

Ad Hoc Medical Staff Strategic Planning Committee

October 16, 2024

12:00 noon

Physician's Lounge

In attendance: Dr. Diehlmann; Dr. Tan; Dr. Corbin; Dr. Bella; Dr. Agle; Dr. Ralph Apolinario; Jeff Turner, CEO; Ashleigh Wiswell, COO

The Ad Hoc Medical Staff Strategic Planning Committee met for the fourth time at the above date and time to refine the job description and other details of future Chief Medical Officer. Here is a summary of what was discussed:

1. Chief Medical Officer
 - a. Job description—see attached
 - b. Candidate likely from MCHD Medical Staff
 - c. Hybrid—½ clinical, ½ administrative
 - d. Part of executive team under CEO
 - e. Possible committees
 - Ops—weekly, replace hospitalist
 - Board—monthly
 - MEC—monthly
 - Medical Staff—monthly
 - Clinic—monthly
 - CLS
 - Board Quality—quarterly
 - PIC—quarterly
 - Pharmacy/Antimicrobial Stewardship—quarterly
 - Safety—quarterly
 - Compliance—quarterly
 - f. Leadership development
 - NRHA CMO certification
 - Chartis CMO retreat/coaching

- g. Areas for future job growth/development
 - Co-management of employed physicians
 - 1. Annual review
 - More defined outpatient/inpatient role
 - Facilitate new programs i.e. hospitalist program, residency
- 2. Duties that would remain under Chief of Staff/MEC/Medical Staff
 - Bylaws and Rules & Regs
 - Credentialing and privileging
 - IPPE and OPPE
 - Peer review
- 3. Timeline for implementation—2025

This concludes the work of the Ad Hoc Medical Staff Strategic Planning Committee at this time. Recommendations of the committee will be presented by Jeff Turner to the Executive team, and by Jeff and Dr. Diehlmann to the Board of Directors for their consideration.