

# Monroe 2 - BOCES Teachers' Association

## Executive Committee

Agenda for 5/17/2023

**Officers:** Mary Etta Chorbajian, Heather Case, Kim Stephenson, Melissa Pound, Chris Gold, Tiffany Feldman

**Representatives:** Leigh Nenni, Dave Shalke, Catherine Jackson, Laura McNally, Jim Jewel, Felicia Robinson

**Coordinators:** Andrew Fowler, Jennifer Montanino, Katie Carmina, Carrie McKain

**NYSUT:** Jason Cooney

**Absent:** Kathryn Carmina, Jennifer Montanino, Kim Stephenson, Carrie McKain

1. Review 4/26/23 Minutes - Kim Post to FB and Katie to Website
2. Review To-Do List
3. Chair Updates
  - a. Membership - none
  - b. Treasurer
    - i. April report - didn't really spend a lot. This month will have more spending secondary to reimbursements. Everything is within targets
    - ii. Budget - NYSUT and AFT both increased their dues by \$10.40/year
      1. Proposal 1 - no dues increased - we will be -\$4446
      2. Proposal 2 - increase by \$.52/pay period we will be -\$1,434 (1.52% increase)
      3. Should we increase further so we don't have a deficit? (additional \$.25/pay period)
      4. Will have proposed budget with \$.77/pay period raise voted on in June
  - c. Political Action - School board elections - all budgets passed. All but one of the NYSUT endorsed candidates won. (Gates-Chili). Many of the candidates are also Union members
  - d. Public Relation - will email updates about social hour
4. Selection Committee
  - a. Met 5/15/23
    - i. Very short - ESY job sharing issue
    - ii. If someone becomes a chair person after ESY job shares
  - b. Issues after Faculty meeting - will most likely need to meet about dates for selection because they

- i. Want to open more classrooms - which will have impact on a large number of programs opening, closing, changing location
  - ii. Even if like where you are - should still fill out paperwork for your interests because could be changed
- 5. Action Committee
  - a. Need decision to be made about shirt designs and colors - transition students most likely will be ones sorting and folding over ESY
  - b. In person general faculty meetings - will be encouraging people to wear them
- 6. APPR Committee
  - a. Met 5/8/23
  - b. Timeline changes and language clean-up to be more explicit
    - i. Moving first observation to be completed by February break and pushing second to May 1st due to needing to sign MOU last couple of years
    - ii. CTE got approval to use NOCTE instead of 11th grade regents
    - iii. EC - Barb to bring to Admin counsel
      - 1. Using SALT or keeping current assessments
        - a. If using SALT will get rid of regents requirement
    - iv. NYSUT pushing for assessments to be changed to the local determination-
- 7. Negotiations
  - a. Finalizing negotiation t-shirt design
  - b. Have a couple meetings set up around BOCES funding and pre-negotiation team in September 2023
- 8. Teacher Liaison
  - a. Curriculum Pay - people not interested due to low pay for curriculum writing (we are lowest paid in our component districts). Barb has also brought up concerns with lack of people wanting to write curriculum
- 9. Representative Assembly 2023
  - a. Was weekend of April 27th next year weekend of May 2nd-3rd in NYC
  - b. Lobbying to fix Tier 6 - VOTE COPE Recommend having general membership meeting to talk about Tier 6 and possibly having NYSUT person coming to talk about it
- 10. MCFT
  - a. Meet Melinda Persons with Q & A

- i. APPR
  - 1. Agreement between school boards, superintendents, PTAs, and NYSUT are all in agreement and there is a bill to keep what we have or re-negotiate a better system
    - a. Don't use test scores
    - b. Align with teaching standards
    - c. Not done annually once tenured
    - d. Difference between tenure and non-tenure staff
    - e. Has to include observations
    - f. Multiple measures on the APPR
- ii. School Boards
  - 1. Moms for Liberty groups - going against our boards
- iii. Fix Tier 6 - more information coming towards the initiative from NYSUT and in our newsletter
- iv. Launched New Deal for Higher Education
- v. Solutions, Not Suspensions Act
  - 1. Eliminate suspension for very specific things
  - 2. NYSUT believes it would create chaos - agree with intent but not how it is written
  - 3. NYSUT believes in solutions of Restorative Justice, ISS, other alternatives to Suspension
- vi. NYSUT is working on federal level - more teaching, less testing
  - 1. Eliminate federal requirement of 3-8 testing and states would get to dictate the testing
- vii. Looking to expand class size outside of NYC
  - 1. NYSUT will launch campaign in the fall
- viii. NYSUT webinar on paid parental leave
  - 1. Waiting on information from Jason - needs to reach out to main office to get
- b. Leadership Conference at Greek Peak - August 15 - 17
  - i. Kim will be attending due to cost (got permission from JoAnne)
- c. VOTE-COPE
  - i. How can we get more involvement towards this
  - ii. We get rebate checks from VOTE-COPE that can be utilized to help cover costs but also help NYSUT initiatives
  - iii. Meeting schedule with NYSUT LRS

