

Employee Payroll Comparison

for Employee 6300

	Without Program	With Program
Gross Pay Per Period	\$2311.69	\$2311.69
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2311.69	\$1619.38
Federal Tax W4 Post 2020	\$199.00	\$115.92
Social Security	\$143.32	\$100.40
Medicare	\$33.52	\$23.48
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1935.85	\$1379.58
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1935.85	\$1979.58
Dollars available for employees to use	\$0.00	\$43.73

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6812

	Without Program	With Program
Gross Pay Per Period	\$1969.03	\$1969.03
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1969.03	\$1276.72
Federal Tax W4 Post 2020	\$157.88	\$74.80
Social Security	\$122.08	\$79.16
Medicare	\$28.55	\$18.51
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1660.52	\$1104.25
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1660.52	\$1704.25
Dollars available for employees to use	\$0.00	\$43.73

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6801

	Without Program	With Program
Gross Pay Per Period	\$5533.26	\$5533.26
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$5533.26	\$4840.95
Federal Tax W4 Post 2020	\$914.41	\$748.25
Social Security	\$343.06	\$300.14
Medicare	\$80.23	\$70.19
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$4195.56	\$3722.37
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$4195.56	\$4322.37
Dollars available for employees to use	\$0.00	\$126.81

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 4

	Without Program	With Program
Gross Pay Per Period	\$1936.31	\$1936.31
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1936.31	\$1244.00
Federal Tax W4 Post 2020	\$153.95	\$70.88
Social Security	\$120.05	\$77.13
Medicare	\$28.08	\$18.04
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1634.23	\$1077.95
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1634.23	\$1677.95
Dollars available for employees to use	\$0.00	\$43.72

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1568

	Without Program	With Program
Gross Pay Per Period	\$5164.49	\$5164.49
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$5164.49	\$4472.18
Federal Tax W4 Post 2020	\$825.90	\$661.34
Social Security	\$320.20	\$277.28
Medicare	\$74.89	\$64.85
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$3943.50	\$3468.71
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$3943.50	\$4068.71
Dollars available for employees to use	\$0.00	\$125.21

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6275

	Without Program	With Program
Gross Pay Per Period	\$844.00	\$844
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$553.85
Taxable Income	\$844.00	\$290.15
Federal Tax W4 Post 2020	\$26.71	\$0.00
Social Security	\$52.33	\$17.99
Medicare	\$12.24	\$4.21
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$752.72	\$267.95
Benefit Reward*	\$0.00	\$496.15
Total take-home net pay	\$752.72	\$764.10
Dollars available for employees to use	\$0.00	\$11.38

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2019

	Without Program	With Program
Gross Pay Per Period	\$1138.58	\$1138.58
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1138.58	\$446.27
Federal Tax W4 Post 2020	\$58.23	\$0.00
Social Security	\$70.59	\$27.67
Medicare	\$16.51	\$6.47
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$993.25	\$412.13
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$993.25	\$1012.13
Dollars available for employees to use	\$0.00	\$18.88

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 14

	Without Program	With Program
Gross Pay Per Period	\$687.00	\$687
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$461.54
Taxable Income	\$687.00	\$225.46
Federal Tax W4 Post 2020	\$11.01	\$0.00
Social Security	\$42.59	\$13.98
Medicare	\$9.96	\$3.27
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$623.44	\$208.21
Benefit Reward*	\$0.00	\$426.92
Total take-home net pay	\$623.44	\$635.13
Dollars available for employees to use	\$0.00	\$11.69

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6680

	Without Program	With Program
Gross Pay Per Period	\$888.44	\$888.44
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$553.85
Taxable Income	\$888.44	\$334.59
Federal Tax W4 Post 2020	\$31.15	\$0.00
Social Security	\$55.08	\$20.74
Medicare	\$12.88	\$4.85
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$789.33	\$309.00
Benefit Reward*	\$0.00	\$496.15
Total take-home net pay	\$789.33	\$805.15
Dollars available for employees to use	\$0.00	\$15.82

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1583

	Without Program	With Program
Gross Pay Per Period	\$6538.46	\$6538.46
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$6538.46	\$5846.15
Federal Tax W4 Post 2020	\$1155.65	\$989.50
Social Security	\$405.38	\$362.46
Medicare	\$94.81	\$84.77
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$4882.62	\$4409.42
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$4882.62	\$5009.42
Dollars available for employees to use	\$0.00	\$126.80

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6341

	Without Program	With Program
Gross Pay Per Period	\$5500.07	\$5500.07
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$5500.07	\$4807.76
Federal Tax W4 Post 2020	\$906.44	\$740.29
Social Security	\$341.00	\$298.08
Medicare	\$79.75	\$69.71
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$4172.88	\$3699.68
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$4172.88	\$4299.68
Dollars available for employees to use	\$0.00	\$126.80

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6723

	Without Program	With Program
Gross Pay Per Period	\$343.80	\$343.8
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$311.54
Taxable Income	\$343.80	\$32.26
Federal Tax W4 Post 2020	\$0.00	\$0.00
Social Security	\$21.32	\$2.00
Medicare	\$4.99	\$0.47
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$317.49	\$29.79
Benefit Reward*	\$0.00	\$288.46
Total take-home net pay	\$317.49	\$318.25
Dollars available for employees to use	\$0.00	\$0.76

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2176

	Without Program	With Program
Gross Pay Per Period	\$2234.61	\$2234.61
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2234.61	\$1542.30
Federal Tax W4 Post 2020	\$189.75	\$106.67
Social Security	\$138.55	\$95.62
Medicare	\$32.40	\$22.36
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1873.91	\$1317.65
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1873.91	\$1917.65
Dollars available for employees to use	\$0.00	\$43.74

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6342

	Without Program	With Program
Gross Pay Per Period	\$4597.68	\$4597.68
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$4597.68	\$3905.37
Federal Tax W4 Post 2020	\$689.87	\$536.64
Social Security	\$285.06	\$242.13
Medicare	\$66.67	\$56.63
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$3556.08	\$3069.97
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$3556.08	\$3669.97
Dollars available for employees to use	\$0.00	\$113.89

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2066

	Without Program	With Program
Gross Pay Per Period	\$1831.20	\$1831.2
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1831.20	\$1138.89
Federal Tax W4 Post 2020	\$141.34	\$58.26
Social Security	\$113.53	\$70.61
Medicare	\$26.55	\$16.51
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1549.78	\$993.51
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1549.78	\$1593.51
Dollars available for employees to use	\$0.00	\$43.73

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6843

	Without Program	With Program
Gross Pay Per Period	\$1212.82	\$1212.82
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1212.82	\$520.51
Federal Tax W4 Post 2020	\$67.13	\$0.00
Social Security	\$75.19	\$32.27
Medicare	\$17.59	\$7.55
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1052.91	\$480.69
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1052.91	\$1080.69
Dollars available for employees to use	\$0.00	\$27.78

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6815

	Without Program	With Program
Gross Pay Per Period	\$1180.75	\$1180.75
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1180.75	\$488.44
Federal Tax W4 Post 2020	\$63.29	\$0.00
Social Security	\$73.21	\$30.28
Medicare	\$17.12	\$7.08
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1027.13	\$451.08
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1027.13	\$1051.08
Dollars available for employees to use	\$0.00	\$23.95

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6915 **** DNQ ****

	Without Program	With Program
Gross Pay Per Period	\$149.56	\$149.56
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$311.54
Taxable Income	\$149.56	\$0.00
Social Security	\$9.27	\$0.00
Medicare	\$2.17	\$0.00
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$138.12	\$0.00
Benefit Reward*	\$0.00	\$288.46
Total take-home net pay	\$138.12	\$288.46
Dollars available for employees to use	\$0.00	\$150.34

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2329

	Without Program	With Program
Gross Pay Per Period	\$1100.00	\$1100
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1100.00	\$407.69
Federal Tax W4 Post 2020	\$53.60	\$0.00
Social Security	\$68.20	\$25.28
Medicare	\$15.95	\$5.91
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$962.25	\$376.50
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$962.25	\$976.50
Dollars available for employees to use	\$0.00	\$14.25

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6704

	Without Program	With Program
Gross Pay Per Period	\$2846.14	\$2846.14
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2846.14	\$2153.83
Federal Tax W4 Post 2020	\$303.61	\$180.06
Social Security	\$176.46	\$133.54
Medicare	\$41.27	\$31.23
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2324.80	\$1809.00
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2324.80	\$2409.00
Dollars available for employees to use	\$0.00	\$84.20

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6804

	Without Program	With Program
Gross Pay Per Period	\$1438.51	\$1438.51
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1438.51	\$746.20
Federal Tax W4 Post 2020	\$94.22	\$16.93
Social Security	\$89.19	\$46.26
Medicare	\$20.86	\$10.82
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1234.24	\$672.19
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1234.24	\$1272.19
Dollars available for employees to use	\$0.00	\$37.95

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 34

	Without Program	With Program
Gross Pay Per Period	\$3807.99	\$3807.99
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$3807.99	\$3115.68
Federal Tax W4 Post 2020	\$515.22	\$362.91
Social Security	\$236.10	\$193.17
Medicare	\$55.22	\$45.18
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$3001.45	\$2514.42
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$3001.45	\$3114.42
Dollars available for employees to use	\$0.00	\$112.97

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 36

	Without Program	With Program
Gross Pay Per Period	\$4378.12	\$4378.12
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$4378.12	\$3685.81
Federal Tax W4 Post 2020	\$640.65	\$488.34
Social Security	\$271.44	\$228.52
Medicare	\$63.48	\$53.44
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$3402.55	\$2915.51
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$3402.55	\$3515.51
Dollars available for employees to use	\$0.00	\$112.96

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1333

	Without Program	With Program
Gross Pay Per Period	\$1842.21	\$1842.21
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1842.21	\$1149.90
Federal Tax W4 Post 2020	\$142.66	\$59.58
Social Security	\$114.22	\$71.29
Medicare	\$26.71	\$16.67
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1558.62	\$1002.36
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1558.62	\$1602.36
Dollars available for employees to use	\$0.00	\$43.74

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6228

	Without Program	With Program
Gross Pay Per Period	\$2692.00	\$2692
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2692.00	\$1999.69
Federal Tax W4 Post 2020	\$269.70	\$161.56
Social Security	\$166.90	\$123.98
Medicare	\$39.03	\$29.00
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2216.37	\$1685.15
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2216.37	\$2285.15
Dollars available for employees to use	\$0.00	\$68.78

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6830

	Without Program	With Program
Gross Pay Per Period	\$1311.00	\$1311
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1311.00	\$618.69
Federal Tax W4 Post 2020	\$78.92	\$4.18
Social Security	\$81.28	\$38.36
Medicare	\$19.01	\$8.97
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1131.79	\$567.18
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1131.79	\$1167.18
Dollars available for employees to use	\$0.00	\$35.39

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6909

	Without Program	With Program
Gross Pay Per Period	\$365.00	\$365
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$311.54
Taxable Income	\$365.00	\$53.46
Federal Tax W4 Post 2020	\$0.00	\$0.00
Social Security	\$22.63	\$3.31
Medicare	\$5.29	\$0.78
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$337.08	\$49.37
Benefit Reward*	\$0.00	\$288.46
Total take-home net pay	\$337.08	\$337.83
Dollars available for employees to use	\$0.00	\$0.75

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6695

	Without Program	With Program
Gross Pay Per Period	\$2727.63	\$2727.63
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2727.63	\$2035.32
Federal Tax W4 Post 2020	\$277.54	\$165.83
Social Security	\$169.11	\$126.19
Medicare	\$39.55	\$29.51
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2241.43	\$1713.79
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2241.43	\$2313.79
Dollars available for employees to use	\$0.00	\$72.36

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2419

	Without Program	With Program
Gross Pay Per Period	\$886.13	\$886.13
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$553.85
Taxable Income	\$886.13	\$332.28
Federal Tax W4 Post 2020	\$30.92	\$0.00
Social Security	\$54.94	\$20.60
Medicare	\$12.85	\$4.82
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$787.42	\$306.86
Benefit Reward*	\$0.00	\$496.15
Total take-home net pay	\$787.42	\$803.01
Dollars available for employees to use	\$0.00	\$15.59

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2051

	Without Program	With Program
Gross Pay Per Period	\$1246.35	\$1246.35
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1246.35	\$554.04
Federal Tax W4 Post 2020	\$71.16	\$0.00
Social Security	\$77.27	\$34.35
Medicare	\$18.07	\$8.03
Massachusetts State Tax	\$62.32	\$27.70
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1017.53	\$483.96
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1017.53	\$1083.96
Dollars available for employees to use	\$0.00	\$66.43

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2137

	Without Program	With Program
Gross Pay Per Period	\$2809.76	\$2809.76
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2809.76	\$2117.45
Federal Tax W4 Post 2020	\$295.61	\$175.69
Social Security	\$174.21	\$131.28
Medicare	\$40.74	\$30.70
Massachusetts State Tax	\$140.49	\$105.87
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2158.71	\$1673.91
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2158.71	\$2273.91
Dollars available for employees to use	\$0.00	\$115.20

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6678

	Without Program	With Program
Gross Pay Per Period	\$444.26	\$444.26
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$311.54
Taxable Income	\$444.26	\$132.72
Federal Tax W4 Post 2020	\$0.00	\$0.00
Social Security	\$27.54	\$8.23
Medicare	\$6.44	\$1.92
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$410.28	\$122.57
Benefit Reward*	\$0.00	\$288.46
Total take-home net pay	\$410.28	\$411.03
Dollars available for employees to use	\$0.00	\$0.75

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6301 **** DNQ ****

	Without Program	With Program
Gross Pay Per Period	\$199.94	\$199.94
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$311.54
Taxable Income	\$199.94	\$0.00
Social Security	\$12.40	\$0.00
Medicare	\$2.90	\$0.00
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$184.64	\$0.00
Benefit Reward*	\$0.00	\$288.46
Total take-home net pay	\$184.64	\$288.46
Dollars available for employees to use	\$0.00	\$103.82

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6840

	Without Program	With Program
Gross Pay Per Period	\$1206.00	\$1206
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1206.00	\$513.69
Federal Tax W4 Post 2020	\$66.32	\$0.00
Social Security	\$74.77	\$31.85
Medicare	\$17.49	\$7.45
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1047.42	\$474.39
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1047.42	\$1074.39
Dollars available for employees to use	\$0.00	\$26.97

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 53

	Without Program	With Program
Gross Pay Per Period	\$2643.11	\$2643.11
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2643.11	\$1950.80
Federal Tax W4 Post 2020	\$258.95	\$155.69
Social Security	\$163.87	\$120.95
Medicare	\$38.33	\$28.29
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2181.96	\$1645.87
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2181.96	\$2245.87
Dollars available for employees to use	\$0.00	\$63.91

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 55

	Without Program	With Program
Gross Pay Per Period	\$2873.03	\$2873.03
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2873.03	\$2180.72
Federal Tax W4 Post 2020	\$309.53	\$183.28
Social Security	\$178.13	\$135.20
Medicare	\$41.66	\$31.62
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2343.71	\$1830.62
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2343.71	\$2430.62
Dollars available for employees to use	\$0.00	\$86.91

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2220

	Without Program	With Program
Gross Pay Per Period	\$8167.73	\$8167.73
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$8167.73	\$7475.42
Federal Tax W4 Post 2020	\$1546.87	\$1380.52
Social Security	\$506.40	\$463.48
Medicare	\$118.43	\$108.39
Massachusetts State Tax	\$408.39	\$373.77
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$5587.64	\$5149.26
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$5587.64	\$5749.26
Dollars available for employees to use	\$0.00	\$161.62

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2426

	Without Program	With Program
Gross Pay Per Period	\$1453.06	\$1453.06
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1453.06	\$760.75
Federal Tax W4 Post 2020	\$95.96	\$18.38
Social Security	\$90.09	\$47.17
Medicare	\$21.07	\$11.03
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1245.94	\$684.17
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1245.94	\$1284.17
Dollars available for employees to use	\$0.00	\$38.23

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2655

	Without Program	With Program
Gross Pay Per Period	\$509.62	\$509.62
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$461.54
Taxable Income	\$509.62	\$48.08
Federal Tax W4 Post 2020	\$0.00	\$0.00
Social Security	\$31.60	\$2.98
Medicare	\$7.39	\$0.70
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$470.63	\$44.40
Benefit Reward*	\$0.00	\$426.92
Total take-home net pay	\$470.63	\$471.32
Dollars available for employees to use	\$0.00	\$0.69

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6343

	Without Program	With Program
Gross Pay Per Period	\$712.00	\$712
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$461.54
Taxable Income	\$712.00	\$250.46
Federal Tax W4 Post 2020	\$13.51	\$0.00
Social Security	\$44.14	\$15.53
Medicare	\$10.32	\$3.63
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$644.03	\$231.30
Benefit Reward*	\$0.00	\$426.92
Total take-home net pay	\$644.03	\$658.22
Dollars available for employees to use	\$0.00	\$14.19

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6908

	Without Program	With Program
Gross Pay Per Period	\$467.63	\$467.63
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$461.54
Taxable Income	\$467.63	\$6.09
Federal Tax W4 Post 2020	\$0.00	\$0.00
Social Security	\$28.99	\$0.38
Medicare	\$6.78	\$0.09
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$431.86	\$5.62
Benefit Reward*	\$0.00	\$426.92
Total take-home net pay	\$431.86	\$432.54
Dollars available for employees to use	\$0.00	\$0.68

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1089

	Without Program	With Program
Gross Pay Per Period	\$1216.63	\$1216.63
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1216.63	\$524.32
Federal Tax W4 Post 2020	\$67.59	\$0.00
Social Security	\$75.43	\$32.51
Medicare	\$17.64	\$7.60
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1055.97	\$484.21
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1055.97	\$1084.21
Dollars available for employees to use	\$0.00	\$28.24

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2432

	Without Program	With Program
Gross Pay Per Period	\$3139.03	\$3139.03
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$3139.03	\$2446.72
Federal Tax W4 Post 2020	\$368.05	\$215.74
Social Security	\$194.62	\$151.70
Medicare	\$45.52	\$35.48
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2530.84	\$2043.80
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2530.84	\$2643.80
Dollars available for employees to use	\$0.00	\$112.96

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6816

	Without Program	With Program
Gross Pay Per Period	\$3692.30	\$3692.3
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$3692.30	\$2999.99
Federal Tax W4 Post 2020	\$489.77	\$337.46
Social Security	\$228.92	\$186.00
Medicare	\$53.54	\$43.50
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2920.07	\$2433.03
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2920.07	\$3033.03
Dollars available for employees to use	\$0.00	\$112.96

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6279

	Without Program	With Program
Gross Pay Per Period	\$810.38	\$810.38
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$553.85
Taxable Income	\$810.38	\$256.53
Federal Tax W4 Post 2020	\$23.35	\$0.00
Social Security	\$50.24	\$15.90
Medicare	\$11.75	\$3.72
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$725.04	\$236.91
Benefit Reward*	\$0.00	\$496.15
Total take-home net pay	\$725.04	\$733.06
Dollars available for employees to use	\$0.00	\$8.02

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6287

	Without Program	With Program
Gross Pay Per Period	\$3029.00	\$3029
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$3029.00	\$2336.69
Federal Tax W4 Post 2020	\$343.84	\$202.00
Social Security	\$187.80	\$144.87
Medicare	\$43.92	\$33.88
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2453.44	\$1955.94
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2453.44	\$2555.94
Dollars available for employees to use	\$0.00	\$102.50

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6280

	Without Program	With Program
Gross Pay Per Period	\$1143.75	\$1143.75
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1143.75	\$451.44
Federal Tax W4 Post 2020	\$58.85	\$0.00
Social Security	\$70.91	\$27.99
Medicare	\$16.58	\$6.55
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$997.41	\$416.90
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$997.41	\$1016.90
Dollars available for employees to use	\$0.00	\$19.49

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6699

	Without Program	With Program
Gross Pay Per Period	\$557.63	\$557.63
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$461.54
Taxable Income	\$557.63	\$96.09
Federal Tax W4 Post 2020	\$0.00	\$0.00
Social Security	\$34.57	\$5.96
Medicare	\$8.09	\$1.39
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$514.97	\$88.74
Benefit Reward*	\$0.00	\$426.92
Total take-home net pay	\$514.97	\$515.66
Dollars available for employees to use	\$0.00	\$0.69

