



**ESTATES SOCCERY CLUB INC
(‘Estates’)**

CODE OF CONDUCT

14 – 16 Tully Street
South Townsville QLD 4810

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PART 1 - OBJECTIVE

- 1.1 This Code of Conduct aims to promote and strengthen the reputation of Estates and its standing in the community by establishing a standard of performance, behaviour and professionalism for its players, members and spectators.
- 1.2 In this policy Members means registered players of Estates, committee members, club volunteers, parents of junior players or an employee of Estates Soccer Club.

PART 2 - APPLICATION OF CODE OF CONDUCT

- 2.1 This code of conduct applies to :-
- a) All Members;
 - b) All visitors to Estates clubhouse and training grounds;
 - c) All spectators watching club home games;
 - d) All Members representing Estates off club grounds, including Members who attend and watch Estates club matches in other locations.

PART 3 - GENERAL BEHAVIOUR

- 3.1 Members must not engage in any of the following conduct:
- a) offensive behaviour, including offensive, obscene, abusive, provocative, indecent or insulting gestures, language or chanting;
 - b) physically assaulting another person;
 - c) sexually harassing or racially discriminating another person;
 - d) provocation or incitement of hatred or violence;
 - e) intimidating another person or creating a hostile or unsafe environment within the sport;
 - f) use social media or other electronic transmission methods to abuse, insult, intimidate, sexually harass or racially discriminating another person;
 - g) intimidation of match officials, which may take the form of (but is not restricted to) derogatory or abusive words or gestures toward a match

official or the use of violence or threats to pressure a match official to take or omit to take certain action regardless of where such action is taken;

- h) spectator or crowd violence;
- i) damaging property Estates;
- j) any conduct in breach of Football Queensland or Football Australia rules, regulations and codes of conduct;
- k) any other conduct that brings, or may bring Estates, or any of its sponsors, into disrepute or which is otherwise prejudicial to the interests of Estates and the sport of soccer generally;
- l) conduct that endangers or may endanger the safety or wellbeing of a Member, spectator or visitor to the club;
- m) any conduct which is an abuse of their relative position of power or inappropriately take advantage of a relationship where a power imbalance exists (such as coach/player).

PART 4 - PLAYER CODE OF CONDUCT

4.1 Estates players are expected to :-

- a) Show commitment and focus to the game;
- b) Endeavour to attend all training sessions and matches;
- c) Inform your Manager or Coach if you cannot attend training or a match;
- d) Engage in good sportsmanship and treat others as you would like them to treat you;
- e) Applaud good play irrespective of whether it is from your team or the opposition;
- f) Respect and comply with all Estates, Football Queensland and Football Australia rules, regulations and policies;
- g) Follow instructions from your coach or manager;
- h) Support and encourage your team members and show a positive attitude no matter what the situation;

- i) Show respect towards match officials;
- j) Display modesty in victory and graciousness in defeat
- k) Not arrive at the field intoxicated before a match;
- l) Respect the rights, dignity and worth of all people involved in the game, regardless of their gender, ability, cultural background.
- m) Thank the opposition and officials at the end of the game.
- n) Play for the team, not just for yourself.

PART 5 - COACHES CODE OF CONDUCT

5.1 Coaches are expected to :-

- a) Be fair and impartial, endeavouring as far as possible given limitations due to illness, injury or disciplinary reasons to provide equal playing time to all players.
- b) Respect and comply with all Estates, Football Queensland and Football Australia rules, regulations and policies;
- c) Be reasonable in demands made of players;
- d) Encourage respect for team members, officials and opposing players;
- e) Encourage respect for the rules of the game;
- f) Never abuse or ridicule a player. If there is an issue with a player, discuss it at an appropriate time, and never in front of the team;
- g) Be a good model of appropriate behaviour, especially with respect to game officials and opposing coach and team;
- h) Engage in good communication with players and parents directly or via the team manager;
- i) Endeavour to provide each player with constructive feedback about their strengths and areas that require improvement;
- j) Avoid overplaying talented players;
- k) Maximise fun and place winning in perspective;
- l) Consider maturity levels and devise training programs to suit all;

- m) Recognise the importance of proper injury treatment;
- n) Keep up to date with coaching developments;
- o) Avoid the use of derogatory language;
- p) Do not discriminate based on gender, race or skill level.

PART 6 - PARENTS AND SPECTATORS CODE OF CONDUCT

6.1 Parents and spectators are expected to :-

- a) Be positive and make only encouraging comments during matches;
- b) Avoid criticism from the sidelines during a game;
- c) Show respect towards all players, the coach / manager, officials and the opposition;
- d) Respect and comply with all Estates, Football Queensland and Football Australia rules, regulations and polices;
- e) Encourage children to comply with the rules of the game and to show respect to team members, coaches, the opposition and match officials.
- f) Any disagreements with match official must only be raised through team coaches and managers;
- g) Physical violence and verbal abuse towards match officials, players and the opposition will not be tolerated.

PART 7 - BREACH OF CODE OF CONDUCT

7.1 Estates views breaches of this codes of conduct seriously.

7.2 If any Member or spectator is found to have breached this code of conduct, Estates may take the following action : -

- a) Speak to the person in breach of this code and request that they modify their behaviour;
- b) Remove the person from the field or the immediate playing area either for a period of time or for the duration of the game depending on the severity of the offence;

- c) Asking the offending person to leave the game;
- d) Referring the Member or spectator to the committee for further action which can include but is not limited to termination of the person's membership and/or exclusion from the club.