



POSITION DESCRIPTION

1. Organisation

Playology Clinic is dedicated to helping kids and teens become the best they can be. Our focus is on supporting the wellbeing and overall development of young people, helping them become **the best that they can be**. We want to create a world where every young person's voice is heard, valued, and celebrated.

Our Approach:

- Personalised support tailored to individual needs.
- Meaningful engagement to connect with each young person and family.
- Neuroaffirming philosophy that celebrates diverse minds.
- Respectful interactions marked by understanding and empathy.
- Family-centered approach, collaborating with parents and caregivers.
- Community-focused mindset, striving for positive impact beyond sessions.
- Inclusive environment where diversity is acknowledged and celebrated.

At Playology Clinic, we inspire growth, ignite confidence, and pave the way for a brighter future.

2. Position details

Position title:	Allied Health Team Leader – Occupational Therapist
Position purpose:	This dual clinical and leadership role supports the ongoing development of Playology Clinic's multidisciplinary services. The role involves delivering high-quality, evidence-based occupational therapy services to children and families, while also contributing to the leadership and coordination of the broader allied health team. With a focus on mentoring, collaboration, and service development, the Allied Health Team Leader – Occupational Therapist plays a key role in shaping clinical practice and supporting team cohesion across disciplines.
Reports to:	Teigan Leonard (Director)
Location:	Playology Clinic, Croydon
Employment Status	Permanent Full-Time (Part-Time negotiable)
Remuneration	\$110,000 – \$118,000 per annum (pro rata) <i>depending on experience and agreed upon scope of responsibilities.</i>
Date Reviewed	June 2025

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3. Key responsibilities and duties

This is a dual role comprising approximately 60% clinical service delivery and 40% leadership, supervision, and service development.

Leadership:

- Provide clinical supervision and mentorship to a small team of allied health practitioners, using a strengths-based, neuroaffirming, and reflective practice approach.
- Actively contribute to the continued growth of Playology Clinic's occupational therapy services, including program development, resource creation, and stakeholder engagement.
- Support the broader multidisciplinary team through collaboration, problem-solving, and role modelling of best-practice principles.
- Assist with onboarding, training, and team culture development initiatives, continuing to build a cohesive and connected team.

Clinical:

- Provide high-quality, evidence-informed occupational therapy services to children, adolescents, and families, grounded in respectful, strengths-based practice.
- Manage a diverse paediatric caseload, including assessment, collaborative goal-setting, intervention planning, and coordination of care across home, school, and community environments.
- Foster strong, respectful relationships with key people in a client's life to support consistency, engagement, and holistic outcomes.
- Actively engage in ongoing professional development, including supervision, peer consultation, and both internal and external learning opportunities.
- Maintain timely, accurate, and purposeful documentation, aligned with legal, ethical, and professional standards.
- Uphold the values and care philosophy of Playology Clinic in all clinical interactions.

4. Qualifications and work experience

Essential qualifications/experience:

- Current registration as an Occupational Therapist with AHPRA
- Minimum four years' clinical experience working with children
- Demonstrated experience in supervising or mentoring other practitioners
- Strong commitment to delivering high-quality, neuroaffirming services, including working collaboratively within a child's natural environments (e.g. home, school, community)
- Evidence of ongoing professional development in accordance with AHPRA requirements
- Current Employee Working with Children Check (or willingness to obtain prior to commencement)
- Legal entitlement to work in Australia

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Desirable qualifications/experience

- Experience working with children and young people across a variety of settings, including home, school, and community
- Familiarity with NDIS processes, documentation, and service delivery
- Training or professional development in best practice clinical supervision, leadership, or mentoring

Please note that Playology Clinic will complete reference and national police checks as part of the recruitment process. No formal offers can be made until these have been cleared.

5. Personal qualities and behavioural traits

Essential qualities/behaviours

- Passion for supporting people to become the best they can be (both clients and colleagues)
- Ready to bring on the fun and energy - we're all about creating vibrant experiences for our clients
- Ready and eager to provide top-notch services, including supporting those in a client's natural environment (e.g. home, school)
- Bursting with enthusiasm for hanging out with awesome kids and teens, ready to dive into their interests to make therapy meaningful and accessible
- Exemplify Playology Clinic's guiding principles of practice
- Possess a valid driver's license and access to a car, or alternatively, have transportation plans for safe travel between client locations where required.

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