

- Jessica sent out a reminder to union-eligible staff not to engage in bargaining without the union because it undermines the union's efforts and can weaken our position. Advocating for yourself is encouraged but contract concerns should be brought to the union.
 - Labor Day Picnic report: Great speeches and food! It is a good opportunity to network with other union members. Brenda noted the event was designed to be union-focused (not political) and celebrate union accomplishments. Some political candidates were present to learn more about what issues are important to union members.
 - Oregon AFSCME Political Action Conference in October (Oct. 17-19) - Jessica and Dana to attend.
 - Attending will be helpful to prepare for bargaining and provide an opportunity to network with other union members. Workshop topics include: Effective Storytelling, Political Power in Bargaining, Build-A-Bill, State Budget 101
 - The first representative is free, but if they carpool and share a room, AFSCME Local 2837 would only need to pay for mileage to/from Hood River. DPL mileage rates are currently \$0.67/mile and the distance to Hood River is about 100 miles. Eboard unanimously voted to pay for their mileage.
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7:15-7:20

Treasurer's Report

Pat

- Trustees are to conduct an audit 2x per year. Pat recommended January and July for the audits.
- EIN update: National AFSCME has asked the IRS to treat us as a subsidiary which should resolve our EIN issue.
- Last month's report has been revised to account for an accidental spending on the credit card (which was quickly reimbursed).
- September's Treasurer's Report:

Checking account:

Previous balance (8/18/25): \$3,996.42
 Plus interest (8/31/25): + 1.02
 Less donation to Labor Day picnic (8/22/25): - 50.00
 Plus Jessica Miller reimbursement (9/12/25): + 28.29
 Current balance (9/15/25): \$3,975.73

Money Market account:

Previous balance (8/18/25): \$5,308.76
 Plus interest (8/31/25): + 5.82
 Current balance 9/15/25): \$5,314.58

Certificate of Deposit:

Previous balance (8/18/25): \$5,063.98

Current balance (9/15/25): \$5,063.98

7:20-7:30 p.m.

Open Discussion/Action Items

All

- General membership meeting planning: Let's aim to hold it in November (location TBD: the last meeting was held at McMenamins in Bend). We will set the date and location at our next meeting in October.
- Upcoming steward training: Sunday, Oct. 26 from 9:00 a.m.-3:00 p.m. in the Meyer room at DB. Union-eligible staff may attend the training, but only dues-paying members can be certified as stewards. Jessica and Elise will attend this training. Other dates are possible (reach out to Brenda for scheduling). It would be great to have more stewards in Bend to reduce travel time for stewards in other areas.
- Leadership change discussion:
 - DB PSS feel like they are running the branch while Graham is learning the ropes. Alyssa has offered to be a resource but has a ton on her plate. Are PSS Leads being stretched too thin during the transition (working outside of their job description and outside of their pay rate)?
 - CLs are upset about filling in for Graham because DPL is not planning to fill his CL position. DPL is currently down 2 librarians, putting a huge burden on the other CLs' workload/responsibilities. Should we reach out to CLs to see how we can support them? (9/17/25 note: Pat spoke with Liisa and learned that the bilingual CL position will be filled but the soon-to-be vacant PSS position will not because of EB staff moving to DB soon. CLs recently met with Chantal and Lynne to express concerns about workload after Graham's promotion.)
 - PSS are also affected by the CL staffing shortage. They are told to "do their best" when answering Ask-A-Librarian questions because CLs have too much on their plate.
- Scheduling update:
 - EB will learn their new schedules on or around Oct. 1. We want DPL to be respectful of seniority and staff commitments outside of work. Lynne does not have answers yet but says they are working on it.
 - DB schedule change will be announced closer to the opening of the new Central Library.
 - Now is not the time to back down about schedule concerns.

Next Meeting: Monday, October 20 at 6:30 p.m.