

North Central IA Regional Solid Waste Agency
Minutes of Meeting
January 20, 2026

The regular monthly meeting of the Executive Board was held on Tuesday, January 20, 2026 at the Recycling Center, Fort Dodge, IA. The meeting was held in person, with a Zoom link available. Chair Cole Bockelmann called the meeting to order at 5:34 P.M.

Roll Call - Members present: Cole Bockelmann – Humboldt, John Cochrane – Webster County (Zoom), David Fierke -City of Fort Dodge, Dennis Frayne – Williams, Dave George – City of Manson, Jack Kersten – City of Fort Dodge (Zoom), Megan Secor – City of Fort Dodge.

Also, present were Attorney Colin Hendricks, Mark Campbell – COO/HR Director, Deena McCaulley – Secretary/Treasurer-CFO, Kenneth Grove – HHM Operations Manager (Zoom), Apri Ely – Hamilton County (Zoom).

Call Meeting to Order.

George moved to approve Agenda. Secor seconded. Motion carried unanimously.

Secor moved to approve the December 16, 2025 Minutes of Meeting. George seconded. Motion carried unanimously.

Fierke moved to approve the January 2026 Financials. George seconded. Motion carried unanimously.

Secor moved to approve the January 2026 Payables. Kresten seconded. Motion carried unanimously.

Campbell reviewed the ICAP liability insurance renewal with the board for approval.

Secor moved to approve the ICAP liability insurance renewal with keeping the coverage renewal as is with no coverage increase. George seconded. Motion carried.

Approval of CFO Job Description

Secor moved to approve the CFO Job Description. Fierke seconded. Motion carried.

Approval of the Accountant Job Description

George moved to approve the Accountant Job Description. Secor seconded. Motion carried.

Set wage for Accountant Position

Campbell asked George to share an update about the conversation he had with Lori Lindstrom. George shared that he called Lori about her plans. They discussed quit a few scenarios for her salary. Lori agreed with continuing her salary until June 30th with the idea she would then retire. Campbell had a letter put together for Lori. Campbell shared that another employee is interested moving into Lori's position. Campbell stated McCaulley and himself discussed to approve Lori's salary at the \$86,000 that Lori requested. George shared that during the discussion with Lori it was to keep her salary as is till June 30, 2026. Secor stated at the last meeting the high-end of the accountant position was \$75,000. Bockelmann suggested we meet Lori's requested salary from last month's meeting and not go over. He assumed that is what she agreed to already.

Secor moved to approve Lori Lindstrom accountant salary to the \$86,000 she requested. Fierke seconded. George opposed. Motion Carried.

Budget Presentation

Campbell reviewed 2027 budget with the board.

Proposed Tonnage Increase: tonnage increase by \$1 a ton

Capital Purchases: Phase 3, Butterfly habitat

Wages: 3% increase for all employees

Landfill Year End Update

Campbell shared that RFP's have been sent out for Haul Truck.

Recycling Center Year End Update

Review bids for Bailer

Fierke moved to approve the Apex bid of \$248,370 upon a complete comparison of each proposal. Frayne seconded. Motion carried.

HHM Year End Update

Updating Pricing: Grove discussed updating the HHM pricing to be more comparable to what NCIRSWA is being charged.

Operations Report –

CFO Report – Deena McCaulley

Audit – McCaulley shared that auditors were onsite for 2 ½ days and she is finishing up sending them last requests.

Mintes Publication – McCaulley stated that the December board meeting minutes proof was sent from the Messenger and was dated to be published on January 5, 2026. The Messenger had an error and the minutes were not published till January 13th.

COO Update – Mark Campbell

Training Update: Every other Thursday all staff meet to go over safety in the workplace. It has been a very educational tool for staff.

Projects: Campbell discussed a new roof will have to be part of the capital planning.

Set Date of Annual Meeting and Location

March 24, 20226 – Laramar Ballroom

Legal – Colin Hendricks

None.

Other Business – None.

Public Questions or Comments – April Ely – Hamilton County Supervisor introduced herself.

Secor moved to adjourn. George seconded. Motion carried unanimously at 6:12 P.M.

Deena McCaulley
Sec/Treasurer-CFO

Cole Bockelmann
Chair