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BOARD OF DIRECTORS Open Session Minutes June 26, 2024

The Board of Directors of Moore County Hospital District met on the above date in the Boardroom of Moore County Hospital District. Mr. John Frantz, Chairman of the Board, called the meeting to order at 1:00pm, with the following Board Members in attendance: Ms. Stacey Grall, Mr. Russell Fangman, Mr. Tom Moore, Dr. Carmen Purl, and Mr. Ben Maples. Also in attendance was Mr. Jeff Turner, CEO, and Ms. Ashley Smith, Recording Secretary. A list of other guests in attendance is recorded on the official meeting attendance.

PUBLIC COMMENT:

There were no members of the public presenting for comment.

APPROVAL OF MINUTES:

Action:

Mr. Ben Maples moved to approve the May 22, 2024 Open Session Board Minutes as presented. Mr. Russell Fangman seconded the motion and the motion carried unanimously.

CONSENT AGENDA:

Action

Dr. Carmen Purl moved to approve the consent agenda as presented. Mr. Tom Moore seconded the motion and the motion carried unanimously.

APPROVAL AGENDA:

Administrator's Report:

Discussion:

Mr. Jeff Turner, MCHD CEO, reviewed the report with the Board, consisting of the following: an update on the hospital facility project; an update on the community mental-health case-management program including the recent agreement with Texas Tech Telepsych; an update on the multispecialty clinic project; information pertaining to contracting with a telenephrology service for inpatients; an update on transfers versus admissions and swing bed admissions; an update on CAHPS performance; an update on the Custom Learning Systems initiative; an update on the MNRC electronic health record; an update on the discontinuation of the Memorial Home Health service; an update on the hire of Amy Davis as HR Director and Kimberly Corriveau as PFS Director; information pertaining to recent Town Hall meetings; an update on MCHD turnover; information pertaining the MNRC Medical Director change from Dr. Bunch to Dr. Apolinario; information pertaining to recent grants received; an update on upfront cash collections; an update on the 340(b) Roger's Pharmacy settlement; information pertaining to the purchase of an air conditioner for the Foot & Ankle clinic; an update on the results of the MCHF Sporting Clays Tournament and MCHF Scholarship Luncheon; information pertaining to the appointment of Yessenia Longoria to the Texas Healthcare Workers Taskforce; information pertaining to the appointment of Jeff Turner to the Amarillo College Board of Regents; information pertaining to the annual selection of artworks by DISD seniors to hang in the Med Surg waiting area; information pertaining to additional involvement in the community by the CEO; information pertaining to the 2024 MCHF Harvest and upcoming dates of Medical Staff meetings for Board attendance; and information pertaining to the THT Healthcare Trustees Annual Conference. Attached to the report were: the



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Admissions versus Transfers reports; and the Swing Bed Admissions reports; the MCHD Scorecard; 2024-2025 Medical Staff Meeting dates for Board attendance; information on the air conditioning unit for the Foot & Ankle clinic; a letter regarding Jeff Turner's appointment to the Amarillo College Board of Regents; and FY2024 reputation management results.

Action: Mr. Tom Moore moved to approve the purchase of an air conditioner unit for

Moore County Foot and Ankle. Ms. Stacey Grall seconded the motion and the

motion carried unanimously.

Discussion: Ms. Bethany Scroggins, MCHF Executive Director shared information with the

Board regarding the 2024 MCHF Harvest event taking place on August 24th.

Chief of Staff Report:

Discussion: Dr. Stephanie Diehlmann, Chief of Staff, reported the following to the Board;

Medical Staff Strategic Planning and Medical Staff appointments as listed on

Approval agenda item "c."

Medical Staff Appointments:

Action: Dr. Carmen Purl moved to approve the medical staff appointments as

presented. Mr. Tom Moore seconded the motion and the motion carried

unanimously.

Offer by Falcon LLC. to Purchase Home Health License:

Action: Mr. Ben Maples moved to approve the offer by Falcon LLC to purchase the

Memorial Home Health License for \$30,000 pending review by MCHD legal counsel. Mr. Russell Fangman seconded the motion and the motion carried

unanimously.

FY2025 Strategic Plan:

Action: Ms. Stacey Grall moved to approve the FY2025 Strategic Plan as presented.

Mr. Russell Fangman seconded the motion and the motion carried

unanimously.

FY2025 Budget:

Action: Mr. Ben Maples moved to approve the FY2025 Operating Budget as presented.

Dr. Carmen Purl seconded the motion and the motion carried unanimously.

Mr. Ben Maples moved to approve the FY2025 Capital Budget of \$625,000 as presented. Dr. Carmen Purl seconded the motion and the motion carried

unanimously.

The Board of Directors adjourned into Closed Session at 350:pm and reconvened into Open Session at 4:05pm to take action on the following items:



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CLOSED SESSION ITEMS:

Closed Session Minutes of 05/22/2024

Action:

Dr. Carmen Purl moved to approve the May 22, 2024 Closed Session Board Minutes as presented. Mr. Ben Maples seconded the motion and the motion carried unanimously.

carried unanimously.

ADJOURNMENT

Action:

Mr. Tom Moore moved to adjourn the Board of Directors Meeting at 4:30pm. Ms. Stacey Grall seconded the motion and the motion carried unanimously.

Mr. Russell Fangman, Board Secretary

07/17/2024



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BOARD OF DIRECTORS Open Session Minutes July 17, 2024

The Board of Directors of Moore County Hospital District met on the above date in the Boardroom of Moore County Hospital District. Mr. John Frantz, Chairman of the Board, called the meeting to order at 1:00pm, with the following Board Members in attendance: Ms. Stacey Grall, Mr. Russell Fangman, Mr. Tom Moore, Dr. Carmen Purl, Mr. Shannon Gillespie; and Mr. Ben Maples. Also in attendance was Mr. Jeff Turner, CEO, and Ms. Ashley Smith, Recording Secretary. A list of other guests in attendance is recorded on the official meeting attendance.

PUBLIC COMMENT:

There were no members of the public presenting for comment,

APPROVAL OF MINUTES:

Action:

Mr. Ben Maples moved to approve the June 26, 2024 Open Session Board Minutes as presented. Mr. Shannon Gillespie seconded the motion and the

motion carried unanimously.

CONSENT AGENDA:

Action:

Mr. Shannon Gillespie moved to approve the consent agenda as presented. Mr. Tom Moore seconded the motion and the motion carried unanimously.

APPROVAL AGENDA:

Administrator's Report:

Discussion:

Mr. Jeff Turner, MCHD CEO, reviewed the report with the Board, consisting of the following: an update on the hospital facility project; an update on the community mental-health case-management program; an update on the multispecialty clinic project; an update on transfers versus admissions and swing bed admissions; an update on CAHPS performance; an update on the Custom Learning Systems initiative including the Service Excellence Advisors, Leadership Empowerment Survey, and Executive Patient Welcome Rounds; an update on the discontinuation of the Memorial Home Health service line; an update on MCHD turnover; information pertaining to MCHD being a Medisolv Top Performer for the Safe Use of Opioids; an update on recent grants awarded to MCHD; an update on upfront cash collections; an update on the 340(b) Roger's Pharmacy settlement; information pertaining to recent Public Funds Investment Act Training by the MCHD CEO, CFO, and Controller; information pertaining to a recent visit by a representative from Rep. Ronny Jackson's office; information pertaining to additional involvement in the community by the CEO; an update on the 2024 MCHF Harvest; upcoming dates of Medical Staff meetings for Board attendance; and information pertaining to the THT Healthcare Trustees Annual Conference. Attached to the report were; the Admissions versus Transfers reports and Swing Bed Admissions reports; the MCHD Scorecard; and the 2023 eCQM Top Performers list and Medisolv 2023 Top Performers list explanation.

Ms. Galeana Huggenberger, MNRC Administrator, provided information to the Board on virtual dementia training taking place in the nursing home in November.



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Chief of Staff Report:

Discussion:

Dr. Stephanie Diehlmann, Chief of Staff, reported the following to the Board:

Medical Staff appointments as listed on Approval agenda item "c."

Medical Staff Appointments:

Action:

Mr. Ben Maples moved to approve the medical staff appointments as presented, subject to receipt of pending materials mentioned by Dr. Diehlmann. Mr. Tom Moore seconded the motion and the motion carried. Dr. Carmen Purl abstained

from the vote.

Resolution of Self Insurance:

Action:

Mr. Ben Maples moved to approve the Resolution of Self Insurance as presented. There were no changes from prior year. Mr. Russell Fangman

seconded the motion and the motion carried unanimously.

Workplace Violence Prevention Plan:

Action:

Ms. Stacey Grall moved to approve the Workplace Violence Prevention Plan as presented. Mr. Shannon Gillespie seconded the motion and the motion carried

unanimously.

The Board of Directors adjourned into Closed Session at 2:07pm and reconvened into Open Session at 2:51pm in order to take action on the following items:

CLOSED SESSION ITEMS:

Closed Session Minutes of 06/26/2024

Action:

Ms. Stacey Grall moved to approve the June 26, 2024 Closed Session Board Minutes as presented. Mr. Shannon Gillespie seconded the motion and the

motion carried unanimously.

Compliance Report

Action:

Mr. Ben Maples moved to approve the Compliance Report as presented by

Ashleigh Wiswell, MCHD Compliance Officer. Dr. Carmen Purl seconded the

motion and the motion carried unanimously.

ADJOURNMENT

Action:

Mr. Tom Moore moved to adjourn the Board of Directors Meeting at 3:07pm.

Mr. Shannon Gillespie seconded the motion and the motion carried

unanimously.

