

# BOYCOTT

## *SMART & FINAL*

Hundreds of Teamsters working at Smart & Final in Southern California are on strike in the face of the company's ongoing unfair labor practices.

Workers voted for union representation but now Grupo Comercial Chedraui — a \$13 billion Mexican company that owns Smart & Final — plans to fire them all and force workers to re-apply for jobs at a new distribution warehouse for lower wages and weaker benefits. Chedraui/Smart & Final has committed other egregious violations of federal labor law, including threatening workers, withholding and delaying benefits, and taking other actions that interfere with and retaliate against employees for exercising their right to form and join a union.

Do not give your hard-earned money to a company that refuses to treat workers with dignity and respect. Stand in solidarity with the Teamsters by boycotting Smart & Final stores and signing a petition for Chedraui CEO Carlos Smith to respect these workers.

## *SMART & FINAL:*

### **RESPECT AMERICAN LABOR!**



### **Teamsters Local 630**

Scan the QR code to sign the petition:

