

# Monroe 2 - BOCES Teachers' Association

## Executive Committee

Agenda for 3/19/2025

**Officers:** Dave Shalke, Heather Case, Kim Stephenson, Melissa Pound, Chris Gold, Tiffany Feldman

**Representatives:** Katie Carmina, Laura McNally, Andy Fowler, Mark Straub, Amanda Bianchi

**Coordinators:** Grace Keegan, Jennifer Montanino, Carrie McKain, Catherine Jackson

**NYSUT:** Jason Cooney

**Absent:** Carrie, Mar

1. Review To-Do List
2. Coordinator Updates
  - a. Membership -
    - i. Jen gets board minutes a few OT's were temporary she didn't send email to join. They are now regular positions but she's not getting updated. If a position changes from temporary to regular please let us know.
    - ii. 4 others were interested, but has not heard back from them. One person mailed in their enrollment packet, it did not come back to Melissa. Can they scan and email it to Jen?
  - b. Treasurer- nothing to report
  - c. Political Action - nothing new
  - d. Public Relations
    - i. Need to pick someone for newsletter - Andy
    - ii. Working on date for next happy hour
  - e. Action Committee - none
3. Negotiations Update - will eventually need to negotiate APPR to be in compliance with new guidance
4. Selection Committee
  - a. Discussed purpose of committee -
  - b. Defined vocab of tentative, unassigned and open for teachers
  - c. Summary of pending of changes to selection due to April 1 budget has not been finalized and movement of classrooms has not been finalized
  - d. Next meeting is April 22nd
5. APPR Committee
  - a. Provided the information to admin. Working on setting up plan to get to negotiating new APPR-3012e

I. [NYSUT APPR negotiations Checklist](#)

- i. [Fact Sheet Section 3012e Relating to Teacher Annual Professional Performance Reviews APPR](#)
- ii. [Developing APPR Plan and samples](#)

6. Teacher Liaison - Met on 3-31-25

- a. Discussed APPR - ED 5-6
- b. Discussed MOA with APPR - extend date for observations to be completed
- c. Multiple changes to supervisors for related services is affecting APPR
- d. Discussed the 1.0 behavior specialist and ridgecrest and westview will be providing direct counseling - it's not in their job description. Will be bring job descriptions up to executive council - need to bring some kind of MOA or understanding that if they are expected to provide direct services they cannot also provide behavior specialist services. Will be meeting Tuesday to further discuss this and think outside of the box about.
- e. Talked about a grow your own program - social worker needs waiver to get appropriate supervision to get a change in their licensure
- f. Looking into whether current para's can work at BOCES and do their student teachers
- g. Do we have positions where people can work from home? One as a perk and a recruitment
- h. Sick bank and maternity leave - buying into PFMLA everyone would need to agree to pay into it. We would need to look into it more
- i. Dr. Putnam mentioned that a survey will be coming out - who are we? What are we? Where do we see ourselves in 3-5 years. Names and emails will be collected. It is also going out to districts. May be a climate and culture survey about building/program - will be compiling the information from past climate and culture survey

7. MCFT - ED 5-6 updates about NYSUT and updates about fix tier 6 campaign

8. WPV training with Jason

- a. May 12th at Westview 2:45-3:45/3:45-4:45
- b. We will be getting an email from Doug Camanzo about WPV video/training.

- c. Contacting a Union Rep with using appropriate language to fill out the report
- 9. Newsletter
  - a. Topics - Vote cope, LOA information, WPV information
- 10. Supervisor Monthly Meetings - to foster relationships with Supervisors to help minimize surprises
  - a. Make sure to at least give Melissa and Kim heads up on information
- 11. BOCES Board Meeting Updates
- 12. Monthly Membership Meetings
- 13. Open Forum
  - a. Where will ESY be?
  - b. Elections - We have a new process - call for nominations, provide for list of which positions are up for re-election, plan is to have election on May 20th at the Dept of Special Ed faculty meeting. We need a form to be filled out by candidates. - see bylaws for more information
- 14. Meeting with Dr. Putnam - rescheduled for 5/7
- 15. Our payroll fixing of the raises will be fixed by June
- 16. Had a discussion about job shares - if one of the people in the approved job share was unable to fulfill their agreed upon duties would the second person be required to fulfill the remainder of the job share. Past practice/agreement is that they are not required to fulfill the remainder of the job share admin is trying to say yes the second person needs to fulfill the job share.

**Next Meeting 5/7/2025**