Mr. Russell Fangman, Board Secretary

08/28/2024

RF/as



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BOARD OF DIRECTORS Open Session Minutes August 28, 2024

The Board of Directors of Moore County Hospital District met on the above date in the Boardroom of Moore County Hospital District. Mr. John Frantz, Chairman of the Board, called the meeting to order at 1:00pm, with the following Board Members in attendance: Ms. Stacey Grall, Mr. Russell Fangman, Mr. Tom Moore, and Mr. Ben Maples. Dr. Carmen Purl attended remotely via Microsoft Teams. Also in attendance was Mr. Jeff Turner, CEO, and Ms. Ashley Smith, Recording Secretary. A list of other guests in attendance is recorded on the official meeting attendance.

PUBLIC COMMENT: There were no members of the public presenting for comment.

APPROVAL OF MINUTES:

Action: Mr. Ben Maples moved to approve the July 17, 2024 Open Session Board

Minutes as presented. Mr. Tom Moore seconded the motion and the motion

carried unanimously.

CONSENT AGENDA:

Action: Mr. Russell Fangman moved to approve the consent agenda as presented. Ms.

Stacey Grall seconded the motion and the motion carried unanimously.

APPROVAL AGENDA:

Administrator's Report.

Discussion:

Mr. Jeff Turner, MCHD CEO, reviewed the report with the Board, consisting of the following: an update on the hospital facility project including upcoming renovations to existing spaces; an update on the multispecialty clinic project; an update on transfers versus admissions and swing bed admissions; an update on CAHPS performance; an update on the Custom Learning Systems initiative including Service Excellence Advisors, a recent Leadership Empowerment Survey, and ongoing Executive Patient Welcome Rounds; information pertaining to the return of Ms. Kathie Fuston as Executive Director of the Moore County Health Foundation; an update on the closure of Memorial Home Health; information pertaining to bi-annual rounding on staff by the CEO; an update on the Guardian program; information pertaining to physician compensation adjustments; information pertaining to physician contract renewals; an update on MCHD turnover; information pertaining to PIC report improvements; information pertaining to DSHS designating MCHD's Women's Services as "Distinguished" in its newborn hearing screening program; information pertaining to a recent state patient complaint investigation; information pertaining to a recent visit by Dr. Craig Rosenberg; an update on recent grants awarded to MCHD; information pertaining to the upcoming 2024 financial audit; an update on upfront cash collections; an update on the 340(b) Roger's Pharmacy settlement; information pertaining to employee bad debts; information pertaining to a recent executive order by Governor Greg Abbott; information pertaining to the recent MCHF Harvest; information pertaining to additional involvement in the community by the CEO; information pertaining to the recent THT Governance Conference; and upcoming dates of Medical Staff meetings for Board attendance. Attached to



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the report were: the admissions versus transfers reports and swing bed admissions reports; the MCHD Scorecard; the CareSay organization summary report; an email pertaining to the DHSH Texas Early Hearing Detection and Intervention (TEHDI) program; and information pertaining to the recent executive order by Governor Greg Abbott.

Ms. Yessenia Longoria, MCHD CNO, demonstrated the use of one of the two new AccuVein machines that were provided to the District by the Moore County Health Foundation.

Ms. Kathie Fuston, Executive Director of the Moore County Health Foundation reported on the result of the 2024 Harvest and fall semester scholarship applications.

Chief of Staff Report:

Discussion:

Dr. Stephanie Diehlmann, Chief of Staff, reported the following to the Board: Medical Staff appointments as listed on the Approval Agenda, item "c"; the Critical Tests and Critical Values Policy as listed on Approval Agenda, item "d"; a recent visit from Dr. Rosenburg, Medical Director of the Concord Medical Group; and an update on Dr. Knight as MCHD's Hospitalist Medical Director.

Medical Staff Appointments:

Action:

Mr. Ben Maples moved to approve the medical staff appointments as presented. Dr. Carmen Purl seconded the motion and the motion carried.

Critical Tests and Critical Values Policy:

Action:

Ms. Stacey Grall moved to approve the Critical Values as presented. Mr. Tom Moore seconded the motion and the motion carried unanimously.

Opioid Allocation Resolution:

Action:

Mr. Ben Maples moved to approve the Opioid Allocation Resolution as presented. Ms. Stacey Grall seconded the motion and the motion carried unanimously.

Tax Abatement Request for Bible Baptist Development:

Action:

Mr. Ben Maples moved to approve a three-year tax abatement for the Bible Baptist property development as presented and noted that this motion is not to set precedent for any future possible tax abatements and is specific only to this particular instance. Mr. Tom Moore seconded the motion. Dr. Carmen Purl voted in favor of the motion. Mr. Russell Fangman voted against the motion. Ms. Stacey Grall abstained from the vote due to a possible perceived conflict of interest. The motion carried.

2024/2025 Tax Rate Discussion:

Action:

The Board discussed proposed tax rates for 2024/2025. Mr. Ben Maples motioned that the Board consider the rollback rate of 0.240911/\$100, which is an increase from prior year's rate of 0.228680/\$100. The consideration leading to this motion was the trend of an increasing amount of uncompensated care over the past few years which would result in an estimated deficit of \$475,000 if the rate were to remain the same as prior year. The proposed rate of 0.240911/\$100 would also result in a deficit, but at an estimated \$88,663.16.



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Ms. Stacy Grall seconded the motion and the motion carried unanimously. The MCHD Board will hold a public tax hearing on Wednesday, September 11, 2024 at 8:00am in the Hospital Boardroom. Barring no changes, the proposed rate will be voted on for adoption at the September 25, 2024 Board meeting.

The Board of Directors adjourned into Closed Session at 2:52pm and reconvened into Open Session at 4:00pm in order to take action on the following items:

CLOSED SESSION ITEMS:

Closed Session Minutes of 07/17/2024

Action:

Ms. Stacey Grall moved to approve the July 17, 2024 Closed Session Board Minutes as presented. Mr. Ben Maples seconded the motion and the motion carried unanimously.

Justin Corbin, MD, Employment Contract
Action: Mr. Tom Moon

Mr. Tom Moore moved to approve the employment contract of Dr. Justin Corbin, Family Medicine, as presented. Ms. Stacey Grall seconded the motion

and the motion carried unanimously.

Eric Higgins, DPM, Employment Contract

Action:

Mr. Tom Moore moved to approve the employment contract of Dr. Eric Higgins, Podiatrist, as presented. Ms. Stacey Grall seconded the motion and the

motion carried unanimously.

ADJOURNMENT

Action:

Mr. Tom Moore moved to adjourn the Board of Directors Meeting at 4:02pm. Ms. Stacey Grall seconded the motion and the motion carried unanimously.

Mr. Russell Fangman, Board Secretary

09/25/2024

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BOARD OF DIRECTORS Special Called Session Minutes Public Tax Hearing for Proposed Tax Increase September 11, 2018

The Board of Directors of Moore County Hospital District met on the above date in the Boardroom of Moore County Hospital District. Mr. John Frantz, Chairman of the Board, called the meeting to order at 8:00am, with the following Board Members in attendance: Ms. Stacey Grall, Mr. Russell Fangman, Dr. Carmen Purl, Mr. Shannon Gillespie, and Mr. Ben Maples. Also in attendance was Mr. Jeff Turner, CEO, and Ms. Ashley Smith, Recording Secretary. A list of other guests in attendance is recorded on the official meeting attendance.

The Board held the meeting open, taking no action, until 8:08am to allow for late arrivals of the public. No members of the public presented for discussion. Mr. Ben Maples then read the required verbiage in regards to the proposed tax increase to all present in the room. Mr. John Frantz invited an open discussion from those present. No discussion ensued.

Dr. Carmen Purl moved to adjourn the meeting at 8:10am. Ms. Stacey Grall seconded the motion and the motion carried unanimously.

Mr. Russell Fangman, Secretary

09/25/2024



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BOARD OF DIRECTORS Open Session Minutes September 25, 2024

The Board of Directors of Moore County Hospital District met on the above date in the Boardroom of Moore County Hospital District. Mr. John Frantz, Chairman of the Board, called the meeting to order at 12:58pm, with the following Board Members in attendance: Ms. Stacey Grall, Mr. Russell Fangman, Mr. Tom Moore, Dr. Carmen Purl, Mr. Shannon Gillespie, and Mr. Ben Maples. Mr. Jeff Turner, MCHD CEO, attended remotely via Microsoft Teams. Also in attendance was Ms. Ashley Smith, Recording Secretary. A list of other guests in attendance is recorded on the official meeting attendance.

PUBLIC COMMENT:

There were no members of the public presenting for comment.

APPROVAL OF MINUTES:

Action:

Mr. Ben Maples moved to approve the August 28, 2024 Open Session Board Minutes as presented. Mr. Shannon Gillespie seconded the motion and the motion carried

unanimously.

Action:

Dr. Cannen Purl moved to approve the September 11, 2024 Special Called Board Minutes as presented, Mr. Russell Fangman seconded the motion and the motion carried

unanimously.

CONSENT AGENDA:

Action:

Mr. Shannon Gillespie moved to approve the consent agenda as presented. Mr. Russell Fangman seconded the motion and the motion carried unanimously.

APPROVAL AGENDA:

Administrator's Report:

Discussion:

Mr. Jeff Turner, MCHD CEO, reviewed the report with the Board, consisting of the following: an update on the hospital facility project including upcoming renovations to existing spaces; an update on the multispecialty clinic project; an update on transfers versus admissions and swing bed admissions; an update on CAHPS performance; an update on the Custom Learning Systems initiative including Service Recovery Rollout and the Survey Department Survey; an update on the closure of Memorial Home Health; an update on bi-annual rounding on staff by the CEO; information pertaining to recent quarterly employee town hall meetings; information pertaining to the physician satisfaction and engagement survey; information pertaining to facility security updates; information pertaining to recruitment of an internist; an update on MCHD turnover; an update on recent grants awarded to MCHD; an update on upfront cash collections; an update on the recent executive order by Governor Greg Abbott; an update on the recent MCHF Harvest; information pertaining to additional involvement in the community by the CEO; and upcoming dates of Medical Staff meetings for Board attendance. Attached to the report were: the admissions versus transfers reports and swing bed admissions reports; and the MCHD Scorecard.