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6688

	Without Program	With Program
Gross Pay Per Period	\$2010.80	\$2010.8
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2010.80	\$1318.49
Federal Tax W4 Post 2020	\$162.89	\$79.81
Social Security	\$124.67	\$81.75
Medicare	\$29.16	\$19.12
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1694.08	\$1137.81
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1694.08	\$1737.81
Dollars available for employees to use	\$0.00	\$43.73

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6885

	Without Program	With Program
Gross Pay Per Period	\$447.00	\$447
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$311.54
Taxable Income	\$447.00	\$135.46
Federal Tax W4 Post 2020	\$0.00	\$0.00
Social Security	\$27.71	\$8.40
Medicare	\$6.48	\$1.96
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$412.81	\$125.10
Benefit Reward*	\$0.00	\$288.46
Total take-home net pay	\$412.81	\$413.56
Dollars available for employees to use	\$0.00	\$0.75

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1561

	Without Program	With Program
Gross Pay Per Period	\$1262.88	\$1262.88
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1262.88	\$570.57
Federal Tax W4 Post 2020	\$73.14	\$0.00
Social Security	\$78.30	\$35.38
Medicare	\$18.31	\$8.27
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1093.13	\$526.92
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1093.13	\$1126.92
Dollars available for employees to use	\$0.00	\$33.79

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6227

	Without Program	With Program
Gross Pay Per Period	\$2402.94	\$2402.94
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2402.94	\$1710.63
Federal Tax W4 Post 2020	\$209.95	\$126.87
Social Security	\$148.98	\$106.06
Medicare	\$34.84	\$24.80
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2009.17	\$1452.90
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2009.17	\$2052.90
Dollars available for employees to use	\$0.00	\$43.73

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6260

	Without Program	With Program
Gross Pay Per Period	\$541.88	\$541.88
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$461.54
Taxable Income	\$541.88	\$80.34
Federal Tax W4 Post 2020	\$0.00	\$0.00
Social Security	\$33.60	\$4.98
Medicare	\$7.86	\$1.16
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$500.42	\$74.20
Benefit Reward*	\$0.00	\$426.92
Total take-home net pay	\$500.42	\$501.12
Dollars available for employees to use	\$0.00	\$0.70

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2391

	Without Program	With Program
Gross Pay Per Period	\$6153.84	\$6153.84
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$6153.84	\$5461.53
Federal Tax W4 Post 2020	\$1063.34	\$897.19
Social Security	\$381.54	\$338.61
Medicare	\$89.23	\$79.19
Massachusetts State Tax	\$307.69	\$273.08
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$4312.04	\$3873.46
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$4312.04	\$4473.46
Dollars available for employees to use	\$0.00	\$161.42

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 70

	Without Program	With Program
Gross Pay Per Period	\$2025.12	\$2025.12
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2025.12	\$1332.81
Federal Tax W4 Post 2020	\$164.61	\$81.53
Social Security	\$125.56	\$82.63
Medicare	\$29.36	\$19.33
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1705.59	\$1149.32
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1705.59	\$1749.32
Dollars available for employees to use	\$0.00	\$43.73

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6302

	Without Program	With Program
Gross Pay Per Period	\$2418.00	\$2418
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2418.00	\$1725.69
Federal Tax W4 Post 2020	\$211.76	\$128.68
Social Security	\$149.92	\$106.99
Medicare	\$35.06	\$25.02
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2021.26	\$1465.00
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2021.26	\$2065.00
Dollars available for employees to use	\$0.00	\$43.74

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 5618

	Without Program	With Program
Gross Pay Per Period	\$2066.60	\$2066.6
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2066.60	\$1374.29
Federal Tax W4 Post 2020	\$169.59	\$86.51
Social Security	\$128.13	\$85.21
Medicare	\$29.97	\$19.93
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1738.91	\$1182.64
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1738.91	\$1782.64
Dollars available for employees to use	\$0.00	\$43.73

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6813

	Without Program	With Program
Gross Pay Per Period	\$5499.63	\$5499.63
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$5499.63	\$4807.32
Federal Tax W4 Post 2020	\$906.33	\$740.18
Social Security	\$340.98	\$298.05
Medicare	\$79.74	\$69.71
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$4172.58	\$3699.38
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$4172.58	\$4299.38
Dollars available for employees to use	\$0.00	\$126.80

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6916

	Without Program	With Program
Gross Pay Per Period	\$480.08	\$480.08
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$461.54
Taxable Income	\$480.08	\$18.54
Federal Tax W4 Post 2020	\$0.00	\$0.00
Social Security	\$29.76	\$1.15
Medicare	\$6.96	\$0.27
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$443.36	\$17.12
Benefit Reward*	\$0.00	\$426.92
Total take-home net pay	\$443.36	\$444.04
Dollars available for employees to use	\$0.00	\$0.68

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1780

	Without Program	With Program
Gross Pay Per Period	\$368.00	\$368
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$311.54
Taxable Income	\$368.00	\$56.46
Federal Tax W4 Post 2020	\$0.00	\$0.00
Social Security	\$22.82	\$3.50
Medicare	\$5.34	\$0.82
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$339.84	\$52.14
Benefit Reward*	\$0.00	\$288.46
Total take-home net pay	\$339.84	\$340.60
Dollars available for employees to use	\$0.00	\$0.76

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6682

	Without Program	With Program
Gross Pay Per Period	\$587.38	\$587.38
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$461.54
Taxable Income	\$587.38	\$125.84
Federal Tax W4 Post 2020	\$1.05	\$0.00
Social Security	\$36.42	\$7.80
Medicare	\$8.52	\$1.82
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$541.39	\$116.22
Benefit Reward*	\$0.00	\$426.92
Total take-home net pay	\$541.39	\$543.14
Dollars available for employees to use	\$0.00	\$1.75

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2251

	Without Program	With Program
Gross Pay Per Period	\$3543.63	\$3543.63
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$3543.63	\$2851.32
Federal Tax W4 Post 2020	\$457.06	\$304.75
Social Security	\$219.71	\$176.78
Medicare	\$51.38	\$41.34
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2815.48	\$2328.45
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2815.48	\$2928.45
Dollars available for employees to use	\$0.00	\$112.97

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1600

	Without Program	With Program
Gross Pay Per Period	\$1699.14	\$1699.14
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1699.14	\$1006.83
Federal Tax W4 Post 2020	\$125.49	\$42.99
Social Security	\$105.35	\$62.42
Medicare	\$24.64	\$14.60
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1443.66	\$886.82
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1443.66	\$1486.82
Dollars available for employees to use	\$0.00	\$43.16

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6303

	Without Program	With Program
Gross Pay Per Period	\$1439.68	\$1439.68
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1439.68	\$747.37
Federal Tax W4 Post 2020	\$94.36	\$17.04
Social Security	\$89.26	\$46.34
Medicare	\$20.88	\$10.84
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1235.18	\$673.15
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1235.18	\$1273.15
Dollars available for employees to use	\$0.00	\$37.97

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 84

	Without Program	With Program
Gross Pay Per Period	\$2386.60	\$2386.6
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2386.60	\$1694.29
Federal Tax W4 Post 2020	\$207.99	\$124.91
Social Security	\$147.97	\$105.05
Medicare	\$34.61	\$24.57
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1996.03	\$1439.76
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1996.03	\$2039.76
Dollars available for employees to use	\$0.00	\$43.73

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6759

	Without Program	With Program
Gross Pay Per Period	\$5000.00	\$5000
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$5000.00	\$4307.69
Federal Tax W4 Post 2020	\$786.42	\$625.15
Social Security	\$310.00	\$267.08
Medicare	\$72.50	\$62.46
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$3831.08	\$3353.00
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$3831.08	\$3953.00
Dollars available for employees to use	\$0.00	\$121.92

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6795

	Without Program	With Program
Gross Pay Per Period	\$969.38	\$969.38
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$553.85
Taxable Income	\$969.38	\$415.53
Federal Tax W4 Post 2020	\$39.25	\$0.00
Social Security	\$60.10	\$25.76
Medicare	\$14.06	\$6.03
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$855.97	\$383.74
Benefit Reward*	\$0.00	\$496.15
Total take-home net pay	\$855.97	\$879.89
Dollars available for employees to use	\$0.00	\$23.92

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6304 **** DNQ ****

	Without Program	With Program
Gross Pay Per Period	\$178.50	\$178.5
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$311.54
Taxable Income	\$178.50	\$0.00
Social Security	\$11.07	\$0.00
Medicare	\$2.59	\$0.00
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$164.84	\$0.00
Benefit Reward*	\$0.00	\$288.46
Total take-home net pay	\$164.84	\$288.46
Dollars available for employees to use	\$0.00	\$123.62

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6305

	Without Program	With Program
Gross Pay Per Period	\$604.00	\$604
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$461.54
Taxable Income	\$604.00	\$142.46
Federal Tax W4 Post 2020	\$2.71	\$0.00
Social Security	\$37.45	\$8.83
Medicare	\$8.76	\$2.07
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$555.08	\$131.56
Benefit Reward*	\$0.00	\$426.92
Total take-home net pay	\$555.08	\$558.48
Dollars available for employees to use	\$0.00	\$3.40

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6761

	Without Program	With Program
Gross Pay Per Period	\$1310.50	\$1310.5
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1310.50	\$618.19
Federal Tax W4 Post 2020	\$78.86	\$4.13
Social Security	\$81.25	\$38.33
Medicare	\$19.00	\$8.96
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1131.39	\$566.77
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1131.39	\$1166.77
Dollars available for employees to use	\$0.00	\$35.38

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6870

	Without Program	With Program
Gross Pay Per Period	\$5116.89	\$5116.89
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$5116.89	\$4424.58
Federal Tax W4 Post 2020	\$814.48	\$650.87
Social Security	\$317.25	\$274.32
Medicare	\$74.19	\$64.16
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$3910.97	\$3435.23
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$3910.97	\$4035.23
Dollars available for employees to use	\$0.00	\$124.26

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6913

	Without Program	With Program
Gross Pay Per Period	\$1299.38	\$1299.38
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1299.38	\$607.07
Federal Tax W4 Post 2020	\$77.52	\$3.01
Social Security	\$80.56	\$37.64
Medicare	\$18.84	\$8.80
Rhode Island State Tax	\$0.49	\$0.23
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1121.97	\$557.39
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1121.97	\$1157.39
Dollars available for employees to use	\$0.00	\$35.42

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 92

	Without Program	With Program
Gross Pay Per Period	\$776.06	\$776.06
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$553.85
Taxable Income	\$776.06	\$222.21
Federal Tax W4 Post 2020	\$19.91	\$0.00
Social Security	\$48.12	\$13.78
Medicare	\$11.25	\$3.22
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$696.78	\$205.21
Benefit Reward*	\$0.00	\$496.15
Total take-home net pay	\$696.78	\$701.36
Dollars available for employees to use	\$0.00	\$4.58

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2318

	Without Program	With Program
Gross Pay Per Period	\$3859.41	\$3859.41
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$3859.41	\$3167.10
Federal Tax W4 Post 2020	\$526.53	\$374.22
Social Security	\$239.28	\$196.36
Medicare	\$55.96	\$45.92
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$3037.64	\$2550.60
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$3037.64	\$3150.60
Dollars available for employees to use	\$0.00	\$112.96

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6297

	Without Program	With Program
Gross Pay Per Period	\$3792.43	\$3792.43
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$3792.43	\$3100.12
Federal Tax W4 Post 2020	\$511.80	\$359.49
Social Security	\$235.13	\$192.21
Medicare	\$54.99	\$44.95
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2990.51	\$2503.47
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2990.51	\$3103.47
Dollars available for employees to use	\$0.00	\$112.96

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6906

	Without Program	With Program
Gross Pay Per Period	\$2692.32	\$2692.32
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2692.32	\$2000.01
Federal Tax W4 Post 2020	\$269.77	\$161.60
Social Security	\$166.92	\$124.00
Medicare	\$39.04	\$29.00
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2216.59	\$1685.41
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2216.59	\$2285.41
Dollars available for employees to use	\$0.00	\$68.82

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6658

	Without Program	With Program
Gross Pay Per Period	\$703.63	\$703.63
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$461.54
Taxable Income	\$703.63	\$242.09
Federal Tax W4 Post 2020	\$12.67	\$0.00
Social Security	\$43.63	\$15.01
Medicare	\$10.20	\$3.51
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$637.13	\$223.57
Benefit Reward*	\$0.00	\$426.92
Total take-home net pay	\$637.13	\$650.49
Dollars available for employees to use	\$0.00	\$13.36

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1420

	Without Program	With Program
Gross Pay Per Period	\$2942.32	\$2942.32
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2942.32	\$2250.01
Federal Tax W4 Post 2020	\$324.77	\$191.60
Social Security	\$182.42	\$139.50
Medicare	\$42.66	\$32.63
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2392.47	\$1886.28
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2392.47	\$2486.28
Dollars available for employees to use	\$0.00	\$93.81

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2381

	Without Program	With Program
Gross Pay Per Period	\$320.79	\$320.79
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$311.54
Taxable Income	\$320.79	\$9.25
Social Security	\$19.89	\$0.57
Medicare	\$4.65	\$0.13
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$296.25	\$8.55
Benefit Reward*	\$0.00	\$288.46
Total take-home net pay	\$296.25	\$297.01
Dollars available for employees to use	\$0.00	\$0.76

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1474

	Without Program	With Program
Gross Pay Per Period	\$3236.54	\$3236.54
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$3236.54	\$2544.23
Federal Tax W4 Post 2020	\$389.50	\$237.19
Social Security	\$200.67	\$157.74
Medicare	\$46.93	\$36.89
Massachusetts State Tax	\$161.83	\$127.21
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2437.61	\$1985.20
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2437.61	\$2585.20
Dollars available for employees to use	\$0.00	\$147.59

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6461

	Without Program	With Program
Gross Pay Per Period	\$1033.13	\$1033.13
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1033.13	\$340.82
Federal Tax W4 Post 2020	\$45.62	\$0.00
Social Security	\$64.05	\$21.13
Medicare	\$14.98	\$4.94
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$908.48	\$314.75
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$908.48	\$914.75
Dollars available for employees to use	\$0.00	\$6.27

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6720

	Without Program	With Program
Gross Pay Per Period	\$1708.47	\$1708.47
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1708.47	\$1016.16
Federal Tax W4 Post 2020	\$126.61	\$43.92
Social Security	\$105.93	\$63.00
Medicare	\$24.77	\$14.73
Massachusetts State Tax	\$85.42	\$50.81
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1365.74	\$843.70
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1365.74	\$1443.70
Dollars available for employees to use	\$0.00	\$77.96

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6702

	Without Program	With Program
Gross Pay Per Period	\$2560.00	\$2560
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2560.00	\$1867.69
Federal Tax W4 Post 2020	\$240.66	\$145.72
Social Security	\$158.72	\$115.80
Medicare	\$37.12	\$27.08
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2123.50	\$1579.09
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2123.50	\$2179.09
Dollars available for employees to use	\$0.00	\$55.59

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6306

	Without Program	With Program
Gross Pay Per Period	\$2035.26	\$2035.26
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2035.26	\$1342.95
Federal Tax W4 Post 2020	\$165.83	\$82.75
Social Security	\$126.19	\$83.26
Medicare	\$29.51	\$19.47
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1713.73	\$1157.47
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1713.73	\$1757.47
Dollars available for employees to use	\$0.00	\$43.74

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2386

	Without Program	With Program
Gross Pay Per Period	\$337.20	\$337.2
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$311.54
Taxable Income	\$337.20	\$25.66
Federal Tax W4 Post 2020	\$0.00	\$0.00
Social Security	\$20.91	\$1.59
Medicare	\$4.89	\$0.37
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$311.40	\$23.70
Benefit Reward*	\$0.00	\$288.46
Total take-home net pay	\$311.40	\$312.16
Dollars available for employees to use	\$0.00	\$0.76

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6874

	Without Program	With Program
Gross Pay Per Period	\$2740.88	\$2740.88
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2740.88	\$2048.57
Federal Tax W4 Post 2020	\$280.46	\$167.42
Social Security	\$169.93	\$127.01
Medicare	\$39.74	\$29.70
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2250.75	\$1724.44
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2250.75	\$2324.44
Dollars available for employees to use	\$0.00	\$73.69

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6239

	Without Program	With Program
Gross Pay Per Period	\$2201.28	\$2201.28
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2201.28	\$1508.97
Federal Tax W4 Post 2020	\$185.75	\$102.67
Social Security	\$136.48	\$93.56
Medicare	\$31.92	\$21.88
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1847.13	\$1290.86
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1847.13	\$1890.86
Dollars available for employees to use	\$0.00	\$43.73

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 112

	Without Program	With Program
Gross Pay Per Period	\$1380.41	\$1380.41
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1380.41	\$688.10
Federal Tax W4 Post 2020	\$87.25	\$11.12
Social Security	\$85.59	\$42.66
Medicare	\$20.02	\$9.98
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1187.55	\$624.34
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1187.55	\$1224.34
Dollars available for employees to use	\$0.00	\$36.79

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2429

	Without Program	With Program
Gross Pay Per Period	\$848.44	\$848.44
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$553.85
Taxable Income	\$848.44	\$294.59
Federal Tax W4 Post 2020	\$27.15	\$0.00
Social Security	\$52.60	\$18.26
Medicare	\$12.30	\$4.27
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$756.39	\$272.06
Benefit Reward*	\$0.00	\$496.15
Total take-home net pay	\$756.39	\$768.21
Dollars available for employees to use	\$0.00	\$11.82

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1275

	Without Program	With Program
Gross Pay Per Period	\$2582.73	\$2582.73
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2582.73	\$1890.42
Federal Tax W4 Post 2020	\$245.66	\$148.45
Social Security	\$160.13	\$117.21
Medicare	\$37.45	\$27.41
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2139.49	\$1597.35
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2139.49	\$2197.35
Dollars available for employees to use	\$0.00	\$57.86

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6917

	Without Program	With Program
Gross Pay Per Period	\$425.50	\$425.5
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$311.54
Taxable Income	\$425.50	\$113.96
Federal Tax W4 Post 2020	\$0.00	\$0.00
Social Security	\$26.38	\$7.07
Medicare	\$6.17	\$1.65
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$392.95	\$105.24
Benefit Reward*	\$0.00	\$288.46
Total take-home net pay	\$392.95	\$393.70
Dollars available for employees to use	\$0.00	\$0.75

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 119

	Without Program	With Program
Gross Pay Per Period	\$1351.21	\$1351.21
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1351.21	\$658.90
Federal Tax W4 Post 2020	\$83.74	\$8.20
Social Security	\$83.78	\$40.85
Medicare	\$19.59	\$9.55
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1164.10	\$600.30
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1164.10	\$1200.30
Dollars available for employees to use	\$0.00	\$36.20

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2077

	Without Program	With Program
Gross Pay Per Period	\$2040.80	\$2040.8
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2040.80	\$1348.49
Federal Tax W4 Post 2020	\$166.49	\$83.41
Social Security	\$126.53	\$83.61
Medicare	\$29.59	\$19.55
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1718.19	\$1161.92
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1718.19	\$1761.92
Dollars available for employees to use	\$0.00	\$43.73

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 121

	Without Program	With Program
Gross Pay Per Period	\$2253.30	\$2253.3
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2253.30	\$1560.99
Federal Tax W4 Post 2020	\$191.99	\$108.91
Social Security	\$139.70	\$96.78
Medicare	\$32.67	\$22.63
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1888.94	\$1332.67
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1888.94	\$1932.67
Dollars available for employees to use	\$0.00	\$43.73

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6274

	Without Program	With Program
Gross Pay Per Period	\$2045.42	\$2045.42
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2045.42	\$1353.11
Federal Tax W4 Post 2020	\$167.05	\$83.97
Social Security	\$126.82	\$83.89
Medicare	\$29.66	\$19.62
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1721.89	\$1165.63
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1721.89	\$1765.63
Dollars available for employees to use	\$0.00	\$43.74

