



OPPORTUNITIES FOR VETERANS, DEPENDENTS, AND SPOUSES

WHAT IS IT? The Virginia SkillBridge Program is a Commonwealth of Virginia workforce initiative designed to connect veterans and military family members with meaningful training and employment opportunities across the state. The program serves veterans, veteran spouses and dependents, and Active-Duty spouses and dependents, supporting participants as they build career pathways and connect with Virginia employers. Active-Duty service members are not eligible to participate in the Virginia SkillBridge Program. Important Note: The Virginia SkillBridge Program is a state-run program and is not affiliated with, sponsored by, administered by, endorsed by, or connected to the U.S. Department of War (DoW) federal SkillBridge program.

WHAT DOES IT DO? Virginia SkillBridge Program allows for a wide array of opportunities to learn new skills and capabilities from entry-level industry standards to advanced learning for those looking to upskill and switch careers. Unlike traditional models, Virginia SkillBridge Program allows flexibility in scheduling, remote participation, and project-based internship opportunities.

WHY SHOULD I ENROLL? For the participant, the application is simple, automated, and secure.

- Full disclosure of internship details before interviewing
- Flexibility between the provider and intern in scheduling and remote work
- Allows an intern to accept an employment offer during the internship immediately
- Creates no gaps between internship and employment
- Provides skills training and development to potentially “skip” entry-level positions
- Provides both the provider and the intern with an opportunity for a trial run
- Creates a seamless pipeline to employment for a population for which there is currently no other pathway
- Learn valuable skills and industry experience in the local community.

HOW DOES IT WORK? Eligible participants will complete an application and provide supporting documentation. The hiring company will review all applications, conduct the interview, and complete the hiring process.

ELIGIBILITY REQUIREMENTS

- Must be a veteran, spouse of a veteran or service member, or dependent of a veteran or service member.
- Complete the Virginia SkillBridge Program Application for Veterans, Dependents, and Spouses.
- Provide proof of status (i.e. Veteran ID card, DD-214, dependent ID card, marriage certificate, birth certificate)

INTERESTED EMPLOYER?

Participating employers are able to create a workforce pipeline to qualified talent and support military community. The Virginia SkillBridge Program for Veterans, Dependents, and Spouses currently offers V3 approved employers the opportunity to support veterans and their families by offering them an opportunity to experience civilian employment and the opportunity to gain valuable skills.

