

ESG

STATEMENT



Smart Living, Safe Environment,
Sustainable Design!



We recognize
that our success
is deeply
intertwined with
the health of our
planet and the
well-being of the
communities we serve.

As engineers, we are
committed to being a
responsible corporate citizen
by integrating sustainable,
social, and economic practices
into everything we do.

SATENDER SHARMA

Founder & Managing Principal



ESG STATEMENT

Environment, Social & Governance

3 SCube is committed to sustainability leadership and ESG is a driving force behind our business strategy. As one of the UAE's leading professional services firms, the greatest contribution to sustainability that 3SCube can provide is through the services we offer and the projects we deliver.

We are also highly focused on embedding sustainability and ESG considerations throughout our operations and supply chain, and on maintaining an industry leading, data driven ESG program.

Businesses play a key role in supporting the development of a sustainable and prosperous society.

3SCube has committed to implementing principles and contributing to the United Nations' Sustainable Development Goals ("SDGs").

As trusted advisor to client, we are committed to

1. Assisting our clients in addressing the world's most significant challenges, including the transition to a low-carbon economy.
2. Embedding climate mitigation and resilience into our designs and advice where appropriate.
3. Driving innovation and helping our clients plan for the future by integrating trends related to climate, society, technology and resources into our designs and advice.
4. Striving to deliver projects that maximize benefits to the environment, society and economy.
5. Seeking to incorporate Indigenous perspectives into our projects.
6. Promoting net zero engineering design in projects for environmental and economic benefits.
7. Promoting smart control for energy savings in the projects.

ENVIRONMENTAL

We are dedicated to minimizing our environmental footprint through responsible resource management, reducing emissions, and

- Striving to minimize resource use and energy consumption in our workplaces and continuing to collect and work to improve data on our operational performance, including GHG emissions and energy, waste and water usage. Embedding climate mitigation and resilience into our designs and advice where appropriate.
- Promoting eco-friendly materials and technologies in our products and services. Supporting initiatives that protect biodiversity and combat climate change. Striving to deliver projects that maximize benefits to the environment, society and economy.

SOCIAL

We believe in fostering a culture of inclusivity, respect, and well-being for all individuals and communities we interact with. Our social responsibility commitments include:

- Fostering healthy, safe and ethical workplaces that support the retention of our talented people; continuous learning and rewarding careers.
- Enhancing our processes to uphold international human rights standards and commitments within our operations and business relationships.
- Celebrating and promoting inclusion and diversity as essential elements of our teams.
- Aiming to engage with Indigenous Peoples in a respectful and mutually beneficial manner.

GOVERNANCE

- Periodically conducting materiality assessments
- Engaging with internal and external stakeholders on ESG topics.