Chief of Staff Report:

Discussion:

Dr. Stephanie Diehlmann, Chief of Staff, reported the following to the Board: Medical Staff appointments as listed on the Approval Agenda, item "c"; the Life Support Certifications Policy as listed on Approval Agenda, item "d"; and information pertaining to three providers: Eric Herbert, MD; David Nash, NP; and Jason Wright, PA, all contracted employees for Hospital MD, whose peer references were not received after preliminary credentialling, thus the applications were deemed incomplete. The Board was informed that these providers had been voluntarily removed from the Hospital MD schedule during the preliminary credentialling process, which is why the applications were not completed. The Board noted that, going forward, in order to prevent complications for both the District and the applying physicians, that physicians will not be presented at Board without a complete packet, regardless of circumstances.



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Medical Staff Appointments:

Action:

Dr. Cannen Purl moved to approve the medical staff appointments as presented. Ms. Stacey Grall seconded the motion and the motion carried unanimously.

Life Support Certifications Policy:

Action:

Mr. Ben Maples moved to approve the Life Support Certifications Policy as presented.

Dr. Carmen Purl seconded the motion and the motion carried unanimously.

2024 Tax Rate:

Action:

Mr. Ben Maples motioned that the property tax rate be increased by the adoption of a tax rate of \$0.240911 per \$100 which is effectively a 8.14% increase in the tax rate. This tax rate will raise more taxes for maintenance and operations than last year's tax rate. The tax rate will effectively be raised by 8.14% and will raise taxes for maintenance and operations on a \$100,000 home by approximately \$18.15. Ms. Stacey Grall seconded the

motion and the motion carried unanimously.

Approval to Rebuild Existing Cleaver-Brooks Steam Boiler:

Action:

Mr. Shannon Gillespie moved to approve the Bid to rebuild the existing Cleaver-Brooks steam boiler for an estimated \$65,100.00 prior to tax as presented. Mr. Tom Moore seconded the motion and the motion carried unanimously.

SCAD Board Member Nominations

Action:

Ms, Stacey Grall moved to nominate Mr, Brent Reed to the Sherman County Appraisal District Board as presented. Mr. Tom Moore seconded the motion and the motion carried unanimously.

The Board of Directors adjourned into Closed Session at 2:08pm and reconvened into Open Session at 2:30pm in order to take action on the following items:

CLOSED SESSION ITEMS:

Closed Session Minutes of 08/28/2024

Action

Mr. Shannon Gillespie moved to approve the August 28, 2024 Closed Session Board Minutes as presented. Mr. Tom Moore seconded the motion and the motion carried

unanimously.

ADJOURNMENT

Action:

Mr. Tom Moore moved to adjourn the Board of Directors Meeting at 2:30pm. Ms.

Stacey Grall seconded the motion and the motion carried unanimously.

Mr. Russell Fangman, Board Ccretary

10/23/2024

RF/as



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BOARD OF DIRECTORS Open Session Minutes October 23, 2024

The Board of Directors of Moore County Hospital District met on the above date in the Boardroom of Moore County Hospital District. Mr. John Frantz, Chairman of the Board, called the meeting to order at 1:00pm, with the following Board Members in attendance: Ms. Stacey Grall, Mr. Russell Fangman, Mr. Tom Moore, Dr. Carmen Purl, Mr. Shannon Gillespie, and Mr. Ben Maples. Also in attendance was Mr. Jeff Turner, MCHD CEO, and Ms. Ashley Smith, Recording Secretary. A list of other guests in attendance is recorded on the official meeting attendance.

PUBLIC COMMENT:

There were no members of the public presenting for comment,

COL& CONFIDENTIALITY:

The Board reviewed and signed the annual statements of conflict of interest and confidentiality.

APPROVAL OF MINUTES:

Action

Mr. Ben Maples moved to approve the September 25, 2024 Open Session Board Minutes as presented. Mr. Shannon Gillespie seconded the motion and the motion carried

unanimously

CONSENT AGENDA:

Action:

Ms, Stacey Grall moved to approve the consent agenda as presented. Mr. Shannon Gillespie seconded the motion and the motion carried unanimously.

APPROVAL AGENDA:

Administrator's Report:

Discussion:

Mr. Jeff Turner, MCHD CEO, reviewed the report with the Board, consisting of the following: an update on the hospital facility project including upcoming renovations to existing spaces; an update on the multispecialty clinic project, information pertaining to a recent OB diversion; an update on transfers versus admissions and swing bed admissions; an update on CAHPS performance; an update on the Custom Learning Systems initiative including Service Recovery Rollout, Do It Presentations, and the CLS Swing Bed Academy; information pertaining to 2024 employee evaluations; an update on bi-annual rounding on staff by the CEO; an update on physician recruitment; information pertaining to the resignation of Galeana Huggenberger; information pertaining to a recent RNEC breakfast for students; information pertaining to a new student nurse volunteer program; information pertaining to a new MCHD newsletter; an update on MCHD turnover; information pertaining to a recent Greeley Physician conference; an update on recent grants awarded to MCHD; an update on upfront cash collections; an update on the recent executive order by Governor Greg Abbott; information pertaining to additional involvement in the community by the CEO; and upcoming dates of Medical Staff meetings for Board attendance. Attached to the report were: the MCHD Scorecard; the admissions versus transfers reports; the swing bed admissions reports; a copy of the new MCHD newsletter; a copy of the new Concord Provider Pulse newsletter; and the 2024 Health Fair Metrics.

Chief of Staff Report:

Discussion:

Dr. Stella Tan, Anesthesiologist and Vice Chief of Staff, reported the following to the Board in lieu of Dr. Stephanie Diehlmann, Chief of Staff; Medical Staff appointments as listed on the Approval Agenda, item "c"; and updates on the selection of a Chief Medical Officer.

Medical Staff Appointments:

Action:

Dr. Carmen Purl moved to approve the medical staff appointments as presented. Ms. Stacey Grall seconded the motion and the motion carried unanimously.



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Bid on Struck-off Property:

Action:

Dr. Carmen Purl moved to approve the bid of \$100,00 on the struck off property of Lot Three Hundred Sixty-Three (363) of the Double Diamond Estates Unit Six (6) as presented. Mr. Tom Moore seconded the motion and the motion carried unanimously.

SCAD Board Ballot:

Action:

Mr. Ben Maples moved to vote for Ms. Diane Murphy and Mr. Brent Reed on the Sherman County Appraisal District Board ballot, Dr. Carmen Purl seconded the motion and the motion carried unanimously.

Biannual Nurse Staffing Report:

Action:

Mr. Shannon Gillespie moved to approve the biannual nurse staffing report as presented, Mr. Russell Fangman seconded the motion and the motion carried unanimously.

Annual Consideration of Investment Policy:

Mr. Russell Fangman moved to approve the investment policy as presented. There were no changes from prior year. Ms. Stacey Grall seconded the motion and the motion carried unanimously.

Consideration for Approval of Chapel Renovation Bids:

Tabled:

Mr. Ben Maples moved to table the approval of chapel renovation bids until a future date as only a single bid was received and the submitting company noted a probable future reduction of cost if accepted at a later date. Mr. Russell Fangman seconded the motion and the motion carried unanimously,

The Board of Directors adjourned into Closed Session at 1:48pm and reconvened into Open Session at 4:30pm in order to take action on the following items:

CLOSED SESSION ITEMS:

Closed Session Minutes of 09/25/2024

Action:

Dr. Carmen Purl moved to approve the September 25, 2024 Closed Session Board Minutes as presented, Mr. Shannon Gillespie seconded the motion and the motion carried unanimously.

FY2024 CEO Performance Review

Mr. Tom Moore moved to approve the FY2024 CEO Performance Review as presented by the CEO Evaluation Committee, Mr. Shannon Gillespie seconded the motion and the motion carried unanimously.

FY2025 CEO Performance Goals and Extended Objectives

Action:

Ms. Stacey Grall moved to approve the FY2025 CEO Performance Goals and Extended Objectives as presented by the CEO Evaluation Committee, Mr. Shannon Gillespie seconded the motion and the motion carried unanimously.

ADJOURNMENT

Action:

Mr. Tom Moore moved to adjourn the Board of Directors Meeting at 5:10pm. Ms. Stacey Grall seconded the motion and the motion carried unanimously,

Mr. Russell Fangman, Board Secretary

10/23/2024



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BOARD OF DIRECTORS Open Session Minutes November 20, 2024

The Board of Directors of Moore County Hospital District met on the above date in the Boardroom of Moore County Hospital District. Mr. John Frantz, Chairman of the Board, called the meeting to order at 1:00pm, with the following Board Members in attendance: Ms. Stacey Grall, Mr. Russell Fangman, Mr. Tom Moore, Dr. Carmen Purl, Mr. Shannon Gillespie, and Mr. Ben Maples. Also in attendance was Mr. Jeff Turner, MCHD CEO, and Ms. Ashley Smith, Recording Secretary. A list of other guests in attendance is recorded on the official meeting attendance.

PUBLIC COMMENT:

Ms. Courtney Copley, Chief Appraiser of Sherman County, introduced herself to the Board and stated that she will make herself available for questions or assistance as

needed.

