

Monroe 2 - BOCES Teachers' Association

Executive Committee

Agenda for 10/16/2024

Officers: Dave Shalke, Heather Case, Kim Stephenson, Melissa Pound, Chris Gold, Tiffany Feldman

Representatives: Katie Carmina, Laura McNally, Felicia Robinson, Andy Fowler, Mark Straub, Amanda Bianchi

Coordinators: Grace Keegan, Jennifer Montanino, Carrie McKain, Catherine Jackson

NYSUT: Jason Cooney

Absent: Felicia, Dave

1. Review To-Do List
2. Welcome to our Amanda
3. Coordinator Updates
 - a. Membership -
 - i. Cleaning up non-member charges - NYSUT is changing the system they use. Jen is struggling with making sure end dates are accurate. There is a lag between when Jen removes people and when they are actually being removed from NYSUT's website
 - ii. Jen to get information from NYSUT regarding electronic system will need an MOA when we are eligible to join.
 - b. Treasurer
 - i. Chris has audit committee together - they need a Union day for it. Planning on a day in December. Same people as last Audit.
 - c. Political Action
 - i. Working on the VOTE COPE MOA - sorted by building waiting for the MOA
 - ii. Melissa and Kim to email out blurb about Vote Cope to private emails.
 - d. Public Relations
 - i. Breast Cancer walk is October 13th
 1. How did we do - no walkers but had a total of \$100+ from constituents
 - ii. Email out to host 22 to schedule date for happy hour
 - iii. Newsletter to go out October - featured member Mark Straub. Amanda for the next newsletter
 - e. Action Committee
4. Negotiations Update

- a. Votes are in: both contract and changes to the constitution and by-laws passed
- 5. Selection Committee
 - a. Meeting Canceled
- 6. APPR Committee
 - a. Met on 10-15-24 - no change to APPR because still waiting on state to send out guidance to make changes to APPR. There is going to still be some kind of APPR - more of a growth model. Admin is looking at more PD counting towards APPR. Related services need PD specific to their licensures - there isn't consistent to funding
- 7. Teacher Liaison
 - a. Next meeting 10-30-24
 - i. Discussing vote cope MOA
 - ii. Giving Karen heads up about the potential for an MOA regarding linking payroll to NYSUT membership
 - iii. Some departments that are frustrated about field trip discussion - Equity for field trips for all students
 - iv. Teachers are not feeling like they are part of the discussion of things that specifically affect them - there's significant concerns with miscommunication between Admin and staff
- 8. MCFT
 - a. ED 5/6 Thursday - it's only an hour instead of 2 hours because there is a women's committee
 - b. Usually discusses what NYSUT is advocating for and things like that. Meeting the new secretary. Will share at the next Union meeting
- 9. Newsletter
 - a. New Staff with Position and Department
 - b. Contract Update
 - c. Tier 6 Update - recent win
 - d. APPR Update - what changes and how BOCES will be revamping our plan
- 10. Supervisor Monthly Meetings - to foster relationships with Supervisors to help minimize surprises - reassigned see list START OCTOBER
 - a. Please make sure that you are sending meeting notes either email or interoffice to our Union Office at RTP
- 11. BOCES Board Meeting Updates
 - a. Melissa attending 10-15-24
- 12. Monthly Membership Meetings

- a. Kim sent email with dates, times, and zoom link
 - b. Kate will put them up on the website. Kim will resend out as Laura gives her dates.
13. Open Forum
- a. Heather - service awards came out - Amazon gift cards
 - b. Master's+ 30 = Masters degree and an additional 30 credit hours not related to acquiring their Master's degree
 - c. Service credit: People hired up to November will get a full year credit, Jan/Feb will get given a ½ year credit. Service credit is the years you have already completed. Kim to find out if people who have changed FTE throughout their years will it be pro-rated or full year credits
 - d. Some departments that are frustrated about field trip discussion - Equity for field trips for all students

11/6/2024 Meeting is canceled due to Melissa and Kim meeting with BOCES 1 & 2 Superintendent's and new NYSUT Regional Office President

Next Executive Board Meeting 11/20/2024