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1760

	Without Program	With Program
Gross Pay Per Period	\$1272.96	\$1272.96
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1272.96	\$580.65
Federal Tax W4 Post 2020	\$74.35	\$0.37
Social Security	\$78.92	\$36.00
Medicare	\$18.46	\$8.42
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1101.23	\$535.86
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1101.23	\$1135.86
Dollars available for employees to use	\$0.00	\$34.63

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 129

	Without Program	With Program
Gross Pay Per Period	\$3659.25	\$3659.25
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$3659.25	\$2966.94
Federal Tax W4 Post 2020	\$482.50	\$330.19
Social Security	\$226.87	\$183.95
Medicare	\$53.06	\$43.02
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2896.82	\$2409.78
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2896.82	\$3009.78
Dollars available for employees to use	\$0.00	\$112.96

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2233

	Without Program	With Program
Gross Pay Per Period	\$944.94	\$944.94
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$553.85
Taxable Income	\$944.94	\$391.09
Federal Tax W4 Post 2020	\$36.80	\$0.00
Social Security	\$58.59	\$24.25
Medicare	\$13.70	\$5.67
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$835.85	\$361.17
Benefit Reward*	\$0.00	\$496.15
Total take-home net pay	\$835.85	\$857.32
Dollars available for employees to use	\$0.00	\$21.47

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 135

	Without Program	With Program
Gross Pay Per Period	\$1691.50	\$1691.5
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1691.50	\$999.19
Federal Tax W4 Post 2020	\$124.58	\$42.23
Social Security	\$104.87	\$61.95
Medicare	\$24.53	\$14.49
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1437.52	\$880.52
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1437.52	\$1480.52
Dollars available for employees to use	\$0.00	\$43.00

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 139

	Without Program	With Program
Gross Pay Per Period	\$3731.49	\$3731.49
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$3731.49	\$3039.18
Federal Tax W4 Post 2020	\$498.39	\$346.08
Social Security	\$231.35	\$188.43
Medicare	\$54.11	\$44.07
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2947.64	\$2460.60
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2947.64	\$3060.60
Dollars available for employees to use	\$0.00	\$112.96

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2487

	Without Program	With Program
Gross Pay Per Period	\$2448.00	\$2448
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2448.00	\$1755.69
Federal Tax W4 Post 2020	\$216.02	\$132.28
Social Security	\$151.78	\$108.85
Medicare	\$35.50	\$25.46
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2044.70	\$1489.10
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2044.70	\$2089.10
Dollars available for employees to use	\$0.00	\$44.40

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6307

	Without Program	With Program
Gross Pay Per Period	\$1944.54	\$1944.54
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1944.54	\$1252.23
Federal Tax W4 Post 2020	\$154.94	\$71.86
Social Security	\$120.56	\$77.64
Medicare	\$28.20	\$18.16
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1640.84	\$1084.57
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1640.84	\$1684.57
Dollars available for employees to use	\$0.00	\$43.73

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2342

	Without Program	With Program
Gross Pay Per Period	\$3340.54	\$3340.54
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$3340.54	\$2648.23
Federal Tax W4 Post 2020	\$412.38	\$260.07
Social Security	\$207.11	\$164.19
Medicare	\$48.44	\$38.40
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2672.61	\$2185.57
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2672.61	\$2785.57
Dollars available for employees to use	\$0.00	\$112.96

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2293

	Without Program	With Program
Gross Pay Per Period	\$3895.55	\$3895.55
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$3895.55	\$3203.24
Federal Tax W4 Post 2020	\$534.48	\$382.17
Social Security	\$241.52	\$198.60
Medicare	\$56.49	\$46.45
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$3063.06	\$2576.02
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$3063.06	\$3176.02
Dollars available for employees to use	\$0.00	\$112.96

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2425

	Without Program	With Program
Gross Pay Per Period	\$5480.76	\$5480.76
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$5480.76	\$4788.45
Federal Tax W4 Post 2020	\$901.81	\$735.65
Social Security	\$339.81	\$296.88
Medicare	\$79.47	\$69.43
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$4159.67	\$3686.49
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$4159.67	\$4286.49
Dollars available for employees to use	\$0.00	\$126.82

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6868

	Without Program	With Program
Gross Pay Per Period	\$943.50	\$943.5
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$553.85
Taxable Income	\$943.50	\$389.65
Federal Tax W4 Post 2020	\$36.66	\$0.00
Social Security	\$58.50	\$24.16
Medicare	\$13.68	\$5.65
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$834.66	\$359.84
Benefit Reward*	\$0.00	\$496.15
Total take-home net pay	\$834.66	\$855.99
Dollars available for employees to use	\$0.00	\$21.33

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1787

	Without Program	With Program
Gross Pay Per Period	\$3258.94	\$3258.94
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$3258.94	\$2566.63
Federal Tax W4 Post 2020	\$394.43	\$242.12
Social Security	\$202.05	\$159.13
Medicare	\$47.25	\$37.22
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2615.21	\$2128.16
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2615.21	\$2728.16
Dollars available for employees to use	\$0.00	\$112.95

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 608

	Without Program	With Program
Gross Pay Per Period	\$4398.09	\$4398.09
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$4398.09	\$3705.78
Federal Tax W4 Post 2020	\$645.04	\$492.73
Social Security	\$272.68	\$229.76
Medicare	\$63.77	\$53.73
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$3416.60	\$2929.56
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$3416.60	\$3529.56
Dollars available for employees to use	\$0.00	\$112.96

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 144

	Without Program	With Program
Gross Pay Per Period	\$2291.29	\$2291.29
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2291.29	\$1598.98
Federal Tax W4 Post 2020	\$196.55	\$113.47
Social Security	\$142.06	\$99.14
Medicare	\$33.22	\$23.19
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1919.46	\$1363.18
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1919.46	\$1963.18
Dollars available for employees to use	\$0.00	\$43.72

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 146

	Without Program	With Program
Gross Pay Per Period	\$1642.01	\$1642.01
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1642.01	\$949.70
Federal Tax W4 Post 2020	\$118.64	\$37.28
Social Security	\$101.80	\$58.88
Medicare	\$23.81	\$13.77
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1397.76	\$839.77
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1397.76	\$1439.77
Dollars available for employees to use	\$0.00	\$42.01

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 147

	Without Program	With Program
Gross Pay Per Period	\$2996.56	\$2996.56
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2996.56	\$2304.25
Federal Tax W4 Post 2020	\$336.70	\$198.11
Social Security	\$185.79	\$142.86
Medicare	\$43.45	\$33.41
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2430.62	\$1929.87
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2430.62	\$2529.87
Dollars available for employees to use	\$0.00	\$99.25

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1876

	Without Program	With Program
Gross Pay Per Period	\$2556.46	\$2556.46
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2556.46	\$1864.15
Federal Tax W4 Post 2020	\$239.88	\$145.29
Social Security	\$158.50	\$115.58
Medicare	\$37.07	\$27.03
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2121.01	\$1576.25
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2121.01	\$2176.25
Dollars available for employees to use	\$0.00	\$55.24

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1519

	Without Program	With Program
Gross Pay Per Period	\$594.25	\$594.25
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$461.54
Taxable Income	\$594.25	\$132.71
Federal Tax W4 Post 2020	\$1.73	\$0.00
Social Security	\$36.84	\$8.23
Medicare	\$8.62	\$1.92
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$547.06	\$122.56
Benefit Reward*	\$0.00	\$426.92
Total take-home net pay	\$547.06	\$549.48
Dollars available for employees to use	\$0.00	\$2.42

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2131

	Without Program	With Program
Gross Pay Per Period	\$3280.00	\$3280
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$3280.00	\$2587.69
Federal Tax W4 Post 2020	\$399.06	\$246.75
Social Security	\$203.36	\$160.44
Medicare	\$47.56	\$37.52
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2630.02	\$2142.98
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2630.02	\$2742.98
Dollars available for employees to use	\$0.00	\$112.96

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1573

	Without Program	With Program
Gross Pay Per Period	\$1180.88	\$1180.88
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1180.88	\$488.57
Federal Tax W4 Post 2020	\$63.30	\$0.00
Social Security	\$73.21	\$30.29
Medicare	\$17.12	\$7.08
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1027.25	\$451.20
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1027.25	\$1051.20
Dollars available for employees to use	\$0.00	\$23.95

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 954

	Without Program	With Program
Gross Pay Per Period	\$359.88	\$359.88
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$311.54
Taxable Income	\$359.88	\$48.34
Federal Tax W4 Post 2020	\$0.00	\$0.00
Social Security	\$22.31	\$3.00
Medicare	\$5.22	\$0.70
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$332.35	\$44.64
Benefit Reward*	\$0.00	\$288.46
Total take-home net pay	\$332.35	\$333.10
Dollars available for employees to use	\$0.00	\$0.75

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6819

	Without Program	With Program
Gross Pay Per Period	\$1357.25	\$1357.25
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1357.25	\$664.94
Federal Tax W4 Post 2020	\$84.47	\$8.80
Social Security	\$84.15	\$41.23
Medicare	\$19.68	\$9.64
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1168.95	\$605.27
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1168.95	\$1205.27
Dollars available for employees to use	\$0.00	\$36.32

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1822

	Without Program	With Program
Gross Pay Per Period	\$2116.63	\$2116.63
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2116.63	\$1424.32
Federal Tax W4 Post 2020	\$175.59	\$92.51
Social Security	\$131.23	\$88.31
Medicare	\$30.69	\$20.65
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1779.12	\$1222.85
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1779.12	\$1822.85
Dollars available for employees to use	\$0.00	\$43.73

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6888

	Without Program	With Program
Gross Pay Per Period	\$1120.13	\$1120.13
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1120.13	\$427.82
Federal Tax W4 Post 2020	\$56.01	\$0.00
Social Security	\$69.45	\$26.52
Medicare	\$16.24	\$6.20
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$978.43	\$395.10
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$978.43	\$995.10
Dollars available for employees to use	\$0.00	\$16.67

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 157

	Without Program	With Program
Gross Pay Per Period	\$3291.06	\$3291.06
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$3291.06	\$2598.75
Federal Tax W4 Post 2020	\$401.49	\$249.19
Social Security	\$204.05	\$161.12
Medicare	\$47.72	\$37.68
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2637.80	\$2150.76
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2637.80	\$2750.76
Dollars available for employees to use	\$0.00	\$112.96

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 161

	Without Program	With Program
Gross Pay Per Period	\$712.29	\$712.29
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$712.29	\$19.98
Federal Tax W4 Post 2020	\$13.54	\$0.00
Social Security	\$44.16	\$1.24
Medicare	\$10.33	\$0.29
Massachusetts State Tax	\$35.61	\$1.00
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$608.65	\$17.45
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$608.65	\$617.45
Dollars available for employees to use	\$0.00	\$8.80

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2359

	Without Program	With Program
Gross Pay Per Period	\$1017.63	\$1017.63
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1017.63	\$325.32
Federal Tax W4 Post 2020	\$44.07	\$0.00
Social Security	\$63.09	\$20.17
Medicare	\$14.76	\$4.72
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$895.71	\$300.43
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$895.71	\$900.43
Dollars available for employees to use	\$0.00	\$4.72

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2393

	Without Program	With Program
Gross Pay Per Period	\$3730.91	\$3730.91
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$3730.91	\$3038.60
Federal Tax W4 Post 2020	\$498.26	\$345.95
Social Security	\$231.32	\$188.39
Medicare	\$54.10	\$44.06
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2947.23	\$2460.20
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2947.23	\$3060.20
Dollars available for employees to use	\$0.00	\$112.97

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6910

	Without Program	With Program
Gross Pay Per Period	\$1232.75	\$1232.75
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1232.75	\$540.44
Federal Tax W4 Post 2020	\$69.53	\$0.00
Social Security	\$76.43	\$33.51
Medicare	\$17.87	\$7.84
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1068.92	\$499.09
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1068.92	\$1099.09
Dollars available for employees to use	\$0.00	\$30.17

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2055

	Without Program	With Program
Gross Pay Per Period	\$2480.80	\$2480.8
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2480.80	\$1788.49
Federal Tax W4 Post 2020	\$223.24	\$136.21
Social Security	\$153.81	\$110.89
Medicare	\$35.97	\$25.93
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2067.78	\$1515.46
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2067.78	\$2115.46
Dollars available for employees to use	\$0.00	\$47.68

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6879 **** DNQ ****

	Without Program	With Program
Gross Pay Per Period	\$12.75	\$12.75
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$311.54
Taxable Income	\$12.75	\$0.00
Social Security	\$0.79	\$0.00
Medicare	\$0.18	\$0.00
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$11.78	\$0.00
Benefit Reward*	\$0.00	\$288.46
Total take-home net pay	\$11.78	\$288.46
Dollars available for employees to use	\$0.00	\$276.68

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6359

	Without Program	With Program
Gross Pay Per Period	\$1661.13	\$1661.13
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1661.13	\$968.82
Federal Tax W4 Post 2020	\$120.93	\$39.19
Social Security	\$102.99	\$60.07
Medicare	\$24.09	\$14.05
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1413.12	\$855.51
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1413.12	\$1455.51
Dollars available for employees to use	\$0.00	\$42.39

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6912

	Without Program	With Program
Gross Pay Per Period	\$313.50	\$313.5
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$311.54
Taxable Income	\$313.50	\$1.96
Social Security	\$19.44	\$0.12
Medicare	\$4.55	\$0.03
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$289.51	\$1.81
Benefit Reward*	\$0.00	\$288.46
Total take-home net pay	\$289.51	\$290.27
Dollars available for employees to use	\$0.00	\$0.76

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2061

	Without Program	With Program
Gross Pay Per Period	\$1664.88	\$1664.88
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1664.88	\$972.57
Federal Tax W4 Post 2020	\$121.38	\$39.56
Social Security	\$103.22	\$60.30
Medicare	\$24.14	\$14.10
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1416.14	\$858.61
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1416.14	\$1458.61
Dollars available for employees to use	\$0.00	\$42.47

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6899

	Without Program	With Program
Gross Pay Per Period	\$1028.50	\$1028.5
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1028.50	\$336.19
Federal Tax W4 Post 2020	\$45.16	\$0.00
Social Security	\$63.77	\$20.84
Medicare	\$14.91	\$4.87
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$904.66	\$310.48
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$904.66	\$910.48
Dollars available for employees to use	\$0.00	\$5.82

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 181

	Without Program	With Program
Gross Pay Per Period	\$3958.11	\$3958.11
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$3958.11	\$3265.80
Federal Tax W4 Post 2020	\$548.25	\$395.94
Social Security	\$245.40	\$202.48
Medicare	\$57.39	\$47.35
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$3107.07	\$2620.03
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$3107.07	\$3220.03
Dollars available for employees to use	\$0.00	\$112.96

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6785

	Without Program	With Program
Gross Pay Per Period	\$1810.22	\$1810.22
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1810.22	\$1117.91
Federal Tax W4 Post 2020	\$138.82	\$55.75
Social Security	\$112.23	\$69.31
Medicare	\$26.25	\$16.21
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1532.92	\$976.64
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1532.92	\$1576.64
Dollars available for employees to use	\$0.00	\$43.72

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2246

	Without Program	With Program
Gross Pay Per Period	\$3099.63	\$3099.63
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$3099.63	\$2407.32
Federal Tax W4 Post 2020	\$359.38	\$210.47
Social Security	\$192.18	\$149.25
Medicare	\$44.94	\$34.91
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2503.13	\$2012.69
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2503.13	\$2612.69
Dollars available for employees to use	\$0.00	\$109.56

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1750

	Without Program	With Program
Gross Pay Per Period	\$918.63	\$918.63
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$553.85
Taxable Income	\$918.63	\$364.78
Federal Tax W4 Post 2020	\$34.17	\$0.00
Social Security	\$56.96	\$22.62
Medicare	\$13.32	\$5.29
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$814.18	\$336.87
Benefit Reward*	\$0.00	\$496.15
Total take-home net pay	\$814.18	\$833.02
Dollars available for employees to use	\$0.00	\$18.84

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 182

	Without Program	With Program
Gross Pay Per Period	\$1736.58	\$1736.58
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1736.58	\$1044.27
Federal Tax W4 Post 2020	\$129.99	\$46.91
Social Security	\$107.67	\$64.74
Medicare	\$25.18	\$15.14
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1473.74	\$917.48
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1473.74	\$1517.48
Dollars available for employees to use	\$0.00	\$43.74

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1428

	Without Program	With Program
Gross Pay Per Period	\$1513.40	\$1513.4
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1513.40	\$821.09
Federal Tax W4 Post 2020	\$103.20	\$24.42
Social Security	\$93.83	\$50.91
Medicare	\$21.94	\$11.91
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1294.43	\$733.85
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1294.43	\$1333.85
Dollars available for employees to use	\$0.00	\$39.42

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6792

	Without Program	With Program
Gross Pay Per Period	\$799.00	\$799
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$553.85
Taxable Income	\$799.00	\$245.15
Federal Tax W4 Post 2020	\$22.21	\$0.00
Social Security	\$49.54	\$15.20
Medicare	\$11.59	\$3.55
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$715.66	\$226.40
Benefit Reward*	\$0.00	\$496.15
Total take-home net pay	\$715.66	\$722.55
Dollars available for employees to use	\$0.00	\$6.89

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1813

	Without Program	With Program
Gross Pay Per Period	\$1991.75	\$1991.75
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1991.75	\$1299.44
Federal Tax W4 Post 2020	\$160.61	\$77.53
Social Security	\$123.49	\$80.57
Medicare	\$28.88	\$18.84
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1678.77	\$1122.50
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1678.77	\$1722.50
Dollars available for employees to use	\$0.00	\$43.73

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6790

	Without Program	With Program
Gross Pay Per Period	\$2386.97	\$2386.97
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2386.97	\$1694.66
Federal Tax W4 Post 2020	\$208.03	\$124.96
Social Security	\$147.99	\$105.07
Medicare	\$34.61	\$24.57
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1996.34	\$1440.06
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1996.34	\$2040.06
Dollars available for employees to use	\$0.00	\$43.72

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6855

	Without Program	With Program
Gross Pay Per Period	\$588.21	\$588.21
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$461.54
Taxable Income	\$588.21	\$126.67
Federal Tax W4 Post 2020	\$1.13	\$0.00
Social Security	\$36.47	\$7.85
Medicare	\$8.53	\$1.84
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$542.08	\$116.98
Benefit Reward*	\$0.00	\$426.92
Total take-home net pay	\$542.08	\$543.90
Dollars available for employees to use	\$0.00	\$1.82

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 190

	Without Program	With Program
Gross Pay Per Period	\$2068.00	\$2068
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2068.00	\$1375.69
Federal Tax W4 Post 2020	\$169.76	\$86.68
Social Security	\$128.22	\$85.29
Medicare	\$29.99	\$19.95
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1740.03	\$1183.77
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1740.03	\$1783.77
Dollars available for employees to use	\$0.00	\$43.74

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6308

	Without Program	With Program
Gross Pay Per Period	\$1650.38	\$1650.38
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1650.38	\$958.07
Federal Tax W4 Post 2020	\$119.64	\$38.11
Social Security	\$102.32	\$59.40
Medicare	\$23.93	\$13.89
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1404.49	\$846.67
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1404.49	\$1446.67
Dollars available for employees to use	\$0.00	\$42.18

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6386

	Without Program	With Program
Gross Pay Per Period	\$366.38	\$366.38
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$311.54
Taxable Income	\$366.38	\$54.84
Federal Tax W4 Post 2020	\$0.00	\$0.00
Social Security	\$22.72	\$3.40
Medicare	\$5.31	\$0.80
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$338.35	\$50.64
Benefit Reward*	\$0.00	\$288.46
Total take-home net pay	\$338.35	\$339.10
Dollars available for employees to use	\$0.00	\$0.75

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1931

	Without Program	With Program
Gross Pay Per Period	\$984.28	\$984.28
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$984.28	\$291.97
Federal Tax W4 Post 2020	\$40.74	\$0.00
Social Security	\$61.03	\$18.10
Medicare	\$14.27	\$4.23
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$868.24	\$269.64
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$868.24	\$869.64
Dollars available for employees to use	\$0.00	\$1.40

