OFFICE OF THE ELECTION SUPERVISOR FOR THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS c/o 1750 K Street, NW, Suite 200 Washington, DC 20006 844-428-8683 Toll Free

Hon. Timothy S. Hillman **Election Supervisor**

electionsupervisor@ibtvote.org www.ibtvote.org

IBT LOCAL UNION 0166

Plan Summary for Election of Delegates and Alternate Delegates to the IBT Convention

IBT LU 0166 is entitled to elect 8 delegates and has chosen to elect 4 alternate delegates to the June 2026 IBT International Convention. The expenses of the 8 delegates and 4 alternate delegates will be paid by the IBT LU 0166. The Election Supervisor has approved the IBT LU 0166's plan for conducting nominations and elections. The important details of the plan are summarized below. This summary must remain posted until 30 days after the date of posting of the names of the elected delegates and alternates, whether chosen by white ballot or as a result of a contested election.

NOMINATION

When & Where: See separate page with nomination-meeting schedule.

Who Can Attend: Any active member may attend any meeting.

Who Can Run: A member must be in continuous good standing for a period of twenty-four months prior to the month of

January 2026.

Who Can Nominate: Members in good standing (full dues paid through December 2025) may nominate or second the

nomination of a candidate or slate of candidates.

Nominations: Nominations may be made or seconded orally at the nomination meeting or submitted in writing to the

Secretary-Treasurer not later than 5:00 p.m.of the day immediately prior to the relevant meeting. It shall be signed by the member submitting the nomination or second and shall provide his/her complete mailing address. The submitting individual may also choose to provide the last four digits of his/her

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SSN/SIN.

Candidate A member may accept nomination in person, or if absent from the meeting, by furnishing a written

Acceptance: acceptance to the presiding officer not later than the time the member is nominated. It shall be signed by

the member submitting the acceptance and shall provide his/her complete mailing address. The submitting individual may also choose to provide the last four digits of his/her SSN/SIN.

Eligibility Deadline: See separate page with nomination-meeting schedule.

Additional Info: The IBT LU 0166 will send a Nominations Notice to all members with additional instructions for

participating in the nominations process.

Mail Balloting: All members should receive a ballot at their home address before Friday, February 20, 2026. Any

member not receiving a ballot by that date should request a ballot by calling the IBT LU 0166.

Voting Deadline: VOTED BALLOT MUST BE RETURNED BY MAIL IN TIME FOR RECEIPT NO LATER THAN

9:00 A.M. ON THURSDAY, MARCH 12, 2026.

Eligibility Deadline: Dues must be paid at 18597 Valley Blvd., Bloomington, CA 92316, before 4:00 PM on Wednesday,

March 11, 2026.

For more details contact IBT LU 0166—or your OES Regional Director, Deborah Schaaf: 1521 Grizzly Gulch Dr, Helena MT 59601, US

Telephone: (607) 227-6474 • E-mail: dschaaf@ibtvote.org

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NOMINATION MEETINGS

Eligibility Deadline Time Location Dues must be paid at Teamsters 7:00 PM Teamsters Local 166 Hall 18597 Valley Blvd. 1. Fri, Jan 9, 2026 Local 166 Hall 18597 Valley Bloomington, CA 92316 Blvd. Bloomington, CA 92316, by 4:00 PM on Friday, January 9, 2026.