

# Free to be more

McDonald's® works for me—  
so I can work on my education

- ✓ Earn a high school diploma
- ✓ Take ESL classes
- ✓ Get tuition assistance
- ✓ Free guidance from advisors



**English  
Under the  
Arches®**

#### Speak up and move forward

If you are a non-native English speaker, you can be more confident conversing in English with customers and staff. Learn to improve your speaking, listening, reading and writing skills.



**High School  
Diploma**

#### Your future is golden

Earn your high school diploma by taking classes online. It's convenient and free — plus you can even share this benefit with family members.



**College  
Degree**

#### Smart move

Get up to \$2,500 a year in tuition assistance paid directly to any accredited four-year university, community college or trade school (\$3,000 for managers). You can be eligible after working just 90 days and averaging at least 15 hours a week. Financial support from McDonald's makes it easier to achieve your education goals.



**Advising**

#### Take a step in the right direction

Get free help with an education or career plan. Our advisors can help you and your immediate family members find your golden future.

#### You can do this

Find all the information you need, including eligibility details, at [ArchwaysToOpportunity.com](https://www.archwaystoopportunity.com)

Questions? Contact us at  
[Archways\\_to\\_Opportunity@us.mcd.com](mailto:Archways_to_Opportunity@us.mcd.com)

  
**ARCHWAYS**  
TO OPPORTUNITY®



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**COMMITTED TO BEING  
AMERICA'S BEST FIRST JOB.®**