

Monroe 2 - BOCES Teachers' Association

Executive Committee

Agenda for 10/1/2025

Officers: Dave Shalke, Heather Case, Kim Stephenson, Melissa Pound, Chris Gold, Tiffany Feldman

Representatives: Andy Fowler, Mark Straub, Amanda Bianchi

Coordinators: Grace Keegan, Jennifer Montanino, Catherine Jackson

NYSUT: Jason Cooney

Absent: Jen Montanino, Kate Jackson, Melissa Pound, Dave Shalke

1. Review To-Do List
2. Goals/Objectives for the year (mission/vision)
 - a. How to fill the holes in our committee to ensure we have representation from as many departments and titles as possible
 - i. 2 rep positions, public relations, CTE rep, state delegate (total of 4 actual positions)
 - ii. BOCES 4 Science, R-BERN, CTE, CaTS
 1. Kim will look at the list of people to send an email to and see if anyone is interested in joining, to have a more representative Executive Board of all of our constituents we represent
 - b. Supporting existing staff - being more visible
 - i. What does it look like? Giving swag is not enough, how can we show our members we are here to support them, especially when the biggest issues are time, energy, staff
3. Coordinator Updates
 - a. Membership - Kim will be updating the email groups to ensure they are accurate
 - i. 3 people will need refunds of dues, they were overcharged due to a system glitch when they resign
 - b. Treasurer - No updates - waiting on the bank statement from September
 - c. Political Action - no update
 - d. Public Relations - need someone to take position
 - i. Need to plan a get together
 - ii. Need to make a newsletter

- e. Action Committee - Let's do cash sale of old Union Merchandise: Transition can be in charge of sending out fliers, distributing inventory and collecting cash
- 4. Negotiations Update - no update currently
- 5. Selection Committee - awaiting schedule from Shannon Alvarado
- 6. APPR Committee - no update
- 7. Teacher Liaison - scheduled for 10/6
- 8. MCFT - scheduled for 10/8 - will be ED 5/6
- 9. Newsletter -
 - a. Who will take this over?
 - b. Who will we spotlight?
- 10. Supervisor Monthly Meetings - to foster relationships with Supervisors to help minimize surprises -
 - a. See above to sign up - REVISIT NEXT MEETING
- 11. BOCES Board Meeting Updates - 9/17/25 Meeting
 - a. Student Representative did not show for the meeting
 - b. SHINE Awards
 - i. Stands for:

1. **Service - Supporting others and advancing BOCES 2's vision**
 2. **Heart - Showing care, inclusion and connection**
 3. **Innovation - Finding creative ways to improve and expand**
 4. **Navigation - Leading with clarity and purpose**
 5. **Excellence - Demonstrating sustained growth and professionalism**
 - ii. Will be given by department/program/building
 - iii. Becky Maslowski (HR) and Tyler Papkey (O&M) were the first two awards this month
 - c. Human Resources Annual Update:
 - i. Referral Program
 - 1. 24-25 School Year
 - a. 36 referrals and 31 paid stipends
 - ii. Workplace Violence
 - 1. 7 incidents - 6 student to staff physical and 1 staff to staff physical
 - 2. 118 incidents to student/staff physical from School Tool
 - iii. Employees

1. 676 Full Time and Part Time Staff
 2. 198 Per Diem
 3. Exceptional Children - 373 employees
 4. CTE - 92 employees
 5. 36 new staff since 7/1/25
- d. O&M Update
- i. Capital Project at CTE - should be done by the end of the year
- e. School Safety and the Educational Climate (SSEC) Update
- i. Focus on 10 categories of student behaviors that are considered violent
 1. Had 7 incidents - 5 related to vaping/drugs and 2 reported bomb threats
 2. School index is 0
- f. Albany DS Report
- i. Regionalization Plans due 10/1 (10 year plan)
 - ii. BOCES Expo for Board of Regents is 11/3 - CTE phlebotomy class will be going
 - iii. NY Inspires and Portrait of Graduate
 1. 25-26 is Year 1
 2. Awaiting new standards and graduation measures - should be out in Fall 2025
12. Monthly Membership Meetings
- a. What do we want these to look like this year - do we want to be monthly/online are these going to be open forum/updates (in past both)
 - i. Kim will develop a survey to send to our members to see if they want 15 minutes prior to our meeting or individual meetings again
13. Open Forum
- a. September 24 Topics of Discussion - all unions presidents and vice presidents with Tom S., Kerry, Jon, Ed, Tom P - will be meeting monthly if not more frequently
 - i. All unions (paraprofessionals, our union, admin) and central office administration did an activity about existing state and desired state and they were all aligned to what we are seeing and where we want to go

Next Meeting 10/15/25