Non Compete Agreement Between Idol Eyes, LLC and Employee

This Non-Compete Agreement is entered into between Idol Eyes, LLC ("herein referred to as "Employer") and _____ (hereinafter referred to as "employee") on this _____ in the month of _____ in the year of 20 ____. Idol Eyes, LLC. Is located in Cook County, Illinois and is incorporated in the state of Illinois.

WHEREAS, employer is in the business of eyebrow threading, facial cosmetics, and sale of cosmetic goods.

WHEREAS, the Employer and Employee have entered into a formal Employment agreement where the Employee will perform duties related to their position as eyebrow threader. The Employee will have access to client lists and other business trade secrets that are to remain confidential.

WHEREAS, the Employee agrees to be bound by the terms described below.

THEREFORE, the Employer and Employee agree to the following terms.

1. NON COMPETE. For the entire duration of this agreement, and a period of 2 consecutive calendar years after the Employer's relationship with the Employee has been terminated, for any reason, the Employee will not work as an employee, officer, director, partner, consultant, agent, owner or engage in any other capacity with a competing company within 5 miles of any location of the Employer. This means Employee must not perform any work for eyebrow threading, facial cosmetics, and sale of cosmetic goods.
2. EMPLOYEE ACKNOWLEDGEMENTS. The Employee acknowledges that he/she has been provided with the opportunity to negotiate this agreement, have had the opportunity to seek legal counsel before signing this agreement, and the restrictions imposed are fair and necessary for the Employer's business interest.
3. APPLICABLE LAW. This Agreement and its interpretation shall be governed by the laws of Illinois, Cook County.
4. Employee agrees that for 24 months after Employee is no longer employed by Employer, Employee will not directly or indirectly solicit, agree to perform or perform services of any type that Employer can render ("Services") for any person or entity who paid or engaged Employer for Services, or who received the benefit of the Employer's Services, or with whom Employee had any substantial dealing while employed by the Employer. However, this restriction with respect to Services applies only to those Services rendered by Employee or an office or unit of the Employer in which Employee worked or over which Employee had supervisory authority. This restriction also applies to assisting any employer or other third party.
5. For a period of 24 months from the date that Employee is no longer employed by the Employer, Employee shall not take any actions to assist Employee's successor employer or any other entity in recruiting any other employee who works for or is affiliated with the Employer. This includes, but is not limited to: (a) identifying to such successor employer or its agents or such other entity the person or persons who have special knowledge concerning the Employer 's processes, methods or confidential affairs; and (b) commenting to the successor employer or its agents or such other entity about the quantity of work, quality of work, special knowledge, or personal characteristics of any person who is still employed at the Employer. Employee also agrees that Employee will not provide such information set forth in (a) and (b) above to a prospective employer during interviews preceding possible employment.
6. This Agreement may be assigned by the Employer in the event of a merger or consolidation of the Employer or in connection with the sale of all or substantially all of the Employer 's business.

IN WITNESS WHEREOF, both parties agree to these terms and give their consent and authority to this agreement below.

Employee _____ Date: _____

Idol Eyes, LLC _____ Date: _____