



Celtic Tiger, LLC *Native Owned Business*

Company Capability Profile

Company History.

Celtic Tiger a native owned educational consulting firm that was launched in 2003. This firm is made up of two proven educational experts, Leroy Grant and Meghan McCarthy-Grant, who have over 60 years of combined educational experience. Celtic Tiger has been successfully consulting with clients since 2003 providing: educational program design, grant writing and evaluation, school improvement leadership, best practices professional development, mentorship, and federal compliance guidance. Celtic Tiger's past and current client list is as follows:

- DoDEA Remote Home School Program
 - White Pine School District
 - Billings School District
 - Raton School District
 - St. Regis School District
 - Frazer Public Schools
 - Galena City School District
 - Montana State University,
 - Matanuska Susitna Borough School District
 - Lower Yukon School District.
 - Anchorage School District
- *Client testimonies available upon request.*

Project Team Members

Leroy Grant, co-owner and operator of Celtic Tiger, LLC. Leroy has 29 years of educational experience with 21 of those years serving in a leadership role. Leroy has served as a Title I School Administrator for 19 years, 14 of those years were as a Principal in a Title I school within the Anchorage School District. Throughout his time as a building leader, he has a proven track record of creating an environment of high expectations for both staff and student. As a result of his leadership his school communities experienced increase student achievement in the areas of Language Arts and Math and consistent positive climate ratings from staff, students, and families. Leroy has expertise in building structures and innovative programs that led to improvement. Some of the innovations that Leroy championed include community and tribal partnerships, “in-school” mental health supports, and English Learner instructional designs. In addition to these effective systems, Leroy has 12 years of leader mentoring experience through successful supervision of; Assistant Principals, Administrative Interns, and Instructional Coaches.

Meghan McCarthy-Grant, co-owner and operator of Celtic Tiger, LLC can offer 29 years of diverse educational leadership experience. Four of those years were serving as Principal of Title I schools in Anchorage School District and Matanuska Borough School District (MBSD). Three of those years was spent as Principal of Chester Valley Elementary where she was a successful “turn around” principal.

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Her leadership resulted in achievement gains, mental health supports for students, innovative programs, and community partnerships. Meghan leveraged community partnerships to create “Learning Pods” during the Pandemic and was successful in providing in person educational support to her students. In addition to 6 years of teaching experience Meghan has managed Federal Programs for several Alaska districts including MBSD, Lower Yukon School District, and Galena City School District. As a consultant she provided evaluation services for multiple grants, school improvement guidance, and budget and programmatic alignment.

Service

Celtic Tiger can provide several options for service including:

1. Grant Management/Evaluation – Celtic Tiger has 18 years of grant management/evaluation experience.
2. Staff Training/Professional Development - Celtic Tiger has 10 years of providing professional development as a consulting firm and nearly 40 years of combined professional development knowledge as educational leaders.
3. Mentorship – Celtic Tiger has 10 years of providing mentorship as a consulting firm and a combined 40 years of mentorship as school leaders.
4. Federal Compliance - Celtic Tiger has 2 years of providing compliance services as a consulting firm and 18 years of federal grant management and compliance experience as a Federal Programs officer.

Cost

Hourly rate of \$120/hour.

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