

# Monroe 2 - BOCES Teachers' Association

## Executive Committee

Agenda for 6/5/24

**Officers:** Mary Etta Chorbajian, Heather Case, Kim Stephenson, Melissa Pound, Chris Gold, Tiffany Feldman

**Representatives:** Leigh Nenni, Dave Shalke, Katie Carmina, Laura McNally, Jim Jewel, Felicia Robinson, Andy Fowler

**Coordinators:** Grace Keegan, Jennifer Montanino, Carrie McKain, Catherine Jackson

**NYSUT:** Jason Cooney

**Absent:** Melissa Pound, Tiffany Feldman, Jim Jewel, Leigh Nenni, Carrie McKain

1. Review To-Do List
2. Coordinator Updates
  - a. Membership -
    - i. Since last meeting we haven't had many new hires
    - ii. Several people still deciding to join the union - reviewed list for us to double check and discuss with them the benefits - Jen will email the list to Executive Board to have other people reach out and discuss the benefits
    - iii. Order swag bags for August New Hire Orientation on 8/21
    - iv. Retirees are submitted to NYSUT for certificate and Pins
      1. Can send information to NYSUT for those that retire over the summer
    - v. LOA Dues Letters will be created and send out
  - b. Treasurer
    - i. May Financial Statement
      1. Should break even in August
    - ii. Next year we will run into issues with mileage and travel expenses due to rising costs
    - iii. Membership NYSUT Roster is up to date to keep dues accurate
    - iv. Next Year's Budget
      1. Went over the 3 proposals with current membership numbers and discussed whether or not we would have to increase dues, which we haven't increased since 2016

2. What should we increase/decrease that benefits the membership and our knowledge as Executive Board?
      3. Not enough to vote this meeting, need to conduct it via zoom next week when majority are available
    - c. Political Action
      - i. Keep checking MAC notifications
      - ii. Reducing heat in schools and increasing AC
      - iii. Vote-Cope - look for roll out in the fall
        1. May need a MOA for payroll deduction
        2. Possible incentive for signing up
      - iv. APPR Update - anything on signing of bill/law by Governor
      - v. Fix Tier 6 - changed average of last 5 years to 3 years
    - d. Public Relations
      - i. Sunday, October 13th - breast cancer walk
    - e. Action Committee
      - i. Just continue to wear our shirts on Thursdays and post for gift cards
  3. Negotiations Update
    - a. Met yesterday as a team to work on our rebuttal proposal. Will meet with admin again on June 17th.
    - b. Due to our by-laws we cannot vote on our contract until September because it states we need to vote by June 15
  4. Selection Committee
    - a. No updates currently - awaiting calls to finalize teacher, mental health, and speech selections
  5. APPR Committee
    - a. Continuing to look at different programs to support teacher evaluation paperwork documentation
    - b. Looking at companies for wrap around services for the APPR program
      - i. All the paperwork, documentation, etc. for administration/staff to have a repository to hold all of this (makes it easier)
    - c. Next meeting is looking at cost of the various programs to utilize
  6. Teacher Liaison
    - a. Discussion about recruitment and the challenges BOCES continues to face

- b. Supervisors taking over phone calls with families instead of teachers being first line of communication - breaking relationships/boundaries (possibly talk with Kerry first)
- 7. MCFT
  - a. End of year gathering at Perlo's. Kim and Dave attending
- 8. Newsletter
  - a. Specific topics - re-iterate that Union is not part of the selection process
  - b. Reminder of meeting dates
  - c. Updating personal emails/where do receive mail
  - d. QR code for tier 6 with explanation of why they want people to join the fix tier 6 campaign
  - e. Audit findings will be on website
  - f. Pride coalition
- 9. Supervisor Monthly Meetings - to foster relationships with Supervisors to help minimize surprises - reassigned see list START OCTOBER
- 10. BOCES Board Meeting Updates
  - a. If able to attend let Melissa or Kim know
- 11. Open forum-
  - a. Meeting dates for 24-25
    - i. Start 3rd week in September
    - ii. Keep 1st and 3rd wednesday of every month
    - iii. 1st wednesday include zoom link for membership to join
  - b. Do we need a summer meeting?
    - i. Do not need one
  - c. Supervisor Concerns
  - d. Selection - first email was sent at 10:35 pm on Friday
    - i. When will we get the phone calls?
      - 1. Starting tomorrow and hopefully done by Friday
- 12. Monthly meetings - had one at RTP on Monday - allowed for more people who are itinerant or later workers to attend.
  - a. Continue these next year-will have a sign-up for executive board to lead the meetings

Next Meeting via zoom before 6/21/24

