**BENEFITS AVAILABLE TO OUR EMPLOYEES**

* **Paid Time Off / Vacation.  Crew can qualify for 1 week if they average 30 hours per week after one calendar year.  This can increase up to 3 weeks with continued years of service.  Managers can earn up to 4 weeks plus 7 paid holidays.**
* ![A picture containing clipart

  Description automatically generated]()**Flexible Scheduling (school and extra-curricular activities come first)**
* **FREE Food immediately before your shift, during your break and just after your shift**
* **Referral Program. $100 for each employee referred who stays 30 days.**
* **Report Card Recognition Program. $100 per semester for all A’s and B’s; up to $400 per year.**
* **Archways to Opportunity (archwaystoopportunity.com). Earn your HS Diploma at no cost or receive College Tuition Assistance (crew $2,500/year and managers $3,000/year).**
* **Instant Pay “Work Today, Get Paid Tomorrow” offered**
* **Advancement Opportunities. Fast-track to management for qualified employees.**
* **Medical Insurance available for all fulltime employees after 3 months.  General Managers and Assistant Managers can qualify to have all insurance, including dental and vision, covered up to 100%.**
* **Performance Reviews twice a year with rate increase potential**
* **McDPerks. Enter your email address at mcdperks.com for discounts on food, electronics, clothes, tickets/entertainment and more.**
* **National Employee Discount on the McDonald’s Mobile App. Download the app and create an account using the same email address you used for electronic onboarding. Look under deals for your offer for 30% off food purchases. Offer valid at participating restaurants nationwide.**

Need Help Or Have Questions? Call (717) 775-4042

Or Email mcd.rjv.assist@gmail.com