

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>1.9%</b>	<b>1.9%</b>	<b>1.9%</b>	<b>1.9%</b>	<b>1.9%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$44.58	\$45.43	\$46.29	\$47.17	\$48.07	\$48.98
0002 AA02	Administrative Assistant – Level II	HR	\$53.57	\$54.59	\$55.62	\$56.68	\$57.76	\$58.86
0002 AB01	Application Engineer – Level I	HR	\$92.16	\$93.91	\$95.70	\$97.51	\$99.37	\$101.25
0002 AB02	Application Engineer – Level II	HR	\$113.39	\$115.54	\$117.74	\$119.98	\$122.26	\$124.58
0002 AC01	Application Programmer – Level I	HR	\$75.67	\$77.11	\$78.57	\$80.07	\$81.59	\$83.14
0002 AC02	Application Programmer – Level II	HR	\$91.97	\$93.72	\$95.50	\$97.31	\$99.16	\$101.05
0002 AC03	Applications Programmer – Level III	HR	\$115.34	\$117.53	\$119.76	\$122.04	\$124.36	\$126.72
0002 AD00	Application Systems Analyst	HR	\$98.40	\$100.27	\$102.17	\$104.12	\$106.09	\$108.11
0002 AE00	Biostatatician	HR	\$116.98	\$119.20	\$121.47	\$123.78	\$126.13	\$128.52
0002 AF01	Business Analyst – Level I	HR	\$71.90	\$73.27	\$74.66	\$76.08	\$77.52	\$79.00
0002 AF02	Business Analyst – Level II	HR	\$91.77	\$93.51	\$95.29	\$97.10	\$98.95	\$100.83
0002 AF03	Business Analyst – Level III	HR	\$109.49	\$111.57	\$113.69	\$115.85	\$118.05	\$120.29
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$87.88	\$89.55	\$91.25	\$92.98	\$94.75	\$96.55
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$108.47	\$110.53	\$112.63	\$114.77	\$116.95	\$119.17
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$135.61	\$138.19	\$140.81	\$143.49	\$146.21	\$148.99
0002 AH00	Chief Information Security Officer	HR	\$171.08	\$174.33	\$177.64	\$181.02	\$184.46	\$187.96
0002 AI00	Communications Hardware Specialist	HR	\$86.86	\$88.51	\$90.19	\$91.91	\$93.65	\$95.43
0002 AJ00	Communications Network Manager	HR	\$115.52	\$117.71	\$119.95	\$122.23	\$124.55	\$126.92
0002 AK00	Communications Software Specialist	HR	\$93.18	\$94.95	\$96.75	\$98.59	\$100.47	\$102.37
0002 AL00	Communications Specialist	HR	\$84.18	\$85.78	\$87.41	\$89.07	\$90.76	\$92.49
0002 AM00	Computer Data Librarian	HR	\$62.27	\$63.45	\$64.66	\$65.89	\$67.14	\$68.41
0002 AN00	Computer Scientist	HR	\$136.77	\$139.37	\$142.02	\$144.71	\$147.46	\$150.27
0002 AO01	Computer Security System Specialist – Level I	HR	\$82.86	\$84.43	\$86.04	\$87.67	\$89.34	\$91.04
0002 AO02	Computer Security System Specialist – Level II	HR	\$105.95	\$107.96	\$110.01	\$112.10	\$114.23	\$116.41
0002 AO03	Computer Security System Specialist – Level III	HR	\$129.00	\$131.45	\$133.95	\$136.49	\$139.09	\$141.73
0002 AP01	Computer Systems Analyst – Level I	HR	\$76.46	\$77.91	\$79.39	\$80.90	\$82.44	\$84.01
0002 AP02	Computer Systems Analyst – Level II	HR	\$91.04	\$92.77	\$94.53	\$96.33	\$98.16	\$100.02
0002 AP03	Computer Systems Analyst – Level III	HR	\$108.27	\$110.33	\$112.42	\$114.56	\$116.74	\$118.95
0002 AQ00	Configuration Management Specialist	HR	\$94.43	\$96.22	\$98.05	\$99.92	\$101.81	\$103.75
0002 AR01	Cost Analyst – Level I	HR	\$74.67	\$76.09	\$77.53	\$79.01	\$80.51	\$82.04

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0002 AR02	Cost Analyst – Level II	HR	\$93.18	\$94.95	\$96.75	\$98.59	\$100.47	\$102.37
0002 AS00	Data Entry Clerk	HR	\$35.50	\$36.17	\$36.86	\$37.56	\$38.28	\$39.00
0002 AT00	Data Security Specialist	HR	\$100.91	\$102.83	\$104.78	\$106.77	\$108.80	\$110.87