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1021

	Without Program	With Program
Gross Pay Per Period	\$4230.76	\$4230.76
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$4230.76	\$3538.45
Federal Tax W4 Post 2020	\$608.23	\$455.92
Social Security	\$262.31	\$219.38
Medicare	\$61.35	\$51.31
Massachusetts State Tax	\$211.54	\$176.92
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$3087.33	\$2634.92
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$3087.33	\$3234.92
Dollars available for employees to use	\$0.00	\$147.59

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6802

	Without Program	With Program
Gross Pay Per Period	\$3259.60	\$3259.6
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$3259.60	\$2567.29
Federal Tax W4 Post 2020	\$394.57	\$242.27
Social Security	\$202.10	\$159.17
Medicare	\$47.26	\$37.23
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2615.67	\$2128.62
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2615.67	\$2728.62
Dollars available for employees to use	\$0.00	\$112.95

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6290

	Without Program	With Program
Gross Pay Per Period	\$2055.18	\$2055.18
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2055.18	\$1362.87
Federal Tax W4 Post 2020	\$168.22	\$85.14
Social Security	\$127.42	\$84.50
Medicare	\$29.80	\$19.76
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1729.74	\$1173.47
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1729.74	\$1773.47
Dollars available for employees to use	\$0.00	\$43.73

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6309

	Without Program	With Program
Gross Pay Per Period	\$590.13	\$590.13
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$461.54
Taxable Income	\$590.13	\$128.59
Federal Tax W4 Post 2020	\$1.32	\$0.00
Social Security	\$36.59	\$7.97
Medicare	\$8.56	\$1.86
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$543.66	\$118.76
Benefit Reward*	\$0.00	\$426.92
Total take-home net pay	\$543.66	\$545.68
Dollars available for employees to use	\$0.00	\$2.02

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6269

	Without Program	With Program
Gross Pay Per Period	\$551.76	\$551.76
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$461.54
Taxable Income	\$551.76	\$90.22
Federal Tax W4 Post 2020	\$0.00	\$0.00
Social Security	\$34.21	\$5.59
Medicare	\$8.00	\$1.31
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$509.55	\$83.32
Benefit Reward*	\$0.00	\$426.92
Total take-home net pay	\$509.55	\$510.24
Dollars available for employees to use	\$0.00	\$0.69

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6778

	Without Program	With Program
Gross Pay Per Period	\$1883.06	\$1883.06
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1883.06	\$1190.75
Federal Tax W4 Post 2020	\$147.56	\$64.49
Social Security	\$116.75	\$73.83
Medicare	\$27.30	\$17.27
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1591.45	\$1035.16
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1591.45	\$1635.16
Dollars available for employees to use	\$0.00	\$43.71

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6806

	Without Program	With Program
Gross Pay Per Period	\$1631.75	\$1631.75
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1631.75	\$939.44
Federal Tax W4 Post 2020	\$117.41	\$36.25
Social Security	\$101.17	\$58.25
Medicare	\$23.66	\$13.62
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1389.51	\$831.32
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1389.51	\$1431.32
Dollars available for employees to use	\$0.00	\$41.81

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6831

	Without Program	With Program
Gross Pay Per Period	\$1587.07	\$1587.07
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1587.07	\$894.76
Federal Tax W4 Post 2020	\$112.04	\$31.78
Social Security	\$98.40	\$55.48
Medicare	\$23.01	\$12.97
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1353.62	\$794.53
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1353.62	\$1394.53
Dollars available for employees to use	\$0.00	\$40.91

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6875

	Without Program	With Program
Gross Pay Per Period	\$674.19	\$674.19
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$461.54
Taxable Income	\$674.19	\$212.65
Federal Tax W4 Post 2020	\$9.73	\$0.00
Social Security	\$41.80	\$13.18
Medicare	\$9.78	\$3.08
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$612.88	\$196.39
Benefit Reward*	\$0.00	\$426.92
Total take-home net pay	\$612.88	\$623.31
Dollars available for employees to use	\$0.00	\$10.43

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6687

	Without Program	With Program
Gross Pay Per Period	\$1202.10	\$1202.1
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1202.10	\$509.79
Federal Tax W4 Post 2020	\$65.85	\$0.00
Social Security	\$74.53	\$31.61
Medicare	\$17.43	\$7.39
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1044.29	\$470.79
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1044.29	\$1070.79
Dollars available for employees to use	\$0.00	\$26.50

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6346

	Without Program	With Program
Gross Pay Per Period	\$1933.00	\$1933
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1933.00	\$1240.69
Federal Tax W4 Post 2020	\$153.56	\$70.48
Social Security	\$119.85	\$76.92
Medicare	\$28.03	\$17.99
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1631.56	\$1075.30
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1631.56	\$1675.30
Dollars available for employees to use	\$0.00	\$43.74

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 216

	Without Program	With Program
Gross Pay Per Period	\$620.13	\$620.13
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$461.54
Taxable Income	\$620.13	\$158.59
Federal Tax W4 Post 2020	\$4.32	\$0.00
Social Security	\$38.45	\$9.83
Medicare	\$8.99	\$2.30
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$568.37	\$146.46
Benefit Reward*	\$0.00	\$426.92
Total take-home net pay	\$568.37	\$573.38
Dollars available for employees to use	\$0.00	\$5.01

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2397

	Without Program	With Program
Gross Pay Per Period	\$1527.69	\$1527.69
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1527.69	\$835.38
Federal Tax W4 Post 2020	\$104.92	\$25.85
Social Security	\$94.72	\$51.79
Medicare	\$22.15	\$12.11
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1305.90	\$745.63
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1305.90	\$1345.63
Dollars available for employees to use	\$0.00	\$39.73

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1952

	Without Program	With Program
Gross Pay Per Period	\$355.98	\$355.98
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$311.54
Taxable Income	\$355.98	\$44.44
Federal Tax W4 Post 2020	\$0.00	\$0.00
Social Security	\$22.07	\$2.76
Medicare	\$5.16	\$0.64
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$328.75	\$41.04
Benefit Reward*	\$0.00	\$288.46
Total take-home net pay	\$328.75	\$329.50
Dollars available for employees to use	\$0.00	\$0.75

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2208 ** DNQ **

	Without Program	With Program
Gross Pay Per Period	\$177.38	\$177.38
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$311.54
Taxable Income	\$177.38	\$0.00
Social Security	\$11.00	\$0.00
Medicare	\$2.57	\$0.00
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$163.81	\$0.00
Benefit Reward*	\$0.00	\$288.46
Total take-home net pay	\$163.81	\$288.46
Dollars available for employees to use	\$0.00	\$124.65

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6311

	Without Program	With Program
Gross Pay Per Period	\$1977.66	\$1977.66
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1977.66	\$1285.35
Federal Tax W4 Post 2020	\$158.92	\$75.84
Social Security	\$122.61	\$79.69
Medicare	\$28.68	\$18.64
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1667.45	\$1111.18
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1667.45	\$1711.18
Dollars available for employees to use	\$0.00	\$43.73

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 231

	Without Program	With Program
Gross Pay Per Period	\$1891.43	\$1891.43
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1891.43	\$1199.12
Federal Tax W4 Post 2020	\$148.57	\$65.49
Social Security	\$117.27	\$74.35
Medicare	\$27.43	\$17.39
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1598.16	\$1041.89
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1598.16	\$1641.89
Dollars available for employees to use	\$0.00	\$43.73

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2088

	Without Program	With Program
Gross Pay Per Period	\$3809.99	\$3809.99
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$3809.99	\$3117.68
Federal Tax W4 Post 2020	\$515.66	\$363.35
Social Security	\$236.22	\$193.30
Medicare	\$55.24	\$45.21
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$3002.87	\$2515.82
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$3002.87	\$3115.82
Dollars available for employees to use	\$0.00	\$112.95

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2094

	Without Program	With Program
Gross Pay Per Period	\$4707.20	\$4707.2
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$4707.20	\$4014.89
Federal Tax W4 Post 2020	\$716.15	\$560.74
Social Security	\$291.85	\$248.92
Medicare	\$68.25	\$58.22
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$3630.95	\$3147.01
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$3630.95	\$3747.01
Dollars available for employees to use	\$0.00	\$116.06

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6900

	Without Program	With Program
Gross Pay Per Period	\$1493.82	\$1493.82
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1493.82	\$801.51
Federal Tax W4 Post 2020	\$100.85	\$22.46
Social Security	\$92.62	\$49.69
Medicare	\$21.66	\$11.62
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1278.69	\$717.74
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1278.69	\$1317.74
Dollars available for employees to use	\$0.00	\$39.05

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6313

	Without Program	With Program
Gross Pay Per Period	\$912.44	\$912.44
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$553.85
Taxable Income	\$912.44	\$358.59
Federal Tax W4 Post 2020	\$33.55	\$0.00
Social Security	\$56.57	\$22.23
Medicare	\$13.23	\$5.20
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$809.09	\$331.16
Benefit Reward*	\$0.00	\$496.15
Total take-home net pay	\$809.09	\$827.31
Dollars available for employees to use	\$0.00	\$18.22

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 237

	Without Program	With Program
Gross Pay Per Period	\$4061.69	\$4061.69
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$4061.69	\$3369.38
Federal Tax W4 Post 2020	\$571.03	\$418.73
Social Security	\$251.82	\$208.90
Medicare	\$58.89	\$48.86
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$3179.95	\$2692.89
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$3179.95	\$3292.89
Dollars available for employees to use	\$0.00	\$112.94

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2052

	Without Program	With Program
Gross Pay Per Period	\$1678.65	\$1678.65
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1678.65	\$986.34
Federal Tax W4 Post 2020	\$123.03	\$40.94
Social Security	\$104.08	\$61.15
Medicare	\$24.34	\$14.30
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1427.20	\$869.95
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1427.20	\$1469.95
Dollars available for employees to use	\$0.00	\$42.75

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2058

	Without Program	With Program
Gross Pay Per Period	\$1405.33	\$1405.33
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1405.33	\$713.02
Federal Tax W4 Post 2020	\$90.24	\$13.61
Social Security	\$87.13	\$44.21
Medicare	\$20.38	\$10.34
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1207.58	\$644.86
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1207.58	\$1244.86
Dollars available for employees to use	\$0.00	\$37.28

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6691

	Without Program	With Program
Gross Pay Per Period	\$3174.26	\$3174.26
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$3174.26	\$2481.95
Federal Tax W4 Post 2020	\$375.80	\$223.49
Social Security	\$196.80	\$153.88
Medicare	\$46.03	\$35.99
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2555.63	\$2068.59
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2555.63	\$2668.59
Dollars available for employees to use	\$0.00	\$112.96

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6314

	Without Program	With Program
Gross Pay Per Period	\$1334.22	\$1334.22
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1334.22	\$641.91
Federal Tax W4 Post 2020	\$81.70	\$6.50
Social Security	\$82.72	\$39.80
Medicare	\$19.35	\$9.31
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1150.45	\$586.30
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1150.45	\$1186.30
Dollars available for employees to use	\$0.00	\$35.85

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6829 **** DNQ ****

	Without Program	With Program
Gross Pay Per Period	\$190.82	\$190.82
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$311.54
Taxable Income	\$190.82	\$0.00
Social Security	\$11.83	\$0.00
Medicare	\$2.77	\$0.00
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$176.22	\$0.00
Benefit Reward*	\$0.00	\$288.46
Total take-home net pay	\$176.22	\$288.46
Dollars available for employees to use	\$0.00	\$112.24

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6261

	Without Program	With Program
Gross Pay Per Period	\$2769.22	\$2769.22
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2769.22	\$2076.91
Federal Tax W4 Post 2020	\$286.69	\$170.83
Social Security	\$171.69	\$128.77
Medicare	\$40.15	\$30.12
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2270.69	\$1747.19
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2270.69	\$2347.19
Dollars available for employees to use	\$0.00	\$76.50

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6745

	Without Program	With Program
Gross Pay Per Period	\$3920.63	\$3920.63
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$3920.63	\$3228.32
Federal Tax W4 Post 2020	\$540.00	\$387.69
Social Security	\$243.08	\$200.16
Medicare	\$56.85	\$46.81
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$3080.70	\$2593.66
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$3080.70	\$3193.66
Dollars available for employees to use	\$0.00	\$112.96

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 248

	Without Program	With Program
Gross Pay Per Period	\$1842.56	\$1842.56
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1842.56	\$1150.25
Federal Tax W4 Post 2020	\$142.70	\$59.63
Social Security	\$114.24	\$71.32
Medicare	\$26.72	\$16.68
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1558.90	\$1002.62
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1558.90	\$1602.62
Dollars available for employees to use	\$0.00	\$43.72

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 251

	Without Program	With Program
Gross Pay Per Period	\$1757.52	\$1757.52
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1757.52	\$1065.21
Federal Tax W4 Post 2020	\$132.50	\$49.42
Social Security	\$108.97	\$66.04
Medicare	\$25.48	\$15.45
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1490.57	\$934.30
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1490.57	\$1534.30
Dollars available for employees to use	\$0.00	\$43.73

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2141

	Without Program	With Program
Gross Pay Per Period	\$5574.40	\$5574.4
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$5574.40	\$4882.09
Federal Tax W4 Post 2020	\$924.28	\$758.12
Social Security	\$345.61	\$302.69
Medicare	\$80.83	\$70.79
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$4223.68	\$3750.49
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$4223.68	\$4350.49
Dollars available for employees to use	\$0.00	\$126.81

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 253

	Without Program	With Program
Gross Pay Per Period	\$2855.75	\$2855.75
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2855.75	\$2163.44
Federal Tax W4 Post 2020	\$305.73	\$181.21
Social Security	\$177.06	\$134.13
Medicare	\$41.41	\$31.37
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2331.55	\$1816.73
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2331.55	\$2416.73
Dollars available for employees to use	\$0.00	\$85.18

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6891

	Without Program	With Program
Gross Pay Per Period	\$2576.94	\$2576.94
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2576.94	\$1884.63
Federal Tax W4 Post 2020	\$244.39	\$147.75
Social Security	\$159.77	\$116.85
Medicare	\$37.37	\$27.33
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2135.41	\$1592.70
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2135.41	\$2192.70
Dollars available for employees to use	\$0.00	\$57.29

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6256

	Without Program	With Program
Gross Pay Per Period	\$381.26	\$381.26
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$311.54
Taxable Income	\$381.26	\$69.72
Federal Tax W4 Post 2020	\$0.00	\$0.00
Social Security	\$23.64	\$4.32
Medicare	\$5.53	\$1.01
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$352.09	\$64.39
Benefit Reward*	\$0.00	\$288.46
Total take-home net pay	\$352.09	\$352.85
Dollars available for employees to use	\$0.00	\$0.76

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6787

	Without Program	With Program
Gross Pay Per Period	\$497.88	\$497.88
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$461.54
Taxable Income	\$497.88	\$36.34
Federal Tax W4 Post 2020	\$0.00	\$0.00
Social Security	\$30.87	\$2.25
Medicare	\$7.22	\$0.53
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$459.79	\$33.56
Benefit Reward*	\$0.00	\$426.92
Total take-home net pay	\$459.79	\$460.48
Dollars available for employees to use	\$0.00	\$0.69

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6905

	Without Program	With Program
Gross Pay Per Period	\$754.50	\$754.5
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$553.85
Taxable Income	\$754.50	\$200.65
Federal Tax W4 Post 2020	\$17.76	\$0.00
Social Security	\$46.78	\$12.44
Medicare	\$10.94	\$2.91
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$679.02	\$185.30
Benefit Reward*	\$0.00	\$496.15
Total take-home net pay	\$679.02	\$681.45
Dollars available for employees to use	\$0.00	\$2.43

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6347

	Without Program	With Program
Gross Pay Per Period	\$1847.63	\$1847.63
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1847.63	\$1155.32
Federal Tax W4 Post 2020	\$143.31	\$60.23
Social Security	\$114.55	\$71.63
Medicare	\$26.79	\$16.75
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1562.98	\$1006.71
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1562.98	\$1606.71
Dollars available for employees to use	\$0.00	\$43.73

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2316

	Without Program	With Program
Gross Pay Per Period	\$2126.75	\$2126.75
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2126.75	\$1434.44
Federal Tax W4 Post 2020	\$176.81	\$93.73
Social Security	\$131.86	\$88.94
Medicare	\$30.84	\$20.80
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1787.24	\$1230.97
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1787.24	\$1830.97
Dollars available for employees to use	\$0.00	\$43.73

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6872

	Without Program	With Program
Gross Pay Per Period	\$849.72	\$849.72
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$553.85
Taxable Income	\$849.72	\$295.87
Federal Tax W4 Post 2020	\$27.28	\$0.00
Social Security	\$52.68	\$18.34
Medicare	\$12.32	\$4.29
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$757.44	\$273.24
Benefit Reward*	\$0.00	\$496.15
Total take-home net pay	\$757.44	\$769.39
Dollars available for employees to use	\$0.00	\$11.95

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 260

	Without Program	With Program
Gross Pay Per Period	\$1681.94	\$1681.94
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1681.94	\$989.63
Federal Tax W4 Post 2020	\$123.43	\$41.27
Social Security	\$104.28	\$61.36
Medicare	\$24.39	\$14.35
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1429.84	\$872.65
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1429.84	\$1472.65
Dollars available for employees to use	\$0.00	\$42.81

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6764

	Without Program	With Program
Gross Pay Per Period	\$2080.00	\$2080
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2080.00	\$1387.69
Federal Tax W4 Post 2020	\$171.20	\$88.12
Social Security	\$128.96	\$86.04
Medicare	\$30.16	\$20.12
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1749.68	\$1193.41
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1749.68	\$1793.41
Dollars available for employees to use	\$0.00	\$43.73

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 573

	Without Program	With Program
Gross Pay Per Period	\$1144.79	\$1144.79
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1144.79	\$452.48
Federal Tax W4 Post 2020	\$58.97	\$0.00
Social Security	\$70.98	\$28.05
Medicare	\$16.60	\$6.56
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$998.24	\$417.87
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$998.24	\$1017.87
Dollars available for employees to use	\$0.00	\$19.63

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6914

	Without Program	With Program
Gross Pay Per Period	\$845.94	\$845.94
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$553.85
Taxable Income	\$845.94	\$292.09
Federal Tax W4 Post 2020	\$26.90	\$0.00
Social Security	\$52.45	\$18.11
Medicare	\$12.27	\$4.24
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$754.32	\$269.74
Benefit Reward*	\$0.00	\$496.15
Total take-home net pay	\$754.32	\$765.89
Dollars available for employees to use	\$0.00	\$11.57

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 266

	Without Program	With Program
Gross Pay Per Period	\$4294.12	\$4294.12
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$4294.12	\$3601.81
Federal Tax W4 Post 2020	\$622.17	\$469.86
Social Security	\$266.24	\$223.31
Medicare	\$62.26	\$52.23
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$3343.45	\$2856.41
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$3343.45	\$3456.41
Dollars available for employees to use	\$0.00	\$112.96

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1027

	Without Program	With Program
Gross Pay Per Period	\$6735.09	\$6735.09
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$6735.09	\$6042.78
Federal Tax W4 Post 2020	\$1202.84	\$1036.69
Social Security	\$417.58	\$374.65
Medicare	\$97.66	\$87.62
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$5017.01	\$4543.82
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$5017.01	\$5143.82
Dollars available for employees to use	\$0.00	\$126.81

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6861

	Without Program	With Program
Gross Pay Per Period	\$7384.61	\$7384.61
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$7384.61	\$6692.30
Federal Tax W4 Post 2020	\$1358.73	\$1192.58
Social Security	\$457.85	\$414.92
Medicare	\$107.08	\$97.04
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$5460.95	\$4987.76
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$5460.95	\$5587.76
Dollars available for employees to use	\$0.00	\$126.81

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2178

	Without Program	With Program
Gross Pay Per Period	\$1242.44	\$1242.44
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1242.44	\$550.13
Federal Tax W4 Post 2020	\$70.69	\$0.00
Social Security	\$77.03	\$34.11
Medicare	\$18.02	\$7.98
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1076.70	\$508.04
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1076.70	\$1108.04
Dollars available for employees to use	\$0.00	\$31.34

