

EOWB Policy #: P-019	Effective Date: 10/12/2023
Rapid Response Activities and Reporting	☒ New ☐ Revised – Date:
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PURPOSE

The Workforce Innovation and Opportunity Act (WIOA) requires that Rapid Response services be provided to workers and businesses facing layoffs. These services must be coordinated in partnership with the workforce board and local elected officials to ensure a coordinated response to lay off events.

BACKGROUND

Eastern Oregon Workforce Board (EOWB) and its program provider and partners work together to provide timely, coordinated, and comprehensive Rapid Response services to business and affected workers in Eastern Oregon.

POLICY

The EOWB requires their WIOA Program provider to identify RR coordinator(s) to be designated. The designated Rapid Response coordinator will:

- Provide and coordinate Rapid Response Services as outlined in this policy in a timely manner,
- Ensure that all activities and outreach efforts are recorded and kept current in the Oregon Rapid Response Activity Tracking System (ORRATS), and
- Ensure that Rapid Response services are provided in coordination with Eastern Oregon WorkSource partners and offered in a timely manner to all businesses in a local area.

Rapid Response services must be offered in the following circumstances:

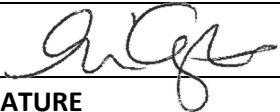
- An announcement or notification of a permanent closure has been received, regardless of the number of employees;
- A WARN notice has been filed with the State Dislocated Worker Unit;
- Announcement or notification of a mass layoff;
- A mass job dislocation has resulted from a natural or other disaster; or
- A Trade Adjustment Assistance (TAA) petition has been filed.

Rapid Response activities and services include:

- Layoff aversion activities may be provided to avert a layoff
- Immediate and on-site contact with the employer, representatives of the affected workers and the local community, including an assessment of and plans to address the:
 - Layoff plans and schedule of the employer;
 - Background and probable assistance need of the affected workers;
 - Reemployment prospects for workers; and
 - Available resources to meet the short and long-term assistance needs of the affected workers.
- Information and access to unemployment compensation benefits and programs when it is applicable, such as Short-Time Compensation, comprehensive one-stop delivery system services, and employment and training activities, including information on the TAA program, Pell Grants, the GI Bill, and other resources; and
- Other services and resources including workshops and classes, use of worker transition teams), and job fairs, to support reemployment efforts for affected workers.
- In the event the workers are represented by a union all services and activities must be coordinated with the state workforce liaison.

REFERENCES

- State policy: Rapid Response Activities and Reporting Requirements
- Workforce Innovation and Opportunity Act (WIOA) Section 134(a)(2)(A)
- 20 CFR 682.302
- 20 CFR 682.305
- 20 CFR 682.310
- 20 CFR 682.330 (b)(c)(d) and (e)

DATE APPROVED by Board of Directors: <u>06/10/2024</u>	Erin Carpenter, EXECUTIVE DIRECTOR
☒ Electronic ☐ Board Meeting ☐ Other:	 SIGNATURE
EFFECTIVE DATE: <u>10/12/2023</u>	<u>6/11/2024</u> Date