the busy summer months.

-Oregon Department of Forestry,
EO WORKS Employer”

“The program has supported my education plans by offering me an opportunity to see my future career in the real world. It has allowed me to witness what my job is actually going to be like while also allowing me to learn more and enforce all of my learning from college.

-EO WORKS Intern Summer 2026”



AN EXAMPLE OF COLLABORATION

At the end of the summer, some of our staff got to watch the Baker Valley Soil and Water Conservation District and Powder Basin Watershed Council interns present on their summer internships. Not all interns in our Eastern Oregon WORKS internship program have presentations, so it's exciting when we get to learn more about their experience!

Here we have Stella, who showed such passion for natural resources and insects during the presentation. It is rewarding to see interns get to experience something that fuels their passion(s) just as it is rewarding to see small businesses supported through this program.



The interns also saw their direct impact on the region. A beaver came to their human made dam pictured here. The hope is beavers help maintain them.

This is also a great example of funding coming together. We had the Greater Oregon STEM Hub (GO STEM) provide funding for interns such as for the irrigation districts. EOWB has been able to sustain the EO WORKS internships for five years with various funding. We had the irrigation districts to supervise and

support the interns throughout the summer. Great things can happen with collaboration! We now look forward to expanding our summer program into a year-round internship program to provide more experiences like Stella's.

“ I learned how to build a Beaver Dam Analog (BDA), how to use excel, how to get along with people better, how to do AQI surveys, water quality monitoring, and create transects.
-Stella Carlson
EO WORKS Intern Summer 2026 ”

The Oregon State University Extension in Malheur County was another new internship site for us this year. They shared, “Hosting an intern from this program helped fill an important staffing gap within our organization. The intern brought enthusiasm, fresh ideas, and a willingness to learn while assisting with projects and day-to-day responsibilities that may not otherwise have been completed. Their contributions increased our team’s capacity and allowed us to better serve our community.”



EASTERN OREGON CONSERVATION CORPS

EOWB was awarded a second round of Oregon Conservation Corps (OCC) funding for \$525,000. EOWB split the funding into two programs and sub-awarded five agreements:

Two in “traditional” Fuels Mitigation- Northwest Youth Corps and High Desert Partnership.

Three in Home Hardening- two providers in Frontier Stem/Malheur ESD and Baker Technical Institute, along with a construction consultant/advisor that also operates as the employer of record for the providers.

Both programs are meant to provide paid opportunities for local youth to gain training in wildfire resiliency while providing service work in their communities. The participants will be able to use this program to continue on a pathway into natural resources or construction where they can blend their fire adapted training with their careers.

The Eastern Oregon Conservation Corps program is about two things: building the workforce in natural resources, and providing meaningful community service work in our region. This program provides an earn while you learn model, all while helping improve our communities and forests. Participants in this program can and will use our program as a springboard into livable careers, right here in Eastern Oregon.



EMPLOYER ENGAGEMENT

Kristian, Employer Engagement Coordinator, says, “This is my fourth year in this role, and each year has been different from each other. The first few have been plugging in where I was needed, learning all the resources and partners in our world, and getting our name out there. You’ll notice in the accomplishments that this last year has been a lot more reserved and

dialed back - on purpose. It’s one thing to know about resources, it’s another thing entirely to know the best way to get employers to engage with those resources.

A large part of the last year has been about employing the various components of what I’ve learned the previous three years: speak a language businesses can understand, build relationships versus meeting outcomes, and retooling programs to meet employers where they’re at. Many of these things are smaller and innocuous, but blended together they are forming an organizational culture foundation, a



foundation that understands and advocates for business needs. Over the next year (and more!) you will see and hear the products of this introspective review so keep an eye out for next year’s annual report!”



SECTOR PARTNERSHIPS

Building a resilient workforce across Eastern Oregon requires creative collaboration and the agility to adapt when regional dynamics shift. Through our dedicated Sector Partnerships, EOWB continues to lead high-impact initiatives that align local industry needs with sustainable talent pipelines, most notably across Early Childhood Education and Natural Resources.



In Early Childhood Education, EOWB joined forces with the Greater Eastern Oregon Development Corporation (GEODC) to unify regional childcare stabilization efforts. A major milestone of this partnership is the development of a new, cross-agency Shared Navigator Role. With job descriptions, inter-agency agreements, and operational frameworks fully established, this central navigator will serve as a dedicated recruitment and career consultant guiding candidates from initial training through job placement to strengthen Eastern Oregon's vital childcare infrastructure.



Our Natural Resources Partnership demonstrated exceptional adaptability by pivoting focus toward private-sector hiring and youth career exploration following federal workforce shifts.

The team held a four-county Career Workshop Series across Baker, Union, Wallowa, and Umatilla counties connecting 55 local jobseekers directly with 59 industry professionals across forestry, rangeland management, and recreation. The group also authored a comprehensive Natural Resources Career Pathways Guide, illuminating diverse, high-demand occupations categorized by education requirements and top regional employers to inspire the next generation of local stewards.



