

2022 Alliance PSP Payout Amounts ⁽¹⁾
Southern California - Summary

LOCATION	KFH/HP Alliance Base Payout⁽²⁾ (Excluding Attendance)	SCPMG Alliance Base Payout⁽²⁾ (Excluding Attendance)	Alliance Individual Attendance⁽³⁾ Performance at Target or greater
Antelope Valley	\$ 600.00	\$ 600.00	\$ 200.00
Baldwin Park	\$ 200.00	\$ 600.00	\$ 200.00
Downey	\$ 600.00	\$ 600.00	\$ 200.00
Fontana	\$ 400.00	\$ 200.00	\$ 200.00
Kern	\$ 600.00	\$ 400.00	\$ 200.00
Los Angeles	\$ 400.00	\$ 400.00	\$ 200.00
Moreno Valley	\$ 400.00	\$ 400.00	\$ 200.00
Orange County	\$ 400.00	\$ 600.00	\$ 200.00
Panorama City	\$ 600.00	\$ 600.00	\$ 200.00
Regional Operations	\$ 400.00	\$ 400.00	\$ 200.00
Riverside	\$ 200.00	\$ 400.00	\$ 200.00
San Diego	\$ 800.00	\$ 800.00	\$ 200.00
South Bay	\$ 400.00	\$ 600.00	\$ 200.00
West Los Angeles	\$ 600.00	\$ 600.00	\$ 200.00
Woodland Hills	\$ 600.00	\$ 400.00	\$ 200.00
Regional Lab	\$ 400.00	\$ 400.00	\$ 200.00
Regional CSC	\$ 400.00	\$ 400.00	\$ 200.00

¹ Pay outs will be pro-rated for part-time employees

² Base Payouts are based on medical center performance on the 2022 PSP Goals (excluding attendance)

³ Attendance payout based on individual Last-Minute Sick performance