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6706

	Without Program	With Program
Gross Pay Per Period	\$527.01	\$527.01
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$461.54
Taxable Income	\$527.01	\$65.47
Federal Tax W4 Post 2020	\$0.00	\$0.00
Social Security	\$32.67	\$4.06
Medicare	\$7.64	\$0.95
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$486.70	\$60.46
Benefit Reward*	\$0.00	\$426.92
Total take-home net pay	\$486.70	\$487.38
Dollars available for employees to use	\$0.00	\$0.68

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6918

	Without Program	With Program
Gross Pay Per Period	\$1500.00	\$1500
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1500.00	\$807.69
Federal Tax W4 Post 2020	\$101.60	\$23.08
Social Security	\$93.00	\$50.08
Medicare	\$21.75	\$11.71
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1283.65	\$722.82
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1283.65	\$1322.82
Dollars available for employees to use	\$0.00	\$39.17

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 277

	Without Program	With Program
Gross Pay Per Period	\$569.76	\$569.76
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$461.54
Taxable Income	\$569.76	\$108.22
Federal Tax W4 Post 2020	\$0.00	\$0.00
Social Security	\$35.33	\$6.71
Medicare	\$8.26	\$1.57
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$526.17	\$99.94
Benefit Reward*	\$0.00	\$426.92
Total take-home net pay	\$526.17	\$526.86
Dollars available for employees to use	\$0.00	\$0.69

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6733

	Without Program	With Program
Gross Pay Per Period	\$644.13	\$644.13
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$461.54
Taxable Income	\$644.13	\$182.59
Federal Tax W4 Post 2020	\$6.72	\$0.00
Social Security	\$39.94	\$11.32
Medicare	\$9.34	\$2.65
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$588.13	\$168.62
Benefit Reward*	\$0.00	\$426.92
Total take-home net pay	\$588.13	\$595.54
Dollars available for employees to use	\$0.00	\$7.41

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6846

	Without Program	With Program
Gross Pay Per Period	\$4175.63	\$4175.63
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$4175.63	\$3483.32
Federal Tax W4 Post 2020	\$596.10	\$443.79
Social Security	\$258.89	\$215.97
Medicare	\$60.55	\$50.51
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$3260.09	\$2773.05
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$3260.09	\$3373.05
Dollars available for employees to use	\$0.00	\$112.96

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 285

	Without Program	With Program
Gross Pay Per Period	\$1977.28	\$1977.28
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1977.28	\$1284.97
Federal Tax W4 Post 2020	\$158.87	\$75.79
Social Security	\$122.59	\$79.67
Medicare	\$28.67	\$18.63
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1667.15	\$1110.88
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1667.15	\$1710.88
Dollars available for employees to use	\$0.00	\$43.73

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 286

	Without Program	With Program
Gross Pay Per Period	\$3674.75	\$3674.75
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$3674.75	\$2982.44
Federal Tax W4 Post 2020	\$485.91	\$333.60
Social Security	\$227.83	\$184.91
Medicare	\$53.28	\$43.25
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2907.73	\$2420.68
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2907.73	\$3020.68
Dollars available for employees to use	\$0.00	\$112.95

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1798

	Without Program	With Program
Gross Pay Per Period	\$789.50	\$789.5
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$553.85
Taxable Income	\$789.50	\$235.65
Federal Tax W4 Post 2020	\$21.26	\$0.00
Social Security	\$48.95	\$14.61
Medicare	\$11.45	\$3.42
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$707.84	\$217.62
Benefit Reward*	\$0.00	\$496.15
Total take-home net pay	\$707.84	\$713.77
Dollars available for employees to use	\$0.00	\$5.93

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2334

	Without Program	With Program
Gross Pay Per Period	\$2924.25	\$2924.25
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2924.25	\$2231.94
Federal Tax W4 Post 2020	\$320.80	\$189.43
Social Security	\$181.30	\$138.38
Medicare	\$42.40	\$32.36
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2379.75	\$1871.77
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2379.75	\$2471.77
Dollars available for employees to use	\$0.00	\$92.02

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6270

	Without Program	With Program
Gross Pay Per Period	\$2156.68	\$2156.68
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2156.68	\$1464.37
Federal Tax W4 Post 2020	\$180.40	\$97.32
Social Security	\$133.71	\$90.79
Medicare	\$31.27	\$21.23
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1811.30	\$1255.03
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1811.30	\$1855.03
Dollars available for employees to use	\$0.00	\$43.73

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6884

	Without Program	With Program
Gross Pay Per Period	\$1678.29	\$1678.29
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1678.29	\$985.98
Federal Tax W4 Post 2020	\$122.99	\$40.91
Social Security	\$104.05	\$61.13
Medicare	\$24.34	\$14.30
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1426.91	\$869.64
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1426.91	\$1469.64
Dollars available for employees to use	\$0.00	\$42.73

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1625

	Without Program	With Program
Gross Pay Per Period	\$1216.00	\$1216
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1216.00	\$523.69
Federal Tax W4 Post 2020	\$67.52	\$0.00
Social Security	\$75.39	\$32.47
Medicare	\$17.63	\$7.59
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1055.46	\$483.63
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1055.46	\$1083.63
Dollars available for employees to use	\$0.00	\$28.17

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6690

	Without Program	With Program
Gross Pay Per Period	\$1328.65	\$1328.65
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1328.65	\$636.34
Federal Tax W4 Post 2020	\$81.03	\$5.94
Social Security	\$82.38	\$39.45
Medicare	\$19.27	\$9.23
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1145.97	\$581.72
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1145.97	\$1181.72
Dollars available for employees to use	\$0.00	\$35.75

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2262

	Without Program	With Program
Gross Pay Per Period	\$3284.80	\$3284.8
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$3284.80	\$2592.49
Federal Tax W4 Post 2020	\$400.12	\$247.81
Social Security	\$203.66	\$160.73
Medicare	\$47.63	\$37.59
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2633.39	\$2146.36
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2633.39	\$2746.36
Dollars available for employees to use	\$0.00	\$112.97

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6871 **** DNQ ****

	Without Program	With Program
Gross Pay Per Period	\$135.13	\$135.13
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$311.54
Taxable Income	\$135.13	\$0.00
Social Security	\$8.38	\$0.00
Medicare	\$1.96	\$0.00
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$124.79	\$0.00
Benefit Reward*	\$0.00	\$288.46
Total take-home net pay	\$124.79	\$288.46
Dollars available for employees to use	\$0.00	\$163.67

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6692

	Without Program	With Program
Gross Pay Per Period	\$720.25	\$720.25
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$461.54
Taxable Income	\$720.25	\$258.71
Federal Tax W4 Post 2020	\$14.33	\$0.00
Social Security	\$44.66	\$16.04
Medicare	\$10.44	\$3.75
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$650.82	\$238.92
Benefit Reward*	\$0.00	\$426.92
Total take-home net pay	\$650.82	\$665.84
Dollars available for employees to use	\$0.00	\$15.02

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 291

	Without Program	With Program
Gross Pay Per Period	\$5492.32	\$5492.32
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$5492.32	\$4800.01
Federal Tax W4 Post 2020	\$904.58	\$738.43
Social Security	\$340.52	\$297.60
Medicare	\$79.64	\$69.60
Massachusetts State Tax	\$274.62	\$240.00
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$3892.96	\$3454.38
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$3892.96	\$4054.38
Dollars available for employees to use	\$0.00	\$161.42

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2228 **** DNQ ****

	Without Program	With Program
Gross Pay Per Period	\$276.13	\$276.13
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$311.54
Taxable Income	\$276.13	\$0.00
Social Security	\$17.12	\$0.00
Medicare	\$4.00	\$0.00
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$255.01	\$0.00
Benefit Reward*	\$0.00	\$288.46
Total take-home net pay	\$255.01	\$288.46
Dollars available for employees to use	\$0.00	\$33.45

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6685

	Without Program	With Program
Gross Pay Per Period	\$532.25	\$532.25
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$461.54
Taxable Income	\$532.25	\$70.71
Federal Tax W4 Post 2020	\$0.00	\$0.00
Social Security	\$33.00	\$4.38
Medicare	\$7.72	\$1.03
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$491.53	\$65.30
Benefit Reward*	\$0.00	\$426.92
Total take-home net pay	\$491.53	\$492.22
Dollars available for employees to use	\$0.00	\$0.69

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6272

	Without Program	With Program
Gross Pay Per Period	\$2986.42	\$2986.42
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2986.42	\$2294.11
Federal Tax W4 Post 2020	\$334.47	\$196.89
Social Security	\$185.16	\$142.23
Medicare	\$43.30	\$33.26
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2423.49	\$1921.73
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2423.49	\$2521.73
Dollars available for employees to use	\$0.00	\$98.24

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 293

	Without Program	With Program
Gross Pay Per Period	\$2028.94	\$2028.94
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2028.94	\$1336.63
Federal Tax W4 Post 2020	\$165.07	\$81.99
Social Security	\$125.79	\$82.87
Medicare	\$29.42	\$19.38
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1708.66	\$1152.39
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1708.66	\$1752.39
Dollars available for employees to use	\$0.00	\$43.73

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2044

	Without Program	With Program
Gross Pay Per Period	\$371.81	\$371.81
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$311.54
Taxable Income	\$371.81	\$60.27
Federal Tax W4 Post 2020	\$0.00	\$0.00
Social Security	\$23.05	\$3.74
Medicare	\$5.39	\$0.87
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$343.37	\$55.66
Benefit Reward*	\$0.00	\$288.46
Total take-home net pay	\$343.37	\$344.12
Dollars available for employees to use	\$0.00	\$0.75

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6316

	Without Program	With Program
Gross Pay Per Period	\$2005.19	\$2005.19
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2005.19	\$1312.88
Federal Tax W4 Post 2020	\$162.22	\$79.14
Social Security	\$124.32	\$81.40
Medicare	\$29.08	\$19.04
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1689.57	\$1133.30
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1689.57	\$1733.30
Dollars available for employees to use	\$0.00	\$43.73

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6721

	Without Program	With Program
Gross Pay Per Period	\$586.50	\$586.5
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$461.54
Taxable Income	\$586.50	\$124.96
Federal Tax W4 Post 2020	\$0.96	\$0.00
Social Security	\$36.36	\$7.75
Medicare	\$8.50	\$1.81
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$540.68	\$115.40
Benefit Reward*	\$0.00	\$426.92
Total take-home net pay	\$540.68	\$542.32
Dollars available for employees to use	\$0.00	\$1.64

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 297

	Without Program	With Program
Gross Pay Per Period	\$1702.08	\$1702.08
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1702.08	\$1009.77
Federal Tax W4 Post 2020	\$125.85	\$43.28
Social Security	\$105.53	\$62.61
Medicare	\$24.68	\$14.64
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1446.02	\$889.24
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1446.02	\$1489.24
Dollars available for employees to use	\$0.00	\$43.22

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2239

	Without Program	With Program
Gross Pay Per Period	\$2747.01	\$2747.01
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2747.01	\$2054.70
Federal Tax W4 Post 2020	\$281.80	\$168.16
Social Security	\$170.31	\$127.39
Medicare	\$39.83	\$29.79
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2255.07	\$1729.36
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2255.07	\$2329.36
Dollars available for employees to use	\$0.00	\$74.29

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2418

	Without Program	With Program
Gross Pay Per Period	\$1110.75	\$1110.75
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1110.75	\$418.44
Federal Tax W4 Post 2020	\$54.89	\$0.00
Social Security	\$68.87	\$25.94
Medicare	\$16.11	\$6.07
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$970.88	\$386.43
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$970.88	\$986.43
Dollars available for employees to use	\$0.00	\$15.55

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2036

	Without Program	With Program
Gross Pay Per Period	\$329.44	\$329.44
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$311.54
Taxable Income	\$329.44	\$17.90
Social Security	\$20.43	\$1.11
Medicare	\$4.78	\$0.26
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$304.23	\$16.53
Benefit Reward*	\$0.00	\$288.46
Total take-home net pay	\$304.23	\$304.99
Dollars available for employees to use	\$0.00	\$0.76

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6731

	Without Program	With Program
Gross Pay Per Period	\$4489.42	\$4489.42
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$4489.42	\$3797.11
Federal Tax W4 Post 2020	\$665.13	\$512.83
Social Security	\$278.34	\$235.42
Medicare	\$65.10	\$55.06
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$3480.85	\$2993.80
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$3480.85	\$3593.80
Dollars available for employees to use	\$0.00	\$112.95

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6755

	Without Program	With Program
Gross Pay Per Period	\$651.44	\$651.44
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$461.54
Taxable Income	\$651.44	\$189.90
Federal Tax W4 Post 2020	\$7.45	\$0.00
Social Security	\$40.39	\$11.77
Medicare	\$9.45	\$2.75
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$594.15	\$175.38
Benefit Reward*	\$0.00	\$426.92
Total take-home net pay	\$594.15	\$602.30
Dollars available for employees to use	\$0.00	\$8.15

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2126

	Without Program	With Program
Gross Pay Per Period	\$2042.69	\$2042.69
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2042.69	\$1350.38
Federal Tax W4 Post 2020	\$166.72	\$83.64
Social Security	\$126.65	\$83.72
Medicare	\$29.62	\$19.58
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1719.70	\$1163.44
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1719.70	\$1763.44
Dollars available for employees to use	\$0.00	\$43.74

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6263

	Without Program	With Program
Gross Pay Per Period	\$3269.22	\$3269.22
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$3269.22	\$2576.91
Federal Tax W4 Post 2020	\$396.69	\$244.38
Social Security	\$202.69	\$159.77
Medicare	\$47.40	\$37.37
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2622.44	\$2135.39
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2622.44	\$2735.39
Dollars available for employees to use	\$0.00	\$112.95

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2231

	Without Program	With Program
Gross Pay Per Period	\$2812.50	\$2812.5
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2812.50	\$2120.19
Federal Tax W4 Post 2020	\$296.21	\$176.02
Social Security	\$174.38	\$131.45
Medicare	\$40.78	\$30.74
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2301.13	\$1781.98
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2301.13	\$2381.98
Dollars available for employees to use	\$0.00	\$80.85

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6318

	Without Program	With Program
Gross Pay Per Period	\$1197.51	\$1197.51
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1197.51	\$505.20
Federal Tax W4 Post 2020	\$65.30	\$0.00
Social Security	\$74.25	\$31.32
Medicare	\$17.36	\$7.33
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1040.60	\$466.55
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1040.60	\$1066.55
Dollars available for employees to use	\$0.00	\$25.95

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6753

	Without Program	With Program
Gross Pay Per Period	\$2601.38	\$2601.38
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2601.38	\$1909.07
Federal Tax W4 Post 2020	\$249.77	\$150.68
Social Security	\$161.29	\$118.36
Medicare	\$37.72	\$27.68
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2152.60	\$1612.35
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2152.60	\$2212.35
Dollars available for employees to use	\$0.00	\$59.75

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1939

	Without Program	With Program
Gross Pay Per Period	\$2576.94	\$2576.94
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2576.94	\$1884.63
Federal Tax W4 Post 2020	\$244.39	\$147.75
Social Security	\$159.77	\$116.85
Medicare	\$37.37	\$27.33
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2135.41	\$1592.70
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2135.41	\$2192.70
Dollars available for employees to use	\$0.00	\$57.29

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6827

	Without Program	With Program
Gross Pay Per Period	\$584.25	\$584.25
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$461.54
Taxable Income	\$584.25	\$122.71
Federal Tax W4 Post 2020	\$0.73	\$0.00
Social Security	\$36.22	\$7.61
Medicare	\$8.47	\$1.78
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$538.83	\$113.32
Benefit Reward*	\$0.00	\$426.92
Total take-home net pay	\$538.83	\$540.24
Dollars available for employees to use	\$0.00	\$1.41

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 312

	Without Program	With Program
Gross Pay Per Period	\$2298.09	\$2298.09
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2298.09	\$1605.78
Federal Tax W4 Post 2020	\$197.37	\$114.29
Social Security	\$142.48	\$99.56
Medicare	\$33.32	\$23.28
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1924.92	\$1368.65
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1924.92	\$1968.65
Dollars available for employees to use	\$0.00	\$43.73

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6747

	Without Program	With Program
Gross Pay Per Period	\$3672.00	\$3672
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$3672.00	\$2979.69
Federal Tax W4 Post 2020	\$485.30	\$332.99
Social Security	\$227.66	\$184.74
Medicare	\$53.24	\$43.21
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2905.80	\$2418.75
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2905.80	\$3018.75
Dollars available for employees to use	\$0.00	\$112.95

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1627

	Without Program	With Program
Gross Pay Per Period	\$2121.60	\$2121.6
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2121.60	\$1429.29
Federal Tax W4 Post 2020	\$176.19	\$93.11
Social Security	\$131.54	\$88.62
Medicare	\$30.76	\$20.72
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1783.11	\$1226.84
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1783.11	\$1826.84
Dollars available for employees to use	\$0.00	\$43.73

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6283

	Without Program	With Program
Gross Pay Per Period	\$1378.33	\$1378.33
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1378.33	\$686.02
Federal Tax W4 Post 2020	\$87.00	\$10.91
Social Security	\$85.46	\$42.53
Medicare	\$19.99	\$9.95
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1185.88	\$622.63
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1185.88	\$1222.63
Dollars available for employees to use	\$0.00	\$36.75

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 314

	Without Program	With Program
Gross Pay Per Period	\$641.75	\$641.75
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$461.54
Taxable Income	\$641.75	\$180.21
Federal Tax W4 Post 2020	\$6.48	\$0.00
Social Security	\$39.79	\$11.17
Medicare	\$9.31	\$2.61
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$586.17	\$166.43
Benefit Reward*	\$0.00	\$426.92
Total take-home net pay	\$586.17	\$593.35
Dollars available for employees to use	\$0.00	\$7.18

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6273

	Without Program	With Program
Gross Pay Per Period	\$2903.08	\$2903.08
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2903.08	\$2210.77
Federal Tax W4 Post 2020	\$316.14	\$186.89
Social Security	\$179.99	\$137.07
Medicare	\$42.09	\$32.06
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2364.86	\$1854.75
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2364.86	\$2454.75
Dollars available for employees to use	\$0.00	\$89.89

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 319

	Without Program	With Program
Gross Pay Per Period	\$3167.50	\$3167.5
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$3167.50	\$2475.19
Federal Tax W4 Post 2020	\$374.31	\$222.00
Social Security	\$196.38	\$153.46
Medicare	\$45.93	\$35.89
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2550.88	\$2063.84
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2550.88	\$2663.84
Dollars available for employees to use	\$0.00	\$112.96

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2424

	Without Program	With Program
Gross Pay Per Period	\$5856.00	\$5856
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$5856.00	\$5163.69
Federal Tax W4 Post 2020	\$991.86	\$825.71
Social Security	\$363.07	\$320.15
Medicare	\$84.91	\$74.87
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$4416.16	\$3942.96
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$4416.16	\$4542.96
Dollars available for employees to use	\$0.00	\$126.80

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6853

	Without Program	With Program
Gross Pay Per Period	\$924.00	\$924
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$553.85
Taxable Income	\$924.00	\$370.15
Federal Tax W4 Post 2020	\$34.71	\$0.00
Social Security	\$57.29	\$22.95
Medicare	\$13.40	\$5.37
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$818.60	\$341.83
Benefit Reward*	\$0.00	\$496.15
Total take-home net pay	\$818.60	\$837.98
Dollars available for employees to use	\$0.00	\$19.38

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6839

	Without Program	With Program
Gross Pay Per Period	\$631.38	\$631.38
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$461.54
Taxable Income	\$631.38	\$169.84
Federal Tax W4 Post 2020	\$5.45	\$0.00
Social Security	\$39.15	\$10.53
Medicare	\$9.16	\$2.46
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$577.62	\$156.85
Benefit Reward*	\$0.00	\$426.92
Total take-home net pay	\$577.62	\$583.77
Dollars available for employees to use	\$0.00	\$6.15

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2428

	Without Program	With Program
Gross Pay Per Period	\$471.75	\$471.75
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$461.54
Taxable Income	\$471.75	\$10.21
Federal Tax W4 Post 2020	\$0.00	\$0.00
Social Security	\$29.25	\$0.63
Medicare	\$6.84	\$0.15
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$435.66	\$9.43
Benefit Reward*	\$0.00	\$426.92
Total take-home net pay	\$435.66	\$436.35
Dollars available for employees to use	\$0.00	\$0.69

