

BENEFITS AVAILABLE TO OUR EMPLOYEES

- **Paid Time Off** is accrued based on years of service and hours worked. Managers can earn up to 4 weeks plus 7 paid holidays.
- **Flexible Scheduling** school and extra-curricular activities come first
- **FREE Employee Meals** before your shift, during and immediately after
- **National Employee Discount** on the McDonald's Mobile App. Download the app and create an account using the same email address you used for electronic onboarding. Look under deals for your offer for 30% off food purchases. Offer valid at participating restaurants nationwide.
- **Referral Program** \$200 for each employee referred who stays 30 days.
- **Report Card Recognition Program** \$100 per semester for all A's and B's or a 3.0 GPA or higher.
- **Archways to Opportunity** (archwaystoopportunity.com). Earn your HS Diploma at no cost, receive College Tuition Assistance (crew \$2,500/year, managers \$3,000/year) or earn your degree 100% tuition-covered at CTU
- **Instant Pay** "Work Today, Get Paid Tomorrow" offered
- **Advancement Opportunities** Fast-track to management for qualified employees.
- **Medical Insurance** Available for all full-time employees after 3 months.
- **Performance Reviews** twice a year with rate increase potential
- **McDPerks** Enter your email address at mcdperks.com for discounts on food, electronics, clothes, tickets/entertainment and more.
- **Doctor on Demand** Download the app and see a doctor or therapist on your phone. Everything you expect from a doctor's appointment, except the office. 10 free telehealth visits per year for you and for your dependents.
- **401(k) with Employer contribution** after 1 year of service

**Need Help Or Have Questions? Call (717) 775-4042
Or Email mcd.rjv.assist@gmail.com**