0002 AU00	Data Standardization Specialist	HR	\$93.87	\$95.65	\$97.47	\$99.32	\$101.21	\$103.13
0002 AV00	Database Administrator	HR	\$120.83	\$123.13	\$125.47	\$127.85	\$130.28	\$132.75
0002 AW01	Database Management Specialist – Level I	HR	\$84.75	\$86.36	\$88.00	\$89.67	\$91.38	\$93.11
0002 AW02	Database Management Specialist – Level II	HR	\$103.98	\$105.96	\$107.97	\$110.02	\$112.11	\$114.24
0002 AW03	Database Management Specialist – Level III	HR	\$123.87	\$126.22	\$128.62	\$131.07	\$133.56	\$136.09
0002 AX01	Database Specialist – Level I	HR	\$79.97	\$81.49	\$83.04	\$84.62	\$86.22	\$87.86
0002 AX02	Database Specialist – Level II	HR	\$99.05	\$100.93	\$102.85	\$104.80	\$106.80	\$108.82
0002 AX03	Database Specialist – Level III	HR	\$121.04	\$123.34	\$125.68	\$128.07	\$130.50	\$132.98
0002 AY00	Data Warehousing Administrator	HR	\$103.41	\$105.37	\$107.38	\$109.42	\$111.50	\$113.61
0002 AZ00	Data Warehouse Analyst	HR	\$100.89	\$102.81	\$104.76	\$106.75	\$108.78	\$110.85
0002 BA00	Data Warehouse Programmer	HR	\$106.21	\$108.23	\$110.28	\$112.38	\$114.51	\$116.69
0002 BB00	Disaster Recovery Specialist	HR	\$118.68	\$120.93	\$123.23	\$125.57	\$127.96	\$130.39
0002 BC01	Document Control Specialist – Level I	HR	\$46.51	\$47.39	\$48.29	\$49.21	\$50.15	\$51.10
0002 BC02	Document Control Specialist - Level II	HR	\$55.67	\$56.73	\$57.81	\$58.90	\$60.02	\$61.16
0002 BC03	Document Control Specialist – Level III	HR	\$66.56	\$67.82	\$69.11	\$70.43	\$71.76	\$73.13
0002 BD01	Document Support Specialist – Level I	HR	\$45.70	\$46.57	\$47.45	\$48.35	\$49.27	\$50.21
0002 BD02	Document Support Specialist – Level II	HR	\$57.17	\$58.26	\$59.36	\$60.49	\$61.64	\$62.81
0002 BE00	Duplicating Machine Operator	HR	\$43.30	\$44.12	\$44.96	\$45.82	\$46.69	\$47.57
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$85.25	\$86.87	\$88.52	\$90.20	\$91.92	\$93.66
0002 BG00	Electronic Meeting Technographer	HR	\$70.52	\$71.86	\$73.23	\$74.62	\$76.03	\$77.48
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$128.34	\$130.78	\$133.26	\$135.80	\$138.38	\$141.00
0002 BI00	Facilitator	HR	\$93.06	\$94.83	\$96.63	\$98.47	\$100.34	\$102.24
0002 BJ00	Financial Analyst – IT	HR	\$85.88	\$87.51	\$89.17	\$90.87	\$92.60	\$94.35
0002 BK01	Functional Analyst – Level I	HR	\$86.88	\$88.53	\$90.21	\$91.93	\$93.67	\$95.45
0002 BK02	Functional Analyst – Level II	HR	\$104.76	\$106.75	\$108.78	\$110.85	\$112.95	\$115.10
0002 BL01	General Clerk – Level I	HR	\$33.51	\$34.15	\$34.80	\$35.46	\$36.13	\$36.82
0002 BL02	General Clerk – Level II		\$39.39	\$40.14	\$40.90	\$41.68	\$42.47	\$43.28

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0002 BL03	General Clerk – Level III	HR	\$46.75	\$47.64	\$48.54	\$49.47	\$50.41	\$51.36
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$92.00	\$93.75	\$95.53	\$97.34	\$99.19	\$101.08
0002 BN00	Graphical User Interface Designer	HR	\$76.48	\$77.93	\$79.41	\$80.92	\$82.46	\$84.03
0002 BO00	Graphics Specialist	HR	\$70.91	\$72.26	\$73.63	\$75.03	\$76.45	\$77.91
0002 BP00	Hardware Draftsman	HR	\$61.71	\$62.88	\$64.08	\$65.29	\$66.54	\$67.80
0002 BQ01	Hardware Installation Technician – Level I	HR	\$62.03	\$63.21	\$64.41	\$65.63	\$66.88	\$68.15
0002 BQ02	Hardware Installation Technician – Level II	HR	\$74.34	\$75.75	\$77.19	\$78.66	\$80.15	\$81.68
