

# MINUTES

## AFSCME Local 2837 EBoard Meeting

**August 18, 2025**

**6:30 to 7:30 pm**

**Attending:** Jessica, Dana, Pat, Annie, Theresa, Scott, Elise, Brenda, Erin, Mykaila

**Notetaker:** Annie

**Location:** Zoom

**6:30 - 6:45 pm**

**Welcome**

**All**

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**6:45 - 7:15 pm**

**General Updates**

**Jessica/Dana/all**

- Chairs: Next steps and closure
  - Big win! Brenda would like to mention our success at the Labor Day event at Alpenglow on Sept. 1. We decided to send a thank you letter to Todd (Jessica will write the draft) and acknowledged the need to continue to keep the momentum moving. There are bigger issues at play (customer seating, service desk/storage, etc.).
  - Brenda says we need to remind Todd and management that *any changes to working conditions must be bargained* and that process was not followed when the chairs were taken away.
  - The customer service work session team pushed for a hybrid model (service desk plus mobile desk/roving). We can mention that the union endorses this model.
- Bargaining updates:
  - Jessica is working on a survey to learn about staff priorities for bargaining.
  - Jessica and Dana are on the bargaining team due to their positions as President and VP. Scott and Theresa are interested in being on the bargaining team, and the rest of the eboard is available as a sounding board and support for the bargaining team.
  - Negotiations will start in January, but we should start reviewing our contract and start considering which articles we would like to open.
  - We should send our recommendations to dues-paying members to get their response, and keep them updated on the bargaining process. It is

important to keep them in the loop so they can see how the union is working on their behalf.

- East Bend closure: Staff schedule changes (Sundays and evenings)
    - Is it required for EB staff to work holidays? At DB, staff can choose to work a few hours on holidays (and should be entitled to holiday pay by state law).
    - DPL is not planning to fill the upcoming vacant position at DB, which will create more staffing challenges on Sundays. EB is currently not open on Sundays. Will EB staff be required to work on Sundays at DB? EB staff would like more clarity about the expectations and how their schedules will be affected by the transition to DB.
    - EB staff are also concerned about the float stopping so early because their shelves are starting to empty quickly. What kind of support do they have dealing with angry and confused customers?
  - Labor Day AFSCME event Sept. 1 at Alpenglow Park: We agreed to donate \$50 to support this event. There will be a politician speaking about recent legislative wins and lots of talk about recent union wins. A union band will be playing union songs. There will be hot dogs and beverages. The event is from 12:00-3:00 p.m. at the Alpenglow picnic shelter.
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**7:15-7:20**

**Treasurer's Report**

**Pat**

Checking account:

Previous balance (7/21/25): \$3,859.74  
Plus interest (7/31/25): + .97  
Plus Oregon AFSCME (8/8/25): + 164.00  
Current balance (8/18/25): \$4,024.71

Money Market account:

Previous balance (7/21/25): \$5,302.95  
Plus interest (7/31/25): + 5.81  
Current balance (8/18/25): \$5,308.76

Certificate of Deposit:

Previous balance (7/21/25): \$5,063.98  
Current balance (8/18/25): \$5,063.98

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**7:20-7:30 p.m.**

**Open Discussion/Action Items**

**All**

- Makerspace staffing:

- Redmond PSS are overseeing it when Tony is absent. Instead of offering training and support, DPL is limiting makerspace tools and supplies. PSS are being assigned an hour in the makerspace even though it is not in their job description and many lack the training or interest to properly support the space. The supervisor is treating it as if it is simply a customer service role. Makerspace technology is currently sitting unused. There is no budget for staffing this fiscal year, so Redmond will have a stripped-down version of their makerspace for at least a year. How will the Central Library be affected if there is no additional staff available for the 2 planned makerspaces there?
- Community/meeting rooms:
  - Community 3 is now available in Redmond. Staff must monitor these reservations and send an additional questionnaire for each reservation request to clarify the needs and expectations.
  - Even though the admin rules are clear that meeting room reservations should include set up and take down times, this is not always happening and staff have to address it. For consistency among branches, customers cannot be in the meeting room prior to or after their reservation times even if no one is using the space. If available, we can extend their reservation to accommodate the extra time. No one reads the rules. Can we revise them to have bullet points or something that's easier to read? Any change to the admin rules has to be approved by the board.

**Next Meeting:** Monday, September 15 at 6:30 p.m.