

Paul Sojka

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QUESTIONNAIRE, please address the following:

1.What skills, knowledge, abilities and/or talents do you possess that are relevant to the position of LPOA trustee?

In my full-time job as an Operations Manager, I'm experienced in managing budgets, solving problems, planning for the future, and leading large teams. I believe in being transparent, listening to different perspectives, and making practical decisions that benefit my company and my community. I have served on the Financial Planning committee, as well as currently serve as the Chairman for the LWM committee.

2.Why are you a candidate for the position of LPOA Trustee?

I'm running because I care about Lakengren and want to give back to the community that has given me so much. My family and I have chosen to make our home here, and I'd like to help ensure Lakengren remains a great place to live for current residents and our future generations.

3.What is your level of involvement in the activities of Lakengren? How long have you lived in Lakengren? Why did you choose to live in Lakengren?

My family and I have lived in Lakengren since 2022. We chose Lakengren because it's a private lake community, its wonderful amenities, and the opportunity to raise our family in a place that feels welcoming and unique. I served on the Financial Planning Committee in 2025 and have been the chairman of the LWM committee since the spring. My family and I especially love attending the summer concert series, the 9-holer event, kids activities, and co-hosted a stop at the annual golf cart rally.

4.Have you attended any of the LPOA Board of Trustees meetings? How often?

Yes. I've attended Board meetings regularly during my time serving on the FP Committee and the LWM committee. I also follow community discussions to stay informed about the issues and decisions affecting our community.

5.Are you able to attend the regular meetings of the LPOA Board of Trustees?

Yes. I understand the commitment involved and am prepared to continue to attend meetings and actively participate as one of your Trustees.

6.What are the most important issues facing Lakengren? How would you address these issues?

I think the biggest priorities are maintaining our roads, lakes, and amenities, managing finances responsibly, and improving communication with you, our residents. I'd support thoughtful long-term planning, responsible spending, and open communication so residents understand what's happening and why.

7.Please feel free to address any other issues you feel are important.

I believe Lakengren is at its best when residents feel heard and informed. If elected, I'll bring a practical approach, listen to concerns, and focus on making decisions that are in the best interest of the entire community. My goal is to help preserve what makes Lakengren special while planning responsibly for the future. At the end of the day, I'm just a neighbor who cares about Lakengren and wants to help keep it a great place to live and raise a family.

Tim Gebhart

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Declaration of Candidacy -Trustee Questionnaire (Gebhart Addendum)

1. What skills, knowledge, abilities and/or talents do you possess that are relevant to the position of LPOA Trustee?

A 40+ year career in facilities engineering, project management, and business ownership has given me a broad background in capital projects, design reviews, technology, budgets, contracts, and organizational leadership. Experience includes owning several businesses; consulting engineering, sporting goods manufacturing, and industrial marketing services. I recently retired from Silfex as a Sr. Facilities Project Engineer.

2. Why are you a candidate for the position of LPOA Trustee?

A current trustee and a couple residents encouraged me to consider serving on the board. Retirement gives me the flexibility to offer some of my time to Lakengren and put my experience to use; without turning my retirement into another career. The Lodge Renovation Project is of particular interest to me and is a solid fit with my background. Relevant experience includes leading many design projects for the construction and renovation of commercial and industrial facilities. Specifics include project planning, MEP design and CAD for restaurants, kitchens, restrooms, health permits and the related utilities.

3. What is your level of involvement in the activities of Lakengren? How long have you lived in Lakengren? Why did you choose to live in Lakengren?

We purchased our home, moved in, and began renovations in June 2025. We chose Lakengren for the lake lifestyle and the golf-cart community. Since moving in - we've enjoyed taking part in community activities, making new friends, and getting to know many of our neighbors.

4. Have you attended any of the LPOA Board of Trustees meetings? How often?

Yes. I have attended dam committee, town hall and open board meetings, both online and in person - with my attendance increasing more recently, as our home renovations near completion.

5. Are you able to attend the regular meetings of the LPOA Board of Trustees?

Yes. My schedule allows me to attend meetings regularly and to participate in project committees, such as the Lodge Renovation Project and Dam Committee.

6. What are the most important issues facing Lakengren? How would you address these issues?

Good stewardship of Lakengren's facilities, infrastructure and budgets are key issues. This includes managing project budgets by comparing lifetime costs to first costs, competitive bidding, controlling scope creep, designing with energy efficiency in mind, and evaluating long-term maintenance & operating costs.

7. Please feel free to address any other issues you feel are important.

Web development and marketing are two other areas of experience. There may be opportunities to evaluate and enhance existing systems used by LPOA to reach more residents with news and current information.