

# MINUTES

## AFSCME Local 2837 EBoard Meeting

**January 26, 2026**

**6:30 to 7:30 pm**

**Attending:** Jessica, Dana, Pat, Theresa, Scott, Erin, Brenda

**Notetaker:** Dana

**Location:** Zoom

**6:30 - 6:45 pm**

**Welcome  
All**

**6:45 - 7:15 pm**

**General**

**Updates**

- Treasurer's Report approved changes from previous month
- Downtown Bend Library closure of second floor - February 2
- This coming Sunday is the last day downtown Bend is open
  - A few staff members are working Sunday
  - Security contract is over at the end of January
  - Volunteers are done on Sunday
    - Downtown Bend staff feeling stressed because the paging and shelving workload
  - Positions feeling sparse with dissolving of MSS, retirements,
  - Staff are taking the majority of the questions and complaints from customers.
- Items to bring up at Union-Management Meeting:
  - Ask management team about more PSS leads
  - Change in Teleworking Policy to On-site First for remote work eligible positions.
    - Dana sent a survey to Tech Services and Community Engagement
    - Brenda suggested a demand to bargain or cease and desist

- Any changes in working conditions or policy input should have been communicated to Brenda/Union President and VP
- Coverage across branches has been taxing on Downtown Bend
  - Pablo told to work in Sisters. A demand instead of an ask.
  - Sisters staffing issues, how many FTE and is there a person available to cover for Denise?
  - Uneven work distribution between branches.
    - Supervisors should consider this request before they take people from branches (Downtown Bend) that have more demanding work at their home library (Sisters)
- Pat followed up with the Treasurer's Report.
  - Determine okay to use debit card for transactions instead of union members paying on personal credit card and having to be reimbursed

**7:30- 8:00 pm**

**Bargainin**

**g Priorities**

**Safety**

Management is solely responsible for janitorial and security. Not in the best interest of DPL. Staff should have some buy-in or input from a customer point of view.

As a public entity, we should be using a government/public entity, until the contract employer is no longer fulfilling the job to our satisfaction.

**FE Tech Warranty**

Not sole leadership oversight. DPL board should have more awareness and investment in how public funds are used.

Money is being used unwisely, the amount of money from tax payer dollars is unwisely spent.

**Staffing**

Volunteer expectations - Redmond volunteers are doing more and scope creep. It looks like volunteers are being utilized to replace staff labor.

Makerspace requires technical skills to use and keep in maintenance. Volunteers are doing more than their job description to repair and maintain equipment.

Probationary period - no due process in termination of employees before their one year is up.

HR hiring practices

Need to reapply for jobs to reach 1.0 FTE and at different branches.

Competing with coworkers for the same job.

Working practices

Jobs are changing; management dumping changes without respect for current workflows.

An adjustment from what we were hired to do. Manpower taken away from main responsibilities without additional support.

Seeking open forum when these decisions come into play. If working conditions are going to change, it has to be in writing and as a conversation.

Can we bargain for codified staffing minimums?

What we can do as a union to organize: solidarity breaks, picketing, membership by employees

**What's Next**

AFSCME Union Bargaining Meetings will take place Feb 2,9, 16 & 23 from 6:30-7:30

Who: Jessica, Dana, Theresa, Dana, Brenda

What to discuss on February 2: Bring articles for consideration