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# High Performing Teams- By Design

## Talk

High performing teams are created by design. Being intentional with what you are trying to achieve is crucial. Introducing practical ways of working unlocks individual and team performance.

Backed by research and real-life firsthand examples, this practical talk will help leaders build their knowledge of high performance, and importantly, how to go and implement it in their teams in 3 practical steps.

#### Key messages:

- 1- The science of high performance and why it matters
- 2- Three simple steps to high performance- trust, transparency and communication
- 3- Practical actions to take away and put into place right away in your organisation

### Some practical information:

- 1- Between 45 and 60 mins and can be delivered in person or virtually
- 2- Aimed at business leaders, people managers and HR professionals
- 3- Research into high performing teams shared with all attendees on request



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# Follow Up Activities

Organisations choose to follow up with Chris to dig deeper into the topics he talks about. This is about carrying on the conversation and creating opportunities for personal and professional development for your teams.

This could include workshops, leadership away days & coaching for individuals or teams.

#### **About Chris Britton**

Chris Britton is a forward-thinking thought leader, author, and podcast host. He has led the people agenda for some of the biggest brands in the world.

Since 2008, Chris has used an empathy-first approach to drive positive change and high performance in organisations like Virgin, Vodafone, River Island, and Reward Gateway. His passion for seeing people for who they are – not just what they can do – has inspired audiences worldwide. He combines groundbreaking research, personal storytelling, humour, and practical next steps to create an engaging experience helps to unlock the potential of your people and business.