

# Monroe 2 - BOCES Teachers' Association

## Executive Committee

Agenda for 2/7/24

**Officers:** Mary Etta Chorbajian, Heather Case, Kim Stephenson, Melissa Pound, Chris Gold, Tiffany Feldman

**Representatives:** Leigh Nenni, Dave Shalke, Katie Carmina, Laura McNally, Jim Jewel, Felicia Robinson, Andy Fowler

**Coordinators:** Grace Keegan, Jennifer Montanino, Carrie McKain, Catherine Jackson

**NYSUT:** Jason Cooney

**Absent:** Kim Stephensen, Heather Case, Jim Jewel

### Open Session of the Meeting:

1. Coordinator Updates
  - a. Membership - ½ of the new hires joined the Union ( 5 joined), 4 members left
  - b. Treasurer
    - i. Audit letter - they were very thorough - we changed our name but checks at bank still old name -Chris planning on changing it over summer
    - ii. Our NYSUT dues do not match what we paid
      1. This is due to poor communication from BOCES about who is hired when and who have left so that Jen can easily update NYSUT website (would still be paying for people who left mid-year). Jen has reached out to BOCES and has improved this process
      2. Chris to reach out to NYSUT to see if people are pro-rated based on starting mid-year/ not full time
      3. Check from 1st happy hour last year was never cashed. Chris paid for 2nd one with CC and was re-imbursed for the expense - Chris is officially going to void the check through the bank
      4. Audit letter will be posted on website
        - a. Vote on audit findings - - Chris proposes that we accept the audit findings, Melissa seconds the motion. All present voted in favor, no abstaining.
  - c. Political Action

- i. Fix tier 6 - want volume of people participating via QR code so that if they need large number of people to sign a petition quickly
- d. Public Relations - no updates, need to schedule another happy hour in May
- e. Action Committee - buttons and calendars sent out through WBL
- 2. Negotiations Update
  - a. Scheduled date with administration for exchanging proposals 3/14
  - b. Asking to do proposals more electronically with administration to speed up the negotiation process
- 3. Member Contract Questions and Open Forum
  - a. Can we resend dates to members for meeting dates
    - i. 3/6
    - ii. 5/1
    - iii. 6/5

#### Closed Session of Meeting

- 4. Review To-Do List
- 5. Selection Committee
  - a. Email sent to Joe and Nichole.
  - b. Received from a constituent with concerns about selection sent to us - concerns need to be sent to Selection committee
- 6. APPR Committee
  - a. Next meeting February 27
- 7. Teacher Liaison
  - a. New programs
    - i. ADL - now CCR - Julie - waiting list
    - ii. PTP - Westview continuing to take in
    - iii. CTR - Tracy fully enrolled
    - iv. Are they working? So far no follow-up has occurred - Tom to follow up with David and Joe to see about enrollment
    - v. Still don't have a good continuum offering between CTE and SpEd
  - b. Calendar
    - i. Losing instructional time - continues to make for a longer year
    - ii. Differences in superintendent's conference days impacts students attendance at CTE

- iii. Will affect either breaks or continue to extend school year which will impact times between school year and ESY
  - c. ESY -
    - i. Erin Oliveri is coordinating it
    - ii. Looking into incentives to attract people into working - i.e. - Bonuses for Early bird sign ups, teachers keeping classrooms, Sick day, getting paid earlier for ESY instead of waiting 1 month for first check
  - d. Westview Ridgecrest Gate
    - i. Issues with vehicle damage from students - working with landlord for alternative parking for staff with gate
  - e. 10 year hiring cap - why is this the case? Historical practice. Worried about salary compression.
  - f. CTE/Special Ed -
- 8. MCFT
  - a. Next meeting 2/7/2024
    - i. 4 more sessions for teacher retirement
    - ii. DASA certification
    - iii. Creating safer schools
    - iv. Gov cut foundation aide (over 400K) - NYSUT really pushing members to reach out to their legislatures about this
- 9. NYSUT Winter Conference-WPV
  - a. Big thing talking about preventing workplace violence - creating program to prevent and reduce hazard of workplace violence
    - i. BOCES seems to be moving on timeline that meets state requirement
    - ii. Part of the process is making sure people know about the documentation and how to complete it. 4 areas considered to be violent situations- parent/student, something criminal (break into building), staff members and partners, staff member-staff member
- 10. Newsletter
  - a. Will go out in February - Melissa to choose person featured in the newsletter
    - i. Specific topics - re-iterate that Union is not part of the selection process
    - ii. Reminder of meeting dates
    - iii. Updating personal emails/where do receive mail

- iv. QR code for tier 6 with explanation of why they want people to join the fix tier 6 campaign
  - v. Audit findings will be on website
- 11. Supervisor Monthly Meetings - to foster relationships with Supervisors to help minimize surprises - reassigned see list START OCTOBER
  - a. Please make sure that you are sending meeting notes either email or interoffice to our Union Office at RTP
  - b. Make sure to at least give Melissa and Kim heads up on information
- 12. BOCES Board Meeting Updates
  - a. Jim-January meeting
  - b. Kate-February meeting - Melissa forewarning that members from CTE were intending to go to this board meeting to bring forth issues related to CTE.
- 13. Open forum-
  - a. Do people need a 4-year degree to join one of the unions?
    - i. No, they need to be part of the union and meet the qualifications in the by-laws and constitution of that union

Next Meeting March 6, 2024