Paul Sojka

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QUESTIONNAIRE, please address the following:

1.What skills, knowledge, abilities and/or talents do you possess that are relevant to the position of LPOA trustee?

In my full-time job as an Operations Manager, I'm experienced in managing budgets, solving problems, planning for the future, and leading large teams. I believe in being transparent, listening to different perspectives, and making practical decisions that benefit my company and my community. I have served on the Financial Planning committee, as well as currently serve as the Chairman for the LWM committee.

2.Why are you a candidate for the position of LPOA Trustee?

I'm running because I care about Lakengren and want to give back to the community that has given me so much. My family and I have chosen to make our home here, and I'd like to help ensure Lakengren remains a great place to live for current residents and our future generations.

3.What is your level of involvement in the activities of Lakengren? How long have you lived in Lakengren? Why did you choose to live in Lakengren?

My family and I have lived in Lakengren since 2022. We chose Lakengren because it's a private lake community, its wonderful amenities, and the opportunity to raise our family in a place that feels welcoming and unique. I served on the Financial Planning Committee in 2025 and have been the chairman of the LWM committee since the spring. My family and I especially love attending the summer concert series, the 9-holer event, kids activities, and co-hosted a stop at the annual golf cart rally.

4.Have you attended any of the LPOA Board of Trustees meetings? How often?

Yes. I've attended Board meetings regularly during my time serving on the FP Committee and the LWM committee. I also follow community discussions to stay informed about the issues and decisions affecting our community.

5.Are you able to attend the regular meetings of the LPOA Board of Trustees?

Yes. I understand the commitment involved and am prepared to continue to attend meetings and actively participate as one of your Trustees.

6.What are the most important issues facing Lakengren? How would you address these issues?

I think the biggest priorities are maintaining our roads, lakes, and amenities, managing finances responsibly, and improving communication with you, our residents. I'd support thoughtful long-term planning, responsible spending, and open communication so residents understand what's happening and why.

7.Please feel free to address any other issues you feel are important.

I believe Lakengren is at its best when residents feel heard and informed. If elected, I'll bring a practical approach, listen to concerns, and focus on making decisions that are in the best interest of the entire community. My goal is to help preserve what makes Lakengren special while planning responsibly for the future. At the end of the day, I'm just a neighbor who cares about Lakengren and wants to help keep it a great place to live and raise a family.

Tim Gebhart

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Declaration of Candidacy -Trustee Questionnaire (Gebhart Addendum)

1. What skills, knowledge, abilities and/or talents do you possess that are relevant to the position of LPOA Trustee?
A 40+ year career in facilities engineering, project management, and business ownership has given me a broad background in capital projects, design reviews, technology, budgets, contracts, and organizational leadership. Experience includes owning several businesses; consulting engineering, sporting goods manufacturing, and industrial marketing services. I recently retired from Silfex as a Sr. Facilities Project Engineer.

2. Why are you a candidate for the position of LPOA Trustee?
A current trustee and a couple residents encouraged me to consider serving on the board. Retirement gives me the flexibility to offer some of my time to Lakengren and put my experience to use; without turning my retirement into another career. The Lodge Renovation Project is of particular interest to me and is a solid fit with my background. Relevant experience includes leading many design projects for the construction and renovation of commercial and industrial facilities. Specifics include project planning, MEP design and CAD for restaurants, kitchens, restrooms, health permits and the related utilities.

3. What is your level of involvement in the activities of Lakengren? How long have you lived in Lakengren? Why did you choose to live in Lakengren?
We purchased our home, moved in, and began renovations in June 2025. We chose Lakengren for the lake lifestyle and the golf-cart community. Since moving in - we've enjoyed taking part in community activities, making new friends, and getting to know many of our neighbors.

4. Have you attended any of the LPOA Board of Trustees meetings? How often?
Yes. I have attended dam committee, town hall and open board meetings, both online and in person - with my attendance increasing more recently, as our home renovations near completion.

5. Are you able to attend the regular meetings of the LPOA Board of Trustees?
Yes. My schedule allows me to attend meetings regularly and to participate in project committees, such as the Lodge Renovation Project and Dam Committee.

6. What are the most important issues facing Lakengren? How would you address these issues?
Good stewardship of Lakengren's facilities, infrastructure and budgets are key issues. This includes managing project budgets by comparing lifetime costs to first costs, competitive bidding, controlling scope creep, designing with energy efficiency in mind, and evaluating long-term maintenance & operating costs.

7. **Please feel free to address any other issues you feel are important.**
Web development and marketing are two other areas of experience. There may be opportunities to evaluate and enhance existing systems used by LPOA to reach more residents with news and current information.

Declaration of Candidacy

Bevin Borchers
Lakengren Property Owners Association Board of Trustees

Introduction

As a property owner at Lakengren for twelve years, I believe that being part of a community means more than simply owning property. It means actively taking part, contributing, and working to preserve and improve the community we all value.

I have had the privilege of serving seven years on the Board of Trustees, including six years as Treasurer, and three years on the Lakengren Judiciary Committee. I have also sponsored several community events and am a founding member of the Bunco Babes, an organization dedicated to helping fellow Lakengren residents in need.