APPROVAL OF MINUTES:

Action:

Mr., Ben Maples moved to approve the October 23, 2024 Open Session Board Minutes as presented. Mr., Shannon Gillespie seconded the motion and the motion carried

unanimously.

CONSENT AGENDA:

Action:

Mr, Shannon Gillespie moved to approve the consent agenda as presented, Mr, Russell

Fangman seconded the motion and the motion carried unanimously,

APPROVAL AGENDA:

FY2024 Financial Audit:

Tabled:

Mr, Tom Moore moved to table the FY2024 Financial Audit due to the delay of the cost report by Durbin & Co, the auditors for MCHD. Ms. Stacey Grall seconded the motion

and the motion carried unanimously.

Administrator's Report:

Discussion:

Mr. Jeff Turner, MCHD CEO, reviewed the report with the Board, consisting of the following: an update on the hospital facility project including ongoing renovations to existing spaces; an update on the multispecialty clinic project; information pertaining to a recent record in Women's Services monthly deliveries; an update on physician/provider recruitment including Internal Medicine physician recruitment for the Moore County Adult Medicine clinic, an additional Family Practice physician for the Moore County Family Health Clinic, and an APP for the Bone & Joint Clinic, an update on inpatient dialysis; information pertaining to a proposed pain management services; information pertaining to an increasing trend to transfer versus admit patients by the hospitalist group; an update on transfers versus admissions and swing bed admissions; an update on CAHPS performance; an update on the Custom Learning Systems; an update on biannual rounding on staff by the CEO; information pertaining to the return of Mr. Larry White as the MNRC Interim Administrator; an update on MCHD turnover; information pertaining to MCHD receiving 5-Star designation by the National Rural Rating System (NRRS); information pertaining to TPCP ACO goals being moved at the end of the reporting period by CMS; an update on recent grants awarded to MCHD; an update on upfront cash collections; information pertaining to additional involvement in the community by the CEO; and upcoming dates of Medical Staff meetings for Board attendance. Attached to the report were: the admissions versus transfers reports; the swing bed admissions reports; the MCHD Scorecard; an email pertaining to last minute goal changes by CMS resulting in a request for reconsideration review; and information pertaining to the languages translated for patient care in October.



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Consideration for Approval of Chapel Renovation Bids:

Tabled:

Mr. Ben Maples moved to table the approval of the chapel renovation bids until further notice. Mr. Russell Fangman seconded the motion and the motion carried unanimously.

Chief of Staff Report:

Discussion:

Dr. Stephanie Diehlmann, Chief of Staff, reported to the Board on the following: the CHARTIS conference that she, Dr. Agle, and Dr, Apolinario recently attended; updates on the development of a Chief Medical Officer position as listed on the Approval Agenda, item "e"; Medical Staff appointments as listed on the Approval Agenda, item "f"; and updates to the Medical Staff Rules & Regulations as listed on the Approval Agenda, item "g".

Status Briefing on Creation of Chief Medical Officer Position:

Action:

Dr. Stephanie Diehlmann, Chief of Staff, discussed the creation of the position of Chief Medical Officer with the Board. She provided the Board a proposed CMO Job Description along with an Org Chart showing how the position would fit into the organization and whom the position would report to. Dr. Carmen Purl moved to approve the creation of the Chief Medical Officer position as presented. Ms. Stacey Grall seconded the motion and the motion carried unanimously.

Medical Staff Appointments:

Action:

Dr. Carmen Purl moved to approve the medical staff appointments as presented. Ms. Stacey Grall seconded the motion and the motion carried unanimously.

Medical Staff Rules & Regulations:

Action:

Mr, Ben Maples moved to approve the updated Medical Staff Rules & Regulations as presented, Mr, Russell Fangman seconded the motion and the motion carried unanimously.

Tax Abatement Agreement:

Action:

Mr. Ben Maples moved to approve the <u>tax abatement agreement</u> between Moore County Hospital District and Somerton Plaza Partners, LLC pursuant to Chapter 312 of the Texas Tax Code as presented, Dr. Carmen Purl seconded the motion. Mr. Tom Moore and Mr. Shannon Gillespie approved. Mr. Russell Fangman and Mr. John Frantz disapproved. Ms. Stacey Grall abstained. The motion carried by a majority of four (4) members.

Action:

Mr. Ben Maples moved to approve the <u>tax abatement guidelines and criteria</u> between Moore County Hospital District and Somerton Plaza Partners, LLC pursuant to Chapter 312 of the Texas Tax Code as presented. Dr. Carmen Purl seconded the motion. Mr. Tom Moore and Mr. Shannon Gillespie approved. Mr. Russell Fangman and Mr. John Frantz disapproved, Ms. Stacey Grall abstained. The motion carried by a majority of four (4) members.

Action:

Mr. Ben Maples moved to approve the <u>tax abatement resolution</u> between Moore County Hospital District and Somerton Plaza Partners, LLC pursuant to Chapter 312 of the Texas Tax Code as presented, Dr. Carmen Purl seconded the motion. Mr. Tom Moore and Mr. Shannon Gillespie approved. Mr. Russell Fangman and Mr. John Frantz disapproved. Ms. Stacey Grall abstained. The motion carried by a majority of four (4) members.

Discussion

For clarification on signature procedures for the documents provided for Approval Agenda, Item "h", Mr. Ben Maples contacted Mr. Bryan Guymon with the Underwood law firm via telephone for council. During council, the Board was made aware that the law firm erred in the documentation it provided to the District, and, as such, the documentation was not actually prepared for authorization at the Board level at this time.

Therefore:



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Action to Rescind:

Mr. Shannon Gillespie motioned to rescind all three prior motions in regards to the tax abatement agreement, the tax abatement guidelines, and the tax abatement resolution with Somerton Plaza Partners, LLC pursuant to Chapter 312 of the Texas Tax Code as presented. Dr. Carmen Purl seconded the motion. Ms. Stacey Grall abstained. The motion carried by a majority of six (6).

The Board of Directors adjourned into Closed Session at 3:36pm and reconvened into Open Session at 5:11pm in order to take action on the following items:

CLOSED SESSION ITEMS:

Closed Session Minutes of 10/23/2024

Action:

Mr. Shannon Gillespie moved to approve the October 23, 2024 Closed Session Board Minutes as presented. Mr. Tom Moore seconded the motion and the motion carried unanimously.

ADJOURNMENT

Action:

Mr. Tom Moore moved to adjourn the Board of Directors Meeting at 5:11pm. Mr. Shannon Gillespie seconded the motion and the motion carried unanimously.

Mr. Russell Fangman, Board Sycretary

) 1/22/2024 -

12/18/2024



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BOARD OF DIRECTORS Open Session Minutes December 18, 2024

The Board of Directors of Moore County Hospital District met on the above date in the Boardroom of Moore County Hospital District, Mr. John Frantz, Chairman of the Board, called the meeting to order at 1:00pm, with the following Board Members in attendance: Mr. Russell Fangman, Mr. Tom Moore, Dr. Carmen Purl, Mr. Shannon Gillespie, and Mr. Ben Maples. Also in attendance was Mr. Jeff Turner, MCHD CEO, and Ms. Ashley Smith, Recording Secretary. A list of other guests in attendance is recorded on the official meeting attendance.

PUBLIC COMMENT:

No members of the public were present for comment,

APPROVAL OF MINUTES:

Action:

Mr. Shannon Gillespie moved to approve the November 20, 2024 Open Session Board Minutes as presented. Mr. Russell Fangman seconded the motion and the motion carried unanimously.

CONSENT AGENDA:

Action:

Dr. Carmen Purl moved to approve the consent agenda as presented, Mr. Shannon Gillespie seconded the motion and the motion carried unanimously,

APPROVAL AGENDA:

Administrator's Report:

Discussion:

Mr. Jeff Turner, MCHD CEO, reviewed the report with the Board, consisting of the following: an update on the hospital facility project including ongoing renovations to existing spaces; an update on the multispecialty clinic project; an update on physician/provider recruitment including Dr. Addo, Internist, Dr. Singh, Nephrologist, Dr. Patel, Critical Care, Dr. Knight, Family Practice, the recruitment of an orthopedic mid-level, and the renewal of Dr. Agle's contract; an update on impatient dialysis services; an update on transfers versus admissions and swing bed admissions; an update on CAHPS performance; an update on Custom Learning Systems; information pertaining to recent Winter Town Hall meetings; information pertaining to the hire of Audra McComas as MNRC Administrator; information pertaining to the December newsletter; an update on MCHD turnover; information pertaining to MCHD's performance in the CHARTIS Rural Hospital Performance Index; an update on recent grants awarded to MCHD; an update on upfront cash collections; information pertaining to additional involvement in the community by the CEO; and upcoming dates of Medical Staff meetings for Board attendance. Attached to the report were: the MCHD Scorecard; the CHARTIS rural health performance index; the admissions versus transfers reports; and the swing bed admissions reports.

Chief of Staff Report

Discussion:

Dr. Stephanie Diehlmann, Chief of Staff, reported to the Board on the following: the Medical Staff appointments as listed on the Approval Agenda, item "d"; that Dr. Stella Tan will take over as Chief of Staff beginning in January of 2025; that there will be an appreciation dinner for Board and Medical Staff on January 14th; the Dr. Justin Corbin will serve as the new Neonatal Medical Director for the nursery; that Dr. Ralph Apolinario will be Medical Staff Secretary; that Dr. Steven Agle will be Medical Staff Vice-Chief of Staff; and that the CMO position will be open for letters of interest in January of 2025.

Medical Staff Appointments:

Action:

Dr. Carmen Purl moved to approve the medical staff appointments as presented. Mr. Shannon Gillespie seconded the motion and the motion carried unanimously.



