

# *North Central IA Regional Solid Waste Agency*

Minutes of Meeting  
February 26, 2019

The North Central IA Regional Solid Waste Agency held a Special Meeting on February 26, 2019 at the Regional Recycling Center, Fort Dodge, IA. Chairman Travis Goedken called the meeting to order at 5:34 P.M.

Members present: Wally Lorenzen – Eagle Grove, Dale Graham – Ellsworth, Donna Bice – Fort Dodge, Travis Goedken – City of Humboldt, Rick Pedersen – Humboldt County, Donovan Adson – Vincent and Jerry Kloberdanz – Webster City.

Also present were Attorney Steve Kersten, Lori Lindstrom-CFO, staff and visitors.

Lorenzen moved to approve the Agenda. Bice seconded. Motion carried unanimously.

Pedersen moved to approve Callahan Municipal Consultants and QPS Employment Group as recruiters regarding the COO position, reserving the four resumes on hand. Lorenzen seconded. Motioned failed. Lorenzen moved to approve Callahan Municipal Consultants as the recruiter for the COO position, excluding four candidates on the contract price; if not, go ahead with the full price of the contract including the four resumes. Kloberdanz seconded. Motion carried unanimously.

Kloberdanz moved to approve scheduling a Special Full Board meeting on April 2, 2019 regarding Amendment of October Annual Meeting; if April 2<sup>nd</sup> does not work, hold in July as second attempt. Kersten to draft letter to Full Board Members. Lorenzen seconded. Motion carried unanimously.

Kloberdanz moved to approve the part-time assistant going full-time, effective next pay period. Graham seconded. Motion carried with Adson abstaining.

Public Questions or Comments – Lorenzen brought up how in the past the City of Eagle Grove, with City Administrators and the City Finance Officers, when they've taken on a lot of extra duties, they receive a little extra with each pay period. Because Lindstrom is doing the same thing now, is this something the Agency can do for Lindstrom? Goedken said this is something that needs to be on the Agenda in closed session, to discuss personnel competence. Kloberdanz said if all of these individuals here have been picking up more responsibilities, it should apply to all of them. Needs to be put on the Agenda. Lindstrom verified hazard pay for the employees because of the blizzard and opening at noon on Monday. Board agreed to pay hazard pay to employees from their scheduled start time to noon for all employees.

The next regular meeting for the NCIRSWA will be held on March 19, 2019. Bice moved to adjourn. Kloberdanz seconded. Motion carried unanimously at 6.37 PM.

Lori Lindstrom  
Secretary/Treasurer

Travis Goedken  
Chairman