

Monroe 2 - BOCES Teachers' Association

Executive Committee

Agenda for 9/6/23

Officers: Mary Etta Chorbajian, Heather Case, Kim Stephenson, Melissa Pound, Chris Gold, Tiffany Feldman

Representatives: Leigh Nenni, Dave Shalke, Katie Carmina, Laura McNally, Jim Jewel, Felicia Robinson

Coordinators: Andrew Fowler, Jennifer Montanino, Carrie McKain, Catherine Jackson

NYSUT: Jason Cooney

Absent:

1. Review To-Do List
2. Review Constitution/ByLaws
 - a. Add a co-chair position for Political Action & Action Committee or make Action Committee its own Coordinator Position - added a rep position instead
 - b. How do stipends work when there is a co-chair?
 - i. Currently, Kim takes the stipend and Melissa is supposed to have a reduced caseload since our Teacher contract has a .4 presidency. If one of the Co-Presidents doesn't have a reduced caseload would there be 2 stipends? Should Co-Presidents have a stipend regardless of whether one takes a reduced caseload.
 1. Will need to vote to change the by-laws to adjust the budget - review budget in May to see if there is enough funds for the second stipend this year
 - c. Do we need a Vice President when we have Co-Presidents?
 - i. If there is a co-president there will be no Vice President or if there is a Vice President there can only be one President - revisit in the Spring (May) prior to next Union voting
3. How to run meetings moving forward?
 - a. Open and Closed Session - Open by Zoom for all of membership and then Closed for just Executive Board
 - i. 30 minutes at the beginning open to general membership with preset agenda for Open Zoom
4. New Rep and Political Action Coordinator
 - a. Grace/Andy
 - i. Grace will be new Political chair position
 - ii. Andy will move to rep position

- iii. Leigh makes motion to add representative position and appoint Grace as Political Action chair, Dave seconded. All in attendance in favor, no - 0, abstaining - 0
- 5. Coordinator Updates
 - a. Membership
 - i. Jen - 11 new members, with a few more people interested. Many new hires signed up at orientation
 - b. Treasurer
 - i. Updated reimbursement form on Google drive (Kim to add link)
 - ii. Still have 365 checks that we haven't used - Chris planning to use until we have fully changed our name on all the account information
 - iii. Will have year end report at next meeting (Sept 20th) so we can start the audit committee
 - c. Political Action
 - i. Grace doesn't have anything yet
 - ii. Should action committee be overseen/liaison by the Political Action chair - do we need to change our By-Laws?
 - d. Public Relations
 - i. Breast Cancer Walk - 22nd of October - sent reminder in June, Heather will send out email with link for our team
 - ii. Fall member get together - November 9th
- 6. Selection Committee
 - a. Teacher shortage
 - b. Wheatland-Chili - MOA signed for teachers there to work outside of their umbrella to teach content outside of their contracted teaching classroom
 - c. ASD room at Terry Taylor -now going to have an SBA as a LTS - can only sub for 40 days total for the school year.
 - d. Multiple classrooms are being taught by SBA's/consultant teachers
 - e. We need our members to understand that they need to come to Union members if they have questions/concerns about selection process or any other time they are concerned about information being conveyed by Admin
- 7. Action Committee
 - a. None at this time
- 8. APPR Committee
 - a. No meeting on books
- 9. Negotiations

- a. T-shirts will continue on Wednesdays
 - b. Pre-negotiation meeting scheduled 9/26 Kim's room - Westview 3:30 PM. Kim to send reminder to people on the committee
- 10. Teacher Liaison
 - a. Meeting on September 12
 - i. Any concerns - email Kim/Melissa
- 11. MCFT
 - a. Summer meeting about Medicare for retirees
 - i. There are different tiers/add-ons for Medicare - RASHP negotiated cheaper rate with better benefits to different agency (Aetna) if enough people changed over to new insurance. Only impacts BOCES retirees.
- 12. Newsletter
 - a. Topic ideas -
 - i. Action committee for negotiations
 - ii. Negotiations process
 - iii. Vote Cope
 - iv. Cancer walk
 - v. Happy hour
 - vi. Member highlight - Jim Jewell
- 13. Supervisor Monthly Meetings - to foster relationships with Supervisors to help minimize surprises - reassigned see list START OCTOBER
 - a. Please make sure that you are sending meeting notes either email or interoffice to our Union Office at RTP
 - b. Make sure to at least give Melissa and Kim heads up on information
- 14. Open forum
 - a. Vote COPE - our board members are appointed. We get a portion of Vote COPE monies back to our Union based on what the membership pays into - information to be presented to staff in October
 - b. New members - please feel to stop meeting and ask question (can we have a meeting to talk about being a Union Representative). MCFT fall leadership conference would be beneficial for those newer to being a Union Representative.
 - c. Continue 2 Union Board members - when repping a member. (2nd person should ideally be Kim/Mary Etta/Melissa).
 - i. When repping - see if person has an idea of why they are being in a potential disciplinary meeting prior to meeting with administration.

Next Meeting September 20, 2023
Presentation about BOCES Financials