Monroe 2 - BOCES Teachers' Association Executive Committee

Agenda for 10/4/23

Officers: Mary Etta Chorbajian, Heather Case, Kim Stephenson, Melissa Pound, Chris Gold, Tiffany Feldman

Representatives: Leigh Nenni, Dave Shalke, Katie Carmina, Laura McNally, Jim Jewel, Felicia Robinson

Coordinators: Andrew Fowler, Jennifer Montanino, Carrie McKain, Catherine Jackson

NYSUT: Jason Cooney

Absent: Melissa Pound, Tiffany Feldman, Laura McNally, Felicia Robinson, Katie Carmina

- 1. Review To-Do List
- 2. Open portion of meeting
 - a. What do we want on the open portion of the agenda?
 - i. Upcoming Events for our members and offered by NYSUT
 - ii. Basic Negotiation Updates Timeline
 - iii. Coordinator Updates
 - iv. Mandatory Negotiation Items
 - v. Contract Review
 - vi. Open Forum Q & A
 - b. Need to create a link
- 3. Coordinator Updates
 - a. Membership
 - i. With Board Appointment membership they are also sending those who left BOCES to keep our records up to date:):):)
 - b. Treasurer
 - i. Year end report
 - How is NYSUT accounting done with people joining mid year - we do not get an itemized list of people that we are paying for on each bill
 - 2. Mileage increased people were driving more
 - 3. T-Shirt Savings wrote check in July, but we budgeted for this year and had to put in last year budget because of when we wrote the check
 - ii. Chris will find a few people to complete our Audit
 - iii. Chris did file the taxes
 - c. Political Action

- i. Fix Tier 6 Meeting huge emphasis to sign up from VOTE COPE
- ii. Get members to scan QR Code to help Fix Tier 6

d. Public Relations

- i. Breast Cancer Walk 22nd of October
 - 1. Only a couple people have signed up thus far can executive board sign up if free
 - 2. Heather will send an email to remind people to sign up and to wear our union shirt next Tuesday
- ii. Fall member get together November 9th-Where?
 - 1. McColley's
 - 2. Send Heather Information once we have it so she can email it out

4. Selection Committee

- a. Has not met yet, will meet next week
- b. How does Exceptional Children's CTE positions affect WeMoCo location CTE seniority? How does that seniority/certification affect CTE?

5. Action Committee

- a. Apparel Sale open until next payday
- b. Green Negotiation Logos

6. APPR Committee

- a. No meeting yet
- b. Can we see about having unannounced observation before announce observation for tenure staff?

7. Negotiations

- a. Pre-negotiation meeting on 9/26 and next meeting scheduled for October 16
 - i. Should we have another survey or not?
 - ii. Have specific questions related to CTE, Related Services, vs. Special Education Teacher
 - iii. Demographic Information second job, growing family, etc.
- b. Wear t-shirt for Exceptional Children Faculty mtg on Oct. 10

8. Teacher Liaison

- a. Meeting on October 17
- b. MOA about subbing
 - i. Difference between job embedded placements vs. itinerant
 - ii. Related Services Speech and Social Worker's are already cutting services so how can they benefit from this?

- iii. Job-Embedded: sub within the classroom where push-in services are (can take away from billable services, depending on the site)
- iv. Some think it is necessary to help around classrooms that are short staffed
- v. Question have aides been approached to be reassigned to another location and be compensated
- vi. Question how are you determining who needs a sub (based on all 1:1s covered, ratios covered, etc.)?
- vii. People are already doing it, so how are they getting compensated?
- viii. What about people who never get a sub to help in the classroom?
- ix. Question Are we calling staff (teachers) to see if they really need coverage before sending someone there?
- c. CTE Purchasing

9. MCFT

a. ED 5/6 meeting on October 18

10. Newsletter

- a. Topic ideas
 - i. Action committee for negotiations
 - ii. Negotiations process
 - iii. Vote Cope
 - iv. Cancer walk
 - v. Happy hour
 - vi. Member highlight Jim Jewell
 - vii. Which Representative meets with which supervisor so members know who to contact
- 11. Supervisor Monthly Meetings to foster relationships with Supervisors to help minimize surprises reassigned see list START OCTOBER
 - a. Please make sure that you are sending meeting notes either email or interoffice to our Union Office at RTP
 - b. Make sure to at least give Melissa and Kim heads up on information
- 12. BOCES Board Meeting Updates
 - a. Nothing from September (we had wrong date and no on attended the meeting)
 - b. Heather can no longer attend October meeting, can anyone else Mary Etta may be able to

13. Open forum

- a. Stay after NYSUT presentation next meeting to discuss representing people via zoom people want to stay after and discuss
- b. Microsoft Office Credit Card Declined Jim will follow up with Melissa to see if she uses it, as Kim does not
- c. Transfers if you want to leave your classroom to go somewhere else, won't be approved until they hire someone for your room (need to keep classrooms filled before other services)

Next Meeting October 18, 2023 ESC PD 3