

Monroe 2 - BOCES Teachers' Association

Executive Committee

Agenda for 9/17/2025

Officers: Dave Shalke, Heather Case, Kim Stephenson, Melissa Pound, Chris Gold, Tiffany Feldman

Representatives: Andy Fowler, Mark Straub, Amanda Bianchi

Coordinators: Grace Keegan, Jennifer Montanino, Catherine Jackson

NYSUT: Jason Cooney

Absent: Kate Jackson

1. Review To-Do List
2. Goals/Objectives for the year (mission/vision)
 - a. How to fill the holes in our committee to ensure have representation from as many departments and titles as possible
3. Coordinator Updates
 - a. Membership - 13 new members - everyone at orientation signed up
 - b. Treasurer - Chris filed our taxes
 - c. Political Action - no update
 - d. Public Relations - no update
 - e. Action Committee - no update
4. Negotiations Update - no update
5. Selection Committee - awaiting schedule from Shannon Alvarado
6. APPR Committee
 - a. 9/15/25 meeting
 - b. Meeting monthly
 - c. Working on new 3012e plan, hope to have it completed by the end of the year
 - d. Hoping to be completed by the end of the year to have the best process for our staff changing from Danielson language to teacher standard language
7. Teacher Liaison - 9/8/25 was first meeting of the year
 - a. Communication Regarding Decrease Speech Services
 - i. A letter will be coming out to go to teachers/families
 - ii. Districts are aware and looking at changing IEPs - more information to come as they are looking at reductions based on staffing vs. compensatory services
 - b. Staffing Shortages - especially preschool

- i. ECLC classrooms are each missing the 3rd SBA and one is missing a teacher
 - ii. Not consistent sub coverage (understand this is all over BOCES)
 - iii. From June to August - 32 people in Exceptional Children have left BOCES previous year it was 26 people for the entire school year (non-retirees). This does not include the people who are leaving in September/October
 - iv. Transitional specialists are covering maternity leaves on top of their caseload - Heather to share list with Kim
 - v. Discuss the object of team meetings
 - vi. Issues with students exiting needing a staff member to tour programs with them for 5 days
 - vii. If it is a high importance concern and don't get response from supervisor → text supervisor → call supervisor → continue going up the chain to Superintendent
- c. Chairperson Duties
 - i. NYSUT Rep does not see how the duties in the contract are administration duties
 - ii. Tom S and Kerry will be at the September meeting and see where we need to go - will need an MOA for an agreement
 - iii. Related services council meeting is Sept 26th - Renee, Rob, and Tom Schulte are supposed to lead the meeting Chris to report at next meeting
- d. MOAs
 - i. Outside agencies - there is not one currently signed
 - ii. Virtual Tutoring Services for Art Therapy and Counseling for a student from Ridgecrest on at-home instruction currently - only MOA that is currently signed
 - iii. Westview
 - 1. Lack of coverage since closing 2 classrooms
 - 2. PE has no aide in there with 12+ students (combined 6:1:1 and 6:1:2)
 - 3. PTP is not getting lunches/planning - need others to help coverage
 - 4. Tom S will talk with Kerry and Lindsay to see what is going on and how we can problem solve
 - 5. Union stated we would not be signing an MOA currently as this could have been avoided
- e. Health and Safety
 - i. Mold at CTE

1. Even though there is a plan in place, it is out of control
 2. It is continuing as it is an air cooled building and with the moisture, perfect environment for mold
- f. Consultant Teachers
 - i. In-home special education services is not a CT service, however, districts keep writing on IEPs that way - administration needs to work with districts to write it on the IEP differently
8. MCFT -
 - a. Send dues to NYSUT Headquarters in Rochester
 - b. Dave attended - we can access all the contracts that are uploaded throughout the region
 - c. Winter conference RIT Jan 31st - new topics this year
 - d. New updated child abuse requirement that will need to be completed by November 17, 2026
 - e. Insurance is going up 9.9% next year
 - f. Anyone who has extended plan will no longer be available Jan 2026
 - g. Working on high deductible incentive plan with health maintenance debit card
 - h. 4 contracts were settled - Rush, Spencerport, Brighton TA and Canandaigua - over 3.75% each. Each gave up some with health insurance plans (increased staff share) Many are fully funding the high deductible plans
9. Newsletter - discuss next meeting
 - a. Who will take this over?
 - b. Who will we spotlight?
10. Supervisor Monthly Meetings - to foster relationships with Supervisors to help minimize surprises -
 - a. See above to sign up
 - b. Will discuss next meeting
11. BOCES Board Meeting Updates - no updates as no one from the Executive board attending in August
12. Monthly Membership Meetings
 - a. What do we want these to look like this year - do we want to be monthly/online are these going to be open forum/updates (in past both)
13. Open Forum
 - a. September 24 Topics of Discussion - all unions presidents and vice presidents with Tom S., Kerry, Jon, Ed, Tom P

- b. Vote of No Confidence - asked Jason about this and brought it up to Dr. Putnam. In order to do a vote of no confidence we need a large turn out from exceptional children in order to do this with the number of people who have left high number of new people we may not have enough people to turn out/sign with their
- c. Behaviors/Restraints - no response from supervisors, how do we get assistance with the 48 hour rule of thumb for response time, can we go up the chain of command? What is that chain when someone is out?
- d. CRC Discussion - Karrie Freman, Demetrius are on the committee with Suzanne, Rob, Renee, and Kerry to determine the placement of the students with Kerry having the final decision. The AP's will be reaching out to families for background to determine appropriate placement - what happens with students are placed inappropriately
- e. ELA Curriculum

Next Meeting 10/1/25