



**Job Title: Home Independent Caregiver**

**Compensation**

- **Hourly Pay:** \$16.00 - \$18.00/hour (based on experience, shift, and certifications)

**Location:** Various (Client homes and/or 7Star Shared Living facilities)

**Job Type:** Full-time / Part-time / Contract

**Available Shifts:**

- **1st Shift:** 6:00 AM - 2:00 PM
- **2nd Shift:** 2:00 PM - 10:00 PM
- **3rd Shift:** 10:00 PM - 6:00 AM
- **12-Hour Shifts May Be Available:** 6:00 AM - 6:00 PM and 6:00 PM - 6:00 AM

**Job Summary:**

7Star Home Care is seeking compassionate, dependable, and client-Home Independent Caregivers to support individuals with daily living activities in their homes or within our shared housing communities. In this role, you will help enhance clients' independence and quality of life through personalized care, companionship, and consistency.

**Key Responsibilities:**

- Assist clients with personal care (bathing, grooming, dressing, toileting).
- Support mobility and transfers using safe, approved techniques.
- Prepare and serve meals in line with dietary needs and preferences.
- Provide companionship and engage clients in enriching activities.

- Accompany clients to medical appointments or social outings.
- Perform light housekeeping to maintain a clean and safe environment.
- Communicate regularly with clients, families, and staff to ensure continuity of care.
- Document daily care, observations, and concerns promptly and accurately.
- Follow all safety, ethical, and privacy standards in accordance with 7Star's values.

### **Qualifications:**

- High school diploma or GED equivalent required.
- Home Health Aide (HHA), Certified Nursing Assistant (CNA), or Direct Support Professional (DSP) certification (preferred but not always required)
- Prior experience in home care, assisted living, or healthcare settings is a plus.
- Additional training in dementia care, developmental disabilities, or infection control (bonus)
- CPR and First Aid Certification (required or must be obtained within 30 days of hire)
- Strong communication, time management, and interpersonal skills.
- Demonstrated compassion, patience, and reliability.

### **Requirements:**

- Valid Driver's License
- Must pass a criminal background check
- *6 months to 1 year of experience in home care, assisted living, group homes, or healthcare (preferred)*
- *Experience with personal care tasks like bathing, dressing, toileting, mobility support*
- *Experience working with elderly adults, individuals with developmental disabilities, or chronic health conditions*

### **Skills & Traits:**

- Compassionate and patient with a strong sense of empathy

- Dependable and punctual—showing up matters in this role
- Good verbal communication and ability to follow instructions
- Comfortable documenting care, behaviors, and incidents accurately
- Ability to maintain confidentiality and comply with HIPAA
- Cultural sensitivity and respect for diverse clients and families

### **Physical Demands:**

- Ability to assist with client transfers and physical tasks as needed
- Extended periods of standing, walking, bending, or lifting may be required

### **Work Environment:**

- In-home care settings and/or 7Star Shared Living residences
- May require local travel between client sites
- Must maintain a friendly, respectful, and professional demeanor with clients and families

### **Benefits:**

- Flexible work arrangements, Professional development opportunities, Collaborative work environment, Recognition and feedback, Company culture, Opportunities for growth, Sense of community, Employee appreciation events, Assistance with applying for state or marketplace health insurance may be available.

### **How to Apply:**

Submit your resume and brief cover letter to:

[careerse7starhomecare.org](https://careerse7starhomecare.org) 

**Note:** This job description is intended to provide a general overview of the role. Specific duties may vary based on individual client needs and organizational priorities.