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FY2024 Financial Audit:

Action:

Mr. Ben Maples moved to approve the FY2024 MCHD Financial Audit as presented by Mr. Arron Milligan, CPA of D & Co. Certified Public Accountants / Discovery Analysts & Consultants. Mr. Russell Fangman seconded the motion and the motion carried unanimously.

The Board of Directors adjourned into Closed Session at 2:13pm and reconvened into Open Session at 3:26pm in order to take action on the following items:

CLOSED SESSION ITEMS:

Closed Session Minutes of 11/20/2024

Action:

Mr. Ben Maples moved to approve the November 20, 2024 Closed Session Board Minutes as presented, Mr. Tom Moore seconded the motion and the motion carried unanimously.

Employment Contract of Dr. Lauren Knight, Family Medicine

Action:

Mr. Ben Maples moved to approve the employment contract of Dr. Lauren Knight, Family Medicine, as presented Mr. Shannon Gillespie seconded the motion and the motion carried unanimously.

Employment Contract of Dr. Samuel Addo, Internist

Action:

Mr. Shannon Gillespie moved to approve the employment contract of Dr. Samuel Addo, Internist, as presented. Mr. Russell Fangman seconded the motion and the motion carried unanimously.

FY2024 ICP Results

Action:

 $Mr_{\rm s}$ Tom Moore moved to approve the FY2024 ICP Results as presented. $Dr_{\rm s}$ Carmen Purl seconded the motion and the motion carried unanimously.

FY2025 ICP Proposal

Action

Mr. Shannon Gillespie moved to approve the FY2025 ICP Proposal as presented. Mr. Russell Fangman seconded the motion and the motion carried unanimously.

ADJOURNMENT

Action:

Mr. Tom Moore moved to adjourn the Board of Directors Meeting at 3:48pm. Mr. Shannon Gillespie seconded the motion and the motion carried unanimously.

Mr. Russell Fangman, Board Secretary 01/22/2025

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BOARD OF DIRECTORS Open Session Minutes January 22, 2024

The Board of Directors of Moore County Hospital District met on the above date in the Boardroom of Moore County Hospital District. Mr. John Frantz, Chairman of the Board, called the meeting to order at 1:00pm, with the following Board Members in attendance: Ms. Stacey Grall, Mr. Russell Fangman, Mr. Tom Moore, Dr. Carmen Purl, Mr. Shannon Gillespie, and Mr. Ben Maples. Also in attendance was Mr. Jeff Turner, MCHD CEO, and Ms. Ashley Smith, Recording Secretary. A list of other guests in attendance is recorded on the official meeting attendance.

PUBLIC COMMENT:

No members of the public were present for comment.

Mr. Jeff Turner, MCHD CEO, recognized Dr. James DeSantis, Hospitalist, in attendance, for his contribution to a recent Life Saving Award occurrence that happened in the Emergency Room. The Board thanked Dr. DeSantis for his actions, as part of the care team, in saving the life of the patient.

No members of the public were present regarding the agenda item of the tax abatement.

APPROVAL OF MINUTES:

Action:

 Mr_s Ben Maples moved to approve the December 18, 2024 Open Session Board Minutes as presented. Mr_s Shannon Gillespie seconded the motion and the motion carried unanimously.

CONSENT AGENDA:
Action:

Ms. Stacey Grall moved to approve the consent agenda as presented. Dr. Carmen Purl

seconded the motion and the motion carried unanimously.

APPROVAL AGENDA:

Administrator's Report

Discussion:

Mr. Jeff Turner, MCHD CEO, reviewed the report with the Board, consisting of the following: an update on the hospital facility project and ongoing renovations to existing spaces; an update on the multispecialty clinic project; an update on physician/provider recruitment including Dr. Samuel Addo, Internist, Dr. Singh, Nephrologist, Dr. Patel, Critical Care, the recruitment of an orthopedic mid-level, and the renewal of Dr. Agle's contract, an update on impatient dialysis services; an update on transfers versus admissions and swing bed admissions; an update on CAHPS performance; an update on the hire of Ms. Audra McComas as MNRC Administrator; information pertaining to the January employee newsletter, information pertaining to a community clinical nurse educator discussion, information pertaining to MCHD's annual employee Christmas breakfast; information pertaining to the recent Board/Medical Staff dinner; an update on MCHD turnover, information pertaining to MCHD's performance in the CHARTIS Rural Hospital Performance Index moving from 13th place nationwide to #11, an update on recent grants awarded to MCHD, recent grant applications submitted, passed first vote/ approved to apply/application in progress grants, and upcoming 2025/cycle not open grants; information pertaining to recent requests for collaboration by Texas A&M Ag Extension Service, Hermann Memorial Health System, and the Panhandle Coalition of Health Services; an update on upfront cash collections; information pertaining to additional involvement in the community by the CEO; and upcoming dates of Medical Staff meetings for Board attendance and dates of the 2025 annual Texas Healthcare Governance Conference, Attached to the report were: the MCHD Scorecard; the admissions versus transfers reports; and the swing bed admissions reports,

Chief of Staff Report: Discussion:

Dr. Stella Tan, Chief of Staff, reported to the Board on the following: the Medical Staff appointments as listed on the Approval Agenda, item "c"; and the annual Medical Staff/Board appreciation dinner was well received by the physicians in attendance.



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Medical Staff Appointments:

Action: Ms. Stacey Grall moved to approve the medical staff appointments as presented. Mr.

Shannon Gillespie seconded the motion and the motion carried unanimously.

Annual Review of Contracted Services:

Action: Dr. Carmen Purl moved to approve the annual review of contracted services as presented.

Mr. Tom Moore seconded the motion and the motion carried unanimously.

Nephrology/ Tablo Hemodialysis System Equipment:

Action: Mr. Shannon Gillespie moved to approve the purchase of nephrology equipment from

Outset Medical Inc. consisting of a Tablo Hemodialysis System and Cartridge/Straw Bundle for \$108,880.00, as presented. Mr. Tom Moore seconded the motion and the

motion carried unanimously

Homestead Exemptions for 2025:

Action: Mr. Ben Maples moved to approve Homestead Exemptions as presented. Exemptions

will not change from prior year and are as follows:

1% or \$5,000 – Homestead \$20,000 – Over 65 \$20,000 – Disability SS DAV% - NA

Ms. Stacey Grall seconded the motion. Mr. Russel Fangman was against the motion.

The motion carried.

Bids on Struck Off Property – 802 Durrett, Dumas TX:

Action: Dr. Carmen Purl moved to approve the bid received for 802 Durrett, Dumas, TX from

Oscar Martinez in the amount of \$10,500,00 and to reject the bid received by David Calvin in the amount of \$3,500.00 as presented. Mr. Shannon Gillespie seconded the

motion and the motion carried unanimously.

Resolution Electing to Participate in Tax Abatements and Adopting the District's Tax Abatement Guidelines and

Criteria:

Non-Action Mr. Ben Maples moved to approve the resolution as presented. There was no second on

the motion. No action was taken.

Tax Abatement Agreement with Somerton Plaza Partners, LLC:

Non-Action No action was taken

The Board of Directors adjourned into Closed Session at 2:56pm and reconvened into Open Session at 3:06pm in order to take action on the following items:

CLOSED SESSION ITEMS:

Closed Session Minutes of 12/18/2025

Action: Ms. Stacey Grall moved to approve the December 18, 20254 Closed Session Board

Minutes as presented, Mr, Ben Maples seconded the motion and the motion carried

unanimously.

Compliance Report

Tabled: Mr. Shannon Gillespie moved to table the Compliance Report until the February 27, 2025

Board of Directors meeting. Mr. Russell Fangman seconded the motion and the motion

carried unanimously.

Employment Contract of Dr. Steven C. Agle, General Surgeon

Action: Mr. Ben Maples moved to approve the employment contract renewal of Dr. Steven C.

Agle, General Surgeon, as presented. Mr. Tom Moore seconded the motion and the

motion carried unanimously.



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ADJOURNMENT Action:

Mr., Tom Moore moved to adjourn the Board of Directors Meeting at 3:57pm. Ms. Stacey Grall seconded the motion and the motion carried unanimously.

Mr. Russell Eangman, Board Secretary

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BOARD OF DIRECTORS Open Session Minutes February 26, 2025

The Board of Directors of Moore County Hospital District met on the above date in the Boardroom of Moore County Hospital District. Mr. John Frantz, Chairman of the Board, called the meeting to order at 1:00pm, with the following Board Members in attendance: Ms. Stacey Grall, Mr. Tom Moore, Mr. Shannon Gillespie, and Mr. Ben Maples. Dr. Carmen Purl attended virtually, Also in attendance was Mr. Jeff Turner, MCHD CEO, and Ms. Ashley Smith, Recording Secretary. A list of other guests in attendance is recorded on the official meeting attendance.

PUBLIC COMMENT:

Mr. Brandon Cox, Executive Director of the Dumas Economic Development Corporation, presented information to the Board regarding the recent request for the tax abatement on the Somerton Plaza improvement. He requested the board to reconsider putting the action item back on the agenda or to allow for a presentation from the DEDC to provide more information to the Board about the project.

APPROVAL OF MINUTES:

Action

Mr. Shannon Gillespie moved to approve the January 22, 2025 Open Session Board Minutes as presented. Mr. Ben Maples seconded the motion and the motion carried unanimously.

CONSENT AGENDA:

Action:

Mr. Tom Moore moved to approve the consent agenda as presented, Mr. Shannon Gillespie seconded the motion and the motion carried unanimously.