- 11. BOCES Local Leaders Meeting (5/15/23)
  - a. Health and Safety from Patricia Geisel
    - i. CTE - More special education kids in our programs with the same amount of staff
      - 1. How do we educate them all?
    - ii. BOCES 1 has Special Education teachers at their CTE
    - iii. Our need to have professional development and a proper implementation program for restorative justice
      - 1. Just because we want to be restorative doesn't mean we don't have consequences/suspensions for basic expectations in our code of conduct
      - 2. Not everything can be "ignored" and brushed aside in the name of restorative justice
  - b. BOCES State Funding from Tim Miller and Chris Patterson - presenting at September meeting
    - i. Will be sending the powerpoint utilized during meeting to us and possibly come explain how our funding works
    - ii. 3 Categories - Administrative, Capital and Program/Services
      - 1. Districts automatically have to pay for administrative and capital
      - 2. Program and Services they elect to pay based on what they need our services for
    - iii. Administrative covers Superintendent and future costs (retirement)
    - iv. Capital is for maintaining and/or renovating BOCES buildings and rental properties
    - v. Programs & Services
      - 1. All programs associated with tuition
      - 2. Component districts decide each year which services to purchase
    - vi. BOCES Aid is received for approved services, costs, administration, capital costs including facility rental and construction
      - 1. Administrative cost can't exceed 10% of total expenditures
      - 2. BOCES salaries are aidable up to \$30,000
      - 3. Not eligible are special education programs and transportation because they fall under a different aid category - can't double dip
      - 4. Based on base year cost then get it back
        - a. Example: 2023 aid is based on 2022-2023 costs

- vii. BOCES surplus - not spent during the year, funds are returned to the component districts
  - 1. Although BOCES need to return surplus funds at year end, they are allowed to have a fund balance
    - a. Restricted funds - funds set aside for a specific purpose
    - b. Appropriated fund balance - funds that can be utilized the following year
  - c. NYSUT can provide a BOCES local with a budget analysis of their BOCES - occurring at September 20th meeting
  - d. Local Reports: Items of Note
    - i. Tier 6 is a big issue
    - ii. Lack of consequences
    - iii. Plug into pipeline earlier
    - iv. Show appreciation to our members - doesn't have to cost money - point is to be seen to show our appreciation
      - 1. Hand out cookies
      - 2. Teacher Appreciation Week
      - 3. Travel Bags
      - 4. Birthday Cards
      - 5. Candy
      - 6. Boxes of Snacks at Programs
      - 7. Ride or Drive Event
      - 8. Board Meetings - Make sure we are there
      - 9. Shout Outs to Staff
      - 10. Random Acts of Kindness
      - 11. Frame for Retirement, Wrap it, and \$50 Wegmans Card

## 12. Name Change & Colors

- a. Need T-Shirt Survey approved and then Heather can send out
  - i. <https://forms.office.com/r/kvQgrZZJx6>



- ii. [Shirt ideas](#)

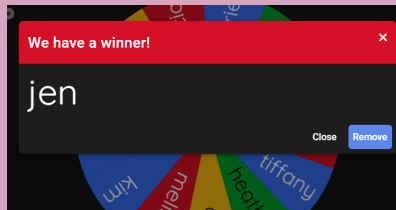


- b. Regular shirt logo - like ideas of hands but not the heart (

### 13. Tutors

- a. Aides and BOCES would have to agree to remove them from Aide Contract and have them added to ours
- b. PERB would have to approve
- c. Really only 1 tutor who pays dues - it does not make sense to move them to our unit due to the number of hoops we have to jump through to have them move to our unit.

### 14. Newsletter



- a.
- b. Information about VOTE COPE, dues increase
- c. List of retirees from Jen to be posted in the newsletter

### 15. Elections

- a. Need to add for NYSTRS - vote for proxy vote and alternate
- b. Need specific information from Kim for voting on name to make it official
  - i. Need results from election and Kim will send to NYSUT

### 16. Curriculum Development Pay - Contractually ours is \$23/hour

- a. Brockport is \$29.50
- b. Greece is \$35
- c. Gates is \$38.25
- d. Hilton is \$41
- e. Holley is \$30
- f. Kendall is \$25
- g. Spencerport is \$35
- h. Wheatland is \$33.79
- i. Churchville is \$235/day (33.50/hr)

### 17. Supervisor Monthly Meetings - to foster relationships with Supervisors to help minimize surprises - reassigned see list START OCTOBER

- a. Please make sure that you are sending meeting notes either email or interoffice to our Union Office at RTP

- b. Update who is meeting with who  
<https://docs.google.com/document/d/11iLgZN3uyK4VT8o5hAbkjm3B9WCVpvSopf6kh8Jql38/edit?usp=sharing>
  - c. Make sure to at least give Melissa and Kim heads up on information
  - d. Some having difficulty with meetings canceled.
18. Open forum
- a. How to join the union (Katie)
  - b. Next Year Meeting Schedule
    - i. September 6 & 20 - the 20th will be a presentation about BOCES State Aid Funding via zoom
    - ii. October 4 & 18
    - iii. November 1 & 15
    - iv. December 6 & 20
    - v. January 3 & 17
    - vi. February 7
    - vii. March 6 & 20
    - viii. April 17
    - ix. May 1 & 15
    - x. June 5
  - c. Subcommittee - reimaging ADL house and HaAS - question about whether this will be ready by September 1st. Not using an already set up program from somewhere else to make sure ready for September - instead of starting from ground up. Where will it be located in the fall? How will the person who is getting assigned to the program going to be protected due to no curriculum for the program. Homeroom teachers may have students full day instead of ½ day and some students have full day and will need to program for them.
    - i. Will be up and running in September
    - ii. Sub-committees are meeting weekly and making progress
    - iii. If you have any ideas or want to share input, please reach out to David L. or Barb M.

Next Meeting June 7, 2023