

Monroe 2 - BOCES Teachers' Association

Executive Committee

Agenda for 4/27/2023

Officers: Mary Etta Chorbajian, Heather Case, Kim Stephenson, Melissa Pound, Chris Gold, Tiffany Feldman

Representatives: Leigh Nenni, Dave Shalke, Catherine Jackson, Laura McNally, Jim Jewel, Felicia Robinson

Coordinators: Andrew Fowler, Jennifer Montanino, Katie Carmina, Carrie McKain

NYSUT: Jason Cooney

Absent: Melissa Pound, Carrie McKain, Leigh, Felicia

1. Review 3/1/23 Minutes - Kim Post to FB and Katie to Website
2. Review To-Do List
3. Chair Updates
 - a. Membership -
 - i. VOTE COPE - need to pass out to members please take packets for members you see in person. Andy will inter-office with WBL students
 1. About making changes to tier 6 please disseminate with VOTE COPE packets
 2. Heather to sent out email about VOTE COPE - individuals donating own money for political issues related to NYSUT
 3. If no address put sticky note on asking them to send Jen updated address
 - ii. 2 new employees
 - b. Treasurer -
 - i. March statement - overall balance is higher because of 3 pays in March, but NYSUT bills us in July which balances out
 1. Spending within budget
 - ii. Budget for next year - proposing but not voting on it today
 1. Assuming NYSUT is proposing an annual increase of \$8/person/year over the next 3-4 years. This will be voted on at Representative Assembly meeting
 2. Chris adjusted our budget to accommodate this increase to help keep from raising our members individual rates

3. As of right now would need to use savings to cover a small deficit if it arises.
 4. Last time raised dues was 2016, need to discuss what our dues will increase by in future years
 5. Will revisit in May because budget needs to be voted on by June
- iii. IRS name change - will need to change with NYSUT first
 1. We would need information back from NYSUT
 2. A vote on constitution changes
 - iv. Bank will need minutes that it was voted on as well as updated constitution
 - v. Reimbursed a member for over paying dues and he e-deposited check and accidentally shredded check prior to it clearing. It is another \$34 for lost check by the bank if we re-issue the check.
- c. Political Action
- i. Local school board elections - NYSUT will be mailing out who to vote for
 - ii. Who negotiated last year and who will be going before us
- d. Public Relation
- i. Kim will send breast cancer walk information to Carrie - NYSUT wants us to send information out now because poor attendance in the fall with such short notice of advertising in September
4. Selection Committee
- a. Had meeting last week - right after changes sent out by Barb
 - i. Confirming that 8:1:2 and SAB teachers are those teachers tentatively slotted into those programs because when there are changes to ratios and location you technically go open - based on seniority you stay in your grouping but could be bumped by a more senior person in your grouping
 - ii. ADL house and HaAS are officially closed - goal is to create a new fresh updated idea because there are 52 students in EC who did not get into WEMOCO with an increase in enrollment for WEMOCO
 1. Our students needs aren't being met and it is very costly to exceptional children
 - iii. Because we are changing programs we need an MOA for selection due to unsure which umbrella they will be under - are the displaced teachers getting first option for the newly created position?

- iv. Melissa and Kim to discuss past practices for these situations
 - v. What happens if there is a collaboration between CTE and EC?
 - vi. Have the told members know when they are excessed - usually doesn't happen until Mid may - must let know by mid may
- 5. Action Committee
 - a. No updated currently
- 6. APPR Committee
 - a. Dave - discussed dates for non 3012D teachers who are on self-directed to make sure they are on the same dates. MOA needs to happen because the dates are not aligned which is required in our contract.
 - b. Discussing changing the SLO's language for non-regents teachers- also looking at changes for CTE assessment because currently use 11 Grade English to change to industry performance exams. For possibly 24-25 school year because need SED approval for any changes to APPR rubrics and assessments used and it is an arduous process.
 - c. Because of coverage issues meetings are after school having issues having APPR meetings
- 7. Negotiations
 - a. Reviewed Survey Results
 - b. Pre-Negotiations Research Team - need to develop a team
- 8. Teacher Liaison
 - a. Discussed program changes and CTE - what to do about students from EC that get denied programming at CTE due to lack of programming, space, and personnel.
 - b. Kim to bring up - selection issues
 - c. Do we update/discuss the reimagine committee?
 - d. Email Kim, Dave if you have issues want brought up at meeting on 5/19 - Kim trying to get the meeting date moved
- 9. Representative Assembly 2023
 - a. Kim and Mary Etta Attending Thursday - Saturday
- 10. MCFT - Discussed who we are recommending for school board - N/A to us because districts appoint our school board.
 - a. How are BOCES school boards appointed when all of our component districts have elected board members? Can we propose that during district votes there is a line for the BOCES board as well because the board members are appointed by our districts? Liaison from school board?

11. Name Change & Colors - Kim to send out email with designs
12. Tutors - new law came through that tutors
 - a. Need to be certified in what they are teaching
 - b. Elementary kids are going up to 10 hr/week
 - c. High school going up to 15-20hr/week
 - d. Tutors only make \$20/hr as a certified teachers - need to work more than 550 hrs/year with BOCES to get more than base rate
 - e. Only get 1 hour of planning for tutoring
 - f. Can we increase pay for certified teachers because will never get to 550/hrs?
 - i. Because they are certified, tutors should move to our union instead of the aide union. The aides would have to agree to giving up the members, the members would have to vote to come to our union, and we would need approval from NYSUT and PERB. Is it worth doing this?
 - g. Non-certified tutors will unfortunately lose their jobs with these changes.
 - h. How many part-time tutors are there?
13. Newsletter - no updated currently
14. Elections
 - a. Will add the name change to the election ballots
 - b. Heather sending out for people interested in running for members
 - c. Up for election - Heather, Kim, Leigh, Kate, Laura, Andy, Katie
 - d. Currently no open positions
 - e. Do not need delegates this year
15. Curriculum Development Pay - Contractually ours is \$23/hour
 - a. Brockport is \$29.50
 - b. Greece is \$35
 - c. Gates is \$38.25
 - d. Hilton is \$41
 - e. Holley is \$30
 - f. Kendall is \$25
 - g. Spencerport is \$35
 - h. Wheatland is \$33.79
 - i. Churchville is \$235/day (33.50/hr)
 - j. Barb is pushing us to go to Admin for an MOA for pay for curriculum development because Barb is the one pushing for people to work on curriculum. Encourage members to be honest if they don't want to do curriculum due to the low pay.

- k. CTE Admin are asking about adding another skillsUSA person
 - Need to address this recommending at liaison
- 16. Supervisor Monthly Meetings - to foster relationships with Supervisors to help minimize surprises - reassigned see list START OCTOBER
 - a. Please make sure that you are sending meeting notes either email or interoffice to our Union Office at RTP
 - b. Update who is meeting with who
<https://docs.google.com/document/d/11iLgZN3uyK4VT8o5hAbkjm3B9WCVpvSopf6kh8Jql38/edit?usp=sharing>
 - c. Make sure to at least give Melissa and Kim heads up on information
 - d. Some having difficulty with meetings canceled.
- 17. Open forum
 - a. How to join the union (Katie)

Next Meeting May 17, 2023