

Monroe 2 - BOCES Teachers' Association

Executive Committee

Agenda for 9/16/2026

Officers: Dave Shalke, Heather Case, Kim Stephenson, Melissa Pound, Chris Gold, Tiffany Feldman

Representatives: Andy Fowler, Mark Straub, Amanda Bianchi, Cory Lancer, Mica Venturo,

Coordinators: Grace Keegan, Jennifer Montanino, Catherine Jackson, Karen Sensie

NYSUT: Jason Cooney

Absent: Mica

1. Review To-Do List

- a. Are we going to take turns going to Board Meetings?
 - i. Yes
- b. Should we redo our pictures for Website since we have new members we need head shots of?
 - i. Yes, we will try and schedule with Jen's husband since he did our last ones.
- c. Are we going to do General Membership Portion of Meetings - Kim will schedule them due to being a negotiation year first 15 minutes of first meeting of the month

2. Roles and Responsibilities - we have new people, what are their positions? Review what expectations are from Constitution and By-Laws

3. Coordinator Updates

- a. Membership
 - i. Retirement Presentations - are we inviting our component districts again? Yes Are we ordering food - light refreshments
 1. TRS Retirement Presentation is set for March 8, 2027 from 3-5
 2. ERS Retirement Presentation is set for March 9, 2027 from 3-5
 - ii. Issues with lists being incorrect both at NYSUT and with payroll
 - iii. 14 new members - 4 new employees did not sign up - currently in a staffing transition and Jen and Melissa will review who is and isn't a member.
 - iv. Non-members are not entitled to representation during disciplinary meetings
- b. Treasurer
 - i. Educational Foundation Donation - \$500 and Kim will attend as B2UP representative
- c. Political Action
 - i. If people are interested in vote cope Grace has some blank forms
 1. Will send new members an email regarding VOTE COPE
 - ii. Dave asking at MCFT to see if it's possible to get a list of who from our local donated to vote cope - if we get a list let's send a thank you note from the Executive board
- d. Public Relations

- i. No updates
 - ii. There is a pumpkin pick happening October 2nd?
 - iii. Cancer walk? - declining this year
 - iv. Discuss happy hour/get together in November and Spring
 - 1. Blue barn, Clutch, Fireman's exempts club, McColley's as suggestions
- e. Action Committee
 - i. Almost everyone has a t-shirt except approximately 20 people can email Andy (afowler@monroe2boces.org) if they want a t-shirt
 - ii. Reached out to the company to do an apparel sale - maybe mid October - need more size small t-shirts (it would help lower the price of the shop) with them coming in by Thanksgiving
- 4. Negotiations Update
 - a. Finalizing survey to send out and then will need to work on analyzing them and starting our proposals, as Negotiations should open at the end of January/beginning of February
 - b. Heather to send out survey and give a few weeks
 - c. Negotiation team - Kim, Melissa, Dave(retiring in December/January), Andy was an observer last time and NYSUT rep. Cory and Grace interested in observing
 - d. Cannot talk about what happens in negotiation meetings until contract has been agreed upon - helps reduce upset about proposals and if we share our proposals it allows administration the ability to share proposals and have the districts have more input into our contract.
 - e. Trying to work with administration to improve the negotiation process
- 5. Selection Committee
 - a. Nothing has been scheduled - Kim and Melissa meeting due to chair position issues.
- 6. APPR Committee
 - a. Meeting coming up - Paula and Marijo are working on improving the productivity of meetings
- 7. Teacher Liaison - not scheduled until October
- 8. HR Liaison -
 - a. Discussing the addition of multiple department chairs - our contract has less stipends than the current number of department chairs.
 - b. Follow up on MOA for LPNs (agreed to but paperwork has not been completed) and Contract Employees - need to still be posting jobs
- 9. MCFT - Dave until he retires and Kim will take over through the end of the year
 - a. 1 time a month
- 10. Newsletter -
 - a. Kim for next newsletter
 - b. Dues structure
 - c. New members
- 11. BOCES Board Meeting Updates - none
- 12. Open Forum
 - a. Number of meetings for teachers and related services in preschool

- i. No more than 2 hours a month after contractual hours
 - ii. Other meetings are voluntary
- b. Mold and mildew at ECLC
- c. Speech department - no chair, Kerry did not show up to department meeting and are not getting information from Related services council meetings

Next Meeting is Wednesday, October 7, 2026