APPROVAL AGENDA:

Administrator's Report:

Discussion:

Mr. Jeff Turner, MCHD CEO, reviewed the report with the Board, consisting of the following: an update on the hospital facility project regarding the status of the HB Construction close-out effort; ongoing renovations to existing spaces including the Chapel, classroom, and various office spaces; an update on the multispecialty clinic project specific to steps in the feasibility study; information pertaining to recent morning schedule changes at the Family Health Clinic to accommodate more walk in patients; an update on physician/provider recruitment including a visit by Drs. Singh, Nephrologist, and Patel, Critical Care, and the recruitment of an orthopedic mid-level provider for the Bone & Joint Clinic, information pertaining to the Districts participation in the CLS Swing Bed Academy and the results the initiative is seeing; an update on the upcoming implementation of inpatient dialysis services; an update on transfers versus admissions from the ED; information pertaining to current focuses at the Memorial Nursing and Rehabilitation Center including improving census and service opportunities; an update on overall transfers verses admissions and seeing bed admissions; an update on District CAHPS performance; an update on the hire of Ms. Audra McComas as MNRC Administrator; information pertaining to the February employee newsletter; an update on the community clinical nurse educator discussion; information pertaining to a recent year one CLS initiative audit; information pertaining to recent employee rounding by the CEO; an update on MCHD turnover; information pertaining to MCHD's performance in the NRHA/CHARTIS Rural Hospital Performance Index; information pertaining to a recent meeting addressing community responses should Moore County see a measles outbreak; information pertaining to a recent visit by Dr. Baline Womack, Concord Medical Director; information pertaining to the recent tax abatement request and request for a follow up discussion; information pertaining to recent grants applications including grants awarded, applications submitted, applications that have passed first vote/ approved to apply/ application in progress, and upcoming 2025 grants where the cycle is not yet open for applications, information pertaining to recent requests for MCHD collaboration



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by Texas A&M Ag Extension Service, Herman Memorial Health System, and Panhandle Coalition of Health Services; an update on upfront cash collections; information pertaining to additional involvement in the community by the CEO; upcoming dates of Medical Staff meetings for Board attendance; and dates of the 2025 annual Texas Healthcare Governance Conference for Board member reference. Attached to the report were: the MCHD Scorecard; the admissions versus transfers reports; the swing bed admissions reports; the CLS accountability audit; and the February Employee Newsletter.

Ms. Audra McComas, MNRC Administrator, reported to the Board the following: MNRC currently has 28 residents in census with one additional currently in the hospital; that MCRC is licensed for 56 residents; that she is looking at initiatives to maximize the nursing home's story in the community, keep up with the costs of living, and keep up with changes to Medicaid to maximize reimbursement rate; and that she has scheduled a meeting later in the week to discuss with other departments what is going well and to address issues in order to fine tune processes and procedures.

Ms. Kathie Fuston, MCHF Executive Director, reported to the Board the following; information pertaining to the upcoming Annual Sporting Clays Tournament which will support the purchase of blanket and infusion warming cabinets for the Districts.

Chief of Staff Report:

Discussion:

Dr. Stella Tan, Chief of Staff, reported to the Board on the following: the Medical Staff appointments as listed on the Approval Agenda, item "c"; the progress of the Chief Medical Officer search with two possible candidates; and information on the recommendation of the Utilization Management Plan and listed on Approval Agenda, item "e".

Medical Staff Appointments:

Action:

Ms. Stacey Grall moved to approve the medical staff appointments as presented. Mr. Ben Maples seconded the motion and the motion carried unanimously.

Bid on Struck Off Property - Lot 37, Double Diamond Estates, Moore Co, TX

Action

Mr. Ben Maples moved to accept the bid as presented. Ms. Stacey Grall seconded the motion and the motion carried unanimously.

Utilization Management Plan

Action:

Ms. Stacey Grall moved to approve the Utilization Management plan as presented. Mr. Ben Maples seconded the motion and the motion carried unanimously.

Removal of Galeana Huggenberger from MNRC Trust & Activity Accounts:

Action:

Mr. Shannon Gillespie moved to remove Ms. Galeana Huggenberger from the Memorial Nursing and Rehabilitation Center Trust and Activity Accounts due to her departure from the organization. Mr. Tom Moore seconded the motion and the motion carried unanimously.

Addition of Audra McComas to MNRC Trust & Activity Accounts:

Action:

Mr. Shannon Gilespie moved to add Ms. Audra McComas to the Memorial Nursing and Rehabilitation Center Trust and Activity Accounts due to her recent addition to the organization. Mr. Ben Maples seconded the motion and the motion carried unanimously,

The Board of Directors adjourned into Closed Session at 2:24pm and reconvened into Open Session at 4:42pm in order to take action on the following items:

CLOSED SESSION ITEMS:

Closed Session Minutes of 01/22/2025

Action:

Mr. Tom Moore moved to approve the January 22, 2025 Closed Session Board Minutes as presented. Mr. Ben Maples seconded the motion and the motion carried unanimously.



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Compliance Report

Action:

Mr. Shannon Gillespie moved to approve the Compliance Report as presented by Ms. Ashleigh Wiswell, MCHD Compliance Officer, Mr. Tom Moore seconded the motion and the motion carried unanimously.

ADJOURNMENT Action:

Mr. Ben Maples moved to adjourn the Board of Directors Meeting at 5:04pm. Mr. Tom Moore seconded the motion and the motion carried unanimously,

Mr. Russell Fangman, Board Sec

03/26/2025



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BOARD OF DIRECTORS Open Session Minutes March 26, 2025

The Board of Directors of Moore County Hospital District met on the above date in the Boardroom of Moore County Hospital District. Mr. John Frantz, Chairman of the Board, called the meeting to order at 1:00pm, with the following Board Members in attendance: Ms. Stacey Grall, Mr. Russell Fangman, Mr. Tom Moore, Dr. Camen Purl, Mr. Shannon Gillespie, and Mr. Ben Maples. Also in attendance was Mr. Jeff Turner, MCHD CEO, and Ms. Ashley Smith, Recording Secretary. A list of other guests in attendance is recorded on the official meeting attendance.

PUBLIC COMMENT:

There were no members of the public present for comment.

APPROVAL OF MINUTES:

Action:

Mr. Ben Maples moved to approve the February 26, 2025 Open Session Board Minutes as presented. Mr. Shannon Gillespie seconded the motion and the motion carried

unanimously.

CONSENT AGENDA:

Discussion:

Dr. Carmen Purl inquired about the following items on the finance report: the decline of bad debt and the volume of the Family Health Clinic contributed by Dr. Corbin and the resulting need for an additional provider. After discussion, the Board took action.

Action:

Mr. Shannon Gillespie moved to approve the consent agenda as presented. Dr. Carmen Purl seconded the motion and the motion carried unanimously.

APPROVAL AGENDA:

Administrator's Report:

Discussion:

Mr. Jeff Turner, MCHD CEO, reviewed the report with the Board, consisting of the following: an update on the hospital facility project regarding the status of the HB Construction close-out effort; ongoing renovations to existing spaces including the Chapel, administrative classroom, and old main corridor; an update on the multispecialty clinic project specific to steps in the planning discussions and selection of Guide Architects; an update on physician/provider recruitment including a visit by Drs. Singh, Nephrologist, and Patel, Critical Care, and the recruitment of an orthopedic mid-level provider for the Bone & Joint Clinic; an update on the upcoming implementation of inpatient dialysis services; an update on current focuses at the Memorial Nursing and Rehabilitation Center including improving census and converting semi-private rooms to private; an update on overall transfers verses admissions and swing bed admissions; an update on District CAHPS performance; information pertaining to the March employee newsletter; information pertaining to recent Town Hall employee meetings; an update on recent employee rounding by the CEO; an update on MCHD turnover; an update on measles in Moore County; information pertaining to the recent tax abatement request and request for a follow up discussion; information pertaining to recent grant applications including grants awarded, applications in progress, applications submitted, applications that have passed first vote/ approved to apply/ application in progress, applications that have passed second vote/ in phase II, and upcoming 2025 grants where the cycle is not yet open for applications; an update on upfront cash collections; information pertaining to a recent DISD PEGS Health Career Day hosted by the District; additional involvement in the community by the CEO; upcoming dates of Medical Staff meetings for Board member attendance; and information pertaining to upcoming Moore County Health Foundation events. Attached to the report were: the High Point Healthcare Real Estate report; the admissions versus transfers reports; the swing bed admissions report; the MCHD Scorecard; and the March Employee Newsletter.



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Tax Abatement Discussion:

Discussion: Mr. Brandon Cox with the Dumas Economic Development Corporation presented

information to the Board regarding the proposed tax abatement.

Action: Mr. Shannon Gillespie moved to add the approval of the Tax Abatement to the agenda of

the April 2025 Board of Directors meeting as requested. Mr. Ben Maples seconded the

motion. Mr. Russell Fangman voted against the motion. The motion carried.

Action: Mr. Shannon Gillespie moved to reschedule the April 2025 Board of Directors meeting

from the 23rd to the 30th to accommodate the DEDC timeline for the tax abatement. Mr. Ben Maples seconded the motion. Mr. Russell Fangman voted against the motion. The

motion carried.

Chief of Staff Report:

Discussion: Dr. Ralph Apolinario, Vice-Chief of Staff, reported to the Board on the following: the

Medical Staff appointments as listed on the Approval Agenda, item "c"; the Medical Staff Bylaws Update as listed on the Approval Agenda, item "d"; the Medical Staff Bylaws Definitions Update as listed on the Approval Agenda, item "e"; the Medical Staff Tele-Nephro Privileges List as listed on the Approval Agenda, item "f"; the Medical Staff Tele-Psych Privileges List as listed on the Approval Agenda, item "g"; and an update on

the search for a Chief Medical Officer.

Medical Staff Appointments:

Action: Ms. Stacey Grall moved to approve the medical staff appointments as presented, Dr.

