

MINUTES

AFSCME Local 2837 EBoard Meeting

July 21, 2025

6:30 to 7:30 pm

Attending: Jessica, Dana, Pat, Annie, Theresa, Scott, Elise, Brenda, Meagan, Erin

Notetaker: Annie

Location: Zoom

6:30 - 6:45 pm Welcome All

6:45 - 6:55 pm Treasurer's Report Pat

Checking account:

Previous balance (6/16/25): \$3,872.62
Less Go Daddy (6/21): - 119.88
Less Go Daddy (6/21): - 33.34
Plus interest (6/30/25): + .94
Plus Oregon AFSCME (7/14/25): + 139.40
Current balance (7/21/25): \$3,859.74

Money Market account:

Previous balance (6/16/25): \$5,297.33
Plus interest (6/30/25): + 5.62
Current balance (7/21/25): \$5,302.95

Certificate of Deposit:

Previous balance (6/16/25): \$5,023.76
Plus interest 4/1 to 6/30 (6/30/25): + 40.22
Current balance (7/21/25): \$5,063.98

- Jessica, Dana and Pat each have a union credit card. Currently, only Jessica and Pat have access to the bank account.
- Financial Standards Training: Pat was invited to attend the training in Salem this Saturday but is unable to attend. There will be a virtual training in November. Pat mentioned she will likely not be treasurer in two years and encouraged others to take the training as well.
- The OR Secretary of State business registry needs to be updated with our current eboard members (it still lists Meagan as president). Pat will take care of it when she's back in town.

- EIN issue: AFSCME needs to file a statement that we are a nonprofit unit under them. Apparently our tax returns have been rejected. The issue is being sorted out.
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6:55-7:10 pm

New DPL AFSCME Website

Meagan/all

- Meagan introduced our new website: <https://dplafscme.org/>. The membership hub allows members to create an account. We can upload meeting notes for members to access. It will also include a place to submit topics for management meetings (most staff are not aware these meetings are taking place). Let your coworkers know about them and encourage them to submit topics if they have concerns (they can remain anonymous). Managers are good at following up on issues.
 - The email that will invite staff to the membership hub looks kind of scammy so we should give them a heads up about the email before sending the invitations.
 - Instagram/social media: We can try to reset the password and regain access to social media to get more engagement.
 - We noted the Constitution should be added to the website.
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7:10-7:20 p.m

UKG TM Requests on Weekends

Dana/all

- Some staff have reported issues requesting weekend days off in UKG. The issue may have been resolved, but there is still some confusion about the system and it seems like it is still hard to get TM approved on weekends. Jessica mentioned that only 2 staff can be off per day (in the entire district?) but it can usually be worked out by talking to a supervisor. Lynne is willing to look into the issue.
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7:20-7:30 p.m.

Open Discussion/Action Items

- Bargaining is ramping up. We should start looking for bargaining team members and send a survey to eligible staff to see what their priorities are. (Previous bargaining team included Graham, Jenny, Mary and Elaine). The constitution does not specify how the team members are selected, but we should be careful about who joins and consider having current eboard members join the bargaining team. Brenda sent a draft survey to the DPL AFSCME email that we can use.
 - The bargaining team will meet every two weeks and should only open up to 6 or 7 articles for bargaining (don't open up the entire contract). Our asks should be reasonable and we should be very clear with the language we use. DPL is in a belt-tightening phase so we should keep that in mind.
 - Bargaining training will be available. When bargaining, learn how management thinks. Jennifer, Lynne, Chantal and attorney Mark Wolfe negotiated on the

management side during the last bargaining cycle. The management group will likely be the same for this bargaining session (unsure about the attorney).

- The action team is meeting August 6 (and possibly the week after) to talk about workplace culture and findings from the survey that Todd sent out. Staff have until noon on Friday to respond to the survey and should talk with their supervisor if they need to set aside time to complete it.
- If possible, eboard members should attend DPL board meetings. Several eboard members work during the meetings and are unable to attend.

Next Meeting: Monday, August 18 at 6:30 p.m.