0002 BR00	Hardware Specialist – Information Technology	HR	\$79.21	\$80.71	\$82.25	\$83.81	\$85.40	\$87.03
0002 BS00	Help Desk Manager	HR	\$98.05	\$99.91	\$101.81	\$103.75	\$105.72	\$107.73
0002 BT00	Help Desk Specialist	HR	\$66.94	\$68.21	\$69.51	\$70.83	\$72.17	\$73.55
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$60.55	\$61.70	\$62.87	\$64.07	\$65.28	\$66.53
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$74.86	\$76.28	\$77.73	\$79.21	\$80.71	\$82.25
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$89.18	\$90.87	\$92.60	\$94.36	\$96.15	\$97.98
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$121.61	\$123.92	\$126.28	\$128.67	\$131.12	\$133.61
0002 BW01	Information Engineer – Level I	HR	\$98.05	\$99.91	\$101.81	\$103.75	\$105.72	\$107.73
0002 BW02	Information Engineer – Level II	HR	\$120.38	\$122.67	\$125.00	\$127.37	\$129.79	\$132.26
0002 BX00	Information Resource Management Analyst	HR	\$107.69	\$109.74	\$111.82	\$113.95	\$116.11	\$118.32
0002 BY00	Information Systems Training Specialist	HR	\$86.57	\$88.21	\$89.89	\$91.60	\$93.34	\$95.11
0002 BZ00	IT Policy/Legislative Specialist	HR	\$102.06	\$104.00	\$105.98	\$107.99	\$110.04	\$112.13
0002 CA00	IT Strategic/Capital Planner	HR	\$120.87	\$123.17	\$125.51	\$127.89	\$130.32	\$132.80
0002 CB00	Knowledge Management Specialist	HR	\$115.45	\$117.64	\$119.88	\$122.16	\$124.48	\$126.84
0002 CC00	Librarian	HR	\$63.15	\$64.35	\$65.57	\$66.82	\$68.09	\$69.38
0002 CD00	Librarian Technician	HR	\$47.98	\$48.89	\$49.82	\$50.77	\$51.73	\$52.71
0002 CE00	Medical Billing/Account Management Specialist	HR	\$49.01	\$49.94	\$50.89	\$51.86	\$52.84	\$53.85
0002 CF00	Modeling and Simulation Specialist	HR	\$106.89	\$108.92	\$110.99	\$113.10	\$115.25	\$117.44
0002 CG00	Network Administrator	HR	\$88.43	\$90.11	\$91.82	\$93.57	\$95.34	\$97.16
0002 CH00	Network Draftsman	HR	\$68.41	\$69.71	\$71.03	\$72.38	\$73.76	\$75.16
0002 CI01	Network Installation Technician – Level I	HR	\$61.85	\$63.03	\$64.22	\$65.44	\$66.69	\$67.95
0002 CI02	Network Installation Technician – Level II	HR	\$75.94	\$77.38	\$78.85	\$80.35	\$81.88	\$83.43
0002 CJ00	Network Support Technician	HR	\$70.03	\$71.36	\$72.72	\$74.10	\$75.51	\$76.94

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0002 CK00	Operations Manager	HR	\$113.34	\$115.49	\$117.69	\$119.92	\$122.20	\$124.52
0002 CL00	Procurement Product Specialist	HR	\$89.59	\$91.29	\$93.03	\$94.79	\$96.60	\$98.43
0002 CM00	Program Administration Specialist	HR	\$70.39	\$71.73	\$73.09	\$74.48	\$75.89	\$77.34
0002 CN00	Program Analyst	HR	\$97.16	\$99.01	\$100.89	\$102.80	\$104.76	\$106.75
0002 CO00	Program Manager	HR	\$167.86	\$171.05	\$174.30	\$177.61	\$180.99	\$184.42
0002 CP00	Project Control Specialist	HR	\$82.95	\$84.53	\$86.13	\$87.77	\$89.44	\$91.14
0002 CQ00	Project Leader	HR	\$114.93	\$117.11	\$119.34	\$121.61	\$123.92	\$126.27
0002 CR01	Project Manager – Level I	HR	\$112.01	\$114.14	\$116.31	\$118.52	\$120.77	\$123.06
0002 CR02	Project Manager – Level II	HR	\$136.11	\$138.70	\$141.33	\$144.02	\$146.75	\$149.54
0002 CR03	Project Manager – Level III	HR	\$153.71	\$156.63	\$159.61	\$162.64	\$165.73	\$168.88
0002 CS00	Public Health Analyst	HR	\$101.15	\$103.07	\$105.03	\$107.03	\$109.06	\$111.13
0002 CT00	Quality Assurance Analyst	HR	\$83.37	\$84.95	\$86.57	\$88.21	\$89.89	\$91.60