Having completed the required one-year break from Board service, I welcome the opportunity to return, bringing both valuable experience and a renewed perspective to the challenges and opportunities facing our community.

What skills, knowledge, abilities, and/or talents do you possess that are relevant to the position of LPOA Trustee?

I bring a combination of leadership experience, financial oversight, business management, and a thorough understanding of Lakengren's operations and challenges.

In addition to my previous Board service, I have more than eight years of experience serving as President of youth organizations, overseeing budgets, coordinating volunteers, and addressing organizational and strategic needs. My professional experience managing small businesses has reinforced the importance of fiscal responsibility, sound planning, accountability, and effective communication.

My six years as Treasurer provided firsthand knowledge of the Association's financial obligations, governing policies, and long-term priorities. I believe this combination of experience and institutional knowledge allows me to contribute thoughtfully and effectively to decisions affecting our community.

Why are you a candidate for the position of LPOA Trustee?

After serving seven years on the Board of Trustees and completing the required one-year break, I am eager to return and continue contributing to Lakengren's future.

During my previous service, I worked alongside fellow Trustees and community members to strengthen the Association's financial position and establish a more sustainable approach to long-term planning. One accomplishment I am particularly proud of is helping develop Lakengren's first long-term reserve funding plan, which was approved by property owners in 2021. This was an important step toward protecting our community's infrastructure and financial future.

I believe effective leadership requires thoughtful research, fiscal responsibility, open communication, and the willingness to make difficult decisions when necessary. Equally important is listening to residents,

respecting differing perspectives, and understanding the immediate and long-term consequences of Board decisions.

My required year away from the Board has reinforced my commitment to Lakengren. I would welcome the opportunity to build on our previous accomplishments while bringing a renewed perspective to the issues facing our community.

What is your level of involvement in the activities in Lakengren? How long have you lived in Lakengren? Why did you choose to live in Lakengren?

My family has owned property at Lakengren for twelve years. We chose Lakengren because of its sense of community, diversity, natural beauty, and the many opportunities it offers residents. Its proximity to our primary home has allowed us to enjoy the community frequently, and our long-term plan is to make Lakengren our permanent home in retirement.

My involvement includes seven years of service on the Board of Trustees, three years on the Judiciary Committee, sponsorship of community events, and participation as a founding member of the Bunco Babes.

I believe a strong community is built not only through responsible leadership but also through neighbors supporting neighbors. I have enjoyed being part of both.

Have you attended any of the LPOA Board of Trustee meetings? How often?

During my seven years of Board service, I attended all but three Board meetings. I take the responsibilities of a Trustee seriously and believe consistent participation, preparation, and engagement are essential to effective leadership.

Are you able to attend the regular meetings of the LPOA Board of Trustees?

Yes. I am fully committed to attending regular Board meetings and fulfilling the responsibilities associated with serving as a Trustee.

What are the most important issues facing Lakengren? How would you address these issues?

I believe three of the most important issues facing Lakengren are maintaining long-term financial stability, addressing the maintenance of our dam, and ensuring our governing policies remain relevant, practical, and consistently enforced.

Financial Responsibility: We must continue to plan proactively for infrastructure maintenance, capital improvements, and unexpected expenses. The long-term reserve funding plan established during my previous Board service was an important step forward. We must continue building on that foundation while balancing the needs of the Association with the financial impact on property owners.

Dam Repair and Infrastructure: Our dam is one of Lakengren's most critical assets. Decisions regarding its repair and long-term maintenance must be based on thorough research, professional expertise, realistic financial planning, and clear communication with residents. Protecting this infrastructure while managing costs responsibly is essential to the community's future.

Policy Review and Consistency: As Lakengren evolves, our governing policies must be periodically reviewed to ensure they reflect current needs and circumstances. Equally important is making certain those policies are applied fairly and consistently.

Addressing these challenges requires thoughtful evaluation, constructive dialogue, and transparency. I believe residents deserve accurate information, opportunities to express their concerns, and a clear understanding of the reasoning behind decisions that affect their property and community.

My priority is to support decisions grounded in facts, fiscal responsibility, fairness, and the long-term interests of Lakengren.

Please feel free to address any other issues you feel are important.

Beyond our financial and infrastructure responsibilities, I believe one of our greatest opportunities is to encourage greater community involvement.

Lakengren is fortunate to have residents with diverse backgrounds, talents, and perspectives. Encouraging participation in community activities, committees, and Association discussions helps strengthen our sense of community and creates opportunities for residents to contribute to its future.

I also believe that fairness, consistency, transparency, and respectful communication should remain fundamental principles of Board leadership. While we may not always agree on every issue, we should be able to discuss our differences constructively and work toward solutions that serve the community as a whole.

Having served on the Board for seven years, I understand that the decisions we make today can affect Lakengren for many years to come. I remain committed to protecting what makes our community special while ensuring we are prepared for the future.

I would appreciate the opportunity to once again serve the residents of Lakengren with integrity, experience, fiscal responsibility, and a genuine commitment to our community's long-term success.