Carmen Purl seconded the motion and the motion carried unanimously.

The Board of Directors then adjourned into Closed Session at 2:54pm in order to participate in a conference call specific to agenda items on the Closed session. The Board then reconvened into Open Session at 3:56pm in order to resume remaining regular session agenda items and to take action on the following Closed Session items:

APPROVAL AGENDA (resumed):

Medical Staff Bylaws Update:

Action: Dr. Carmen Purl moved to approve the medical staff bylaws update as presented. Mr.

Shannon Gillespie seconded the motion and the motion carried unanimously.

Medical Staff Bylaws Definitions Updates:

Action: Mr. Ben Maples moved to approve the medical staff bylaws definitions updates as

presented. Dr. Carmen Purl seconded the motion and the motion carried unanimously.

Medical Staff Tele-Nephro Privileges List:

Action: Dr. Carmen Purl moved to approve the medical staff tele-nephro privileges list as

presented. Mr. Russell Fangman seconded the motion and the motion carried

unanimously.

Medical Staff Tele-Psych Privileges List:

Action: Mr. Ben Maples moved to approve the medical staff tele-psych privileges list as

presented. Dr. Carmen Purl seconded the motion and the motion carried unanimously.

Family Health Clinic Renovations:

Action: Ms. Stacey Grall moved to approve the Family Health Clinic renovations for \$47,798.28

as presented to accommodate the addition of Dr. Lauren Knight. Mr. Shannon Gillespie

seconded the motion and the motion carried unanimously.

Aluminum Frame Openings for Chapel Renovation:

Action: Mr. Shannon Gillespie moved to approve the aluminum frame openings for the chapel

renovation for \$36,990.00 as presented. Ms. Stacey Grall seconded the motion and the

motion carried unanimously.



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Flooring for Old Main Corridor:

Action:

Ms. Stacey Grall moved to approve the flooring for the old main corridor for \$13,881.00 as presented. Mr. Ben Maples seconded the motion and the motion carried unanimously.

Officers and Committees:

Tabled:

Mr. Ben Maples moved to table the officers and committees as presented until the April meeting. Mr. Tom Moore seconded the motion and the motion carried unanimously.

CLOSED SESSION ITEMS:

Closed Session Minutes of 02/26/2025

Action:

Mr. Ben Maples moved to approve the February 26, 2025 Closed Session Board Minutes as presented. Mr. John Frantz seconded the motion and the motion carried unanimously.

ADJOURNMENT

Action:

Mr. Tom Moore moved to adjourn the Board of Directors Meeting at 5:07pm. Dr.

Cannen Purl seconded the motion and the motion carried unanimously.

Mr. Russell Fangman, Board Secretary

04/30/2025

Sg/h



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BOARD OF DIRECTORS Open Session Minutes April 30, 2025

The Board of Directors of Moore County Hospital District met on the above date in the Boardroom of Moore County Hospital District, Mr. John Frantz, Chairman of the Board, called the meeting to order at 1:00pm, with the following Board Members in attendance: Ms. Stacey Grall, Dr. Camen Purl, Mr. Shannon Gillespie, and Mr. Ben Maples. Also in attendance was Mr. Jeff Turner, MCHD CEO, and Ms. Ashley Smith, Recording Secretary. A list of other guests in attendance is recorded on the official meeting attendance.

PUBLIC COMMENT:

There were no members of the public present for comment,

APPROVAL OF MINUTES:

Action

Mr. Ben Maples moved to approve the March 26, 2025 Open Session Board Minutes as presented. Mr_* Shannon Gillespie seconded the motion and the motion carried unanimously.

CONSENT AGENDA:

Action:

After clarification that Emergent Health provides Anesthesia services to the District, Dr. Carmen Purl moved to approve the consent agenda as presented, Mr. Shannon Gillespie seconded the motion and the motion carried unanimously.

APPROVAL AGENDA:
Administrator's Report;

Discussion:

Mr. Jeff Turner, MCHD CEO, reviewed the report with the Board, consisting of the following: an update on the hospital facility project regarding the status of the HB Construction close-out effort; ongoing renovations to existing spaces including the administration classroom, the chapel, old main corridor renovations, and remaining old patient room renovations; an update on the multispecialty clinic project specific to layout and funding opportunities; an update on physician/provider recruitment including the recruitment of Drs. Singh, Nephrologist, and Patel, Critical Care, and the recruitment of Kandon Bennet, PA for the Bone & Joint Clinic; an update on the upcoming implementation of inpatient dialysis services; an update on current focuses at the Memorial Nursing and Rehabilitation Center to improve census; an update on overall transfers verses admissions and swing bed admissions; an update on District CAHPS performance; information pertaining to the April employee newsletter; information pertaining to a recent breakfast honoring physicians on Doctor's Day; information pertaining to the upcoming addition of a Summer intern; an update on the selection of Dr. Ralph Apolinario as Chief Medical Officer; information pertaining to the upcoming selection of a credentialing software; information pertaining to the 2025 Employee Satisfaction Survey; information pertaining to upcoming RNEC nurse graduations; an update on MCHD turnover; an update on measles (no local cases identified) in Moore County; an update on the CLS Swing Bed Academy initiative; information pertaining to an upcoming CLS Emergency Room Academy initiative; an update on the tax abatement discussion; information pertaining to recent grant applications including grants awarded, applications submitted, applications that have passed first vote/ approved to apply/ application in progress, applications that are in progress/ opening soon, and upcoming 2025 grants where the cycle is not yet open; an update on upfront cash collections; information pertaining to a recent physician engagement community service event; additional involvement in the community by the CEO; upcoming dates of Medical Staff meetings for Board member attendance; information pertaining to upcoming Moore County Health Foundation events including the Sporting Clays Tournament on May 3rd and the Scholarship Luncheon on May 14th; information pertaining to the recent awarding of the MCHD HIM department an Exemplary Designation by State Office of Attorney General; information pertaining to upcoming DISD school physicals; and information



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pertaining to the recent birth of Dr. Priyanka Patel's baby. Attached to the report were: the MCHD Scorecard; the admissions versus transfers reports; the swing bed admissions report; the High Point Monthly Cost Report; and the April Employee Newsletter.

Chief of Staff Report:

Discussion: Dr. Stella Tan, Chief of Staff, reported to the Board on the following: the Medical Staff

appointments as listed on the Approval Agenda, item "c"; the selection of Dr. Ralph Apolinario as Chief Medical Officer; and the Medical Staff's decision to have Dr.

Apolinario attend education that will assist him in the CMO position.

Medical Staff Appointments:

Action: Ms. Stacey Grall moved to approve the medical staff appointments as presented. Dr.

Carmen Purl seconded the motion and the motion carried unanimously.

Moore County Collection Contract:

Action: Mr. Ben Maples moved to approve the Moore County Collection Contract as presented,

Ms. Stacey Grall seconded the motion and the motion carried unanimously.

Officers and Committees:

Action: Mr. Shannon Gillespie moved to approve the officers as proposed, Mr. Ben Maples

seconded the motion and the motion carried unanimously. There were no changes from

prior year

Action: Dr. Carmen Purl moved to approve the committees as proposed. Mr. Shannon Gillespie

seconded the motion and the motion carried unanimously. There were no changes from

prior year

Tax Abatement Resolution:

Action: Mr. Ben Maples moved to approve the Resolution Electing to Participate in Tax

Abatements and Adopting the District's Tax Abatement Guidelines and Criteria, pursuant to Chapter 312 of the Texas Tax Code as presented. Mr. Shannon Gillespie seconded the

motion. Ms. Stacey Grall abstained from the vote. The motion carried.

Tax Abatement Agreement with Somerton Plaza Partners, LLC:

Action: Mr. Shannon Gillespie moved to approve the Tax Abatement Agreement with Somerton

Plaza Partners, LLC, pursuant to Chapter 312 of the Texas Tax Code as presented. Dr. Carmen Purl seconded the motion. Ms. Stacey Grall abstained from the vote. The motion

carried

FY2026 Strategic Plan Discussion:

Discussion: The Board reviewed the initial ideas for the upcoming FY2026 Strategic Plan and

Budget. The second draft of the Strategic Plan and Budget will be brought to the May 28, 2025 Board meeting for review and will be brought to the June 25, 2025 Board

meeting for final approval...

The Board of Directors elected not to adjourn into Closed Session and instead took action on the following items:

CLOSED SESSION ITEMS:

Closed Session Minutes of 03/26/2025

Action: Mr. Shannon Gillespie moved to approve the March 26, 2025 Closed Session Board

Minutes as presented. Mr. Ben Maples seconded the motion and the motion carried

unanimously



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ADJOURNMENT Action:

Mr. Shannon Gillespie moved to adjourn the Board of Directors Meeting at 2:58pm. Dr. Carmen Purl seconded the motion and the motion carried unanimously.

Mr. Russell Fangman, Board Secreta

05/28/2025



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BOARD OF DIRECTORS Open Session Minutes May 28, 2025

The Board of Directors of Moore County Hospital District met on the above date in the Boardroom of Moore County Hospital District. Mr. John Frantz, Chairman of the Board, called the meeting to order at 1:00pm, with the following Board Members in attendance: Ms. Stacey Grall, Mr. Russell Fangman, Mr. Tom Moore, Dr. Camen Purl, Mr. Shannon Gillespie, and Mr. Ben Maples, Also in attendance was Mr. Jeff Turner, MCHD CEO, and Ms. Ashley Smith, Recording Secretary. A list of other guests in attendance is recorded on the official meeting attendance.