[Open Natural Resources
Career Pathways Guide](#)



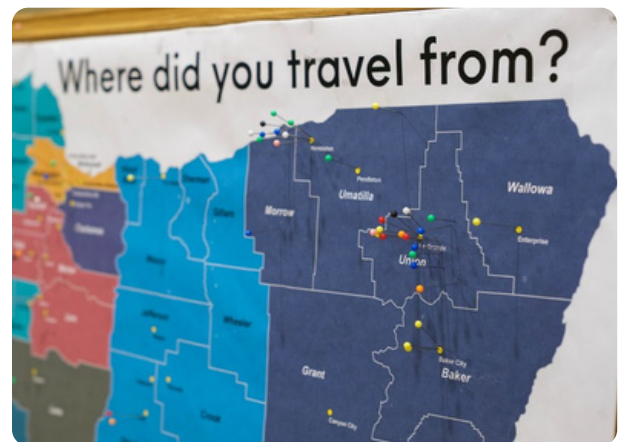
EASTERN OREGON EMPLOYER CONFERENCE 2026

DEEPENING IMPACT ACROSS EASTERN OREGON

This year's conference expanded its footprint to support requests for specific in-depth workshops the day before the conference while also continuing to provide detailed and relevant sessions throughout the conference for employers to take advantage of resources.

KEY MILESTONES & IMPACT:

- **High Engagement:** Reached 151 registered participants, representing over 70 private businesses, local governments, education partners, and labor organizations.
- **Pre-Conference:** Expanded our programming with a new Pre-Conference Training day. Almost 60% of general attendees chose the full 2-day pass to access deep-dive sessions on Bureau of Labor and Industries (BOLI) resources and Northeast Oregon Network's (NEON) recruiting and onboarding best practices.
- **Overwhelming Satisfaction:** 91.7% of surveyed participants plan to attend again next year, citing BOLI Employer Assistance, Paid Leave Oregon updates, and workplace culture keynotes as their top highlights.



“

Culture as a Competitive Advantage gave me valuable knowledge on retaining employees and hope that real organizational change can happen.

— Regional Employer

”

ADDRESSING BARRIERS TO EMPLOYMENT

In 2026, Opportunity Oregon in partnership with EOWB expanded its presence across Eastern Oregon, providing quarterly Re-Entry workshops and Fair Chance Career & Resource Events at four correctional facilities: Powder River Correctional Facility in Baker City, Snake River Correctional Institution in Ontario, Eastern Oregon Correctional Institution in Pendleton, and Two Rivers Correctional Institution in Umatilla.



Through four career fairs, we reached 913 adults in custody and connected them with 75 employers, labor unions, and re-entry organizations from across Oregon. These community partners provided access to employment, apprenticeships, education, workforce development, housing, mentorship, peer support, veteran services, financial literacy, and other critical reentry resources. Our quarterly workshops have reached an additional 360 adults in custody so far in 2026.



These efforts are made possible through collaboration among the Eastern Oregon Workforce Board, WorkSource Oregon, Opportunity Oregon, Oregon Corrections Enterprises, and the Oregon Department of Corrections. Bringing community resources directly inside correctional facilities and creating stronger connections between individuals preparing for release and the communities they will return to.



In June 2026, Opportunity Oregon also began providing workshops to individuals in segregated housing at Snake River Correctional Institution, expanding access to those who are often unable to participate in traditional programming.



The impact extends beyond the events themselves. Through consistent engagement inside the facilities, Opportunity Oregon and EOWB are building relationships that support peer connection, employment, apprenticeship pathways, community navigation upon release,

and employer education about the incarcerated workforce. These efforts help incentivize positive behavior and preparation for release while strengthening families, improving public safety, supporting Oregon's workforce, and reducing the long-term costs of incarceration to taxpayers.

CONNECTING TO WORKSOURCE OREGON

Two EOWB staff members were trained this year to work inside correctional facilities, participating in career fairs and working directly with adults in custody who were approaching release. Their role was to connect participants with WorkSource Oregon services and begin employment planning before release, giving individuals a head start on their transition back into the community.

Marlee, Employee and Training Assistant, shares, “My experience working in re-entry has given me the opportunity to support individuals as they prepare to transition from incarceration back into their communities and the workforce. Through my work with the Pathway Home program, I have worked directly with adults in custody to identify employment and training needs, connect them with resources, and help remove barriers to successful re-entry. I have also participated in mock interviews, career and resource fairs, and coordinated with employers, community partners, and other service providers to help individuals learn about potential employment opportunities, understand employer expectations, and identify effective ways to search for and pursue jobs.

This experience has strengthened my communication, case management, and problem-solving skills while teaching me the importance of meeting each individual where they are and providing support that is practical, respectful, and focused on long-term success.”

HOPE FOR A BRIGHTER FUTURE

Jordan Gibbs came to the Training & Employment Consortium (TEC) through the re-entry Pathway Home program shortly after being released from incarceration. Like many individuals re-entering the workforce, Jordan faced multiple barriers to employment, including a criminal background, gaps in employment history, and the challenge of rebuilding stability and confidence while navigating life after release.

