

Monroe 2 - BOCES Teachers' Association

Executive Committee

Agenda for 12/6/23

Officers: Mary Etta Chorbajian, Heather Case, Kim Stephenson, Melissa Pound, Chris Gold, Tiffany Feldman

Representatives: Leigh Nenni, Dave Shalke, Katie Carmina, Laura McNally, Jim Jewel, Felicia Robinson, Andy Fowler

Coordinators: Grace Keegan, Jennifer Montanino, Carrie McKain, Catherine Jackson

NYSUT: Jason Cooney

Absent: Kim, Jen, Chris, Felicia, Jim

1. Review To-Do List

Open Portion of Meeting

2. Coordinator Updates

a. Membership

b. Treasurer

- i. Audit meeting starts on Friday - will be requesting a Union day at RTP

c. Political Action

- i. Started sending emails for fix tier 6
- ii. If anyone wants a QR code from Grace to post in central locations please let her know and she will email out. CTE, RTP, ECLC?

d. Public Relations

- i. Happy hour - had some people from CTE and union

e. Action Committee

- i. T-shirt link is still the are holding it for a few more sales to make it worth their time

3. Negotiations Update

4. Member Contract Questions and Open Forum

Closed Portion of Meeting

5. Selection Committee

- a. Met last week, Administration wants to change selection for all providers and teachers in Exceptional Children

- i. Proposal - once it is defined by the committee each department can vote on the new selection process and either adopt the new one or keep with current selection
 - ii. Would be voted on by the entire constituency
- 6. APPR Committee
 - a. Still haven't met
 - b. NYSUT is still lobbying to delink tenure from APPR. Want APPR more linked to PD
- 7. Teacher Liaison
 - a. Did not meet yesterday - no current issues
 - b. Last meeting talked about the debacle of conference form, cars, SAB's move to RTP, purchasing
- 8. BOCES Leadership Council (Dec 1 and 2)
 - a. Melissa attended - talked about how 4 states have adopted voucher system that allows money to be moved to Private/parochial schools
 - b. Use of AI in schools
 - c. Discussion for student mental health - workplace violence committee. What do we currently have in place for safety
 - d. Science for reading - similar to hooked on phonics - State researching this but NYSUT asked for them to hold off and look into what it would mean
 - e. Discussion blue ribbon commission and findings - 4 year project where they met with different groups and looked at making 1 diploma instead of the current 3. What are positives of their findings
 - i. Still have a lot of concerns from Special Education and providing CTE for all students without a lot of discussion of how this would look. CTE teachers salary is no longer starting at or around 30K and districts don't want to pay for services and are declining to send students to CTE which is limiting the options for graduation for many students
 - f. Want to change the way Lobby day works - in past you get volunteers and administrators go to Albany and meet with legislators. Trying to have legislators come to districts to meet students and have discussions about needs. Still looking at days in February
 - g. Grant applied for to retain teachers - will have a level of apprenticeships some will be housed at BOCES. Where students in their last year of their teaching program will be

allowed to start working as a teacher and will get support from teachers.

- h. Special education age - court case state provided guidance that students can remain in programs until they turn 22. Is very loosely interpreted some districts have kids going until date turn 22 versus others through the end of the year. Concern is that students will have to stay until turn 22 and will be ineligible for services outside of school (competitive employment or adult programs)
 - i. Staffing shortages - A BOCES has taken their 8's and changed them to 8:2:1 - 2 teachers and 1 aide. Students get split between 2 teachers more of a co-teaching model. Another BOCES was to aide mentoring - aide shadows in a room for a period of time and can see all the expectations for aides. It does not change their pay but allows them to get a feel for a classroom instead of being thrown into a classroom
 - j. Will have zoom in the next few months that were not discussed
 - i. Student conduct - restorative practices
 - ii. CTE standards
 - iii. Health careers in CTE
 - iv. Social Worker responsibility guidelines
 - v. Skills USA compensation
9. MCFT
- a. November - Melissa attended - no beneficial information
10. NYSUT Winter Conference - February 2 (Presidents) and February 3 at the Hyatt Regency Rochester from 7:30-3:00 (need to register by January 5)
11. Representative Assembly - May 2-4 in NYC
- a. Kim is able to attend
12. Holiday Connections - adopt a student
13. Newsletter
- a. Will go out in February
14. Supervisor Monthly Meetings - to foster relationships with Supervisors to help minimize surprises - reassigned see list START OCTOBER
- a. Please make sure that you are sending meeting notes either email or interoffice to our Union Office at RTP
 - b. Update who is meeting with who
 - c. Make sure to at least give Melissa and Kim heads up on information
15. BOCES Board Meeting Updates
- a. Mary Etta was unable to attend due to change in time

16. Open forum

- a. Conference request form- Leigh and Melissa met with HR to get it straightened out and process for BOCES vehicles. Joanne working with Wendy to figure out if we can use Amazon
- b. Retroactive pay for subbing- if you hear about anyone who didn't get paid let Melissa know
- c. BOCES - Katie is creating/being a part of the Pride Coalition at BOCES - discussing with Admin the use of pronouns, having more options of pronouns to be more welcoming, has had discussions with Administration about use of dead names instead of students preferred names.
- d. Last year BOCES helped them get a banner and a group of members marched in the Pride parade. Katie would like local schools/Unions to participate with this. Can put some information into the newsletter about this.

Next Meeting January 3, 2024