PUBLIC COMMENT:

There were no members of the public present for comment,

APPROVAL OF MINUTES:

Action:

Mr. Ben Maples moved to approve the April 30, 2025 Open Session Board Minutes as presented. Mr. Shannon Gillespie seconded the motion and the motion carried unanimously.

CONSENT AGENDA:

Action:

 Mr_{\ast} Shannon Gillespie moved to approve the consent agenda as presented, Mr_{\ast} Tom Moore seconded the motion and the motion carried unanimously.

APPROVAL AGENDA:

Administrator's Report

Discussion:

Mr. Jeff Turner, MCHD CEO, reviewed the report with the Board, consisting of the following: an update on the hospital facility project regarding the status of the HB Construction close-out effort; ongoing renovations to existing spaces including the chapel and remaining old patient room renovations; an update on the multispecialty clinic project specific to layout and funding opportunities; an update on physician/provider recruitment including the recruitment of Drs. Singh, Nephrologist, Patel, Critical Care, and Dr. Koley Chance Pack, Family Medicine; an update on inpatient dialysis services; information pertaining to the partnership between DISD and MCHD to employ a CNA instructor to teach the high school course; an update on current focuses at the Memorial Nursing and Rehabilitation Center including a recent donation by Xi Xi Epsilon and improving census; an update on transfers verses admissions and swing bed admissions; an update on District CAHPS performance; information pertaining to the May employee newsletter, information pertaining to recent Hospital Week celebrations, information pertaining to an upcoming Summer Administration Intern, an update on the 2025 Employee Satisfaction Survey; information pertaining to MCHD employee, Chris Velasco's receipt of a kidney transplant; an update on MCHD turnover; information pertaining to a recent Board Quality Committee meeting and the FY2026 quality initiatives; an update on the CLS Emergency Room Academy initiative; information pertaining to a recent State Vaccine Survey at the Family Health Clinic receiving zero deficiencies; information pertaining to a recent State-wide disaster preparedness drill based on the World Cup; information pertaining to MCHD's selection to participate in a HHSC Pediatric Tele-Connectivity grant; information pertaining to recent grant applications including grants awarded, applications submitted, applications that are in progress/ opening soon, upcoming 2025 grants where the cycle is not yet open, and those not awarded; an update on upfront cash collections; an update on additional involvement in the community by the CEO, information pertaining to a recent scholarship ceremony for DISD Art Students; an update on recent Moore County Health Foundation (MCHF) events including the Sporting Clays Tournament and the Scholarship Luncheon; upcoming dates of Medical Staff meetings for Board member attendance; and information pertaining to the upcoming 2025 MCHF Harvest event.



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Attached to the report were: the Medical Office site plan, floor plans, aerial views, perspective views, elevations, and High Point Monthly Summary; the admissions versus transfers reports; the swing bed admissions report; the MCHD Scorecard; and the May Employee Newsletter.

Chief of Staff Report:

Discussion:

Dr. Stella Tan, Chief of Staff, reported to the Board on the following: the Medical Staff appointments as listed on the Approval Agenda, item "c" and recent education to the

Medical Staff to improve patient satisfaction scores in clinics

Medical Staff Appointments:

Action:

Dr. Carmen Purl moved to approve the medical staff appointments as presented. Mr.

Tom Moore seconded the motion and the motion carried unanimously.

Nurse Staffing Annual Report:

Action:

Ms. Stacey Grall moved to approve the Nurse Staffing Annual Report as presented. Mr. Shannon Gillespie seconded the motion and the motion carried unanimously.

Reschedule July Board Meeting Date:

Action

Mr. Ben Maples moved to move the July 2025 Board of Directors meeting from July 23, 2025 to July 30, 2025 to accommodate staff conference attendance. Ms. Stacey Grall seconded the motion and the motion carried unanimously.

FY2026 Strategic Plan Discussion:

Discussion:

The Board reviewed progress on the FY2026 Strategic Plan and Budget. The finalized versions will be brought to the June 25, 2025 Board meeting for final Board approval.

The Board of Directors adjourned into Closed Session at 2:09pm and reconvened into Open Session at 3:51pm in order to take action on the following items:

CLOSED SESSION ITEMS:

Dr. Koley Chance Pack, Family Medicine, Employment Contract

Action:

Dr. Carmen Purl moved to approve the employment contract of Dr. Koley Chance Pack, Family Medicine, as presented. Mr. Shannon Gillespie seconded the motion and the motion carried unanimously.

Dr. Khushbu Patel, Critical Care, Employment Contract

Action:

Mr. Ben Maples moved to approve the employment contract of Dr. Khushbu Patel, Critical Care, as presented. Mr. Tom Moore seconded the motion and the motion carried unanimously.

Dr. Shashank Singh, Nephrologist, Employment Contract

Action

Ms. Stacey Geall moved to approve the employment contract of Dr. Shashank Singh, Nephrologist, as presented. Mr. Ben Maples seconded the motion and the motion carried unanimously.

ADJOURNMENT

Action:

Mr. Tom Moore moved to adjourn the Board of Directors Meeting at 3:58pm. Ms. Stacey Grall seconded the motion and the motion carried unanimously.

Mr. Russell Fangman Board Secretary

06/25/2025

RF/as



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BOARD OF DIRECTORS Open Session Minutes June 25, 2025

The Board of Directors of Moore County Hospital District met on the above date in the Boardroom of Moore County Hospital District. Mr. John Frantz, Chairman of the Board, called the meeting to order at 1:00pm, with the following Board Members in attendance: Ms. Stacey Grall, Mr. Russell Fangman, Mr. Tom Moore, Dr. Camen Purl, Mr. Shannon Gillespie, and Mr. Ben Maples. Also in attendance was Mr. Jeff Turner, MCHD CEO, and Ms. Ashley Smith, Recording Secretary. A list of other guests in attendance is recorded on the official meeting attendance.

PUBLIC COMMENT:

There were no members of the public present for comment.

APPROVAL OF MINUTES:

Action:

Mr. Ben Maples moved to approve the May 28, 2025 Open Session Board Minutes as presented. Mr. Shannon Gillespie seconded the motion and the motion carried

unanimously.

CONSENT AGENDA:

Action:

Mr. Shannon Gillespie moved to approve the consent agenda as presented, Mr. Tom Moore seconded the motion and the motion carried unanimously.

APPROVAL AGENDA:

Administrator's Report:

Discussion:

Mr. Jeff Turner, MCHD CEO, reviewed the report with the Board, consisting of the following: an update on the hospital facility project regarding the status of the HB Construction close-out effort; ongoing renovations to existing spaces specific to the chapel; an update on the multispecialty clinic project specific to interviews with general contractors; an update on inpatient dialysis services; an update on the employment of a CNA instructor; an update on current focuses at the Memorial Nursing and Rehabilitation Center including improving census and updated meal service; information pertaining to a record number of deliveries in May; an update on transfers verses admissions and swing bed admissions; information pertaining to the new Unidine MyDine Patient Meal Management System; an update on District CAHPS performance; information pertaining to a recent grant by the State Office of Rural Health for a patient transportation vehicle; an update on the CLS clinic assessment; information pertaining to the June employee newsletter; an update on the summer Administration Intern, an update on the 2025 Employee Satisfaction Survey; an update on annual Guardian training; information pertaining to recent Town Hall meetings; an update on MCHD turnover; information pertaining to NRHA/CHARTIS Quality rankings; information pertaining to a JBS payment issue; information pertaining to recent grant applications including grants awarded, applications submitted, applications that are in progress/ opening soon, upcoming 2025 grants where the cycle is not yet open, and those not awarded; an update on upfront cash collections; an update on additional involvement in the community by the CEO; upcoming dates of Medical Staff meetings for Board member attendance; and information pertaining to the upcoming 2025 MCHF Harvest event. Attached to the report were: the High Point Healthcare Real Estate Executive Summary; the admissions versus transfers reports; the swing bed admissions report; the MCHD Scorecard; and the June Employee Newsletter.

Chief of Staff Report:

Discussion:

Dr. Stella Tan, Chief of Staff, reported to the Board on the following: the Medical Staff appointments as listed on the Approval Agenda, item "c"; recent acknowledgement of active staff OBGYNs at the Medical Staff meeting; and the Performance Improvement Plan as listed on the Approval Agenda, item "d".



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Medical Staff Appointments:

Action: Dr. Carmen Purl moved to approve the medical staff appointments as presented. Mr.

Tom Moore seconded the motion and the motion carried unanimously.

Performance Improvement Plan:

Ms. Stacey Grall moved to approve the Performance Improvement Plan as presented, Action:

Mr. Shannon Gillespie seconded the motion and the motion carried unanimously.

Resolution of Self Insurance:

Ms. Stacey Grall moved to move the Resolution of Self Insurance as presented. Mr. Ben Action:

Maples seconded the motion and the motion carried unanimously.

FY2026 Strategic Plan:

Mr. Ben Maples moved to move the FY2026 Strategic Plan as presented. Ms. Stacey Action:

Grall seconded the motion and the motion carried unanimously.

FY2026 Budget:

Mr. Shannon Gillespie moved to move the FY2026 Budget as presented. Ms. Stacey Action:

Grall seconded the motion and the motion carried unanimously.

The Board of Directors elected not to adjourn into Closed Session and instead took actions on the following items:

CLOSED SESSION ITEMS:

Closed Session Minutes of 05/28/2025

Dr. Carmen Purl moved to approve the Closed Session Minutes of 05/28/2025 as Action:

presented. Mr. Shannon Gillespie seconded the motion and the motion carried

unanimously.

ADJOURNMENT

Action: Dr. Carmen Purl moved to adjourn the Board of Directors Meeting at 2:32pm. Mr. Ben

Maples seconded the motion and the motion carried unanimously.

Mr. Russell Fangman, Mard Secretary 07/30/2025