

North Central IA Regional Solid Waste Agency
Minutes of Meeting
January 8, 2025

A special meeting of the Executive Board was held on January 8, 2025 at the Recycling Center, Fort Dodge, IA. The meeting was available on-site. Chair Cole Bockelmann called the meeting to order at 5:30 P.M.

Roll Call - Members present: Wally Lorenzen – Eagle Grove, David Fierke – Fort Dodge, Jack Kersten – Fort Dodge, Megan Secor – Fort Dodge, Cole Bockelmann – Humboldt, Dave George – Manson and Brandon Bahrenfuss – Webster City.

Also present were Attorney Colin Hendricks, Lori Lindstrom – Secretary/Treasurer-CFO and Interim COO/HR Director.

Secor moved to approve the Agenda. Bahrenfuss seconded. Motion carried unanimously.

Kersten moved to go into Closed Session to evaluate the professional competence of one individual being considered for the COO position of the North Central IA Regional Solid Waste Agency per the applicant's request as allowed by Iowa Code Section 21.5(i). Lorenzen seconded. Motion carried unanimously at 5:31 P.M.

Secor moved to approve returning to open session at 6:51 P.M. Fierke seconded. Motion carried unanimously.

George moved to approve for Cole Bockelmann, Chair, to offer and negotiate potential terms of employment to the COO candidate, being \$100,000/year salary with a six-month performance review; \$5,000 wage increase at six months; two weeks PTO, effective January 22, 2025. Final approval by the Executive Board at the January 21, 2025 meeting. Secor seconded. Motion carried unanimously.

Public Questions or Comments – None.

The next regular meeting for the NCIRSWA will be held on January 21, 2025. George moved to adjourn. Lorenzen seconded. Motion carried unanimously at 6:50 P.M.

Lori Lindstrom
Secretary/Treasurer-CFO

Cole Bockelmann
Chair