



SO...What are the benefits of using **Certified Personnel Service Agency, Inc.?**

1. You save time by letting us do the hiring process for. You tell us what qualifications you are looking for in an employee. We will search our data base and advertise, if needed, to find qualified applicants. We then interview each applicant and check references. We can also do drug screening, credit checks and background checks if needed. Applicants that do not meet your needs are weeded out and you are presented only applicants with the right skills and good reference checks. At this point you can either choose to interview the remaining applicants or have us choose for you. This can save a great amount of time and energy on your part.
2. If an employee does not work out let us take care of it. We will have the employee come to our office and let them know that things just aren't going to work out, saving you the headache of the firing process.
3. Employees can be kept on our payroll. This saves you from having to do payroll, reports, taxes, garnishments, and insurance. In order to obtain workers compensation insurance, you may be required to deposit a substantial amount of money with an insurance company; with CPS, you aren't. This money does not draw interest and could be better used elsewhere in your company. Unemployment insurance can also be costly and any claims would be the responsibility of CPS. The state and federal governments require quarterly reports; Workers Comp Insurance requires monthly reports and W-2 forms are to be completed at the end of the year. Payments have to be made to these agencies on a regular basis and if an employee has wage garnishments, this can lead to further reports and payments. We can take care of all of this for you.
4. Your business is important to us. We are available 24/7 to support you. We take the time to ask questions and listen to you so that we are able to place the right person on your job. If you are not sure what you are looking for we can make suggestions.

Call **CPS** now!

We at Certified Personnel Service Agency, Inc. are looking forward to helping you with any or all your employment needs.

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