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6863

	Without Program	With Program
Gross Pay Per Period	\$1396.51	\$1396.51
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1396.51	\$704.20
Federal Tax W4 Post 2020	\$89.18	\$12.73
Social Security	\$86.58	\$43.66
Medicare	\$20.25	\$10.21
Massachusetts State Tax	\$69.83	\$35.21
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1130.67	\$602.39
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1130.67	\$1202.39
Dollars available for employees to use	\$0.00	\$71.72

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6320

	Without Program	With Program
Gross Pay Per Period	\$1974.26	\$1974.26
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1974.26	\$1281.95
Federal Tax W4 Post 2020	\$158.51	\$75.43
Social Security	\$122.40	\$79.48
Medicare	\$28.63	\$18.59
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1664.72	\$1108.45
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1664.72	\$1708.45
Dollars available for employees to use	\$0.00	\$43.73

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6814 **** DNQ ****

	Without Program	With Program
Gross Pay Per Period	\$301.75	\$301.75
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$311.54
Taxable Income	\$301.75	\$0.00
Social Security	\$18.71	\$0.00
Medicare	\$4.38	\$0.00
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$278.66	\$0.00
Benefit Reward*	\$0.00	\$288.46
Total take-home net pay	\$278.66	\$288.46
Dollars available for employees to use	\$0.00	\$9.80

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6748

	Without Program	With Program
Gross Pay Per Period	\$2629.51	\$2629.51
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2629.51	\$1937.20
Federal Tax W4 Post 2020	\$255.95	\$154.06
Social Security	\$163.03	\$120.11
Medicare	\$38.13	\$28.09
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2172.40	\$1634.94
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2172.40	\$2234.94
Dollars available for employees to use	\$0.00	\$62.54

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6746

	Without Program	With Program
Gross Pay Per Period	\$1984.50	\$1984.5
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1984.50	\$1292.19
Federal Tax W4 Post 2020	\$159.74	\$76.66
Social Security	\$123.04	\$80.12
Medicare	\$28.78	\$18.74
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1672.94	\$1116.67
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1672.94	\$1716.67
Dollars available for employees to use	\$0.00	\$43.73

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 333

	Without Program	With Program
Gross Pay Per Period	\$1518.50	\$1518.5
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1518.50	\$826.19
Federal Tax W4 Post 2020	\$103.82	\$24.93
Social Security	\$94.15	\$51.22
Medicare	\$22.02	\$11.98
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1298.51	\$738.06
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1298.51	\$1338.06
Dollars available for employees to use	\$0.00	\$39.55

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 335

	Without Program	With Program
Gross Pay Per Period	\$2189.60	\$2189.6
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2189.60	\$1497.29
Federal Tax W4 Post 2020	\$184.35	\$101.27
Social Security	\$135.76	\$92.83
Medicare	\$31.75	\$21.71
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1837.74	\$1281.48
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1837.74	\$1881.48
Dollars available for employees to use	\$0.00	\$43.74

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6321

	Without Program	With Program
Gross Pay Per Period	\$1792.69	\$1792.69
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1792.69	\$1100.38
Federal Tax W4 Post 2020	\$136.72	\$53.64
Social Security	\$111.15	\$68.22
Medicare	\$25.99	\$15.96
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1518.83	\$962.56
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1518.83	\$1562.56
Dollars available for employees to use	\$0.00	\$43.73

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 336

	Without Program	With Program
Gross Pay Per Period	\$2884.80	\$2884.8
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2884.80	\$2192.49
Federal Tax W4 Post 2020	\$312.12	\$184.69
Social Security	\$178.86	\$135.93
Medicare	\$41.83	\$31.79
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2351.99	\$1840.08
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2351.99	\$2440.08
Dollars available for employees to use	\$0.00	\$88.09

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 337

	Without Program	With Program
Gross Pay Per Period	\$2077.62	\$2077.62
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2077.62	\$1385.31
Federal Tax W4 Post 2020	\$170.91	\$87.83
Social Security	\$128.81	\$85.89
Medicare	\$30.13	\$20.09
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1747.77	\$1191.50
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1747.77	\$1791.50
Dollars available for employees to use	\$0.00	\$43.73

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6271

	Without Program	With Program
Gross Pay Per Period	\$4707.68	\$4707.68
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$4707.68	\$4015.37
Federal Tax W4 Post 2020	\$716.27	\$560.84
Social Security	\$291.88	\$248.95
Medicare	\$68.26	\$58.22
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$3631.27	\$3147.36
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$3631.27	\$3747.36
Dollars available for employees to use	\$0.00	\$116.09

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6237

	Without Program	With Program
Gross Pay Per Period	\$5166.00	\$5166
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$5166.00	\$4473.69
Federal Tax W4 Post 2020	\$826.26	\$661.67
Social Security	\$320.29	\$277.37
Medicare	\$74.91	\$64.87
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$3944.54	\$3469.78
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$3944.54	\$4069.78
Dollars available for employees to use	\$0.00	\$125.24

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6707

	Without Program	With Program
Gross Pay Per Period	\$2884.62	\$2884.62
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2884.62	\$2192.31
Federal Tax W4 Post 2020	\$312.08	\$184.67
Social Security	\$178.85	\$135.92
Medicare	\$41.83	\$31.79
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2351.86	\$1839.93
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2351.86	\$2439.93
Dollars available for employees to use	\$0.00	\$88.07

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6880

	Without Program	With Program
Gross Pay Per Period	\$888.25	\$888.25
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$553.85
Taxable Income	\$888.25	\$334.40
Federal Tax W4 Post 2020	\$31.13	\$0.00
Social Security	\$55.07	\$20.73
Medicare	\$12.88	\$4.85
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$789.17	\$308.82
Benefit Reward*	\$0.00	\$496.15
Total take-home net pay	\$789.17	\$804.97
Dollars available for employees to use	\$0.00	\$15.80

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6681

	Without Program	With Program
Gross Pay Per Period	\$2880.00	\$2880
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2880.00	\$2187.69
Federal Tax W4 Post 2020	\$311.06	\$184.12
Social Security	\$178.56	\$135.64
Medicare	\$41.76	\$31.72
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2348.62	\$1836.21
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2348.62	\$2436.21
Dollars available for employees to use	\$0.00	\$87.59

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6285 **** DNQ ****

	Without Program	With Program
Gross Pay Per Period	\$111.06	\$111.06
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$311.54
Taxable Income	\$111.06	\$0.00
Social Security	\$6.89	\$0.00
Medicare	\$1.61	\$0.00
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$102.56	\$0.00
Benefit Reward*	\$0.00	\$288.46
Total take-home net pay	\$102.56	\$288.46
Dollars available for employees to use	\$0.00	\$185.90

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6845

	Without Program	With Program
Gross Pay Per Period	\$1428.49	\$1428.49
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1428.49	\$736.18
Federal Tax W4 Post 2020	\$93.01	\$15.93
Social Security	\$88.57	\$45.64
Medicare	\$20.71	\$10.67
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1226.20	\$663.94
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1226.20	\$1263.94
Dollars available for employees to use	\$0.00	\$37.74

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6323

	Without Program	With Program
Gross Pay Per Period	\$721.38	\$721.38
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$461.54
Taxable Income	\$721.38	\$259.84
Federal Tax W4 Post 2020	\$14.45	\$0.00
Social Security	\$44.73	\$16.11
Medicare	\$10.46	\$3.77
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$651.74	\$239.96
Benefit Reward*	\$0.00	\$426.92
Total take-home net pay	\$651.74	\$666.88
Dollars available for employees to use	\$0.00	\$15.14

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 331

	Without Program	With Program
Gross Pay Per Period	\$1581.50	\$1581.5
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1581.50	\$889.19
Federal Tax W4 Post 2020	\$111.38	\$31.23
Social Security	\$98.05	\$55.13
Medicare	\$22.93	\$12.89
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1349.14	\$789.94
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1349.14	\$1389.94
Dollars available for employees to use	\$0.00	\$40.80

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 3902

	Without Program	With Program
Gross Pay Per Period	\$5762.79	\$5762.79
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$5762.79	\$5070.48
Federal Tax W4 Post 2020	\$969.49	\$803.34
Social Security	\$357.29	\$314.37
Medicare	\$83.56	\$73.52
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$4352.45	\$3879.25
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$4352.45	\$4479.25
Dollars available for employees to use	\$0.00	\$126.80

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6684

	Without Program	With Program
Gross Pay Per Period	\$1516.50	\$1516.5
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1516.50	\$824.19
Federal Tax W4 Post 2020	\$103.58	\$24.73
Social Security	\$94.02	\$51.10
Medicare	\$21.99	\$11.95
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1296.91	\$736.41
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1296.91	\$1336.41
Dollars available for employees to use	\$0.00	\$39.50

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6729

	Without Program	With Program
Gross Pay Per Period	\$940.38	\$940.38
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$553.85
Taxable Income	\$940.38	\$386.53
Federal Tax W4 Post 2020	\$36.35	\$0.00
Social Security	\$58.30	\$23.96
Medicare	\$13.64	\$5.60
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$832.09	\$356.97
Benefit Reward*	\$0.00	\$496.15
Total take-home net pay	\$832.09	\$853.12
Dollars available for employees to use	\$0.00	\$21.03

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6248

	Without Program	With Program
Gross Pay Per Period	\$2615.39	\$2615.39
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2615.39	\$1923.08
Federal Tax W4 Post 2020	\$252.85	\$152.37
Social Security	\$162.15	\$119.23
Medicare	\$37.92	\$27.88
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2162.47	\$1623.60
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2162.47	\$2223.60
Dollars available for employees to use	\$0.00	\$61.13

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2382

	Without Program	With Program
Gross Pay Per Period	\$1721.50	\$1721.5
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1721.50	\$1029.19
Federal Tax W4 Post 2020	\$128.18	\$45.23
Social Security	\$106.73	\$63.81
Medicare	\$24.96	\$14.92
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1461.63	\$905.23
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1461.63	\$1505.23
Dollars available for employees to use	\$0.00	\$43.60

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6821

	Without Program	With Program
Gross Pay Per Period	\$2563.01	\$2563.01
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2563.01	\$1870.70
Federal Tax W4 Post 2020	\$241.32	\$146.08
Social Security	\$158.91	\$115.98
Medicare	\$37.16	\$27.13
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2125.62	\$1581.51
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2125.62	\$2181.51
Dollars available for employees to use	\$0.00	\$55.89

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 959

	Without Program	With Program
Gross Pay Per Period	\$877.25	\$877.25
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$553.85
Taxable Income	\$877.25	\$323.40
Federal Tax W4 Post 2020	\$30.03	\$0.00
Social Security	\$54.39	\$20.05
Medicare	\$12.72	\$4.69
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$780.11	\$298.66
Benefit Reward*	\$0.00	\$496.15
Total take-home net pay	\$780.11	\$794.81
Dollars available for employees to use	\$0.00	\$14.70

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 365

	Without Program	With Program
Gross Pay Per Period	\$2280.34	\$2280.34
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2280.34	\$1588.03
Federal Tax W4 Post 2020	\$195.24	\$112.16
Social Security	\$141.38	\$98.46
Medicare	\$33.06	\$23.03
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1910.66	\$1354.38
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1910.66	\$1954.38
Dollars available for employees to use	\$0.00	\$43.72

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1634

	Without Program	With Program
Gross Pay Per Period	\$1702.47	\$1702.47
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1702.47	\$1010.16
Federal Tax W4 Post 2020	\$125.89	\$43.32
Social Security	\$105.55	\$62.63
Medicare	\$24.69	\$14.65
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1446.34	\$889.56
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1446.34	\$1489.56
Dollars available for employees to use	\$0.00	\$43.22

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 377

	Without Program	With Program
Gross Pay Per Period	\$957.25	\$957.25
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$553.85
Taxable Income	\$957.25	\$403.40
Federal Tax W4 Post 2020	\$38.03	\$0.00
Social Security	\$59.35	\$25.01
Medicare	\$13.88	\$5.85
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$845.99	\$372.54
Benefit Reward*	\$0.00	\$496.15
Total take-home net pay	\$845.99	\$868.69
Dollars available for employees to use	\$0.00	\$22.70

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2031

	Without Program	With Program
Gross Pay Per Period	\$6163.34	\$6163.34
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$6163.34	\$5471.03
Federal Tax W4 Post 2020	\$1065.62	\$899.47
Social Security	\$382.13	\$339.20
Medicare	\$89.37	\$79.33
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$4626.22	\$4153.03
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$4626.22	\$4753.03
Dollars available for employees to use	\$0.00	\$126.81

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2310

	Without Program	With Program
Gross Pay Per Period	\$1974.32	\$1974.32
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1974.32	\$1282.01
Federal Tax W4 Post 2020	\$158.51	\$75.44
Social Security	\$122.41	\$79.48
Medicare	\$28.63	\$18.59
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1664.77	\$1108.50
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1664.77	\$1708.50
Dollars available for employees to use	\$0.00	\$43.73

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2247

	Without Program	With Program
Gross Pay Per Period	\$1767.46	\$1767.46
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1767.46	\$1075.15
Federal Tax W4 Post 2020	\$133.69	\$50.61
Social Security	\$109.58	\$66.66
Medicare	\$25.63	\$15.59
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1498.56	\$942.29
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1498.56	\$1542.29
Dollars available for employees to use	\$0.00	\$43.73

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1658 **** DNQ ****

	Without Program	With Program
Gross Pay Per Period	\$200.00	\$200
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$311.54
Taxable Income	\$200.00	\$0.00
Social Security	\$12.40	\$0.00
Medicare	\$2.90	\$0.00
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$184.70	\$0.00
Benefit Reward*	\$0.00	\$288.46
Total take-home net pay	\$184.70	\$288.46
Dollars available for employees to use	\$0.00	\$103.76

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6856

	Without Program	With Program
Gross Pay Per Period	\$1236.00	\$1236
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1236.00	\$543.69
Federal Tax W4 Post 2020	\$69.92	\$0.00
Social Security	\$76.63	\$33.71
Medicare	\$17.92	\$7.88
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1071.53	\$502.10
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1071.53	\$1102.10
Dollars available for employees to use	\$0.00	\$30.57

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6696

	Without Program	With Program
Gross Pay Per Period	\$1178.51	\$1178.51
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1178.51	\$486.20
Federal Tax W4 Post 2020	\$63.02	\$0.00
Social Security	\$73.07	\$30.14
Medicare	\$17.09	\$7.05
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1025.33	\$449.01
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1025.33	\$1049.01
Dollars available for employees to use	\$0.00	\$23.68

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1635

	Without Program	With Program
Gross Pay Per Period	\$1475.38	\$1475.38
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1475.38	\$783.07
Federal Tax W4 Post 2020	\$98.64	\$20.61
Social Security	\$91.47	\$48.55
Medicare	\$21.39	\$11.35
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1263.88	\$702.56
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1263.88	\$1302.56
Dollars available for employees to use	\$0.00	\$38.68

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 380

	Without Program	With Program
Gross Pay Per Period	\$1650.29	\$1650.29
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1650.29	\$957.98
Federal Tax W4 Post 2020	\$119.63	\$38.11
Social Security	\$102.32	\$59.39
Medicare	\$23.93	\$13.89
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1404.41	\$846.59
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1404.41	\$1446.59
Dollars available for employees to use	\$0.00	\$42.18

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1639

	Without Program	With Program
Gross Pay Per Period	\$1354.23	\$1354.23
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1354.23	\$661.92
Federal Tax W4 Post 2020	\$84.10	\$8.50
Social Security	\$83.96	\$41.04
Medicare	\$19.64	\$9.60
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1166.53	\$602.78
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1166.53	\$1202.78
Dollars available for employees to use	\$0.00	\$36.25

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2189

	Without Program	With Program
Gross Pay Per Period	\$847.44	\$847.44
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$553.85
Taxable Income	\$847.44	\$293.59
Federal Tax W4 Post 2020	\$27.05	\$0.00
Social Security	\$52.54	\$18.20
Medicare	\$12.29	\$4.26
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$755.56	\$271.13
Benefit Reward*	\$0.00	\$496.15
Total take-home net pay	\$755.56	\$767.28
Dollars available for employees to use	\$0.00	\$11.72

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6292

	Without Program	With Program
Gross Pay Per Period	\$1140.75	\$1140.75
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1140.75	\$448.44
Federal Tax W4 Post 2020	\$58.49	\$0.00
Social Security	\$70.73	\$27.80
Medicare	\$16.54	\$6.50
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$994.99	\$414.14
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$994.99	\$1014.14
Dollars available for employees to use	\$0.00	\$19.15

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1703

	Without Program	With Program
Gross Pay Per Period	\$792.28	\$792.28
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$553.85
Taxable Income	\$792.28	\$238.43
Federal Tax W4 Post 2020	\$21.54	\$0.00
Social Security	\$49.12	\$14.78
Medicare	\$11.49	\$3.46
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$710.13	\$220.19
Benefit Reward*	\$0.00	\$496.15
Total take-home net pay	\$710.13	\$716.34
Dollars available for employees to use	\$0.00	\$6.21

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2043

	Without Program	With Program
Gross Pay Per Period	\$551.75	\$551.75
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$461.54
Taxable Income	\$551.75	\$90.21
Federal Tax W4 Post 2020	\$0.00	\$0.00
Social Security	\$34.21	\$5.59
Medicare	\$8.00	\$1.31
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$509.54	\$83.31
Benefit Reward*	\$0.00	\$426.92
Total take-home net pay	\$509.54	\$510.23
Dollars available for employees to use	\$0.00	\$0.69

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6794

	Without Program	With Program
Gross Pay Per Period	\$2756.88	\$2756.88
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2756.88	\$2064.57
Federal Tax W4 Post 2020	\$283.98	\$169.34
Social Security	\$170.93	\$128.00
Medicare	\$39.97	\$29.94
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2262.00	\$1737.29
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2262.00	\$2337.29
Dollars available for employees to use	\$0.00	\$75.29

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 381

	Without Program	With Program
Gross Pay Per Period	\$3570.00	\$3570
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$3570.00	\$2877.69
Federal Tax W4 Post 2020	\$462.86	\$310.55
Social Security	\$221.34	\$178.42
Medicare	\$51.77	\$41.73
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2834.03	\$2346.99
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2834.03	\$2946.99
Dollars available for employees to use	\$0.00	\$112.96

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6338

	Without Program	With Program
Gross Pay Per Period	\$2835.70	\$2835.7
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2835.70	\$2143.39
Federal Tax W4 Post 2020	\$301.32	\$178.80
Social Security	\$175.81	\$132.89
Medicare	\$41.12	\$31.08
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2317.45	\$1800.62
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2317.45	\$2400.62
Dollars available for employees to use	\$0.00	\$83.17

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6800

	Without Program	With Program
Gross Pay Per Period	\$943.63	\$943.63
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$553.85
Taxable Income	\$943.63	\$389.78
Federal Tax W4 Post 2020	\$36.67	\$0.00
Social Security	\$58.51	\$24.17
Medicare	\$13.68	\$5.65
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$834.77	\$359.96
Benefit Reward*	\$0.00	\$496.15
Total take-home net pay	\$834.77	\$856.11
Dollars available for employees to use	\$0.00	\$21.34

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6898

	Without Program	With Program
Gross Pay Per Period	\$2846.15	\$2846.15
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2846.15	\$2153.84
Federal Tax W4 Post 2020	\$303.61	\$180.06
Social Security	\$176.46	\$133.54
Medicare	\$41.27	\$31.23
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2324.81	\$1809.01
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2324.81	\$2409.01
Dollars available for employees to use	\$0.00	\$84.20

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6360 **** DNQ ****

	Without Program	With Program
Gross Pay Per Period	\$241.32	\$241.32
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$311.54
Taxable Income	\$241.32	\$0.00
Social Security	\$14.96	\$0.00
Medicare	\$3.50	\$0.00
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$222.86	\$0.00
Benefit Reward*	\$0.00	\$288.46
Total take-home net pay	\$222.86	\$288.46
Dollars available for employees to use	\$0.00	\$65.60

