

North Central IA Regional Solid Waste Agency  
Minutes of Meeting  
February 24, 2026

The regular monthly meeting of the Executive Board was held on Tuesday, February 24, 2026 via Zoom. The meeting was held via Zoom, with a Zoom link available. Chair Cole Bockelmann called the meeting to order at 12:01 P.M.

Roll Call - Members present via Zoom: Cole Bockelmann – Humboldt, April Ely – Hamilton County, John Cochrane – Webster County, David Fierke - City of Fort Dodge, Jack Kersten – City of Fort Dodge.

Also, present via Zoom were Attorney Colin Hendricks, Mark Campbell – COO/HR Director, Deena McCaulley – Secretary/Treasurer-CFO, Jason Potts – Landfill Manager, Levi Porter – Landfill Supervisor, Trent Cook - Mid Country Machinery, Chris Nelson – Murphy Tractor, Nick -RTL.

Call Meeting to Order.

Fierke moved to approve Agenda. Kersten seconded. Motion carried unanimously.

Cochrane moved to approve the January 20, 2026 Minutes of Meeting. Ely seconded. Motion carried unanimously.

Kersten moved to approve the January 2026 Financials. Fierke seconded. Motion carried unanimously.

Fierke moved to approve the January 2026 Payables. Cochrane seconded. Motion carried unanimously.

Campbell advised that the Accountant Position has been filled by Lori Lindstrom with a Salary of \$86,257.60 until June 30<sup>th</sup>, 2026. Lori has confirmed that she spoke with George and she will be retiring on June 30, 2026.

Fierke moved to approve the accountant salary for Lori Lindstrom at \$86,257.60 and Lori Lindstrom’s retirement effective June 30, 2026. Kersten seconded. Motion carried unanimously.

#### Budget Presentation

Campbell reviewed 2027 budget with the board.

Proposed Tonnage Increase: tonnage increase by \$1 a ton

Capital Purchases: Phase 3, Butterfly habitat

Wages: 3% increase for all employees

#### Landfill

- a. Haul Truck RFP Bids
- b. Recommend Low bid from Mid Country

Cochrane motioned to approve the low RFP Haul Truck bid from Mid Country for \$395,150. Fierke seconded. Motion carried unanimously.

#### Recycling Center

- a. Signing Agreement for the new bailer. The down payment will be sent out. A 4–6-month schedule is the timeline. Both old bailers will be removed.

HHM

Grove will present the updating of the HHM pricing to the full board at board meeting in March.

Operations Report –

CFO Report – Deena McCaulley

None

COO Update – Mark Campbell

- a. Campbell and McCaulley spoke with Lori Lindstrom. Lori has confirmed her retirement date of June 30<sup>th</sup>, 2026. Lindstrom and McCaulley will start some training with Jess who will be taking Lindstrom position when Lindstrom retires June 30, 2026.
- b. Campbell stated that we will be calling to confirm attendees for Full Board Meeting in March.
- c. Annual Board Meeting and Location
  - i. March 24<sup>th</sup>, 2026 at Laramar Ballroom. The Executive Board Meeting will start at 5:30 PM with the Full Board Meeting following after the Executive Board Meeting.

Legal – Colin Hendricks

Clarified time of board meeting in March.

The Executive Board Meeting will start at 5:30 PM with the Full Board Meeting following after the Executive Board Meeting.

Other Business – None.

Public Questions or Comments – Nine

Ely moved to adjourn. Fierke seconded. Motion carried unanimously at 12:16 P.M.

Deena McCaulley  
Sec/Treasurer-CFO

Cole Bockelmann  
Chair