0002 CU00	Quality Assurance Manager	HR	\$114.54	\$116.72	\$118.93	\$121.19	\$123.50	\$125.84
0002 CV00	Quality Assurance Specialist	HR	\$93.36	\$95.13	\$96.94	\$98.78	\$100.66	\$102.57
0002 CW00	Records Management Specialist	HR	\$63.09	\$64.29	\$65.51	\$66.75	\$68.02	\$69.32
0002 CX00	Scanner Operator	HR	\$36.94	\$37.64	\$38.36	\$39.09	\$39.83	\$40.59
0002 CY00	Scientific Data Analyst	HR	\$117.54	\$119.77	\$122.05	\$124.37	\$126.73	\$129.14
0002 CZ01	Subject Matter Expert – Level I	HR	\$147.55	\$150.35	\$153.21	\$156.12	\$159.09	\$162.11
0002 CZ02	Subject Matter Expert – Level II	HR	\$186.52	\$190.06	\$193.68	\$197.35	\$201.10	\$204.93
0002 CZ03	Subject Matter Expert – Level III	HR	\$251.79	\$256.57	\$261.45	\$266.42	\$271.48	\$276.64
0002 DA01	System Administrator – Level I	HR	\$74.21	\$75.62	\$77.06	\$78.52	\$80.01	\$81.53
0002 DA02	System Administrator – Level II	HR	\$90.46	\$92.18	\$93.93	\$95.71	\$97.53	\$99.39
0002 DA03	System Administrator – Level III	HR	\$110.41	\$112.51	\$114.65	\$116.82	\$119.04	\$121.31
0002 DB01	Systems Architect – Level I	HR	\$121.62	\$123.93	\$126.29	\$128.68	\$131.13	\$133.62
0002 DB02	Systems Architect – Level II	HR	\$147.70	\$150.51	\$153.37	\$156.28	\$159.25	\$162.27
0002 DC01	Systems Engineer – Level I	HR	\$82.86	\$84.43	\$86.04	\$87.67	\$89.34	\$91.04
0002 DC02	Systems Engineer – Level II	HR	\$105.06	\$107.06	\$109.09	\$111.16	\$113.28	\$115.43
0002 DC03	Systems Engineer – Level III	HR	\$124.78	\$127.15	\$129.57	\$132.03	\$134.54	\$137.09
0002 DD00	System Operator	HR	\$65.53	\$66.78	\$68.04	\$69.34	\$70.65	\$72.00
0002 DE00	System Programmer	HR	\$99.02	\$100.90	\$102.82	\$104.77	\$106.76	\$108.79

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0002 DF01	Technical Writer/Editor – Level I	HR	\$61.94	\$63.12	\$64.32	\$65.54	\$66.78	\$68.05
0002 DF02	Technical Writer/Editor – Level II	HR	\$77.89	\$79.37	\$80.88	\$82.41	\$83.98	\$85.58
0002 DF03	Technical Writer/Editor – Level III	HR	\$95.05	\$96.86	\$98.70	\$100.57	\$102.48	\$104.43
0002 DG01	Telecommunications Engineer – Level I	HR	\$95.33	\$97.14	\$98.99	\$100.87	\$102.78	\$104.74
0002 DG02	Telecommunications Engineer - Level II	HR	\$114.06	\$116.23	\$118.44	\$120.69	\$122.98	\$125.32
0002 DH01	Telecommunications Specialist – Level I	HR	\$70.22	\$71.55	\$72.91	\$74.30	\$75.71	\$77.15
0002 DH02	Telecommunications Specialist - Level II	HR	\$83.62	\$85.21	\$86.83	\$88.48	\$90.16	\$91.87
0002 DI00	Test Engineer	HR	\$93.69	\$95.47	\$97.28	\$99.13	\$101.02	\$102.94
0002 DJ00	Training Manager	HR	\$110.27	\$112.37	\$114.50	\$116.68	\$118.89	\$121.15
0002 DK01	Training Specialist – Level I	HR	\$73.16	\$74.55	\$75.97	\$77.41	\$78.88	\$80.38
0002 DK02	Training Specialist – Level II	HR	\$88.80	\$90.49	\$92.21	\$93.96	\$95.74	\$97.56
0002 DL00	Web Content Administrator	HR	\$79.63	\$81.14	\$82.68	\$84.26	\$85.86	\$87.49
0002 DM00	Web Designer	HR	\$94.23	\$96.02	\$97.84	\$99.70	\$101.60	\$103.53
0002 DN00	Web Project Manager	HR	\$120.08	\$122.36	\$124.69	\$127.06	\$129.47	\$131.93
0002 DO00	Web Software Developer	HR	\$111.62	\$113.74	\$115.90	\$118.10	\$120.35	\$122.63
0002 DP00	Webmaster	HR	\$96.90	\$98.74	\$100.62	\$102.53	\$104.48	\$106.46
0002 DQ00	Wide Area Network Administrator	HR	\$91.02	\$92.75	\$94.51	\$96.31	\$98.14	\$100.00