

# Monroe 2 - BOCES Teachers' Association

## Executive Committee

Agenda for 9/18/2024

**Officers:** Dave Shalke, Heather Case, Kim Stephenson, Melissa Pound, Chris Gold, Tiffany Feldman

**Representatives:** Katie Carmina, Laura McNally, Felicia Robinson, Andy Fowler, Mark Straub,

**Coordinators:** Grace Keegan, Jennifer Montanino, Carrie McKain, Catherine Jackson

**NYSUT:** Jason Cooney

**Absent:** Dave, Kim, Felicia

1. Review To-Do List
2. 101 Course - New Executive Board Members Information
  - a. Etiquette at Meetings and In Buildings/Programs/Admins
3. Spots to Fill
  - a. Kayla's Position - preference would be to recruit someone from BOCES 4 science or professional development
  - b. Leigh? - teacher from special education is interested in a position
4. Coordinator Updates
  - a. Membership -
    - i. Orientation - had 18 new hires signed up, but one left already (Jen will get exact numbers after the next board meeting)
    - ii. Had another 5 join since orientation
    - iii. Chris and Jen will work on cleaning up the sheet once Jen gets the list from Anne Johnson
    - iv. If we switch to online instead of paper based sign-up so that everyone who needs to know who is signed up in order to keep track of members - how does information get to the local?
    - v. There is another webinar about online registration coming up, Jen to ask for PDF from this webinar
    - vi. Jen and Melissa to reach out to the NYSUT membership person to discuss concerns with the online process prior to meeting with Anne
  - b. Treasurer
    - i. Remove Mary Etta's name from account and add Dave's

- ii. Filed taxes for 23-24 school year - changed DBA name to BOCES 2 United Professionals - IRS still has us listed as AFT
    - 1. Chris received an audit report for 2021 - feels like they had the wrong fiscal year. Chris to send them all the tax returns he has
  - iii. Collected for 277 members - was charged by NYSUT for 280 members. Jen believes NYSUT is not removing people fast enough.
  - iv. Deficits - cell phones and travel - adjusted for this year's budget
  - v. Donation to Educational Foundation - We have budgeted \$1000 and get ½ page ad
    - 1. Ideas for the ad
      - a. Thanking retirees for years of service - Jim, Mary Etta, and Leigh
      - b. Thanking negotiations team - Melissa, Dave, Mary Etta, Leigh, and Kim. Andy is observing this negotiations
  - vi. Chris sending the report to audit committee
- c. Political Action
  - i. VoteCope flyers for campaign - trying to use fix tier 6 to get people to sign up. Trying to get payroll deductions as an option - need MOA first for payroll deductions prior to distributing the VoteCope flyers. Incentive to get people to sign up. Raffle?
  - ii. Grace to work on what is the best way to get information to people about it coming out. Melissa to send out to personal emails. Should it be tied to an event to get more information?
  - iii. Tier 4 was eventually changed due to action by Tier 1 and 2 members. Things have slowly changed for Tier 6 already. The main money is going to lobby State representatives to improve the Tier 5 and 6 members
  - iv. We CANNOT use membership dues for Political lobbying
- d. Public Relations
  - i. Welcome New Member Dinner? - tabled until next meeting
  - ii. Work on getting something on the books for happy hour (3 total). End of October? Thursday night seems to be best

- iii. Breast Cancer walk is October 13th - received donations last year at Spring happy hour
  - iv. Newsletter to go out 1st weekend of October
- e. Action Committee
  - i. Apparel Sale - closing Friday - 3 week turnaround Andy to pick up and distribute through interoffice mail.
  - ii. 135 people did raffle - probably more wore shirts than did the raffle
  - iii. New Member Shirts - we have plenty of shirts for new members
  - iv. When negotiations are over can we have options for different color shirts
- 5. Negotiations Update
  - a. Membership Meeting to explain changes will be on October 10 in the PD Center, Room 1 & 2 at 3:00 and then again at 4:00
    - i. Kim is filling out paperwork for the room, but it is booked. We will need to send out communication prior to that about the presentation of what has changed in the contract and that voting will take place after each presentation - in person vote only
    - ii. It is a majority vote to pass it
  - b. Kim and Melissa did reach out to the new superintendent about concerns with recruitment and retention - how can he facilitate a change in culture to a more positive working culture.
- 6. Selection Committee
  - a. Met 9/17/24 - Rob Nells and Danielle Brown are now a part of it
  - b. Discussion about ESY selection process (not covered under contract) - don't foresee us getting back to full day ESY program
  - c. Discussion about current admin proposal - bringing forth again which is still lacking in details of how it looks like
- 7. APPR Committee
  - a. No meeting yet
  - b. APPR info from NY state - looking at different online systems
    - i. Untethers testing from APPR - need to have a new plan and approved by SED prior to doing a new plan.
- 8. Teacher Liaison
  - a. Met on 9/16/24 - subbing MOA has been brought back up
  - b. Trying to modernize spaces - addition of sensory room in multiple locations,

- c. Mandated reporter training - everyone will have to take it - possibly lunar new year.
- 9. MCFT (Dave)
- 10. Summer Leadership Conference Updates (Kim)
  - a. We really need to seek approval for at least 2 people to go each summer to divide up the break out sessions, even though it is summer school there is a lot of good advice (2.5 days)
  - b. May not be at Greek Peak next year
  - c. Kim has resources for new reps
  - d. NYSUT is trying to make all membership form enrolled through online services, trying to get rid of papers - new training to give them the issues each district faces on October 1 - if Jen can't go, is there someone who can?
  - e. Discussion between FMLA, ADA, and FLSA - qualifications for each and how to know the difference when helping members seek accommodations or support
- 11. Newsletter
  - a. New Staff with Position and Department
  - b. Negotiations Update
  - c. Tier 6 Update - recent win
  - d. APPR Update - what changes and how BOCES will be revamping our plan
- 12. Supervisor Monthly Meetings - to foster relationships with Supervisors to help minimize surprises - reassigned see list START OCTOBER
- 13. BOCES Board Meeting Updates
- 14. Monthly Membership Meetings
  - a. Locations - Ridgecrest/Westview, ECLC, Terry Taylor, CTE, RTP, Zoom meeting for those that cannot attend the in person meetings (in lieu of the board meetings)
  - b. How do we want to run these?
- 15. Open Forum
  - a. Mark

Next Meeting via zoom before 10/2/2024