

LONG BEACH GRAY PANTHERS

**BYLAWS – Adopted November 4, 2017, Changes adopted
10/31/19**

ARTICLE I – Name, Location, and Logo

- A.** The name of this organization is **LONG BEACH GRAY PANTHERS**
- B.** The Principal Office shall be located at 1150 East 4th Street, Long Beach, CA 90802
- C.** The **LONG BEACH GRAY PANTHERS** name and logo shall not be used for any commercial purpose.

ARTICLE II - Purpose and Goals

- A.** The **LONG BEACH GRAY PANTHERS** is a multi-generational organization formed to oppose discrimination against, and oppression of persons because of age, race, gender, sexual orientation, religion, ethnicity, nationality, class, physical disability, or political orientation through education and advocacy.
- B.** To act independently, or in coalition with other movements to achieve for older adults, social and economic justice; a clean sustainable environment; quality health care; decent affordable housing; full employment or an adequate income for those unable to work; promote education and activism for world peace by working for the reduction and final elimination of all means of mass destruction (i.e. nuclear, biological, chemical, and hi-tech weapons) and for a transfer of resources from military to human needs.

ARTICLE III - Membership:

- A.** Any individual who accepts the purpose and goals listed in Article II is eligible for membership in the **LONG BEACH GRAY PANTHERS**.
- B.** **There will be three classes of membership – Members who pay dues and have voting rights, Affiliate Members who may or may not pay dues and do not have voting rights and Honorary Members who have donated significant gifts and**

do not have voting rights. Corporations and businesses are Affiliate or Honorary members.

- C. Upon the written request and payment of dues, the applicant will become an official member and will be given a copy of the **LONG BEACH GRAY PANTHERS** Bylaws. The individual will remain a member, as long as annual dues are paid.
- D. After three months of nonpayment of dues past a member's anniversary date of joining, members will move to affiliate status and will not be able to vote in the general election until dues are paid.
- E. Membership may be terminated for cause. Termination will be processed by the Executive Board.
- F. Membership fees/dues are set at the discretion of the Executive Committee.

ARTICLE IV -Officers:

The officers shall be President, Vice President, Secretary, Treasurer, Volunteer Director, Outreach Director, and PR Director.

1. Officers shall be elected for a term of two (2) years at the November meeting by a majority vote of those eligible members present and voting. Dues must be current to vote. The terms of the Officers shall be staggered by electing the President, Secretary, Development, and Volunteer Director in even years and the Treasurer, Outreach Director, PR Director, and Vice President in odd years.

2. To be considered eligible for office the individual must have been an active member for no less than three (3) months.

3. The newly elected officers shall assume their duties on December 1, following the November elections.

4. Duties of officers shall be set forth in job descriptions provided to each board member.

5. All expenditures require prior Board approval.

6. Any officer that fails to attend three successive meetings of the Board of Directors without good cause or upon resignation, shall forfeit his or her office and the vacancy shall be filled by an appointment of the President. Good cause shall be determined by the Board.

7. All officers will serve without renumeration.

ARTICLE V - Annual Meeting and Elections

- A. The annual meeting of the membership of the organization shall be during the month of November of each year for the election of officers and for the transaction of such business as may properly come before the membership. An annual report of the activities of the **LONG BEACH GRAY PANTHERS** shall be available at the October Board meeting for review and distributed to the Membership at the annual meeting. It will also be posted on the LBGP website.
- B. A Nomination and Election Committee, consisting of three (3) people who have been members for at least six (6) months shall be chosen at the September membership meeting by a majority vote of those attending and voting. The process for selecting candidates shall be:
 - 1. The committee prepares a list of candidates by either self-nomination or committee solicitation for presentation at the October membership meeting. There shall be no nominations from the floor.
 - 2. At the annual meeting, each candidate shall be allowed two (2) minutes to present his/her views before the election.
 - 3. The committee shall implement the elections at the annual membership meeting. The chair will count the ballots and announce the elected officers.

ARTICLE VI - Executive Board:

- A. The Executive Board shall consist of all officers.
- B. The Executive Board shall be responsible for fiduciary oversight and will set organizational policies.
- C. The Executive Board meeting shall be held following the monthly general meeting at the Senior Center, or as designated by the President. A quorum shall be four members of the Executive Board.
- D. Executive Board meetings are held in person or by electronic means such as a telephone. Votes can be taken via email.

ARTICLE VII - General Meetings:

- A. Regular monthly general meetings shall be held on the first Saturday of each month, at 10:30 AM, at the Long Beach Senior Center, 1150 E. 4th Street, unless otherwise designated by the Executive Board.
- B. The content of the meetings shall be decided by the Executive Board. The agenda will generally consist of the business meeting, speaker talks and discussion.
- C. Special meetings may be called by the President upon request by 10 members of the membership, or a majority (50% + 1) of the officers.
- D. Members will receive notice of meetings electronically, or by mail, only if requested.
- E. A quorum will be 50% + 1 of present voting members with a minimum of 20 members in attendance.

ARTICLE VIII- Committees:

- A. Standing committees such as; fundraising, special events, finance, outreach, advocacy, and education shall be appointed by the President, and shall meet regularly and report at Membership Meetings.
- B. Ad hoc committees may be appointed by the President as the need arises.

ARTICLE IX - Other Governance Items:

- A. The fiscal year shall be the calendar year.
- B. All meetings shall be conducted according to Robert's Rules of Order as revised.
- C. Proxy voting shall not be permitted.
- D. Individual members, except for the President, appearing before a public body (hearing, media, etc.) or issuing a statement or position paper, shall identify themselves as presenting their own viewpoint unless they have received prior authorization from the Executive Board or President.

ARTICLE X - Bylaws Amended:

Bylaw amendments will be proposed to the Executive Board by the general membership or an Executive Board member. Members must

be notified and given a copy of any proposed changes at least ten (10) days before the general membership meeting. The Bylaws will be amended by 50% + 1 vote of the membership present and voting for adoption at a general membership meeting. Bylaw amendments will be implemented immediately upon approval by the membership.

Bylaws with changes were adopted: - October 31, 2019

By Secretary: *Karen Reside*