Jordan participated in employment workshops focused on resume development, interview preparation, and career exploration. TEC staff also provided one-on-one assistance with resumes, cover letters, and job applications, while helping identify employers and positions aligned with Jordan's skills and goals.

In addition to Career Services, Jordan received supportive services designed to remove barriers to employment and support a successful transition back into the workforce. As a result of his determination and the collaborative support provided through the Pathway Home program, Jordan successfully obtained full-time employment with Northwood Manufacturing as a Manufacturing Laborer earning \$18.50 per hour, with eligibility for benefits and performance bonuses.

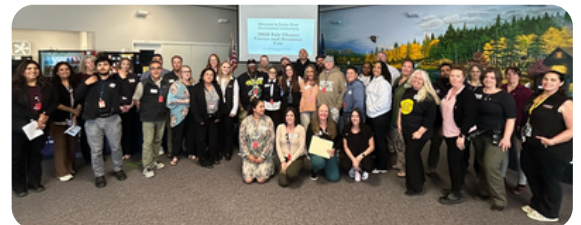


“

Donna and Hugh helped me immensely with career and supportive services from start to now. I did the part of applying; they helped me with resumes, cover letters, job searching, and Donna was always texting me jobs that she knew I was qualified for. Her 'Fair Chance Employer' list was super helpful.

-Jordan Gibbs
WSO Participant

”



Jordan expressed pride and optimism about his future, stating that securing stable employment has given him “hope for a brighter future” and renewed confidence as he continues rebuilding his life.

FINANCIAL AND GRANT STEWARDSHIP

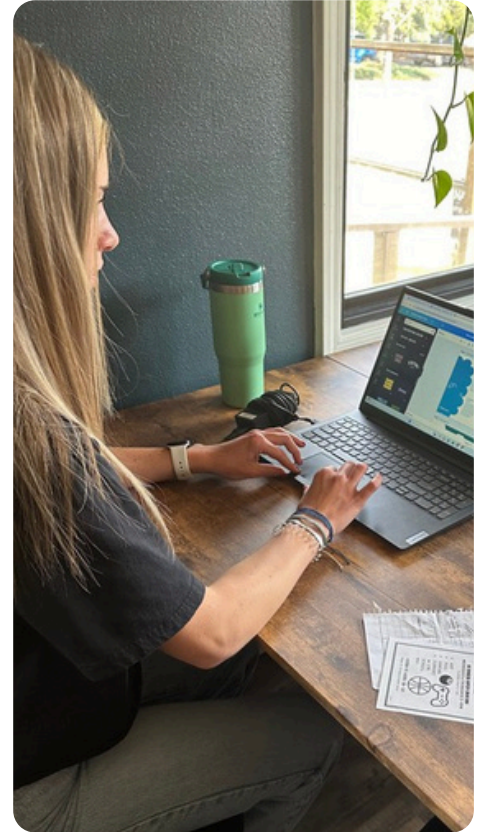
Behind every dollar we receive is a promise to our communities. Proper compliance and responsible spending aren't just about balancing a spreadsheet; they are about making sure help gets exactly where it is needed most.

When we manage our budget carefully and maintain strong compliance with state and federal requirements, we help prevent waste and maximize the resources available for services. That means more public money goes directly into our communities: funding another youth internship, helping a small business hire a new worker, or providing free job training for a neighbor looking for a fresh start.

By being honest and responsible stewards of these funds, we build the long-term trust needed to bring even more investment back to our eight counties, keeping Eastern Oregon a great place to live, work, and grow.

COMPLIANCE MONITORING

The Higher Education Coordinating Commission – Office of Workforce Investments (HECC-OWI) conducted its annual monitoring of EOWB in August 2026. The review resulted in no findings or observations.



EOWB has consistently achieved a no-finding outcome in recent monitoring cycles, demonstrating the organization's continued commitment to sound financial management, regulatory compliance, and effective oversight.

Connected Professional Accountants LLC performed the audit for program year ending June 30th, 2025. There are no recommendations.

LOOKING AHEAD

As we look toward the upcoming fiscal year, the landscape of workforce development in Oregon is navigating a period of undeniable transition. Across the state and nation, local workforce boards face an uncertain structural future, and many of our vital regional partners are simultaneously weathering significant funding constraints.

Yet, history has shown that Eastern Oregonians are at their best when local conditions require creative, collective grit. Rather than letting these external fiscal hurdles slow our momentum, the Eastern Oregon Workforce Board views this chapter as a powerful invitation to evolve.

We are actively seeking to bridge new connections with community leaders, businesses, education providers, and regional grassroots entities to build a more sustainable, adaptive workforce network. By moving away from rigid, isolated models and leaning heavily into shared co-convenor partnerships, we can maximize our collective resources, align our programs, and ensure that every worker and employer across our eight counties continues to have direct access to the pathways they need to thrive.

The road ahead may look different, but our commitment to the livelihood of our home communities remains unshakeable.



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