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6277

	Without Program	With Program
Gross Pay Per Period	\$1703.51	\$1703.51
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1703.51	\$1011.20
Federal Tax W4 Post 2020	\$126.02	\$43.43
Social Security	\$105.62	\$62.69
Medicare	\$24.70	\$14.66
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1447.17	\$890.42
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1447.17	\$1490.42
Dollars available for employees to use	\$0.00	\$43.25

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6766

	Without Program	With Program
Gross Pay Per Period	\$2092.15	\$2092.15
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2092.15	\$1399.84
Federal Tax W4 Post 2020	\$172.65	\$89.58
Social Security	\$129.71	\$86.79
Medicare	\$30.34	\$20.30
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1759.45	\$1203.17
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1759.45	\$1803.17
Dollars available for employees to use	\$0.00	\$43.72

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6713

	Without Program	With Program
Gross Pay Per Period	\$927.20	\$927.2
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$553.85
Taxable Income	\$927.20	\$373.35
Federal Tax W4 Post 2020	\$35.03	\$0.00
Social Security	\$57.49	\$23.15
Medicare	\$13.44	\$5.41
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$821.24	\$344.79
Benefit Reward*	\$0.00	\$496.15
Total take-home net pay	\$821.24	\$840.94
Dollars available for employees to use	\$0.00	\$19.70

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6229 **** DNQ ****

	Without Program	With Program
Gross Pay Per Period	\$287.70	\$287.7
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$311.54
Taxable Income	\$287.70	\$0.00
Social Security	\$17.84	\$0.00
Medicare	\$4.17	\$0.00
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$265.69	\$0.00
Benefit Reward*	\$0.00	\$288.46
Total take-home net pay	\$265.69	\$288.46
Dollars available for employees to use	\$0.00	\$22.77

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1549

	Without Program	With Program
Gross Pay Per Period	\$3019.94	\$3019.94
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$3019.94	\$2327.63
Federal Tax W4 Post 2020	\$341.85	\$200.91
Social Security	\$187.24	\$144.31
Medicare	\$43.79	\$33.75
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2447.06	\$1948.66
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2447.06	\$2548.66
Dollars available for employees to use	\$0.00	\$101.60

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6355

	Without Program	With Program
Gross Pay Per Period	\$945.25	\$945.25
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$553.85
Taxable Income	\$945.25	\$391.40
Federal Tax W4 Post 2020	\$36.83	\$0.00
Social Security	\$58.61	\$24.27
Medicare	\$13.71	\$5.68
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$836.10	\$361.45
Benefit Reward*	\$0.00	\$496.15
Total take-home net pay	\$836.10	\$857.60
Dollars available for employees to use	\$0.00	\$21.50

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 877

	Without Program	With Program
Gross Pay Per Period	\$3103.68	\$3103.68
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$3103.68	\$2411.37
Federal Tax W4 Post 2020	\$360.27	\$210.96
Social Security	\$192.43	\$149.50
Medicare	\$45.00	\$34.96
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2505.98	\$2015.95
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2505.98	\$2615.95
Dollars available for employees to use	\$0.00	\$109.97

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 965

	Without Program	With Program
Gross Pay Per Period	\$1655.82	\$1655.82
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1655.82	\$963.51
Federal Tax W4 Post 2020	\$120.29	\$38.66
Social Security	\$102.66	\$59.74
Medicare	\$24.01	\$13.97
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1408.86	\$851.14
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1408.86	\$1451.14
Dollars available for employees to use	\$0.00	\$42.28

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6293

	Without Program	With Program
Gross Pay Per Period	\$364.20	\$364.2
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$311.54
Taxable Income	\$364.20	\$52.66
Federal Tax W4 Post 2020	\$0.00	\$0.00
Social Security	\$22.58	\$3.26
Medicare	\$5.28	\$0.76
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$336.34	\$48.64
Benefit Reward*	\$0.00	\$288.46
Total take-home net pay	\$336.34	\$337.10
Dollars available for employees to use	\$0.00	\$0.76

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6811

	Without Program	With Program
Gross Pay Per Period	\$4615.38	\$4615.38
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$4615.38	\$3923.07
Federal Tax W4 Post 2020	\$694.11	\$540.54
Social Security	\$286.15	\$243.23
Medicare	\$66.92	\$56.88
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$3568.20	\$3082.42
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$3568.20	\$3682.42
Dollars available for employees to use	\$0.00	\$114.22

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6882

	Without Program	With Program
Gross Pay Per Period	\$1343.25	\$1343.25
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1343.25	\$650.94
Federal Tax W4 Post 2020	\$82.79	\$7.40
Social Security	\$83.28	\$40.36
Medicare	\$19.48	\$9.44
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1157.70	\$593.74
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1157.70	\$1193.74
Dollars available for employees to use	\$0.00	\$36.04

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6883

	Without Program	With Program
Gross Pay Per Period	\$749.64	\$749.64
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$553.85
Taxable Income	\$749.64	\$195.79
Federal Tax W4 Post 2020	\$17.27	\$0.00
Social Security	\$46.48	\$12.14
Medicare	\$10.87	\$2.84
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$675.02	\$180.81
Benefit Reward*	\$0.00	\$496.15
Total take-home net pay	\$675.02	\$676.96
Dollars available for employees to use	\$0.00	\$1.94

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6889

	Without Program	With Program
Gross Pay Per Period	\$1000.75	\$1000.75
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1000.75	\$308.44
Federal Tax W4 Post 2020	\$42.38	\$0.00
Social Security	\$62.05	\$19.12
Medicare	\$14.51	\$4.47
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$881.81	\$284.85
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$881.81	\$884.85
Dollars available for employees to use	\$0.00	\$3.04

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1773

	Without Program	With Program
Gross Pay Per Period	\$332.00	\$332
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$311.54
Taxable Income	\$332.00	\$20.46
Federal Tax W4 Post 2020	\$0.00	\$0.00
Social Security	\$20.58	\$1.27
Medicare	\$4.81	\$0.30
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$306.61	\$18.89
Benefit Reward*	\$0.00	\$288.46
Total take-home net pay	\$306.61	\$307.35
Dollars available for employees to use	\$0.00	\$0.74

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2101

	Without Program	With Program
Gross Pay Per Period	\$383.23	\$383.23
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$311.54
Taxable Income	\$383.23	\$71.69
Federal Tax W4 Post 2020	\$0.00	\$0.00
Social Security	\$23.76	\$4.44
Medicare	\$5.56	\$1.04
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$353.91	\$66.21
Benefit Reward*	\$0.00	\$288.46
Total take-home net pay	\$353.91	\$354.67
Dollars available for employees to use	\$0.00	\$0.76

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 395

	Without Program	With Program
Gross Pay Per Period	\$1167.92	\$1167.92
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1167.92	\$475.61
Federal Tax W4 Post 2020	\$61.75	\$0.00
Social Security	\$72.41	\$29.49
Medicare	\$16.93	\$6.90
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1016.83	\$439.22
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1016.83	\$1039.22
Dollars available for employees to use	\$0.00	\$22.39

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6339 **** DNQ ****

	Without Program	With Program
Gross Pay Per Period	\$293.50	\$293.5
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$311.54
Taxable Income	\$293.50	\$0.00
Social Security	\$18.20	\$0.00
Medicare	\$4.26	\$0.00
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$271.04	\$0.00
Benefit Reward*	\$0.00	\$288.46
Total take-home net pay	\$271.04	\$288.46
Dollars available for employees to use	\$0.00	\$17.42

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2888

	Without Program	With Program
Gross Pay Per Period	\$883.88	\$883.88
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$553.85
Taxable Income	\$883.88	\$330.03
Federal Tax W4 Post 2020	\$30.70	\$0.00
Social Security	\$54.80	\$20.46
Medicare	\$12.82	\$4.79
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$785.56	\$304.78
Benefit Reward*	\$0.00	\$496.15
Total take-home net pay	\$785.56	\$800.93
Dollars available for employees to use	\$0.00	\$15.37

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2378

	Without Program	With Program
Gross Pay Per Period	\$3305.60	\$3305.6
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$3305.60	\$2613.29
Federal Tax W4 Post 2020	\$404.69	\$252.39
Social Security	\$204.95	\$162.02
Medicare	\$47.93	\$37.89
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2648.03	\$2160.99
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2648.03	\$2760.99
Dollars available for employees to use	\$0.00	\$112.96

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6822

	Without Program	With Program
Gross Pay Per Period	\$3809.13	\$3809.13
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$3809.13	\$3116.82
Federal Tax W4 Post 2020	\$515.47	\$363.16
Social Security	\$236.17	\$193.24
Medicare	\$55.23	\$45.19
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$3002.26	\$2515.23
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$3002.26	\$3115.23
Dollars available for employees to use	\$0.00	\$112.97

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2894

	Without Program	With Program
Gross Pay Per Period	\$767.17	\$767.17
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$553.85
Taxable Income	\$767.17	\$213.32
Federal Tax W4 Post 2020	\$19.02	\$0.00
Social Security	\$47.56	\$13.23
Medicare	\$11.12	\$3.09
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$689.47	\$197.00
Benefit Reward*	\$0.00	\$496.15
Total take-home net pay	\$689.47	\$693.15
Dollars available for employees to use	\$0.00	\$3.68

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6722

	Without Program	With Program
Gross Pay Per Period	\$825.50	\$825.5
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$553.85
Taxable Income	\$825.50	\$271.65
Federal Tax W4 Post 2020	\$24.86	\$0.00
Social Security	\$51.18	\$16.84
Medicare	\$11.97	\$3.94
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$737.49	\$250.87
Benefit Reward*	\$0.00	\$496.15
Total take-home net pay	\$737.49	\$747.02
Dollars available for employees to use	\$0.00	\$9.53

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1945

	Without Program	With Program
Gross Pay Per Period	\$1576.25	\$1576.25
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1576.25	\$883.94
Federal Tax W4 Post 2020	\$110.75	\$30.70
Social Security	\$97.73	\$54.80
Medicare	\$22.86	\$12.82
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1344.91	\$785.62
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1344.91	\$1385.62
Dollars available for employees to use	\$0.00	\$40.71

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6902

	Without Program	With Program
Gross Pay Per Period	\$596.00	\$596
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$461.54
Taxable Income	\$596.00	\$134.46
Federal Tax W4 Post 2020	\$1.91	\$0.00
Social Security	\$36.95	\$8.34
Medicare	\$8.64	\$1.95
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$548.50	\$124.17
Benefit Reward*	\$0.00	\$426.92
Total take-home net pay	\$548.50	\$551.09
Dollars available for employees to use	\$0.00	\$2.59

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6352

	Without Program	With Program
Gross Pay Per Period	\$1504.89	\$1504.89
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1504.89	\$812.58
Federal Tax W4 Post 2020	\$102.18	\$23.57
Social Security	\$93.30	\$50.38
Medicare	\$21.82	\$11.78
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1287.59	\$726.85
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1287.59	\$1326.85
Dollars available for employees to use	\$0.00	\$39.26

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1502

	Without Program	With Program
Gross Pay Per Period	\$1174.21	\$1174.21
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1174.21	\$481.90
Federal Tax W4 Post 2020	\$62.50	\$0.00
Social Security	\$72.80	\$29.88
Medicare	\$17.03	\$6.99
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1021.88	\$445.03
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1021.88	\$1045.03
Dollars available for employees to use	\$0.00	\$23.15

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6768

	Without Program	With Program
Gross Pay Per Period	\$977.63	\$977.63
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$977.63	\$285.32
Federal Tax W4 Post 2020	\$40.07	\$0.00
Social Security	\$60.61	\$17.69
Medicare	\$14.18	\$4.14
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$862.77	\$263.49
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$862.77	\$863.49
Dollars available for employees to use	\$0.00	\$0.72

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1734

	Without Program	With Program
Gross Pay Per Period	\$2890.44	\$2890.44
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2890.44	\$2198.13
Federal Tax W4 Post 2020	\$313.36	\$185.37
Social Security	\$179.21	\$136.28
Medicare	\$41.91	\$31.87
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2355.96	\$1844.61
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2355.96	\$2444.61
Dollars available for employees to use	\$0.00	\$88.65

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 417

	Without Program	With Program
Gross Pay Per Period	\$3707.32	\$3707.32
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$3707.32	\$3015.01
Federal Tax W4 Post 2020	\$493.07	\$340.76
Social Security	\$229.85	\$186.93
Medicare	\$53.76	\$43.72
Massachusetts State Tax	\$185.37	\$150.75
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2745.27	\$2292.85
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2745.27	\$2892.85
Dollars available for employees to use	\$0.00	\$147.58

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6767

	Without Program	With Program
Gross Pay Per Period	\$2033.63	\$2033.63
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2033.63	\$1341.32
Federal Tax W4 Post 2020	\$165.63	\$82.55
Social Security	\$126.09	\$83.16
Medicare	\$29.49	\$19.45
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1712.42	\$1156.16
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1712.42	\$1756.16
Dollars available for employees to use	\$0.00	\$43.74

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6326

	Without Program	With Program
Gross Pay Per Period	\$2001.76	\$2001.76
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2001.76	\$1309.45
Federal Tax W4 Post 2020	\$161.81	\$78.73
Social Security	\$124.11	\$81.19
Medicare	\$29.03	\$18.99
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1686.81	\$1130.54
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1686.81	\$1730.54
Dollars available for employees to use	\$0.00	\$43.73

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2160

	Without Program	With Program
Gross Pay Per Period	\$1239.25	\$1239.25
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1239.25	\$546.94
Federal Tax W4 Post 2020	\$70.31	\$0.00
Social Security	\$76.83	\$33.91
Medicare	\$17.97	\$7.93
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1074.14	\$505.10
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1074.14	\$1105.10
Dollars available for employees to use	\$0.00	\$30.96

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 420

	Without Program	With Program
Gross Pay Per Period	\$1629.31	\$1629.31
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1629.31	\$937.00
Federal Tax W4 Post 2020	\$117.11	\$36.01
Social Security	\$101.02	\$58.09
Medicare	\$23.62	\$13.59
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1387.56	\$829.31
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1387.56	\$1429.31
Dollars available for employees to use	\$0.00	\$41.75

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1745

	Without Program	With Program
Gross Pay Per Period	\$1372.00	\$1372
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1372.00	\$679.69
Federal Tax W4 Post 2020	\$86.24	\$10.28
Social Security	\$85.06	\$42.14
Medicare	\$19.89	\$9.86
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1180.81	\$617.41
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1180.81	\$1217.41
Dollars available for employees to use	\$0.00	\$36.60

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1777

	Without Program	With Program
Gross Pay Per Period	\$3200.00	\$3200
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$3200.00	\$2507.69
Federal Tax W4 Post 2020	\$381.46	\$229.15
Social Security	\$198.40	\$155.48
Medicare	\$46.40	\$36.36
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2573.74	\$2086.70
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2573.74	\$2686.70
Dollars available for employees to use	\$0.00	\$112.96

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6862

	Without Program	With Program
Gross Pay Per Period	\$1626.25	\$1626.25
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1626.25	\$933.94
Federal Tax W4 Post 2020	\$116.75	\$35.70
Social Security	\$100.83	\$57.90
Medicare	\$23.58	\$13.54
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1385.09	\$826.80
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1385.09	\$1426.80
Dollars available for employees to use	\$0.00	\$41.71

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1412 **** DNQ ****

	Without Program	With Program
Gross Pay Per Period	\$264.76	\$264.76
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$311.54
Taxable Income	\$264.76	\$0.00
Social Security	\$16.42	\$0.00
Medicare	\$3.84	\$0.00
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$244.50	\$0.00
Benefit Reward*	\$0.00	\$288.46
Total take-home net pay	\$244.50	\$288.46
Dollars available for employees to use	\$0.00	\$43.96

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6743 ** DNQ **

	Without Program	With Program
Gross Pay Per Period	\$51.00	\$51
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$311.54
Taxable Income	\$51.00	\$0.00
Social Security	\$3.16	\$0.00
Medicare	\$0.74	\$0.00
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$47.10	\$0.00
Benefit Reward*	\$0.00	\$288.46
Total take-home net pay	\$47.10	\$288.46
Dollars available for employees to use	\$0.00	\$241.36

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 423

	Without Program	With Program
Gross Pay Per Period	\$4570.78	\$4570.78
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$4570.78	\$3878.47
Federal Tax W4 Post 2020	\$683.41	\$530.72
Social Security	\$283.39	\$240.47
Medicare	\$66.28	\$56.24
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$3537.70	\$3051.04
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$3537.70	\$3651.04
Dollars available for employees to use	\$0.00	\$113.34

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6865

	Without Program	With Program
Gross Pay Per Period	\$482.08	\$482.08
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$461.54
Taxable Income	\$482.08	\$20.54
Federal Tax W4 Post 2020	\$0.00	\$0.00
Social Security	\$29.89	\$1.27
Medicare	\$6.99	\$0.30
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$445.20	\$18.97
Benefit Reward*	\$0.00	\$426.92
Total take-home net pay	\$445.20	\$445.89
Dollars available for employees to use	\$0.00	\$0.69

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6850

	Without Program	With Program
Gross Pay Per Period	\$5090.78	\$5090.78
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$5090.78	\$4398.47
Federal Tax W4 Post 2020	\$808.21	\$645.12
Social Security	\$315.63	\$272.71
Medicare	\$73.82	\$63.78
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$3893.12	\$3416.86
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$3893.12	\$4016.86
Dollars available for employees to use	\$0.00	\$123.74

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6350

	Without Program	With Program
Gross Pay Per Period	\$5043.00	\$5043
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$5043.00	\$4350.69
Federal Tax W4 Post 2020	\$796.74	\$634.61
Social Security	\$312.67	\$269.74
Medicare	\$73.12	\$63.09
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$3860.47	\$3383.25
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$3860.47	\$3983.25
Dollars available for employees to use	\$0.00	\$122.78

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 424

	Without Program	With Program
Gross Pay Per Period	\$362.71	\$362.71
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$311.54
Taxable Income	\$362.71	\$51.17
Federal Tax W4 Post 2020	\$0.00	\$0.00
Social Security	\$22.49	\$3.17
Medicare	\$5.26	\$0.74
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$334.96	\$47.26
Benefit Reward*	\$0.00	\$288.46
Total take-home net pay	\$334.96	\$335.72
Dollars available for employees to use	\$0.00	\$0.76

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6803

	Without Program	With Program
Gross Pay Per Period	\$1161.00	\$1161
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1161.00	\$468.69
Federal Tax W4 Post 2020	\$60.92	\$0.00
Social Security	\$71.98	\$29.06
Medicare	\$16.83	\$6.80
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1011.27	\$432.83
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1011.27	\$1032.83
Dollars available for employees to use	\$0.00	\$21.56

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6727

	Without Program	With Program
Gross Pay Per Period	\$2185.78	\$2185.78
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2185.78	\$1493.47
Federal Tax W4 Post 2020	\$183.89	\$100.81
Social Security	\$135.52	\$92.60
Medicare	\$31.69	\$21.66
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1834.68	\$1278.40
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1834.68	\$1878.40
Dollars available for employees to use	\$0.00	\$43.72

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6340

	Without Program	With Program
Gross Pay Per Period	\$1742.87	\$1742.87
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1742.87	\$1050.56
Federal Tax W4 Post 2020	\$130.74	\$47.66
Social Security	\$108.06	\$65.13
Medicare	\$25.27	\$15.23
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1478.80	\$922.54
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1478.80	\$1522.54
Dollars available for employees to use	\$0.00	\$43.74

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 431

	Without Program	With Program
Gross Pay Per Period	\$2695.81	\$2695.81
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2695.81	\$2003.50
Federal Tax W4 Post 2020	\$270.54	\$162.02
Social Security	\$167.14	\$124.22
Medicare	\$39.09	\$29.05
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2219.04	\$1688.21
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2219.04	\$2288.21
Dollars available for employees to use	\$0.00	\$69.17

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2355

	Without Program	With Program
Gross Pay Per Period	\$1664.31	\$1664.31
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1664.31	\$972.00
Federal Tax W4 Post 2020	\$121.31	\$39.51
Social Security	\$103.19	\$60.26
Medicare	\$24.13	\$14.09
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1415.68	\$858.14
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1415.68	\$1458.14
Dollars available for employees to use	\$0.00	\$42.46

