Wellington Manor Homeowners Association

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INTERPRETIVE STATEMENT

RESOLUTION 2013-02 REGARDING AN AMENDMENT TO THE BY-LAWS CONCERNING THE BOARD OF TRUSTEES ELECTION BY STAGGERED THREE YEAR TERMS

Currently each of the Board members is elected to serve a two year term. In some election cycles a majority of the Board changes or can change hands. Replacing as many as three Board members every other year can cause gaps in an Association's institutional memory which can result in a significant disruption in the Association's business.

Members may be more likely to be candidates for the Board of Trustees if they knew they could serve for three years, allowing more time to accomplish his or her goals.

This inefficiency has convinced the Board to prepare this Resolution to be included on the 2013 Annual Meeting and Election Ballot in order to amend the bylaws. Board members will be elected to staggered three year terms so that there is some continuity of experience on the Board.

Three year staggered terms have become common in Homeowner Associations across the country for the reasons stated above. If a minimum of three Trustees remain on the Board during any election cycle, they can keep alive the Association's institutional memory and help things run more smoothly.

Approval of this Amendment requires two-thirds (2/3) affirmative vote by the membership. The Board, Management and the Association's Attorney support this Amendment. If passed, this Amendment will take effect at the Annual Meeting and Election, May 2014, and all terms secured and adjusted by May 2016.

May 2013 - 3 seats are available, and all three members will be elected to serve **2** *year terms* under the current regulations.

May 2014 - 2 seats are available, and both will be elected to serve 3 year terms.

May 2015 - 3 seats are available from the 2013 election, 2 members will be elected for 3 year terms, and the member will the lowest vote count will serve a 1 year term.

May 2016 – 1 seats is available from the 2015 election, and that person will be elected to a *3 year term*.