

Monroe 2 - BOCES Teachers' Association

Executive Committee

Agenda for 9/18/2024

Officers: Dave Shalke, Heather Case, Kim Stephenson, Melissa Pound, Chris Gold, Tiffany Feldman

Representatives: Katie Carmina, Laura McNally, Felicia Robinson, Andy Fowler, Mark Straub,

Coordinators: Grace Keegan, Jennifer Montanino, Carrie McKain, Catherine Jackson

NYSUT: Jason Cooney

Absent: Dave Shalke, Katie Carmina, Laura McNally, Felicia Robinson, Jennifer Montanino

1. Guest Visitor to see interest in joining
 - a. Reviewed what B2UP does for our members
2. Review To-Do List
3. Coordinator Updates
 - a. Membership -
 - i. Still cleaning up the member list
 - ii. Attended online enrollment training - will send PDF
 1. Ongoing discussion to work out with BOCES payroll
 - iii. Work with Chris about reimbursement for payroll mistake
 - b. Treasurer
 - i. Will work with Jen about reimbursement for payroll mistake
 - ii. Executive Board elected via email 9/27 to remove independent audit from By-Laws and move membership to a Officer position - unanimous vote
 1. Will need to be voted on by membership on the 10/10 or 10/15 date
 - c. Political Action
 - i. Grace has a notification about VOTE COPE to be sent out to membership to start the awareness as we work on the MOA with Karen
 1. Will post flier on FB
 - ii. NYSUT posted those they support politically
 - d. Public Relations
 - i. Welcome New Member Dinner - continued discussion

1. New staff that became members to check in with them in November/December to see how things are going, build social connections, etc.
 - ii. Happy hour (3 total)
 1. Reach out separately to the new people to come and touch base with us and give them a little something to get the information
 2. November 14th - Hose 22
 - iii. Breast Cancer walk is October 13th
 1. We have donations but no one walking
 2. Please continue to donate
 3. Include QR code in newsletter
 - iv. Newsletter to go out October
 - e. Action Committee - no new update since negotiations has finished
4. Negotiations Update
 - a. Presentation on 10/10 at ESC in PD and in-person voting on 10/15 at RTP
5. Selection Committee
 - a. Met and administration needs to come back with more details about procedures and processes due to many questions regarding the what ifs
 - b. Meeting next week
6. APPR Committee
 - a. No meeting yet
 - b. Current APPR is still in place
 - c. BOCES will submit a new negotiated plan and will be approved by the state
 - d. NYSED has not given guidelines or the portal
7. Teacher Liaison
 - a. Met on 9/16/24 - subbing MOA has been brought back up
 - i. Signed, awaiting signature from Dr. Putnam
 - ii. Back dated to 9/4/2024
8. MCFT
 - a. Many conversations regarding insurance rates from Excellus with the increase in claims
 - b. November 13 - is there anyone that would like to come to be involved in negotiation conversation? Kate and Andy
 - c. Chris will be mailing the membership check
9. Summer Leadership Conference Updates (Kim)

- a. We really need to seek approval for at least 2 people to go each summer to divide up the break out sessions, even though it is summer school there is a lot of good advice (2.5 days)
 - b. May not be at Greek Peak next year
 - c. Kim has resources for new reps
 - d. NYSUT is trying to make all membership forms enrolled through online services, trying to get rid of papers - new training to give them the issues each district faces on October 1 - if Jen can't go, is there someone who can?
 - e. Discussion between FMLA, ADA, and FLSA - qualifications for each and how to know the difference when helping members seek accommodations or support
10. Newsletter
- a. New Staff with Position and Department
 - b. Negotiations Update
 - c. Tier 6 Update - recent win
 - d. APPR Update - what changes and how BOCES will be revamping our plan
 - e. Contract Update
11. Supervisor Monthly Meetings - to foster relationships with Supervisors to help minimize surprises - reassigned see list START OCTOBER
- a. Please make sure that you are sending meeting notes either email or interoffice to our Union Office at RTP
12. BOCES Board Meeting Updates
- a. None as of right now
13. Monthly Membership Meetings
- a. Locations - Ridgecrest/Westview, ECLC, Terry Taylor, CTE, RTP, Zoom meeting for those that cannot attend the in person meetings
 - i. Kim will send email with dates, times, and zoom link by end of week for all members
14. Open Forum
- a. In by-laws instead of his/her/their, put member
 - b. District Teacher concerns with Related Services
 - c. Exceptional Children Food Drive - reimbursement to a person that does the food shopping for this - YES
 - d. SCD - awaiting too long before sending information out
 - e. Instructional Specialist - Readtopia
 - i. Do they have round table conversations with supervisors?

- ii. Timeliness of things needing to be given to teachers from IS - it is taking too long as we have deadlines
 - 1. Supervisors are emailing a due date
- f. Onboarding of new people - teachers know more than those they are supposed to be getting support with

Next Meeting 10/16/2024