

# Monroe 2 - BOCES Teachers' Association

## Executive Committee

Agenda for 3/6/24

**Officers:** Mary Etta Chorbajian, Heather Case, Kim Stephenson, Melissa Pound, Chris Gold, Tiffany Feldman

**Representatives:** Leigh Nenni, Dave Shalke, Katie Carmina, Laura McNally, Jim Jewel, Felicia Robinson, Andy Fowler

**Coordinators:** Grace Keegan, Jennifer Montanino, Carrie McKain, Catherine Jackson

**NYSUT:** Jason Cooney

**Absent:**

### Open Session of Meeting:

1. Coordinator Updates
  - a. Membership
    - i. 1 new member
    - ii. Getting list of retirees so we can obtain pins from NYSUT
    - iii. Kim has some more welcome new members folders
  - b. Treasurer
    - i. Concerns about travel costs have gone up - conference in NYC and one more upstate - will need to vote to re-allocate funds for conferences
    - ii. Chris will do proposal for where we can reallocate funds from
    - iii. On track for everything else other than conference costs.
  - c. Political Action
    - i. Vote Cope campaign has been increased - there is more emails about fix tier 5 and 6
    - ii. Reform BOCES and Special services formula - to increase reimbursement for these to get more funds to hire more staff for these positions
    - iii. Has been posted to Facebook page
    - iv. NYS foundation aid cuts which will impact all districts. There will be a bigger impact for smaller districts - also been posted on Facebook page
    - v. Link for MAC center app to be added to the Facebook page to make it easier for constituents to get involved -

Theresa will be posting over at CTE, Kim to do Ridgecrest/Westview, Kate to post at Westside

d. Public Relations

- i. Newsletter- we need to pick a date - pride coalition should be included
- ii. Pride Coalition Facebook Page

<https://www.facebook.com/groups/904129321259404/?ref=share&mibextid=NSMWBT>

- iii. Happy hour - Thursday end of May (16th, 23rd, 30th) somewhere in Spencerport? Blue barn? Clutch, Wood Kettle,

e. Action Committee

- i. Pins were sent out
- ii. We open negotiations on Thursday - Wear our union shirt will be moved to Thursday next week, then back to Wednesdays' until our contract is settled. We will offer gift cards and complete a drawing for those that post on Facebook wearing the union shirt. Andy will create a graphic for this and post.

2. Negotiations Update

- a. Scheduled date with administration for exchanging proposals 3/14 instead of meeting for Teacher Liaison
- b. Budget meeting with Steve and JoAnne March 19 @ 3:30, CTE Room A 116 - all members are welcome to attend they will review how the BOCES budget works
- c. Some members have tried pressuring Union board members to share proposals - this is not common practice. Issue can be due to us not having met with the BOCES and it could be leaked to admin and change their proposal, also could have the proposal opened up to the community - not just BOCES, pressuring the negotiation team. Even in NYSUT offices they don't share proposals until contracts are finalized.
- d. Not sharing overall protects the safety of the negotiations process
- e. Greece got an average of 16% wage increase - had to give up their step system and buy people out of the steps in order to get this. (averaged to 3.2%/year once accounted for buying people out).

- f. Brockport got an 11% raise but they were far behind starting salaries compared to other districts- Admin had to bump current members up enough to raise the starting salaries.
  - g. Currently we have a cap at 10 years plus starting salary - this is a change that administration needs to make. Most districts don't have this cap.
- 3. Member Contract Questions and Open Forum
  - a. No members logged onto the zoom

### Closed Session of Meeting:

- 4. Review To-Do List
- 5. Selection Committee
  - a. All proposals are on hold - Nichole sent out 2/27 with an update and questions answered
  - b. Members have requested to have a forum for all related services and teachers to be able to discuss the positives and negatives about selection changes
  - c. Teachers do not have department meetings - requesting to see if they can have a meeting a few times a year
  - d. All of related services would vote on teachers, Teachers including those with certifications who are on a tenure track but necessarily in a classroom (AT and Autism)
- 6. APPR Committee
  - a. Met on Feb 27
  - b. Not a lot new to report waiting to see if the legislature is going to make any changes
- 7. Teacher Liaison
  - a. New programs
    - i. Working on ordering equipment, worked with team to not bring in their own equipment (ie. Power tools)
  - b. Calendar
    - i. They have the calendars from the district.
    - ii. Will probably have to work the day before Thanksgiving-will be Superintendent's Conference Day most likely - Can they treat Lunar New Year day as a conference day?
      - 1. Looking into Lunar Day questions - will provide answer next month
    - iii. Want to bring the calendar to the March board meeting
  - c. ESY -

- i. Exploring different things to attract people - but needs to be board approved before they can say anything to employees about incentives
  - ii. First paycheck will be on the 7/19 that includes orientation and first week of ESY, then will be paid every 2 weeks
    - 1. Need to ensure we get timecards in on time so we do not skip a pay period
- d. Westview Ridgecrest Campus
  - i. Ways to pay for damages:
    - 1. Damage to vehicle has to go through personal insurance and BOCES will pay the deductible - students have been damaging staff cars
    - 2. If you do not want to go through insurance you can contact CTE Auto Body and they can complete the work (if applicable) and BOCES pay for that
    - 3. Working with the landlord to remove rocks
  - e. Continuing to look for a bigger site as we are running out of room
- 8. MCFT
  - a. No new updates, meeting next week
- 9. Newsletter
  - a. Featured person Heather Case
  - b. Specific topics - reiterate that Union is not part of the selection process
  - c. Reminder of meeting dates
  - d. Updating personal emails/where do receive mail
  - e. QR code for tier 6 with explanation of why they want people to join the fix tier 6 campaign
  - f. Audit findings will be on website
  - g. Pride coalition
- 10. Supervisor Monthly Meetings - to foster relationships with Supervisors to help minimize surprises - reassigned see list START OCTOBER
  - a. Please make sure that you are sending meeting notes either email or interoffice to our Union Office at RTP
  - b.
  - c. Make sure to at least give Melissa and Kim heads up on information
- 11. BOCES Board Meeting Updates
  - a. March - Kate volunteering to go.
- 12. Open forum-

- a. Melissa and Kim are holding monthly meetings with CTE, Westview/Ridgecrest, Terry Taylor. We will be adding preschool and district-based classes to the list as well
- b. CTE staff would like a summary in emails sent out rather than emails being forwarded
- c. Up for Elections this year - call for names will go out after Spring Break
  - i. Vice President, Membership, Public Relations, Recording Secretary, 3 At-Large Representatives
- d. Voting on Contract and Elections - Executive Board may separate the two votes - depends on when the Contract is settled

**Next Meeting April 17, 2024**