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 432

	Without Program	With Program
Gross Pay Per Period	\$600.75	\$600.75
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$461.54
Taxable Income	\$600.75	\$139.21
Federal Tax W4 Post 2020	\$2.38	\$0.00
Social Security	\$37.25	\$8.63
Medicare	\$8.71	\$2.02
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$552.41	\$128.56
Benefit Reward*	\$0.00	\$426.92
Total take-home net pay	\$552.41	\$555.48
Dollars available for employees to use	\$0.00	\$3.07

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6895

	Without Program	With Program
Gross Pay Per Period	\$675.00	\$675
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$461.54
Taxable Income	\$675.00	\$213.46
Federal Tax W4 Post 2020	\$9.81	\$0.00
Social Security	\$41.85	\$13.23
Medicare	\$9.79	\$3.10
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$613.55	\$197.13
Benefit Reward*	\$0.00	\$426.92
Total take-home net pay	\$613.55	\$624.05
Dollars available for employees to use	\$0.00	\$10.50

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1643

	Without Program	With Program
Gross Pay Per Period	\$2717.96	\$2717.96
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2717.96	\$2025.65
Federal Tax W4 Post 2020	\$275.41	\$164.67
Social Security	\$168.51	\$125.59
Medicare	\$39.41	\$29.37
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2234.63	\$1706.02
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2234.63	\$2306.02
Dollars available for employees to use	\$0.00	\$71.39

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2174

	Without Program	With Program
Gross Pay Per Period	\$716.79	\$716.79
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$461.54
Taxable Income	\$716.79	\$255.25
Federal Tax W4 Post 2020	\$13.99	\$0.00
Social Security	\$44.44	\$15.83
Medicare	\$10.39	\$3.70
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$647.97	\$235.72
Benefit Reward*	\$0.00	\$426.92
Total take-home net pay	\$647.97	\$662.64
Dollars available for employees to use	\$0.00	\$14.67

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 436

	Without Program	With Program
Gross Pay Per Period	\$3611.93	\$3611.93
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$3611.93	\$2919.62
Federal Tax W4 Post 2020	\$472.09	\$319.78
Social Security	\$223.94	\$181.02
Medicare	\$52.37	\$42.33
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2863.53	\$2376.49
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2863.53	\$2976.49
Dollars available for employees to use	\$0.00	\$112.96

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2403

	Without Program	With Program
Gross Pay Per Period	\$2251.29	\$2251.29
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2251.29	\$1558.98
Federal Tax W4 Post 2020	\$191.75	\$108.67
Social Security	\$139.58	\$96.66
Medicare	\$32.64	\$22.61
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1887.32	\$1331.04
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1887.32	\$1931.04
Dollars available for employees to use	\$0.00	\$43.72

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2327

	Without Program	With Program
Gross Pay Per Period	\$419.37	\$419.37
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$311.54
Taxable Income	\$419.37	\$107.83
Federal Tax W4 Post 2020	\$0.00	\$0.00
Social Security	\$26.00	\$6.69
Medicare	\$6.08	\$1.56
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$387.29	\$99.58
Benefit Reward*	\$0.00	\$288.46
Total take-home net pay	\$387.29	\$388.04
Dollars available for employees to use	\$0.00	\$0.75

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1470

	Without Program	With Program
Gross Pay Per Period	\$1408.19	\$1408.19
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1408.19	\$715.88
Federal Tax W4 Post 2020	\$90.58	\$13.90
Social Security	\$87.31	\$44.38
Medicare	\$20.42	\$10.38
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1209.88	\$647.22
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1209.88	\$1247.22
Dollars available for employees to use	\$0.00	\$37.34

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 438

	Without Program	With Program
Gross Pay Per Period	\$1500.07	\$1500.07
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1500.07	\$807.76
Federal Tax W4 Post 2020	\$101.60	\$23.08
Social Security	\$93.00	\$50.08
Medicare	\$21.75	\$11.71
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1283.72	\$722.89
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1283.72	\$1322.89
Dollars available for employees to use	\$0.00	\$39.17

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6703

	Without Program	With Program
Gross Pay Per Period	\$1429.75	\$1429.75
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1429.75	\$737.44
Federal Tax W4 Post 2020	\$93.17	\$16.05
Social Security	\$88.64	\$45.72
Medicare	\$20.73	\$10.69
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1227.21	\$664.98
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1227.21	\$1264.98
Dollars available for employees to use	\$0.00	\$37.77

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6327

	Without Program	With Program
Gross Pay Per Period	\$1842.45	\$1842.45
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1842.45	\$1150.14
Federal Tax W4 Post 2020	\$142.69	\$59.61
Social Security	\$114.23	\$71.31
Medicare	\$26.72	\$16.68
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1558.81	\$1002.54
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1558.81	\$1602.54
Dollars available for employees to use	\$0.00	\$43.73

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1861

	Without Program	With Program
Gross Pay Per Period	\$1648.09	\$1648.09
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1648.09	\$955.78
Federal Tax W4 Post 2020	\$119.37	\$37.89
Social Security	\$102.18	\$59.26
Medicare	\$23.90	\$13.86
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1402.64	\$844.77
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1402.64	\$1444.77
Dollars available for employees to use	\$0.00	\$42.13

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6835

	Without Program	With Program
Gross Pay Per Period	\$1572.38	\$1572.38
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1572.38	\$880.07
Federal Tax W4 Post 2020	\$110.28	\$30.31
Social Security	\$97.49	\$54.56
Medicare	\$22.80	\$12.76
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1341.81	\$782.44
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1341.81	\$1382.44
Dollars available for employees to use	\$0.00	\$40.63

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 443

	Without Program	With Program
Gross Pay Per Period	\$326.37	\$326.37
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$311.54
Taxable Income	\$326.37	\$14.83
Social Security	\$20.23	\$0.92
Medicare	\$4.73	\$0.22
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$301.41	\$13.69
Benefit Reward*	\$0.00	\$288.46
Total take-home net pay	\$301.41	\$302.15
Dollars available for employees to use	\$0.00	\$0.74

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 448

	Without Program	With Program
Gross Pay Per Period	\$2425.92	\$2425.92
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2425.92	\$1733.61
Federal Tax W4 Post 2020	\$212.71	\$129.63
Social Security	\$150.41	\$107.48
Medicare	\$35.18	\$25.14
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2027.62	\$1471.36
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2027.62	\$2071.36
Dollars available for employees to use	\$0.00	\$43.74

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1647

	Without Program	With Program
Gross Pay Per Period	\$617.50	\$617.5
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$461.54
Taxable Income	\$617.50	\$155.96
Federal Tax W4 Post 2020	\$4.06	\$0.00
Social Security	\$38.28	\$9.67
Medicare	\$8.95	\$2.26
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$566.21	\$144.03
Benefit Reward*	\$0.00	\$426.92
Total take-home net pay	\$566.21	\$570.95
Dollars available for employees to use	\$0.00	\$4.74

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6737 **** DNQ ****

	Without Program	With Program
Gross Pay Per Period	\$10.88	\$10.88
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$311.54
Taxable Income	\$10.88	\$0.00
Social Security	\$0.67	\$0.00
Medicare	\$0.16	\$0.00
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$10.05	\$0.00
Benefit Reward*	\$0.00	\$288.46
Total take-home net pay	\$10.05	\$288.46
Dollars available for employees to use	\$0.00	\$278.41

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1155 **** DNQ ****

	Without Program	With Program
Gross Pay Per Period	\$251.38	\$251.38
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$311.54
Taxable Income	\$251.38	\$0.00
Social Security	\$15.59	\$0.00
Medicare	\$3.65	\$0.00
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$232.14	\$0.00
Benefit Reward*	\$0.00	\$288.46
Total take-home net pay	\$232.14	\$288.46
Dollars available for employees to use	\$0.00	\$56.32

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6358

	Without Program	With Program
Gross Pay Per Period	\$638.75	\$638.75
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$461.54
Taxable Income	\$638.75	\$177.21
Federal Tax W4 Post 2020	\$6.18	\$0.00
Social Security	\$39.60	\$10.99
Medicare	\$9.26	\$2.57
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$583.71	\$163.65
Benefit Reward*	\$0.00	\$426.92
Total take-home net pay	\$583.71	\$590.57
Dollars available for employees to use	\$0.00	\$6.86

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6901

	Without Program	With Program
Gross Pay Per Period	\$1213.57	\$1213.57
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1213.57	\$521.26
Federal Tax W4 Post 2020	\$67.22	\$0.00
Social Security	\$75.24	\$32.32
Medicare	\$17.60	\$7.56
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1053.51	\$481.38
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1053.51	\$1081.38
Dollars available for employees to use	\$0.00	\$27.87

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6329

	Without Program	With Program
Gross Pay Per Period	\$764.00	\$764
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$553.85
Taxable Income	\$764.00	\$210.15
Federal Tax W4 Post 2020	\$18.71	\$0.00
Social Security	\$47.37	\$13.03
Medicare	\$11.08	\$3.05
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$686.84	\$194.07
Benefit Reward*	\$0.00	\$496.15
Total take-home net pay	\$686.84	\$690.22
Dollars available for employees to use	\$0.00	\$3.38

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 460

	Without Program	With Program
Gross Pay Per Period	\$1902.64	\$1902.64
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1902.64	\$1210.33
Federal Tax W4 Post 2020	\$149.91	\$66.84
Social Security	\$117.96	\$75.04
Medicare	\$27.59	\$17.55
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1607.18	\$1050.90
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1607.18	\$1650.90
Dollars available for employees to use	\$0.00	\$43.72

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6249

	Without Program	With Program
Gross Pay Per Period	\$2576.92	\$2576.92
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2576.92	\$1884.61
Federal Tax W4 Post 2020	\$244.38	\$147.75
Social Security	\$159.77	\$116.85
Medicare	\$37.37	\$27.33
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2135.40	\$1592.68
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2135.40	\$2192.68
Dollars available for employees to use	\$0.00	\$57.28

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6657

	Without Program	With Program
Gross Pay Per Period	\$2596.15	\$2596.15
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2596.15	\$1903.84
Federal Tax W4 Post 2020	\$248.61	\$150.06
Social Security	\$160.96	\$118.04
Medicare	\$37.64	\$27.61
Massachusetts State Tax	\$129.81	\$95.19
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2019.13	\$1512.94
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2019.13	\$2112.94
Dollars available for employees to use	\$0.00	\$93.81

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 463

	Without Program	With Program
Gross Pay Per Period	\$10961.53	\$10961.53
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$10961.53	\$10269.22
Federal Tax W4 Post 2020	\$2463.35	\$2221.04
Social Security	\$679.61	\$636.69
Medicare	\$158.94	\$148.90
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$7659.63	\$7262.59
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$7659.63	\$7862.59
Dollars available for employees to use	\$0.00	\$202.96

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1755

	Without Program	With Program
Gross Pay Per Period	\$1939.25	\$1939.25
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1939.25	\$1246.94
Federal Tax W4 Post 2020	\$154.31	\$71.23
Social Security	\$120.23	\$77.31
Medicare	\$28.12	\$18.08
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1636.59	\$1080.32
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1636.59	\$1680.32
Dollars available for employees to use	\$0.00	\$43.73

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1560

	Without Program	With Program
Gross Pay Per Period	\$3081.29	\$3081.29
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$3081.29	\$2388.98
Federal Tax W4 Post 2020	\$355.35	\$208.27
Social Security	\$191.04	\$148.12
Medicare	\$44.68	\$34.64
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2490.22	\$1997.95
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2490.22	\$2597.95
Dollars available for employees to use	\$0.00	\$107.73

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6286

	Without Program	With Program
Gross Pay Per Period	\$1439.46	\$1439.46
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1439.46	\$747.15
Federal Tax W4 Post 2020	\$94.33	\$17.02
Social Security	\$89.25	\$46.32
Medicare	\$20.87	\$10.83
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1235.01	\$672.98
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1235.01	\$1272.98
Dollars available for employees to use	\$0.00	\$37.97

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6842

	Without Program	With Program
Gross Pay Per Period	\$1130.50	\$1130.5
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1130.50	\$438.19
Federal Tax W4 Post 2020	\$57.26	\$0.00
Social Security	\$70.09	\$27.17
Medicare	\$16.39	\$6.35
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$986.76	\$404.67
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$986.76	\$1004.67
Dollars available for employees to use	\$0.00	\$17.91

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6330

	Without Program	With Program
Gross Pay Per Period	\$1482.07	\$1482.07
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1482.07	\$789.76
Federal Tax W4 Post 2020	\$99.44	\$21.28
Social Security	\$91.89	\$48.97
Medicare	\$21.49	\$11.45
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1269.25	\$708.06
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1269.25	\$1308.06
Dollars available for employees to use	\$0.00	\$38.81

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1828

	Without Program	With Program
Gross Pay Per Period	\$1690.15	\$1690.15
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1690.15	\$997.84
Federal Tax W4 Post 2020	\$124.41	\$42.09
Social Security	\$104.79	\$61.87
Medicare	\$24.51	\$14.47
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1436.44	\$879.41
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1436.44	\$1479.41
Dollars available for employees to use	\$0.00	\$42.97

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 468

	Without Program	With Program
Gross Pay Per Period	\$1082.60	\$1082.6
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1082.60	\$390.29
Federal Tax W4 Post 2020	\$51.51	\$0.00
Social Security	\$67.12	\$24.20
Medicare	\$15.70	\$5.66
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$948.27	\$360.43
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$948.27	\$960.43
Dollars available for employees to use	\$0.00	\$12.16

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6881

	Without Program	With Program
Gross Pay Per Period	\$1932.26	\$1932.26
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1932.26	\$1239.95
Federal Tax W4 Post 2020	\$153.47	\$70.39
Social Security	\$119.80	\$76.88
Medicare	\$28.02	\$17.98
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1630.97	\$1074.70
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1630.97	\$1674.70
Dollars available for employees to use	\$0.00	\$43.73

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6331

	Without Program	With Program
Gross Pay Per Period	\$1754.00	\$1754
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1754.00	\$1061.69
Federal Tax W4 Post 2020	\$132.08	\$49.00
Social Security	\$108.75	\$65.82
Medicare	\$25.43	\$15.39
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1487.74	\$931.48
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1487.74	\$1531.48
Dollars available for employees to use	\$0.00	\$43.74

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 472

	Without Program	With Program
Gross Pay Per Period	\$810.38	\$810.38
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$553.85
Taxable Income	\$810.38	\$256.53
Federal Tax W4 Post 2020	\$23.35	\$0.00
Social Security	\$50.24	\$15.90
Medicare	\$11.75	\$3.72
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$725.04	\$236.91
Benefit Reward*	\$0.00	\$496.15
Total take-home net pay	\$725.04	\$733.06
Dollars available for employees to use	\$0.00	\$8.02

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6876

	Without Program	With Program
Gross Pay Per Period	\$2625.00	\$2625
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2625.00	\$1932.69
Federal Tax W4 Post 2020	\$254.96	\$153.52
Social Security	\$162.75	\$119.83
Medicare	\$38.06	\$28.02
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2169.23	\$1631.32
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2169.23	\$2231.32
Dollars available for employees to use	\$0.00	\$62.09

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6333

	Without Program	With Program
Gross Pay Per Period	\$2570.14	\$2570.14
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2570.14	\$1877.83
Federal Tax W4 Post 2020	\$242.89	\$146.94
Social Security	\$159.35	\$116.43
Medicare	\$37.27	\$27.23
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2130.63	\$1587.23
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2130.63	\$2187.23
Dollars available for employees to use	\$0.00	\$56.60

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 2362

	Without Program	With Program
Gross Pay Per Period	\$950.75	\$950.75
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$553.85
Taxable Income	\$950.75	\$396.90
Federal Tax W4 Post 2020	\$37.38	\$0.00
Social Security	\$58.95	\$24.61
Medicare	\$13.79	\$5.76
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$840.63	\$366.53
Benefit Reward*	\$0.00	\$496.15
Total take-home net pay	\$840.63	\$862.68
Dollars available for employees to use	\$0.00	\$22.05

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 475

	Without Program	With Program
Gross Pay Per Period	\$2117.90	\$2117.9
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2117.90	\$1425.59
Federal Tax W4 Post 2020	\$175.74	\$92.67
Social Security	\$131.31	\$88.39
Medicare	\$30.71	\$20.67
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1780.14	\$1223.86
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1780.14	\$1823.86
Dollars available for employees to use	\$0.00	\$43.72

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1346

	Without Program	With Program
Gross Pay Per Period	\$680.09	\$680.09
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$461.54
Taxable Income	\$680.09	\$218.55
Federal Tax W4 Post 2020	\$10.32	\$0.00
Social Security	\$42.17	\$13.55
Medicare	\$9.86	\$3.17
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$617.74	\$201.83
Benefit Reward*	\$0.00	\$426.92
Total take-home net pay	\$617.74	\$628.75
Dollars available for employees to use	\$0.00	\$11.01

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6744

	Without Program	With Program
Gross Pay Per Period	\$1943.50	\$1943.5
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1943.50	\$1251.19
Federal Tax W4 Post 2020	\$154.82	\$71.74
Social Security	\$120.50	\$77.57
Medicare	\$28.18	\$18.14
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1640.00	\$1083.74
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1640.00	\$1683.74
Dollars available for employees to use	\$0.00	\$43.74

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6250

	Without Program	With Program
Gross Pay Per Period	\$3331.00	\$3331
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$3331.00	\$2638.69
Federal Tax W4 Post 2020	\$410.28	\$257.97
Social Security	\$206.52	\$163.60
Medicare	\$48.30	\$38.26
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2665.90	\$2178.86
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2665.90	\$2778.86
Dollars available for employees to use	\$0.00	\$112.96

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 477

	Without Program	With Program
Gross Pay Per Period	\$2182.30	\$2182.3
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$2182.30	\$1489.99
Federal Tax W4 Post 2020	\$183.47	\$100.39
Social Security	\$135.30	\$92.38
Medicare	\$31.64	\$21.60
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$1831.89	\$1275.62
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$1831.89	\$1875.62
Dollars available for employees to use	\$0.00	\$43.73

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6762

	Without Program	With Program
Gross Pay Per Period	\$5255.01	\$5255.01
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$5255.01	\$4562.70
Federal Tax W4 Post 2020	\$847.63	\$681.47
Social Security	\$325.81	\$282.89
Medicare	\$76.20	\$66.16
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$4005.37	\$3532.18
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$4005.37	\$4132.18
Dollars available for employees to use	\$0.00	\$126.81

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 6907

	Without Program	With Program
Gross Pay Per Period	\$1071.25	\$1071.25
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$1071.25	\$378.94
Federal Tax W4 Post 2020	\$50.15	\$0.00
Social Security	\$66.42	\$23.49
Medicare	\$15.53	\$5.49
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$939.15	\$349.96
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$939.15	\$949.96
Dollars available for employees to use	\$0.00	\$10.81

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 1897

	Without Program	With Program
Gross Pay Per Period	\$3500.33	\$3500.33
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$3500.33	\$2808.02
Federal Tax W4 Post 2020	\$447.53	\$295.23
Social Security	\$217.02	\$174.10
Medicare	\$50.75	\$40.72
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2785.03	\$2297.97
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2785.03	\$2897.97
Dollars available for employees to use	\$0.00	\$112.94

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.

Employee Payroll Comparison

for Employee 482

	Without Program	With Program
Gross Pay Per Period	\$3032.88	\$3032.88
Major medical premium	\$0.00	\$0.00
Additional pre-tax deductions	\$0.00	\$0.00
Wellness Pre-Tax	\$0.00	\$692.31
Taxable Income	\$3032.88	\$2340.57
Federal Tax W4 Post 2020	\$344.70	\$202.46
Social Security	\$188.04	\$145.12
Medicare	\$43.98	\$33.94
Post-tax deductions	\$0.00	\$0.00
Post-tax income	\$2456.16	\$1959.05
Benefit Reward*	\$0.00	\$600.00
Total take-home net pay	\$2456.16	\$2559.05
Dollars available for employees to use	\$0.00	\$102.89

*Benefit Reward will show on your paycheck simultaneously with Premium Deduction.

*Benefit Reward in excess of the employees' annual medical out of pocket medical expenses may be taxable. Please consult with your tax professional regarding your personal situation.