

Monroe 2 - BOCES Teachers' Association

Executive Committee

Agenda for 3/4/2026

Officers: Dave Shalke, Heather Case, Kim Stephenson, Melissa Pound, Chris Gold, Tiffany Feldman

Representatives: Andy Fowler, Mark Straub, Amanda Bianchi, Cory Lancer

Coordinators: Grace Keegan, Jennifer Montanino, Catherine Jackson

NYSUT: Jason Cooney

Absent: Tiffany Feldman, Mark Straub, Cory Lancer

*Notes taken by Kim Stephenson due to Tiffany being absent.

1. General Membership Portion of Meeting
 - a. 1 person joined TEAMS meeting
 - b. Reviewed Membership, Treasurer, Political Action, Public Relations, and Action Committee
 - c. Question(s) from Member(s)
 - i. Superintendent Conference Day - do we know what we are doing
 1. Supposed to be all together in the morning and the afternoon is supposed to be on our own/department/building/program
2. Review To-Do List
3. Goals/Objectives for the year (mission/vision)
 - a. Supporting existing staff - being more visible - HOW?
4. Coordinator Updates
 - a. Membership -
 - i. Kim still needs to follow up with Karen regarding LPNs - we only have 2, Kim emailed them to see if they wanted to be part of the membership
 - ii. 2 new members
 1. Some don't have interoffice mailboxes at RTP or other locations, people are not sure how to use it so we are using snail mail (bring issue to Liaisons)
 - b. Treasurer -
 - i. Audit committee - Audit is complete and mailed to AFT on 2/27/26
 1. Posted on website and Facebook

- ii. Didn't get to February financial report due to focus on Audit - will review it next meeting
 - iii. Updates from NYSUT Conference
 - 1. Filing our taxes correctly
 - 2. Recent Change to Stipends to Board Members - in the past has been \$599 and changed it to \$2000
 - a. When we do budget we will discuss if we will increase this or not
 - 3. NYSUT Resolution - if not a member, we do not have to represent you
 - a. Look in our constitution and by-laws to see about making a note about not representing them
 - b. Reach out to all non-members to see if they want to join based on this information
 - c. Put this on website, Facebook, and New Staff Orientation PowerPoint, and an email blast regarding this
 - d. Add non-members to our google drive - running list
 - c. Political Action -
 - i. Kim emailed notes from MCFT Legislative Breakfast with flyers that were handed out
 - ii. Fix Tier 6 Rally this weekend in Albany
 - 1. Some members are driving separately, rather than riding the bus
 - iii. Andy Fowler for Hilton Mayor - knocking on doors event, hang flyers on doorknobs - Sunday, March 15 @11:30 - meet up at Heart of Hilton then meet up at 3:00 at Caraglio's
 - d. Public Relations - position is open
 - e. Action Committee -
 - i. Old Apparel Sale and Accessories- details to include into newsletter
 - 1. Heather's students will count all items and sizes
 - 2. Andy will put together a google form
 - ii. Swag Bags on SCD - check to see if we are all coming together and see about a table
 - iii. Andy will work on new shirts for negotiations next year - keep logo and have a new saying on the back
5. Negotiations Update - no updates

- a. Updating bylaws for process of opening negotiations - still in process
- b. Survey - out by May 2026 - do we want to use the old one and send it out?
 - i. Melissa brought back to samples from other districts to compare to ours
- c. Negotiations Processes Moving Forward - add this to liaison to discuss different options/avenues for next year rather than using the traditional way we have used in the past
 - i. Traditional
 - ii. Interest - both sides bring interest and go through the contract together
 - iii. Open Bargaining
 - iv. Facilitated Intensive Negotiation
- 6. Selection Committee - Meeting on Thursday, March 12
 - a. Discussion of anchor of location for related services to decrease travel, increase team approach, and continuity
 - b. Very similar to how many related services departments already make caseloads just building in "time" in a building to do groups, SEL, co-treatment, etc.
- 7. APPR Committee
 - a. Meeting Canceled for this week
 - b. Meeting with Alex from the state to give ideas on what to put in our new APPR plan
- 8. Teacher Liaison
 - a. Met on 2/9 to discuss the following
 - i. Chair Positions at CTE - need to have further discussion with Jon and CTE staff to see how this would work in comparison to Exceptional Children, as some classes are singletons - Dr. Putnam was going to follow up for a different way to compensate and not a chair position
 - ii. Student Incident at RTP and WPV
 - 1. Need consistent security schedule instead of changing every half day
 - 2. Security needing to be trained in TCIS
 - iii. Counseling Memos and Administrative Leave consistency
 - iv. Retiring from BOCES - workshop/information sheet: Karen will work on this
 - v. TCIS Training - looking to go to a level 1 and level 2 training (with and without physical restraints)

- vi. Calendar - trying to align with our districts, obtain 186 staff days, 180 student days - not able to get in the required amount with the increase in holidays
- 9. MCFT -
 - a. MCFT Legislative Breakfast - [MCFT Legislative Breakfast 2/28/26](#)
 - b. ED 5/ 6 Meeting - scheduled for 3/11/26
- 10. BOCES conference in Troy on 2/27-/28
 - a. Topics
 - i. Bargain Better with a BOCES Budget Analysis
 - ii. Artificial Intelligence
 - iii. Contract Exchange
 - iv. CTE Round Table Discussion
- 11. Newsletter -
 - a. What should be addressed?
 - i. Jen M - Union Executive Board Spotlight - Kim will send questionnaire
 - ii. Janice Decision and us not representing non-members
- 12. BOCES Board Meeting Updates -
- 13. Representative Assembly - April 30 - May 2
 - a. Kim will be going to Albany for this
- 14. Membership Meetings
 - a. TRS Presentation - Rescheduled for May 11, 2026
 - i. 2 presentations will be given in PDC for BOCES and our 9 component districts
 - ii. Each presentation can have 200 people
 - iii. Scheduled for 3:00-4:00 and 4:00-5:00
 - iv. We will need refreshments - drinks and cookies or some light snack
- 15. Open Forum
 - a. Supervisor Survey - are we going to do them again
 - i. If we do, we need to be more intentional because last year it did not land well with members or administration
 - ii. How do we make it more positive rather than focused on what we don't have or don't want

Next Meeting 3/18/2026